ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, SEPTEMBER 29, 2015
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 6:05 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey
Not Present: Trustee Osmond, Trustee Davis

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 30 min.)
Recommended Action: Motion to enter into executive session to discuss the sale of real property
Motioned: Trustee Storey
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey
Not Present: Trustee Osmond, Trustee Davis

Now Present:

Trustee Davis arrived at 6:10

2.02 Exit Executive Session and Return to Public Session (proposed 6:30)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee McGillicuddy
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Davis
Not Present: Trustee Osmond

3. Welcome

3.01 Bennett Principal Gabriel Buono will welcome the Board (proposed 6:30 duration 10 min)
6:40

- First time each grade level had a Meet and Greet with parents before the Open House
  - Very well received
- 5th grade Red Dress Run – donations are still being received
  - Fun event – Bennett is happy to be part of Homecoming
- Anti-bullying assembly used comedy to show scenarios of how to handle

situations
    - Effective assembly - very positive comments from students
- 10/1/15 at 5:30, 5th and 6th grade teachers will be meeting with parents on an overview of Reading and Writing Workshop and word study
    - 4th grade will be at a later date
- 2 weeks ago a lot of parents spoke at the Board meeting about homework many from Bennett
    - Call out for collaborative work toward happiness for the benefit of children

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the 9/15/15 BOE Meeting
Motioned: Trustee Kurnit
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis
Not Present: Trustee Osmond

5. Board District News

5.01 The Board will announce District news (proposed 6:40 duration 10 min)
6:45
Trustee Kurnit reported:

- Last Friday went to Board Officer Academy in Latham with Trustee Schnell to learn to about running an efficient and beneficial Board
- UCSBA Roundtable is always helpful to hear from other districts in our county
    - Discussed Governor's Task Force on Common Core
- Helped at the Phoenicia and Woodstock playground builds - great projects
    - There was a tremendous amount of work that our staff had to put in to get the building sites ready
        - Round of applause for Buildings and Grounds Staff

Trustee Storey reported:

- Buildings and Grounds did a fantastic job at both playground builds
- Open House at MS/HS – standing room only at some places
    - Wonderful event, well put together program
- Bennett Open House – parents are very thankful for everything the teachers and staff do

Trustee Schnell reported:

- Echo playground build comments
- NYSSBA Board Officers Academy– interesting to hear other districts around the state and the Board problems they have
    - Thanked Board for being a cohesive group
- UCSBA – Ann McGillicuddy is the Co-chair of Legislature Action Committee – asked if another Board member would join - 4 meetings a year
- Thank you to the Kingston Tigers for helping at both playground builds

6. Superintendent District News

6.01 The Superintendent announce District news (proposed 6:50)

6:55

Interim Superintendent Victoria McLaren reported:

- Capital Project has been approved by NYSED, will bid out as a 1 summer job, with an option of 2 summers, since there is so much work
    - Base bid will be 1 year, alternate bid will be 2 year to show which is a better price

Woodstock:

- Woodstock playground build was very successful
    - Over 160 people volunteered on Saturday for the community build
        - Including teachers, PTA members, community members, former students, school maintenance staff, Board of Education members, facilities committee members, Interim School Superintendent and the Kingston Tiger football team
        - PE teacher Sonja Rothe reviewed the proper usage of the equipment prior to the students first time out at recess
        - The kids love the new playground!
- Woodstock Open House was very well attended
    - The teachers did an excellent job welcoming their students' parents
    - The teacher gave the parents a chance to hear what their child would be learning this year
- PTA Welcome Back Picnic; The PTA organized a wonderful event - PTA President Amy Grant and the rest of the PTA officers deserve a tremendous amount of kudos

Middle School

- MS Science teacher Kathleen VanBaren was selected by The STEM Leadership Center as one of the ten science teachers for the 2015/2016 STEM Teaching Fellowship, a competitive program that provides professional training experiences to outstanding New York State certified science teachers
    - The fellows have undergone a rigorous selection process by a panel of their peers and STEM professionals. The 2015/16 fellows represent both middle and high schools from Dutchess, Nassau, Ulster, Rockland, and Westchester Counties and the Bronx
- Feedback from the MS/HS Open House last week was positive
    - Parents expressed their appreciation for the school, as well as for the BOE, for continuing to support the many electives and advanced placement courses that are offered at the secondary level
- The MS/HS conducted their first lockdown drill on 9/24/15 in collaboration with the New York State Police, Ulster County Sheriff's Office, and Olive Police Department
    - The drill went smoothly and feedback was positive

High School

- Student elections were held by the Junior Class, Senior Class, and Student Government
    - For the Junior Class, the President is William Davis, Vice-President is Autumn Ward, Secretary is Matthew Powers, and the Treasurer is Jake Castallano
    - The Senior Class President is Sean Harkin, Vice-President is Troy

O'Connor, Secretary is Corey McGlynn, and Treasurer is Sarah Rudge
    - For Student Government, the President is Raegan Loheide, the Vice-President is Asa Spurlock, Secretary is Lucia Legnini, and the Treasurer is Alex Schaef
        - The student government has designated Asa Spurlock as the student representative to the BOE
        - The back-up student representative is Raegan Loheide
- Thursday (10/1) is Onteora High School's College Fair
    - Representatives from over 40 institutions will be on hand
- This Friday, the high school will be hosting Woodstock Film Festival's Career Day
    - Will begin with a 9:00 am screening of The Student Body followed by a Q&A session with the filmmaker
    - After lunch will be roundtable discussions with a variety of industry professionals
    - In addition to the 30 Onteora students who have already signed up to attend, we expect students for other area high schools to participate

- The first meeting of the Wi-Fi Task Force has been scheduled for 10/14/15 at 6:15
    - 15 people have signed up for the Task Force
- We are in the process of collecting data from the primary buildings
    - The inquiry is centered around how they currently utilize the Wi-Fi and what alternate methods they would use if the Wi-Fi were to be disabled
        - Trying to ascertain what additional resources they would need to have in place to continue to support the student
- Yesterday, Governor Cuomo announced formation of his Common Core Task Force called, " Task Force to Perform Comprehensive Review of Learning Standards, Instructional Guidance and Curricula, and Tests to Improve Implementation and Reduce Testing Anxiety"
    - Comprised of 15 members - diverse and highly-qualified group of education officials, teachers, parents, and state representatives from across New York that is charged with comprehensively reviewing and making recommendations to overhaul the current Common Core system and the way we test our students

Discussion:

- Capital Project bidding will show if it will be a 1 or 2 summer project

Student Representative Report

Student Representative Asa Spurlock reported:

- Does not have briefing from clubs and extra-curricular activities, will for the next meeting
- Pep Rally was one of the best for students and teachers – coordinated by PBIS team
- Most of the sports teams won their games
- Homecoming Dance great success – 110 attendees

7. Acknowledge Public Be Heard

7.01 The Board will acknowledge the public be heard comments from the last meeting

Nancy Schauffler, Cybele Nielsen, Linda Sella, Posie Strenz, Steve Finlay, Weston Belock, Raji Nevin, Christina Kravig, Corine Mol, Leslie Sawhill, Lorelei Voelker, Steve Romaine, Tony Fletcher

8. Public/Student Comment

8.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 6:55 duration 10 min or more)

Rick Wolff –Couple of things have gotten away from Board – SRO discussion= Attended an event with 2 SROs, great to see how students interact – put back on discussion. Budget and finance discuss shared services with other communities – 70 kindergarten – start looking at consolidation

9. Presentation

9.01 Presentation on Smart Schools Bond Act (proposed 7:05 duration 30 min) 7:15

Interim Superintendent Victoria McLaren presented to let the Board know about the SSBA

- Passed as part of the State Budget last year
- Authorized the issuance of $2 billion of general obligation bonds for the following: (Onteora's allocation is $870,557)
    - To acquire learning technology equipment or facilities, install high-speed broadband or wireless internet connectivity for schools and communities; Construct, enhance, and modernize educational facilities
    - Install high-tech security features in school buildings
    - Cannot spend on recurring operating expenses (e.g., cost of email/internet/phone), expenses incurred prior to the date of the approval of the plan, Leased equipment, Program costs related to staffing, Professional development
- Does not supersede any capital project, would still have to go through process with NYSED
- Instructional Technology Plan is being called a survey
- Process
    - Collecting data related to where we are now and where we need to go
    - Plan submitted to BOCES, then to Board, then posted on website 30 days
    - Public hearing as part of a Board meeting – notice 2 weeks prior
    - After all comments, final plan to Board, then submitted to NYSED and put on website
    - After approval of plan, if something changes can amend plan and it will be re-approved
        - Money is bonded by state, no deadline
    - Smart Schools review board will meet quarterly and review every districts plan, once approved, purchase out of Fund Balance and submit for reimbursement
    - Funds will be reimbursed within 90 days of reimbursement is approval, but not sure how long the review process will take
- Do not have to take all money at once

Discussion:

- Frustration with State on guidelines on how funds can be used- can't lease

technology
    - Technology committee to keep that in mind
- Review of all technology that we have – included all routers, modems, etc.
- Discuss Director of Technology at a future agenda
- Not had a refresh schedule for computers – age of desktops in elementary buildings is concerning
- Discussion of desktops vs. laptops – economically, technologically
    - Desktops are easier to upgrade and add peripherals
        - Most teachers prefer desktops
    - Most desktops are 7 years old, outdated
- All items looking to include in grant are wired

10. Discussion

10.01 Finalize the 2015-2016 Board Goals (proposed 7:35 duration)

Board of Education 15-16 Goals

Educational Vision, Values and Ethics Leadership

1. Conduct a successful Superintendent Search.
2. Promote and maintain a stimulating, healthy and safe environment conducive to learning that improves the educational experience for all students.

Budget and Finance

3. Maintain a long term fiscal plan that protects and maximizes the district assets through continuous review of programs and practices in a cost effective manner, and provide the funding to support the aforementioned.

Community & Culture

4. Foster an open, collaborative and responsive relationship with the Community. Improve the district-wide school culture through clear communication of Board priorities, and appreciation for staff initiatives and student achievement.

Roll Call Consensus on 2015-2016 Board Goals:
Trustee Schnell: Yea
Trustee Kurnit: Yea
Trustee McGillicuddy: Yea
Trustee Davis: Yea
Trustee Storey: Yea

10.02 Discuss NYSSBA Resolutions (proposed 7:40 duration 20 min)

7:35

RESOLVED**,** that Article 2 of the bylaws of the New York State School Boards Association be amended to 1 limit the annual growth in membership dues to coincide with the allowable growth for school district budgets 2 as established by the education law. OCSD Consensus Vote: Y

RESOLVED**,** that Article 3 of the bylaws of the New York State School Boards Association be amended 1 accurately represent the descriptions of counties and school districts which comprise Areas 5 and 8. OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association seeks legislation to authorize and fund those 1 school districts who elect to either extend the academic year or extend the instructional time of the school day. OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association in conjunction with the New York State 1 Board of Regents and New York State Department of Education shall work collaboratively to modify the 2 scheduling and frequency of state administered standardized assessments.
OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association urges passage of legislation to support the 1 sharing of programs and services between BOCES and local school districts with public

colleges and 2 municipalities when it makes financial and programmatic sense.
OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association shall seek legislation that assigns 1 responsibility for the payment of tuition and fees associated with students attending the state schools for the 2 blind and deaf to the State of New York. OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association shall advocate for an amendment to the 1 New York State Constitution* that prohibits the Governor from including non-fiscal measures in the 2 appropriations bills submitted with the Executive Budget or otherwise tying non-fiscal measures to budget 3 appropriations. OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association shall advocate changes in the Affordable 1 Care Act to modify conditions under which penalties may be imposed on employers for health insurance 2 premiums that exceed a benchmark established by the law.
OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association seek and promote legislation to reform 1 current legal notice publication requirements. OCSD Consensus Vote: N

RESOLVED**,** that the New York State School Boards Association support legislation that officially grants all 1 public schools the same exemptions from New York State Education law and/or regulation which have been 2 granted to any charter or public school. OCSD Consensus Vote: N

RESOLVED**,** that the New York State School Boards Association support legislation to require new laws and 1 regulations to take effect no earlier than July 1st of the following calendar year, and at least 90 days from the date 2 that the New York State Education Department has fulfilled its own requirements, such as written guidance to 3 school district before school districts must implement new educational laws and/or regulations. OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association actively support legislation which would 1 require the design & validation of an APPR process that truly informs instruction and thereby promotes student 2 learning. OCSD Consensus Vote: Y
Comments: Needs to be specifically defined

RESOLVED**,** that the New York State School Boards Association support legislation permitting boards of 1 education to sponsor a referendum which would create voting wards to foster community wide representation. OCSD Consensus Vote: Y

RESOLVED, that the New York State School Boards Association support the state assuming responsibility for 1 subsidizing a veterans tax exemption. OCSD Consensus Vote: Y

RESOLVED, that the New York State School Boards Association support a system of state intervention in the 1 management and operation of schools and districts determined to have been financially mismanaged. OCSD Consensus Vote: Y

10.03 Discuss Revising the Shared Decision Making Document (proposed 8:00 duration 20 min)

8:20

- Current document is from 2002 – 13 years old
- Need a current document
    - Discussion on using the current SDM committee and suspending the task now underway in order to revise the document
    - Utilize the timeline from attorney – minimum of 6 month process
    - Option for the current members to stay when changing task
- First meeting of SDM for Later Start Times decided that they would stay until end of this school year (6/30/15) to work on Later Start Times

- Majority of Board agrees that there is a need for more time to discuss how to move forward
    - Important to have a current document to move forward efficiently and effectively rather than use such an outdated document that does not take into account all the stakeholder groups in the District
- Put on next agenda to decide on the charge for the shared decision making team

11. 5 Minute Break

11.01 The Board will take a break at 8:20

The Board took a break at 8:30

12. Policies

12.01 First Reading of Policy 6150 Alcohol, Drugs and Other Substances (School Personnel) (proposed 8:25)

8:40

- Drug screenings have not produced findings and pre-employment physicals are not legal
- This does not eliminate random drug screening for employees that operate machinery or drive for the District

~~2006~~ 6150 Personnel **SUBJECT: ALCOHOL, DRUGS AND OTHER SUBSTANCES (SCHOOL PERSONNEL)**

Philosophy

The Onteora Board of Education, recognizing that students are often influenced by teachers and other members of a school's staff, impresses upon staff members the importance of maintaining a high level of professionalism appropriate to their position, which, in turn, shall set a positive example for students. The Board of Education also recognizes that illicit drug and alcohol use exists in our community. We acknowledge our responsibility for the education of all students and must stand accountable for that education. The District will continue to assume a significant role in initiating and maintaining effective alcohol and other drug prevention, intervention and treatment programs. This goal can be accomplished only through coordinated collaborative efforts utilizing the resources of the school and the community. With this philosophy in mind, this policy will describe the program elements the District will use to promote healthy lifestyles for staff and to inhibit the illicit use of alcohol and other drugs.

Policy

~~A formal~~This policy for handling illicit drug and alcohol use has been developed for the protection of the total school community. This policy shall not limit the School District from other additional or legal action which may be deemed necessary and appropriate to protect the integrity of the School System. The Onteora Central School District:

a) Strongly disapproves of any illicit drug and alcohol use;

b) Maintains safe and reasonable facilities for learning and teaching free from substance use. Provides staff development on alcohol, tobacco, and illicit drug use and related issues to support the application of prevention concepts in the home, school and community;

c) Offers community education about the issues of alcohol, tobacco, and other illicit drug use as a basis for providing a consistent message to District youth;

d) Provides for alternatives to alcohol, tobacco, and illicit drug use. These activities are planned collaboratively by students, school staff, parents/guardian, community members, and agencies;

e) Recommends intervention referral for any employee on a per need basis. Maintains facilities to provide employees with assistance and after care information from our Employee Assistance Program (EAP) and Personnel Departments. The confidential nature of the medical records of employees with alcohol/chemical dependency shall be preserved in the same manner as all other medical records;

f) Prohibits the unlawful use, possession, sale, manufacturing or distribution of alcohol and/or illicit drugs in school, on school property, at any school sanctioned event, or in a School District-owned or contracted vehicle;

g) Requires the designated administrator/supervisor call the police and institute disciplinary action for any employee in possession of, using, selling, manufacturing, or distributing an illicit drug or alcohol or drug paraphernalia in school, on school property, at any school sanctioned event, or in a School District-owned or contracted vehicle;

h) Recommends that violations of this policy will subject the employee to appropriate disciplinary action, up to and including termination of employment, pursuant to any applicable state or federal laws or regulations, and formal agreements between the Board and respective unions;

i) Distributes this policy and any future revisions to all District staff;

j) ~~Requires all new staff to have a full medical examination prior to employment. Additionally, all new staff will be required to submit to a drug-screening test prior to employment, at a site designated by the District and at the District's expense. All medical information obtained through such medical examinations will be confidential;~~

~~k~~j) Evaluates effectiveness of the established policy and procedures and will review it as necessary.
Education Law Sections 913, 1711(5)(e), and 3020-a; Civil Service Law Section 75; Drug-Free Schools and Communities Act; Amendment of 1989; (Public Law 101-226); 20 United States Code (USC) Section 3171 et seq.

12.02 First Reading of Policy 7212 Promotion, Retention and Acceleration of Students (proposed 8:30) – New Policy

- Policy defines the "what", regulations define the "how"
- Discussion on if Policy 1411 was followed to create a new policy

2015 7212 Student Progress **SUBJECT: PROMOTION, RETENTION, and ACCELERATION OF STUDENTS**

The Onteora CSD will ensure that each child experiences both challenge and success from school activities. To this end, the District will make every effort to place each student in the most appropriate learning level for a successful educational experience. The concept of grade placement is based upon the premise that each teacher will provide appropriate opportunities for students at all stages of physical, emotional and academic growth. Academic growth does not take place at the same pace, and promotion, retention and acceleration are added methods to meet the needs of individual students.

Promotion, retention, and acceleration of a student will be based on the following general considerations:

1. Academic achievement;
2. Age of the student (Grades K-8);
3. Teacher and principal recommendations in consultation with the parents/guardians; and
4. Where the decision for retention is in question, the Principal will have the final authority;

The Administration will develop regulations to establish guidelines and procedures for decisions regarding promotion, retention and acceleration.

In order to inform parents/guardians about the District's approach to promotion and retention, this policy will be posted on the district website and included in student and/or parent handbooks.

12.03 First Reading of Policy 5621 Accounting of Fixed Assets (proposed 8:35)

- Came to our attention through the Comptroller's Audit
  - Not feasible to do an inventory annually

~~2009~~2015 5621 Non-Instructional/Business Operations **SUBJECT: ACCOUNTING OF FIXED ASSETS**

The School Business Official shall be responsible for accounting for general fixed assets according to the procedures outlined by the Uniform System of Accounts for School Districts. These accounts will serve to:

a) Maintain a physical inventory of assets;
b) Establish accountability;
c) Determine replacement costs; and
d) Provide appropriate insurance coverage.

All fixed assets carrying a minimum value established by the Board that have a useful life of one (1) year or more and physical characteristics which are not appreciably affected by use or consumption shall be inventoried and recorded on an annual basis. Fixed assets shall include land, buildings, equipment and materials. Equipment shall be viewed as stand alone items, not components of a larger item, having a purchase price of five thousand dollars ($5,000) or greater and not considered to be an ordinary contingent expense.

Assets shall be recorded at initial cost or, if not available, at estimated initial cost; gifts of fixed assets shall be recorded at estimated fair value at the time of the gift. A property record will be maintained for each asset and will contain, where possible, the following information:

a) Date of acquisition;
b) Description;
c) Cost or value;
d) Location;
e) Responsible official;
f) Estimated useful life;
g) Date and method of disposition.

The School Business Official shall arrange for the ~~annual~~ periodic inventory and appraisal of School District property, equipment and material. Any discrepancies between an inventory and the District's property records on file should be traced and explained.

13. Independent Contract Retainers

13.01 ICR- Savatgy (proposed 8:40)

8:55

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School

District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy as an Environmental Scientist in Residence at the Woodstock Elementary School from September 28, 2015 to June 1, 2016 for the amount of $1,500.00 per residency to a maximum of $1,500.00, and authorizes the Superintendent to sign such an agreement.
Motioned: Trustee Davis
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis
Not Present: Trustee Osmond

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 8:45)

Recommended Action: Approve consent agenda item numbers 14.02-14.07
Motioned: Trustee Davis
Seconded: Trustee Kurnit

- Appreciative that the Catskill Watershed supports “Trout in the Classroom”

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis
Not Present: Trustee Osmond

14.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
FULL TIME PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY	REMARKS
Smith, Suzanne	SDL	Assistant Director of Pupil Personnel Services	9/30/15-9/29/18	$70,000	Replace R. Wood 10 month position

PER DIEM

NAME	POSITION	EFFECTIVE DATE	PAY RATE
Corsones, Marystephanie	Interim Assistant Superintendent for Curriculum & Instruction	9/30/2015	$550/day

LEAVE OF ABSENCE

	EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
	2565	9/15/15-10/26/15	Medical - Paid

EXTRA DUTY STIPENDS 2015-16 RESCISSION

NAME	POSITION	AMOUNT
Zarcone, Anthony	Soccer - Varsity - Head Coach (Boys)	$4,543.00

EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Blank, Jeanne	National Honor Society Advisor 1	$665.00
Buono, Gabriel	CIO for Student Management System/Elementary/Technology	$7,500.00
Cavallaro, Corey	Student Affairs Council Advisor - MS (split w/B. Schaffer)	$960.50
Cayea, Krista	Sounds of Jazz - Director - 1st Longevity	$156.00
	2nd Longevity	$208.00
Condon-Krieger, Janet	TUFS Advisor (split w/R. Perls)	$606.00
Conroy, Elaine	School Newspaper Advisor	$1,223.00
Dornan, Mark	Drama Club Advisor - MS/HS	$1,516.00
Kasprzyk, Christopher	Elementary Rec - Bennett (split w/M. Ryan)	$1,681.00
Lastner, Elizabeth	Gifted & Talented Advisor (split w/A. Weisz)	$1,129.00
Leifeld, Matthew	Math Club Advisor - HS	$1,675.00

McInerney, Sharon	Elementary Resource - Phoenicia 2	$2,015.00
McLean, Kelly	Elementary Resource - Phoenicia 1	$2,015.00
Nelsen-Epstein, David	Computer Club Advisor	$1,917.00
Nelsen-Epstein, David	Mock Trial Advisor A	$543.00
Perls-Shultis, Robin	TUFS Advisor (split w/J. Condon-Krieger)	$606.00
Ryan, Matthew	Elementary Rec - Bennett (split w/C. Kasprzyk)	$1,681.00
Schaffer, Brian	Student Affairs Council Advisor - MS (split w/C. Cavallaro)	$960.50
Warren, Kristen	Elementary Resource - Additional 3	$2,015.00
Weisz, Amy	Gifted & Talented Advisor (split w/E. Lastner)	$1,129.00
Kight, Eric*	Football Modified - Assistant Coach (UNPAID)	UNPAID
Nilsen, Steven	Soccer - Varsity - Head Coach (Boys) (Pro-rated 9/30/15-11/16/15)	$2,271.49
Zarcone, Anthony	Soccer - Varsity - Head Coach (Boys) (Pro-rated 8/17/15-9/24/15	$2,271.51

*pending pre-employment processing

SUBSTITUTES

NAME	POSITION	AMOUNT
Chewens, John	Home Tutor	$37.00/hr
Dean, Lynnae	Certified Substitute Teacher	$110.00/day

APPOINTMENTS: NON INSTRUCTIONAL
PERMANENT STATUS
The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY/STEP
Chavez, Reuben	School Bus Driver	2/17/2015	10/17/2015	Step 2

14.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/15, Confidential, as reviewed by Trustee Osmond

14.04 Accept Donations

Recommended Action: The Superintendent recommends acceptance of a grant totaling $10,000.00, CASH, from the Catskill Watershed Corporation to be used for the Bennett Intermediate School Public Education Grant – Round 18 “Ashokan Field Campus - Three Day Trips” under the direction of Judy Iapoce.
The Superintendent recommends approval to increase the 2015-2016 budget per the following donations:
The Catskill Watershed Corporation A2110.431.03 Supplemental $10,000.00
The Superintendent recommends acceptance of a grant totaling $1,460.00, CASH, from the Catskill Watershed Corporation to be used for the Phoenicia Primary School Public Education Grant – Round 18, “Trout in the Classroom” program under the direction of Jane Wolfrom.
The Superintendent recommends approval to increase the 2015-2016 budget per the following donations:
The Catskill Watershed Corporation
A2110.431.04 Supplemental $1,460.00

14.05 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteers:
Phoenicia: Ali Keefe, Rebecca Barry, Molly Slater, Elizabethanne Spiotta, Stephanie Gindele, Heather Craig, Carolee Davis, Kelly Peck, Michele Garner, Julia Rose, Rena

Baker, Dafne DeJesus, LeAnne Buchinger

14.06 Approve CSE/CPSE Chairs

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the CPSE/CSE membership for the 2015-2016 School Year is hereby approved, as attached

14.07 Surplus lockers

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the donation of a maximum of 12 plastic lockers, which were declared as surplus on August 11, 2015, to the Olive First Aid Squad as per their request.

15. Old Business

15.01 The Board will discuss Old Business (proposed 8:50)

9:00

- Interview for Trustee is 10/13/15 in executive session
- Task Force for Wi-Fi will meet 10/14/15 at 6:15 in Central Administration Conference Room
- Discuss the need for a Strategic Plan- all District Plans depend on this
- Professional Development Plan for Board

16. New Business

16.01 The Board will discuss New Business (proposed 8:55)

- Future agenda items: Director of Technology – part time perhaps
- Board visit to the schools
    - Interim Superintendent Victoria McLaren asked the principals to send dates and times available for visits
        - Get a couple of dates to accommodate schedules

17. Request For Information

17.01 The Board will request information (proposed 9:00)

9:05

- All Board members should agree that what is asked is an appropriate RFI

Trustee Storey asked if our staff has been trained in the use of NARCAN, which is a treatment for overdoses

18. Public Comment

18.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes (proposed 9:05)

No public commented

19. Adjournment

19.01 Adjourn Meeting (proposed 9:10). Next meeting is Tuesday, October 13, 2015 at 6pm at the Phoenicia School

Recommended Action: The meeting is adjourned at 9:05

Motioned: Trustee Davis

Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis
Not Present: Trustee Osmond

Minutes Recorded By:
Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Ann McGillicuddy Tanya Davis, Valerie Storey