ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REORGANIZATION/REGULAR MEETING

MINUTES

6:00 p.m.
TUESDAY, JULY 7, 2015
Middle School/High School

1. Opening Items

1.01 Call to Order 6:10
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy

2. Oath of Office

2.01 District Clerk will administer the Oath of Office to elected Board Trustees
District Clerk will administer the Oath of Office to elected Board Trustees as follows:
Bobbi Schnell (3) three year term 7/1/15 - 6/30/18
Laurie Osmond (1) one year term 7/1/15 - 6/30/16
Valerie Storey (3) three year term 7/1/15 - 6/30/18

3. Nominations for 2014-2015 Board President

3.01 District Clerk will Call for Nominations for 2015-2016 Board President (proposed 6:05)
Recommended Action: The Board of Education hereby nominates Trustee Schnell for President for the 2015-2016 School year
Nominated by: Trustee Kurnit
Seconded: Trustee Moor
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

4. Nominations for 2014-2015 Board Vice President

4.01 District Clerk will Call for Nominations for 2015-2016 Board Vice President
Recommended Action: The Board of Education hereby nominates Trustee Kurnit for Vice President for the 2015-2016 School year
Nominated by: Trustee Osmond
Seconded: Trustee McGillicuddy
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

5. Oath of Office

5.01 The District Clerk will administer the Oath of Office to the 2015-2016 Board of Education President and Vice President

6. Executive Session

6.01 Enter executive session (proposed 6:10 duration 1 hour)
Recommended Action: Motion to enter into executive session to discuss the sale of

real property and specific personnel issues
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

6.02 Exit Executive Session and Return to Public Session (proposed 7:00 pm)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

7. Annual Appointments

7.01 Appointments of District Officers, Stipends/Fees, effective July 1, 2015, and authorizes the Superintendent of Schools to sign all necessary contracts for District Clerk, District Treasurer, Deputy District Treasurer, Internal Auditor, Claims Auditor, School Tax Collector, Deputy School Tax Collector, Purchasing Agent (proposed 7:10)
Appointments of District Officers, Stipends/Fees, effective July 1, 2015, and authorizes the Superintendent of Schools to sign all necessary contracts:

District Clerk:	Fern Amster	As per 3/22/11 resolution – combines pay for Superintendent Secretary and District Clerk
Treasurer:	Deb D'Aprile	As per terms of employment
Deputy District Treasurer:	Terry Snyder	-0-
Internal Auditor	Questar III BOCES	$8400
Claims Auditor	Julie Wright	$5192.65
School Tax Collector:	Cheryl Berryann	-0-
Deputy School Tax Collector:	Janelle Perry	$15.22/hour
Purchasing Agent:	Victoria McLaren	-0-

Motioned: Trustee Davis
Seconded: Trustee Moor
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

7.02 Other Appointments, Stipends/Fees, effective July 1, 2015, and authorizes the Superintendent of Schools to sign all necessary contracts: School Attorney, Bond Counsel, Independent Auditor, School Physician, Nurse Practitioner, New Employee Physicals, Alcohol and Drug Testing Site, Fingerprinting, Athletic Events Physician, CSE Impartial Hearing Officer, ECA Treasurer for High School, ECA Chief Faculty Counselors Three (3) elementary schools and High School, Title IX Officer, Coordinator for Section 504, School Community Relations Coordinator, Residency

Officer, Records Access Officer, Records Management Officer, Homeless Liaison, Broker of Record, District Health Coordinator, District Nursing Coordinator, Asbestos Designee, School Buildings Structural Inspector and Fire Inspector, Substitute Calling Service (proposed 7:15)

Recommended Action: Other Appointments, Stipends/Fees, effective July 1, 2015, and authorizes the Superintendent of Schools to sign all necessary contracts

1.	School Attorney:	Drohan, Thomas, Waxman, Petigrow & Mayle	$200/hr for attorneys $90/hr for paralegal services $5,083.33/month General Counsel (see attached)
2.	Bond Counsel:	Squire, Sanders & Dempsey L.L.P.	As per RFP fee schedule (see attached)
3.	Independent Auditor:	West & Company	$19,500 (see attached)
4.	School Physician (MD)/Nurse Practitioner (NP)	Arthur DiNapoli, M.D. Ph.D., Inc.	$40,000(NP) + $5,000 (MD) (as per attached contract)
5.	New Employee Physicals:	Kingston Worx	See attached
6.	Alcohol and Drug Testing Site:	Kingston Worx	See Attached
7.	Fingerprinting:	Reimbursement per District Policy	$99.70
8.	Athletic Events Physician:	Arthur DiNapoli	-0-
9.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section 200.1 of the Commissioner's Regulations:	-	As per Policy 7670
10.	ECA Central Treasurer	Janelle Perry	$4761
	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
11.	Title IX Officer:	Marki Clair-O'Rourke	-0-
12.	Coordinator for Section 504:	Cindy Bishop	-0-
13.	Residency Officer:	Victoria McLaren	-0-
14.	Records Access Officer:	Victoria McLaren	-0-
15.	Records Management Officer:	Victoria McLaren	-0-
16.	Homeless Liaison	Cindy Bishop	-0-
17.	Broker of Record	Rose & Kiernan, Inc.	-0-
18	District Nursing Coordinator:	Colleen McDaniel	As per OTA contact

19.	Asbestos Designee:	Dr. Michael O'Rourke	-0-
20.	School Buildings Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program.	N/A
21.	Substitute Calling Service:	Sharon Rushkoski	$9,531.50

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District on an emergency basis only, subject to approval and ratification at the next regularly scheduled Board of Education meeting.

Motioned: Trustee Osmond
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

8. Authorizations

8.01 Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel. (proposed 7:20)

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel

A. Payroll Certificate:	Marki Clair O'Rourke	-0-
B. Budget Transfers:	Victoria McLaren	-0-
C. Check Signature:	Deb D'Aprile	-0-
D. Alternate Check Signature:	Terry Snyder	-0-

Bonding of Personnel:
1. Blanket limit - $100,000
2. $215,000 each for Assistant Superintendent for Business, Senior Account Clerk/Typist, Account Clerk/Typist and District Clerk
3. $1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor

4. $2,000,000 for Tax Collector, Deputy Tax Collector
5. $400,000 for Central ECA Treasurer and ECA Chief Faculty Counselor

Motioned: Trustee Moor
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

9. Designations

9.01 Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule (proposed 7:25)

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule

FUND	Account Names	BANK
General/T&A/T&E/ Federal/Cafeteria	Community Bank MultiFund	Community Bank
	Community Bank Payroll	Community Bank
	Chase MoneyMarket	JP Morgan/Chase
	NYCLASS Money Market	NYCLASS
	TDBank Money Market	TD Banknorth
	Catskill Hudson Tax	Catskill Hudson Bank
	Catskill Hudson Money Market	Catskill Hudson Bank
Capital	Construction	Catskill Hudson Bank
Extraclassroom	HS/MS	Community Bank
	Bennett	Community Bank

B. Official Newspaper for Legal Notices and Bids: Daily Freeman

C. Board Meeting Schedule as attached

Motioned: Trustee Davis
Seconded: Trustee Moor

- Change Board meeting from 8/4/15 to 8/11/15 and 8/25/15

Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

10. Other Approvals

10.01 Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2015-2016 Board of Registration. (proposed 7:30)

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2015-2016 Board of Registration.

A. Mileage Reimbursement	-Per Current I.R.S. Rate
B Substitute Teacher Rates	-CERTIFIED - $95.00/day
	- UNCERTIFIED- $80.00/day
	- Registered Nurse - $95.00/day
	- Licensed Practical Nurse - $80.00/day
C. Substitute Support Staff Rates	- Teaching Assistant – CERTIFIED - $10.00/hr.
	- Teaching Assistant – UNCERTIFIED - $9.00/hr
	- Buildings and Grounds- $10.00/hr
	- Clerical - $10.00/hr.
	- Clerical Retiree - $15.00/hr
	- Monitor - $9.00/hr
	- Food Service - $9.00/hr.
	- Bus Driver - $11.50/hr.
Substitute Short and Long Term Pay	As per Regulation 6220R
D. Home Instruction Teacher	- As per OTA contract
E. Use of Facilities - staffing charges	- $25/hr/employee cafeteria Staff; $30/hr/ custodial – overtime charge only; $32/hr/Auditorium Technician
F. School Lunch Prices	- K-5 Lunch = $2.20, 6-8 $2.45 HS Lunch = $2.70, Elementary Breakfast = $1.25 MS/HS Breakfast = $1.50
G. Copy rate	-$0.25/page
H. 2015-2016 Board of Registration	- Keymasters and ballot masters $100.00 - Chief Registrar Inspectors – Vote Day $180.00 - Asst Chief on Vote Day $120 - Extra hours shall be pro rata for whatever additional hours are actually worked
Public Library Tax as approved by voters – Library Tax approved by voters on May 19, 2015 with a total of $20,000	Pine Hill Library - $700 Phoenicia Library - $3,500 Olive Free Library - $5,600 West Hurley Library - $3,300 Woodstock Library - $6,900
Grant Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	$1000

Motioned: Trustee Moor
Seconded: Trustee Kurnit

- District has problems getting substitutes, maybe raise rates to attract more substitute teachers
    - District will come back with new rates in August for the Board to vote on

Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

10.02 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:

Cell Phone Assignments 2015-2016
Air Card
Jared Mance
Linda Sella
Lance Edelman
Jennifer O'Connor
Victoria McLaren
Gabe Buono
Scott Richards
Dieter Schimmelfennig
Michael Carney
Sub Service
Cynthia Bishop
Nicole Sommer
Marki Clair-O'Rourke
Kyle Harjes

Motioned: Trustee Davis
Seconded: Trustee Moor

- Air card creates a wireless hotspot –during the winter it goes home with Principal Edelman so he can post school delays/closings notifications without power

Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

11. Policies and Code of Conduct

11.01 Policies (proposed 7:35)

Recommended Action: All policies in effect shall remain in effect for the 2015-2016 school year
7:35
Motioned: Trustee Storey
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

11.02 Code of Conduct

Recommended Action: The Code of Conduct shall be in effect for the 2015-2016 School Year
Motioned: Trustee Kurnit
Seconded: Trustee McGillicuddy
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

12. Authorize District Treasurer to borrow sums of money

12.01 BOE authorizes District Treasurer to borrow sums of money (proposed 7:40)

Recommended Action: Resolved, that the Board of Education hereby authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed $3,000,000 at any one time, during the 2015-2016 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation Notes – RAN)

Motioned: Trustee Osmond

Seconded: Trustee McGillicuddy

- Approve this resolution every year; have not been in this position in recent years and do not expect to be

Result: Unanimous

Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

13. Establishment of Committees

13.01 The Board of Education will discuss and establish Board Committees for the 2015-2016 school year (proposed 7:45 duration 20 min)

7:40

Recommended Action: The Board of Education hereby approves the following temporary committees

Facilities Committee

Policy Committee

Health and Wellness Committee

Primary School Planning Committee:

Communications Committee

WiFi ~~Committee~~ Task Force

Motioned: Trustee Osmond

Seconded: Trustee Moor

- Need to have a more in-depth conversation on Wifi in the schools through a task force
    - Decide what we want to do as a District
        - Task Force will research and report back to Board
        - For next Board meeting have ideas for a task
            - Send ideas through email
- Communications Committee is a valuable committee – will meet as needed
- Health and Wellness to meet less frequently
- Primary School Planning Committee
    - Pre-K and ENL committee want to continue working
    - Struggling to get participants with curriculum enhancement
- Perhaps create an Intermediate School Planning Committee
- Work on creating tasks through email and firm up at next Board meeting
- What plan does the Health & Wellness Committee have for the year of meetings?

Result: Unanimous

Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

14. Break

14.01 The Board will take a 5 minute break at approximately 8:05

No Break was taken at 7:55

15. Acceptance of Minutes

15.01 Acceptance of Minutes (proposed 8:10)

Recommended Action: The Board of Education hereby accepts minutes of June 16, 2015 and June 23, 2015

Motioned: Trustee McGillicuddy

Seconded: Trustee Moor

Result: Unanimous

Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

16. Board District News

16.01 he Board will report District News (proposed 8:15)

Trustee Kurnit reported that HS graduation was terrific

Trustee Osmond reported that MS Graduation was wonderful

Trustee Moor reported:

- HS graduation was a beautiful day
- Woodstock Moving Up Celebration was well attended and included a great ukulele performance
    - Was well attended
- Woodstock End of School Picnic was well attended and is a nice introduction to school for new students

17. Superintendent District News

17.01 The Superintendent will report District News (proposed 8:20)

Interim Superintendent Victoria McLaren reported:

- HS graduation was amazing
    - Building and grounds does a great job
    - Administration does so well with the students
- Moving up ceremony for Bennett was lovely and well attended
- Belleayre Bash went was very smoothly
- HS Principal Lance and Interim Superintendent McLaren may do small presentation in August about the Smart Schools Bond Act
- Message to the new playground at Woodstock opponents:
    - We understand that people are attached to Wonderworks, hope new playground is embraced as a community project
    - Hope to move together as a community

18. Acknowledge Public Be Heard Comments

18.01 The Board will acknowledge the public be heard comments from the last meeting Nancy Schauffler, Milo Himberger, Gabriel Buono, Cristiana Circeanu

19. Public and Student Comment

19.01 Public and Students may comment on any agenda or non-agenda item (proposed 8:25 duration 10 min or more)

Corey Cavallero – thank you to the Board members, is the new OTA President – came to say hello and looking forward to working with the Board of Education

Cheryl Spada – VP of Woodstock Primary School PTA gave the PTA's response to "Save Wonderworks" – playground has reached its life expectancy, playground needs to allow for handicap children, needs to be more visible for supervision. It is not about structure, but about the children. All their meetings are open to the public and provide child care to allow for involvement

Becky Konjas: Woodstock playground has unsafe blind spots, not enough visibility and arsenic wood that make the playground needing to be replaced instead of rehabilitated. Information was in 2 newsletters. It is sad that this group is threatening legal action about a playground. Will create legal costs that take from the children's programs. It is not ADA compliant or up to safety standards for visibility. Hold onto memories, but keep focus on children who play there 5 days a week

Catherine Magarelli – representing Supervisor Jeremy Wilber and the Town Board of Woodstock. They are not taking a position for or against – offer assistance. Personal Opinion: sometimes need to leave nostalgia and build something better for the children

Laurel Olexa – working with a group of people to raise money for a wheel chair accessible swing for playgrounds. Did one in Saugerties and Kingston – makes playground ADA accessible, would like to help Woodstock and Phoenicia

Marcia Panza – nurse at Woodstock – can attest to splinters and other injuries from the playground. Density of playground is unsafe – goal is to fit the space to have it be aesthetically pleasing and be visible

The Board took a Break at approximately 8:20

20. Discussion and Possible Action

20.01 Professional Development Committee (proposed 8:30)

8:30

Recommended Action: The Board of Education hereby approves the Professional Development Committee:

Cynthia Bishop	Director of PPS
Harvey Boyer	Music Teacher
Gabriel Buono	Bennett Principal
Jeannine Burkhardt	Math Teacher
Marki Clair-O'Rourke	Assistant Superintendent for Curriculum & Instruction
~~Richard Deruvo~~	~~Science Teacher~~
Brigid Kelly	Special Education Teacher
Doreen Erlwein	Elementary Teacher
Anne Gallin	Spanish Teacher
Mary Naccarato	Elementary Teacher
Jennifer O'Connor	Middle School Principal
Sharon Rushkoski	Teaching Assistant
Margaret Veve	SUNY New Paltz
Amy Weisz	Library Media Specialist

Jane Wolfrom Elementary Teacher
Roberta Ziemba Art Teacher
Motioned: Trustee Davis
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

20.02 Travel Reimbursement for Board Members (proposed 8:35)
Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' travel expenses who attend out of District meetings for the 2015-2016 school year.
Motioned: Trustee Kurnit
Seconded: Trustee McGillicuddy

- Policy 6161 specifies Board can be reimbursed for expenses when attending District meetings
- If it is a hardship for Board members, can be reimbursed for in-District meetings

Motion to amend resolution: The Board of Education hereby approves the reimbursement of Board Members' travel expenses who attend in or out of District meetings for the 2015-2016 school year, exclusive of Board meetings as per Education Law

Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

Public Be Heard

Steve Romaine – Referring to Wifi removal from schools: cited studies that Wifi is unsafe to young children
Stacey Nodelman – Restore current Wonderworks- evaluation of restoration instead of demolition, Try to opt-out of contract

20.03 Approve Board Member to sign for Impartial Hearing Officers (proposed 8:40)
Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves Bobbi Schnell as the Board of Education designee to approve Impartial Hearing Officers. In the absence of Bobbi Schnell the Board of Education approves Rob Kurnit as the designee
Motioned: Trustee Moor
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond,

Trustee McGillicuddy, Trustee Storey

20.04 Nomination of Dorothy Slattery for the NYSSBA Area 9 Representative (proposed 8:45)

The Board nominates Dorothy Slattery for the NYSSBA Area 9 Representative
Motioned: Trustee Kurnit
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

20.05 Abolish Position (proposed 8:50)

Recommended Action: The Board of Education hereby abolishes the following position: 0.4 Social Studies
Motioned: Trustee Osmond
Seconded: Trustee Moor

- Position is being replaced by a .6 position due to the new OTA President's release time, according to the OTA contract

Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

20.06 Create Position

Recommended Action: The Board of Education hereby creates the following position: 0.6 Social Studies
8:55
Motioned: Trustee McGillicuddy
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

20.07 CSE/CPSE Membership (proposed 8:55)

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the CPSE/CSE membership for the 2015-2016 School Year is hereby approved, as attached
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

20.08 Second Reading and Adoption of Policy 1410 - Policies (proposed 9:00)

Recommended Action: The Board of Education hereby adopts policy 1410 as written.

2015 1410 By-Laws **SUBJECT: POLICY**

The Board of Education shall reserve to itself the function of providing guides for the discretionary action of those to whom it delegates authority. The Superintendent shall act as an advisor to the Board in the adoption and approval of written Board policies. The Board shall seek input from the

staff and community where appropriate. These guides for discretionary action shall constitute the policies governing the operation of the School System.

The formulation and adoption of these written policies shall constitute the basic method by which the Board of Education shall exercise its leadership in the operation of the School System. The study and evaluation of reports concerning the execution of its written policies shall constitute the basic method by which the Board of Education shall exercise its control over the operation of the School System. The Board may appoint a policy committee; however, such committee does not absolve the Board of its responsibility in the formulation and adoption of policy.

The adoption of a written policy shall occur only after the proposal has been moved, discussed and voted on affirmatively at two (2) separate meetings of the Board of Education (i.e., the "first reading" and the "second reading"). The policy draft may be amended at the second meeting. By a majority vote, the Board may waive the "second reading" and complete the adoption of the proposed policy at its "first reading" ~~for policies of a timely matter.~~"

The formal adoption of written Board policy shall be recorded in the official minutes of the Board. Such written Board policy shall govern the conduct and affairs of the District and shall be binding upon the members of the educational community in the District.

It shall be the Board's responsibility to keep its written policies up-to-date so that they may be used consistently as a basis for Board action and administrative decision.

The Superintendent shall promptly inform the Board of all policies that are out-of-date due to changes in the law or for other reasons appear to need revision.

Communication of Policy

The Board of Education Policy Manual is a public document containing decisions and guidelines that are important to the entire District and community. Staff and community members are encouraged to be familiar with the contents of the manual. To this end, copies of the manual will be available in each of the school buildings as well as in the Central Office and on the District website. Additionally, information on new and updated policies will be sent to staff and to the media for public knowledge.

Updating of Existing Policy

The Board shall evaluate the effect of its policies and the manner in which they have been implemented by the administration on a special basis. In such evaluation, the Board may call upon staff, students and community.

The Board directs the Superintendent to bring to its attention any policy areas in need of revision or new development.

At the last meeting of the Board of Education in July of each year, newly elected Board members will be given an updated policy manual prepared by the District Clerk. Other members of the Board of Education will be given updates from time to time.

Developing New Policies

In formulating new policies, the Board shall refer to policy 1411.

Education Law Sections 1604(9) and 1709(1) and (2)

REF Policy 1411 – Development of New Policies - Procedure

Motioned: Trustee McGillicuddy
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

20.09 Second Reading and Adoption of Policy 1411 - Development of New Policies-Procedure (proposed 9:05)

Recommended Action: The Board of Education hereby adopts Policy 1411 as written
Motioned: Trustee Davis
Seconded: Trustee Osmond

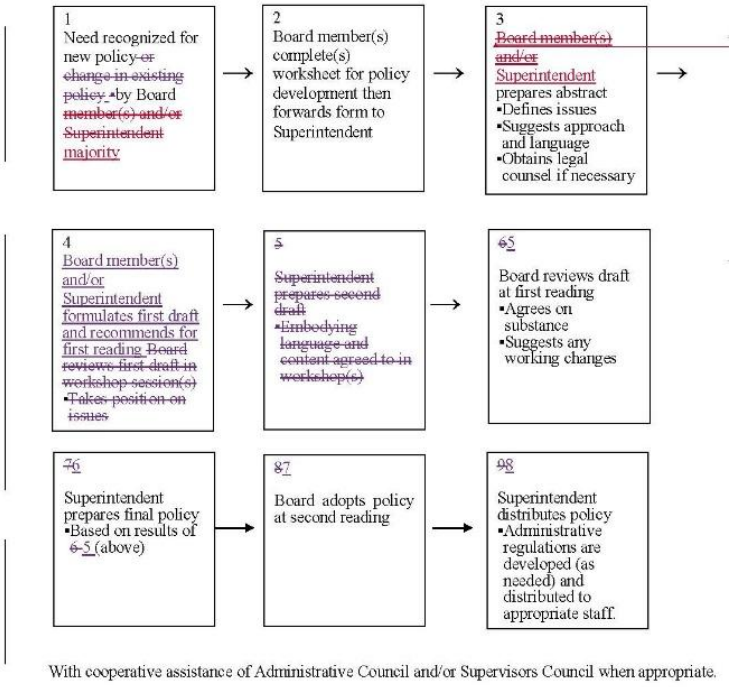
- Step 6 allows the Superintendent to change language before a second reading, may make the process longer

Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

~~2002~~2015 1411

By-Laws

SUBJECT: ~~PROCEDURES FOR~~ DEVELOPMENT OF NEW POLIC~~Y~~IES - PROCEDURE



With cooperative assistance of Administrative Council and/or Supervisors Council when appropriate.

21. Discussion

21.01 Board Retreat in August (proposed 9:10 duration 10 min)
9:00

- Have multiple retreats throughout the year
- Send dates available to District Clerk
- Start from beginning again and learn to have open communication with each other and learn to work with Superintendent
- Facilitator could be same as the one administrators' retreat, retainer on this agenda
    - Work more closely with administrator, hear the same sort of information if using the same facilitator
    - Recommended by Kingston Board of Education
- Provide resume of Jim Butterworth to Board

21.02 Another Recess Forum (proposed 9:20 duration 10 min)
9:05

- Have another forum and wait until the fall and have parents come in while in "school mode"
- Schedule when there are not conflicting school events and in the early evening
- Schedule with a Board meeting
    - Possibly second meeting in Sept or October
    - October better – to allow PTAs to get parents at forum

- Add to an October board meeting

22. Independent Contract Retainers

22.01 Approve all ICRs (proposed 9:30)

Recommended Action: The Board of Education approves the Independent Contract Retainers in items 22.02-22.14
Motioned: Trustee Osmond
Seconded: Trustee Davis

- Last 4 ICRs were not put on Board Docs until yesterday, very late to allow for review

Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

22.02 ICR- Borchert

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Alba Borchert as a Foreign Language Interpreter/Translator effective July 1, 2015 to June 30, 2016 at a rate of $50.00 per hour to a maximum of $5,000.00 and authorizes the Superintendent to sign such an agreement.

22.03 ICR- Calabro

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Louis Calabro as a Neuropsychologist effective July 1, 2015 to June 30, 2016 at a rate of $360.00 per hour to a maximum of $7,200.00 and authorizes the Superintendent to sign such an agreement.

22.04 ICR- Kingston Physical Therapy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kingston Physical Therapy & Sports Rehab PC as a provider of Physical Therapy effective July 1, 2015 to June 30, 2016 at a rate of $100.00 per hour to a maximum of $8,000.00 and authorizes the Superintendent to sign such an agreement.

22.05 ICR- Kingston Physical and Occupational Therapy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kingston Physical & Occupational Therapy & Sports Rehab PC as a provider of Occupational Therapy effective July 1, 2015 to June 30, 2016 at a rate of $100.00 per visit to a maximum of $8,000.00 and authorizes the Superintendent to sign such an agreement.

22.06 ICR- Smelter

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Katherine Smelter as a Neuropsychologist effective July 1, 2015 to June 30, 2016 at a rate of $2,500.00-$3,000.00 per evaluation to a maximum of $9,000.00 and authorizes the Superintendent to sign such an agreement.

22.07 ICR- First Steps as Universal Pre-K Provider

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve First Steps Day Care Center as the agency retained as Universal PreK provider for the 2014-2015 school year and authorizes the Superintendent to sign the Independent Contractor Retainer.

22.08 ICR- Complete OT/PT

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Complete OT/PT / SLP Services PCCC for the period beginning July 1, 2015 to June 30, 2016 at a rate of $200.00 per 60 minutes, to a maximum of $1900.00, as a provider of Physical and Occupational Therapy and authorizes the Superintendent to sign such an agreement.

22.09 ICR- Marcellino

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Thomas Marcellino for the period beginning July 1, 2015 to June 30, 2016 at a rate of $185.00 per hour, to a maximum of $9,250.00, as a Physical Therapist and authorizes the Superintendent to sign such an agreement.

22.10 ICR- Meyer

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Monica Meyer, MS for the period beginning July 1, 2015 to June 30, 2016 at a rate of $275.00 per hour, to a maximum of $6,750.00, as a Developmental-Behavioral Pediatrician/Evaluator and authorizes the Superintendent to sign such an agreement.

22.11 ICR- Yerry- Summer Academy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Dennis Yerry for the period beginning July 20, 2015 to August 7, 2015 at a rate of $100.00 per hour, to a maximum of 4 hours, as a Native American Storeyteller for the Summer Academy and authorizes the Superintendent to sign such an agreement.

22.12 ICR- Gustafson - Summer Academy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Nissa Gustafson for the period beginning July 20, 2015 to August 7, 2015 at a rate of $37 per hour, to a maximum of 20 hours, as an artist in residence for the Summer Academy and authorizes the Superintendent to sign such an agreement.

22.13 ICR- Savatgy - Summer Academy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy for the period beginning July 20, 2015 to August 7, 2015 at a rate of $37 per hour, to a maximum of 20 hours, as an environmental teacher for the Summer Academy and authorizes the Superintendent to sign such an agreement.

22.14 ICR- Nieves - Summer Academy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Leanna Nieves for the period beginning July 20, 2015 to August 7, 2015 at a rate of $37 per hour, to a maximum of 20 hours, as a chef in residence for the Summer Academy and authorizes the Superintendent to sign such an agreement.

23. Consent Agenda

23.01 Approve Consent Agenda (proposed 9:35)

Recommended Action: The Board hereby approves item numbers 23.02 – 23.10
Motioned: Trustee Moor
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

23.02 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/15, Confidential, as reviewed by Trustee Moor

23.03 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
FULL TIME PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY	REMARKS
Bennett, Jeanenne	Special Education	Special Ed.	9/1/15-8/31/19	1MA	Replace L. Speers
Bohringer, Kerri*	ESL	ESL	9/1/15-8/31/19	4MA	New Position

Katz, Emily*	ESL	ESL	9/1/15-8/31/19	1BA	New Position
Leifeld, Matthew	Math	Math	9/1/15-8/31/19	1MA	Replace E. Whitlow

*pending pre-employment processing

PART TIME APPOINTMENT

NAME	POSITION	EFFECTIVE DATE FROM-TO	SALARY
Colevas, Paul	0.6 FTE Social Studies	9/1/15-6/30/16	3MA
Groeters, Michael	0.4 FTE Physical Ed.	9/1/15-6/30/16	2MA
Rushford, Michael	0.6 FTE Health	9/1/15-6/30/16	5MA
Samuelsen-Grimm, Karen	0.6 FTE English	9/1/15-6/30/16	6MA+6
Weiss, Michelle	0.6 FTE Art	9/1/15-6/30/16	3MA
Wilson, Amelia	0.6 FTE Music	9/1/15-6/30/16	2BA

SUBSTITUTES

NAME	POSITION	AMOUNT
Allison, Tammy	Certified Substitute Teacher	$95.00/day

APPOINTMENTS: NON INSTRUCTIONAL
FULL TIME PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/STEP
Hunnebeck, Paul	School District Database Program Specialist	7/27/15-1/26/16	Step 6

TEMPORARY APPOINTMENTS - RESCISSION

NAME	POSITION	EFFECTIVE	DATES FROM - TO	PAY RATE
Ginelewicz, Walter	Summer Custodial Worker		6/29/2015-8/28/15	$10.00/hr

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3619	5/4/15 & 5/7/15-5/11/15	Medical - Paid
3619	5/5/15-5/6/15 & 5/12/15-8/3/15*	Medical - Unpaid
1629	2/3/15-2/11/15(1/2day)	Medical - Paid
1629	2/11/15(1/2 day)-8/10/15*	Medical - Unpaid

*extension of leave

23.04 Donations

The Superintendent recommends acceptance of donations totaling $2,100.00 CASH, from various donors as scholarship awards for the Class of 2015.
The Superintendent recommends approval of the following donations:
Donation Amount and Donee's Name
$100.00 Robin Perls
$100.00 Janet Kreiger
$250.00 Spotted Dog Ventures, LLC
$500.00 Tomahawk Yearbook ECA
$150.00 Olive Fire Department Ladies Auxillary
$150.00 Brian & Denise Connolly
$100.00 French Club ECA
$500.00 Maverick Family Health
$250.00 Mountain Valley Junior Flag Football

23.05 Warrants

Recommended Action: The Board has reviewed and hereby approves Warrant Schedule 1

23.06 Approve Claims Auditor Report

Recommended Action: The Board of Education has reviewed hereby accepts the 2014-2015 report from the Claims Auditor

23.07 Catskill Watershed Grant for Phoenicia

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and the Catskill Watershed Corporation to accept the public education program grant for the Phoenicia Elementary School in the amount of $1460.00 for the 2015-2016 school year and authorizes the Superintendent to sign such an agreement ensuring that activities and programs funded by said grant are carried out in accordance with grant requirements.

23.08 Catskill Watershed Grant for Bennett

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and the Catskill Watershed Corporation to accept the public education program grant for the Bennett Elementary School in the amount of $10,000.00 for the 2015-2016 school year and authorizes the Superintendent to sign such an agreement ensuring that activities and programs funded by said grant are carried out in accordance with grant requirements.

23.09 Approve Athletic Placement Process for Interschool Athletic Programs

Recommended Action: The Board of Education permits pupils in grades no lower than seventh to compete on any senior high school team, or permit senior high pupils to compete on any teams in grades no lower than seventh, provided the pupils are placed at levels of competition appropriate to their physiological maturity, physical fitness, and skills in relationship to other pupils on those teams in accordance with standards established by the Commissioner.

This process was developed to screen students to determine their readiness to compete in interscholastic athletic competition by evaluating their physical maturity, fitness and skill. The intent of the program is to provide for students in grades 7 through 12 to safely participate at an appropriate level of competition based upon readiness rather than age and grade.

23.10 Approve Facilitator for Administrative Retreat

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Capital Area School Development Association (CASDA) to facilitate the Administrative Retreat on July 23, 2015 for the amount of $1,100.00 and authorizes the Superintendent to sign such an agreement.

24. Old Business

24.01 The Board will discuss Old Business (proposed 9:40)
9:10
No old business was discussed

25. New Business

25.01 The Board will discuss New Business (proposed 9:45)
No new business was discussed

Discuss Board self-assessment at retreat

26. Request For Information

26.01 The Board will request information (proposed 9:50)

Trustee Kurnit asked for the plan the Health & Wellness Committee has for the year of meetings (From Establishment of Committees Discussion)

Trustee Kurnit asked for a resume of Jim Butterworth (from Retreat Discussion)

Trustee McGillicuddy asked for the date when the Wifi was put in buildings, strength of system and model number of units

Discussion on collecting data of possible health implications of Wifi currently in the schools but found it not to be possible

27. Adjournment

27.01 Adjourn Meeting. Next meeting August 4, 2015 in the Middle School/High School Cafeteria (proposed 9:55)
Recommended Action: The meeting is adjourned at 9:20
Motioned: Trustee Davis
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

Minutes Recorded By:
Fern Amster

Board of Education: Tony Fletcher, Rob Kurnit, Laurie Osmond, Ann McGillicuddy, Gideon Moor, Tanya Davis, Bobbi Schnell