ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
MINUTES 3:30 p.m.
TUESDAY, JUNE 21, 2016
MIDDLE SCHOOL/HIGH SCHOOL

Congratulations to the Class of 2016

The Board of Education wishes to congratulate the Graduating Class of the Onteora Central School District of 2016, to thank them for their contribution to the District and to wish them every success and happiness for the future.

1. Opening Items

1.01 Call to Order 3:30 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison
Not Present: Trustee Osmond

2. Executive Session

2.01 Enter executive session (proposed 3:30 duration 2 ½ hours)
Recommended Action: Motion to enter into executive session to discuss evaluation of particular personnel and the contract of a particular employee
Motioned: Trustee Storey
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison
Not Present: Trustee Osmond

Now Present:

Trustee Osmond arrived at 3:44

2.02 Exit Executive Session and Return to Public Session (proposed 6:00 pm)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Kurnit
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 6/7/16 BOE Meeting
Motioned: Trustee Ratcliff
Seconded: Trustee Osmond

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

4. Tenure Acknowledgement

4.01 Award Tenure (proposed 6:05 duration 10 min)

Recommended Action: TENURE APPOINTMENTS: INSTRUCTIONAL
The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
Polacco, Nicole	Professional	Literacy (Birth – Grade 6) Reading	9/1/13	8/31/16
Michella, William II	Initial	Students with Disabilities (Gr 1-6)	9/1/13	8/31/16
Johnson, Diana	Permanent	Psychologist	9/1/14	8/31/16

Motioned: Trustee Osmond
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

5. Recognition of Retirements

5.01 The Board will recognize this year's Retirees (proposed 6:15 duration 30 min)

Congratulations to all retirees:

First	Last	Position
Jeanne	Blank	Foreign Language Teacher
Carol	Carboni	Teaching Assistant
Harris	Cohn	Monitor
Wanda	Gale	Food Service
Linda	Genna	Teaching Assistant
Donna	Kopf	Teaching Assistant
Andrea	TenEyck	Teaching Assistant
Joyce	TenEyck	Teaching Assistant
David	Thomas	Music Teacher
NOT	PRESENT:	
Lou	Whittaker	Building Maintenance Mechanic
Mary	Prutzman	Teaching Assistant

6. Welcome

6.01 Lance Edelman, High School Principal, will welcome the Board (proposed 6:45 duration 10 min)

6:35

- Everyone is invited to Onteora's 62nd Commencement Ceremony
  - Commend class of 2016
- Introduced Salutatorian and Valedictorian and played videos of them discussing their school careers
  - Salutatorian Daniel Foster, Valedictorian Andre Senecal

7. Board District News

7.01 The Board will announce District news (proposed 6:55)

6:45

Trustee Schnell thanked Rob Kurnit for his 7 full years of service as a volunteer on the Board of Education and his dedication to the District and children

Trustee Ratcliff also thanked Rob Kurnit for his guidance to him as a new Board member

Trustee Salem thanked Rob Kurnit for being his mentor and on behalf of the children

Trustee Osmond also thanked Rob Kurnit as an invaluable member of the Board of Education and for his knowledge of facilities, early learning, special education and for so many aspects of education for which he has great knowledge

Trustee Kurnit commented that the 8th grade moving up ceremony was a pleasure to attend

Trustee Ratcliff reported:

- Esopussuppose artwork and writing are fantastic – valuable experience for children
    - Thanks to Faculty Advisor Elaine Conroy for her guidance

8. Superintendent District News

8.01 The Superintendent announce District news (proposed 7:00)

6:50

Phoenicia

- Successful Kindergarten and Third grade moving up days
- Flag Day Ceremony was very moving and patriotic.
    - Music Teacher, Mr. Schubert did an excellent job of preparing the students who performed
- 1st graders presented plays by acting out a couple of their favorite books
    - It was a well- attended and appreciated performance

Woodstock

- PTA sponsored a ukulele residency for the 3rd grade students
    - The culminating event took place at the 3rd grade moving up ceremony
- Science Detectives, led by Matt Savatagy presented their animal reports to the entire 3rd grade
- Kindergarten teacher Mary Naccarato and Chef Bob Kothe received the Jenkins Award, given to those that have made a significant impact on the school community
- Field day is on Wednesday
- The 3rd grade moving up ceremony was a packed house and everyone had a great time

Bennett

- Bennett Book Boogie allows students to select books for summer reading
    - Books were collected and donated by The High School Honor Society
    - Money was donated by the PTA ($500), Bennett faculty and staff

($300), First Book organization through their partnership with NYSUT ($20,000) to purchase books

- Tomorrow is the Bennett 6th grade moving up ceremony at 6:30.

Middle School

- Monday was the MS moving up ceremony, it was a lovely affair and they have continued the tradition of giving each student a red carnation and a white carnation
    - Students give the white carnation to someone that has had a positive impact on them

High School

- Graduation will be on Friday evening – it is a wonderful occasion to be proud of our students and all of their accomplishments

9. Student Representative Report

9.01 Student Representative, Raegan Loheide will report to the Board (proposed 7:05) 6:55

- Senior prank was a beach day
    - Parked in teachers spots
    - Set-up slip-and-slide, sprinkler, badminton net, towels, ice pops and blocked doors with balloons
- Switch to Eagle for the mascot
    - Student reaction was: many with gratitude, surprise, and disappointment – can get together through senior prank and graduation

10. Acknowledge Public Be Heard

10.01 The Board will acknowledge the public be heard comments from the last meeting Cindy O'Connor, Jack Warren, Gabby Raphael, George Becker, Victoria Becker, Lucia Legnini

11. Public/Student Comment

11.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:10 duration 90 min or more) 7:00

Trustee Schnell read an excerpt from the Code of Conduct

The District is committed to providing an orderly, respectful, and safe environment that is conducive to learning. All persons on school property or attending a school function, whether on or off school property, consistent with Policy 3410 Code of Conduct on School Property, shall conduct themselves in a respectful and orderly manner.

No person, either alone or with others, while on school property or attending a school function, shall:

Intentionally injure or threaten to injure any person.

Intentionally damage or destroy school property or the property of others, or remove or use such property without authorization.

- Disrupt the orderly conduct of classes, school programs, and activities.
- Distribute or wear materials that are obscene, advocate illegal action, appear libelous, obstruct the rights of others, or are disruptive to the school program.
- Intimidate, harass, or discriminate against any person on the basis of actual or perceived race, color, creed, weight, national origin, ethnic group, religion, religious practice, age, gender, sexual orientation, or disability or any other discriminatory reason.
- Harass, including creating a hostile environment by conduct or by threats, intimidation, bullying, cyberbullying, or other abuse, as defined in Attachment A.
- Intimidate, including engaging in actions, statements, or threats that put an individual in fear of bodily harm.
- Enter any school property without authorization or remain in any school premises after it is closed.
- Obstruct the free movement of any person.
- Violate traffic laws, parking regulations, or other vehicle restrictions.
- Possess, consume, sell, distribute, or exchange alcoholic beverages, tobacco, or controlled substances (including synthetic drugs such as synthetic cannabinoids), or be under the influence of any of the above.
- Possess or use weapons (unless specifically authorized by the District).

- Loiter, gamble, litter, spit, or urinate in public.
- Refuse to comply with reasonable directives of school officials while they are performing their duty.
- Willfully incite others to commit any acts prohibited by the Code of Conduct.
- Violate any federal or State law, local ordinance, or Board policy.

Cindy O'Connor – Seemed that the vote for mascot already prepared before Board meeting. Process lacked transparency. Board convenes community committee for other things, but not for the mascot. Done before testing and graduation and after a death in the District. Reverse decision and put out in a vote in May.
Brooklyn Parslow – There is a person behind every opinion tonight. Mascot was meant well as a tribute to Native Americans but it is not our place to know what is honorable and appropriate when we are not part of that group. Native Americans do not want Indian mascots - respect Native Americans opinion.
Kathy Jordan- Part of OCSD community since age of 4, employee for 33 years. Believed was part Native American because was an Onteora Indian. Became part of the tribe as an athlete at Onteora. Being part of a tribe as an athlete helped get through school. It united the district by fellowship and community spirit, not by bigotry.
Sierra Smith – The Indian mascot is more than a mascot, is the spirit of district. Is it discriminatory? Represented Onteora since 1950s, community should have been informed of vote. Was done by a student club with little representation from students. A transparent Board would have given notice to community. American Indian is ideal representation of bravery, friendship, strength and leadership.
Lisa Phillips - Compliment initiative of HS students. When living in Newtown, CT mascot was Indian. After graduation, became aware of the ways Native American mascots demean Indians. Newtown SD changed to Night Hawks. Traditions are important, but country is always changing, live in a wider world. In the world there was been an outcry against Indian Mascots – 2/3 of Indian mascots have changed. Give students a mascot that includes tolerance and respect for others.
Sally Rothchild – Divisive issue – thank you to Board for this vote. No imagery allowed on uniform or a mascot that dresses up for fear of being culturally insensitive.
Alexandra Bailey – Shocking that still debating that using Indian mascot is morally wrong and incorrect. Native Americans have been asking that people stop calling them Indians and using them as a mascot. District is not predominately Native American. Can't take other people's heritage and make it ours. Her mother asks people to respect her heritage as a Romanian, although people continue to call her Russian.
Robert Burke Warren – There is tension in the room. Chose to make the Onteora District home, because so much disagreement in room and yet it's peaceful. Thanks to the Board for all their volunteer time and great example of how to behave. Constituents knew where you stood on this issue before the vote. Vote did not seem like it was prepared. Unlike in 2002 this began with students who are more connected to world than any other students in history. Native Americans' fight is ongoing. Thank you for taking the risk on this vote.
Aiden Ferris – Thanks to Board for decision on behalf of Earth Guardians – youth led organization on human rights. Call for district-wide training on cultural appreciation. (Played an audio recording of a Native American against using Indians as a mascot) Culture is not for show. Using an Indian mascot is telling younger people that it's ok to keep racist stereotypes. It is not appreciating or honoring culture.
Rachel Marco-Havens – Was a brown student at Onteora. Oppressors are telling oppressed with why it is ok to be oppressed. Confrontation and lash back does not work. Will not change the mind of people fighting for right to honor people of

indigenous land. No right to appropriate culture of another people. Telling Indians they are the mascot is demeaning. Address issues to better educate our young people on culturally diversity.

Natalie Rubin for Milo Himberger – Recent retirement of mascot was right decision. Argument to keep mascot is that it celebrates Native American values but really denigrates them. Native American in cafeteria depicts an Indian with teeth bared, ready to fight. Tradition is important, but value is distorted. Change traditions that are in line with school values. Eagle can give foundation for new traditions, free of intolerance.

Andre Senecal – Has experience as an athlete; 7-10 grade participated in football, then was captain. Throughout the experience it wasn't the word Indian that connected them – it was the labor. Important to find tradition in the right manner, not in a word that is incorrect and causes controversy and pain for some.

Troy O'Connor – VP of senior class. Main objective of Board to do what is best for community as a whole. Student government is a small group of students not elected, and their most important goal was to change mascot. Students were under the impression that the vote to find a contender was just that- a contender, not that it would be brought to the Board. Open meetings were held during time students couldn't be there. No choice to keep Indian in the survey. 107 out of 600 vote. 82% had no vote. Movement to keep mascot is not racist, but honoring. Have a binding public referendum – let the numbers speak.

Megan Wiacek for Will Davis (President of the Class of 2017)– Concerned about injustice to community. History shows the Board does not have ability to have a lasting decision. Issue will continue until is put to community as a binding referendum and vote in the school.

Dawn Wiacek- Nothing against Eagles, but will always be an Onteora Indian. Do not commend Board because of the timing. 2016 graduates started this, why- they are leaving school. Horrible death of a boy that was honored by community. Every tax payer should have a vote on the Indian.

Herb Cytrin – Coach for 30 years at Onteora. Most took Indian respectfully. Told story how football team was losing – used the Indian as motivation and team came back.

Megan Wiacek for Rhona Schiffres – Mascot is a symbol to represent a sports team and to bring good luck. From Huffington Post: Indian reservations refer to themselves as Indians; Amanda Blackhorse- Indian is not preferred or not, just a choice. Washington Post: 9 out of 10 Indians say not offended by Washington Redskins name. No one has measured what Native Americans think, most ambiguous, few against, most admired name. Concentrate on bullying, celebrating diversity, cracking down on crime, drugs.

Jack Warren – VP of Human Rights Club. Thank Board for approving and allowing PBH session. Here to speak to audience. Understand Indian pride, but not when it is imposed on others that feel it is offensive and decisive.

Mikaila Bergenn, Matthew May and Carol Roberts– Indian represents Onteora as a mascot – taken away when need for pride, power and dedication. Area is rich in history of Indians – Onteora is a word for Mountain of the Sky. First cheerleaders wore fringed outfits with a feather. Change the mascot in the right way. Allowing 7 people to pick something that our community represents when it should be a community wide vote. Focus on drug addiction of student, bullying and potential death of students due to bullying.

Joseph Prusack – With the passing of my best friend, Indian tribe came together.

Fight to get mascot back. Family, brotherhood on the field- go to war with my tribe – being an Indian is about family and loyalty, not about racism. Honor and hold it above our heads. Was welcomed to a team as part of a tribe. School has been torn apart due to this decision.

Douglas Eighmey – Don't buy that Indian mascot is disrespectful, American Indians are war heroes. Reconsider – made a huge mistake, stop disrespecting voters and Indians as American heroes.

Kelly Sinclair – understand both points of view. Support decision to change mascot. Go Eagles!

Jacob Bergenn – Many friends and family that have gone through this schools and still consider themselves Indians. Removing mascot destroys legacy they left. It is asking them to forget what they did and forget who we are.

Alexander Wacksman – Huge learning experience for Onteora. Challenging issue- both sides have merits and faults – drastic change in tradition. Problems with mascot is human rights and cultural equality. Mascot issue is not limited to Onteora. Cultural appropriation is the adoption of another culture. Our ancestors destroyed their culture. Issue not just racist and politically incorrect it is trivializing a culture. The truth behind the mascot, represents dark place in history. The mascot takes away all achievements of Native Americans and should not be shrugged away or may happen again.

Ernest Longhi Jr. – On behalf of fellow alumni who have reached out to him and himself. Democracy not followed in this decision by elected officials - majority of opinion should prevail. Indians are hard working, fought for everything they had, prideful, caring. Indians should be symbol of all of these characteristics. Taking the mascot away is disrespecting them.

Keith Davis-, Catskills means wild cat creek. Name stuck for 300 years. Indians spoke of this area as Onteora – means mountain in the sky. Back cover of 1980 newsletter is dedicated to the history of Onteora. School district adopted the Indian name Onteora as a fulfillment of dream – give children best education in rural setting. Democracy taught in this school was not used by Board members. Never seen mascot looked down upon, always held high to every student live up to name Indians. Allow decision to be made in binding public referendum.

Debra Roberts – Whole family graduated Onteora. Disappointed that our children taught corrupt politics. Student government is a club, not representative of students. They misled the Board. Caused a rift in student body– alienated friends when should be focusing on finals and regents exams . Accept change in mascot if made by fair, unbiased vote by entire student body followed by vote of entire community. Asked for resignations of school board members who voted against mascot.

Sue Clark Greene – Family all went to Onteora. Raised in a time that material items, people and opinions were respected. Grew up with Indians – taught to respect, honor and proudly represent the Indian. Process was used to create Indian name. Many things in area are named after Indians. Name Onteora filled need the public need to pay homage to American Indian culture in our area. Choice of Indian mascot was great choice to represent district. Why change mascot instead of educating on a mascot?

Mike Shultis – Common thread – 57 years of history. Feel the spirituality on football field as looking over the mountains. Change is good – angry at process taken. When in public office, never made a decision that was not put to public first. The only way to save face and bring back – rescind resolution and put out to public referendum and

let the majority decide.
Danyelle Kovacs – Damien Kovacs was son who died in car crash. During that time, the school district united and supported family. Son was a true Indian, leader of his pack. Cheered on all Onteora Indians at different sports. Tell children to never compromise integrity and always do what's right. Board compromised integrity and the integrity of the district. Made a decision without telling anyone. Listened to students that were not elected into office. Chose Onteora – came from Rondout. Made decision while the community was mourning son's loss
Bernie Zahn – Is part Indian – Great grandmother was full blooded Indian. Never been offended by being called Indian. A lot of movement to remove the term Indian. To remove Indian is to try to remove Indians here, but there are still Native Americans here. Using name honors that there are still Indians in this country. Honor Indians by remembering them. It is an honor to have Onteora called Indians.
Carol Maltby – Congratulations to the Human Right Club and Board. That was ethical decision making. Alumni that considers themselves Indians – will always be your history. Ethnic stereo types are still stereo types – no place in education of children. Board is elected to make educational decisions for the district. Make decisions on educational criteria, not nostalgia. Fewer than 1% of District are Native Americans. Hundreds of Native American organizations have spoken out about Indian mascots. Know much more now.
Matoaka Little Eagle – Intense opinions and emotions here. Native American from 3 tribes. Father was rounded up with other Native Americans children and forced to go to government boarding school, where he was not allowed to speak his language, hair cut, etc. Thousands of Native Americans were taught to be ashamed of themselves. Father was a strong man and taught children to be proud of who we are. Mascots make Native People caricatures. Be proud and strong for something that is meaningful to you from your culture. Be strong in who you are. Get strength and courage from family and ancestors. Eagle is wise, strong and far seeing and no one's feelings will be hurt.
Bridget Chartrand – Will always be an Onteora Indian. Brother in 10th grade said the process not taken the way it should have happened. Majority of students do not agree with vote that was held. Change is not a bad thing, but the way it was done was not ok, many more things need to focus on than mascot.
Siobhan Scanlon Puccini for Evan Puccini - Proud to hold name of every alma mater attended. Moved son back to district last year, proud to be Indian. Board changed the name without knowledge or vote of people who live here and without proper representation of students. Take it to a vote by the people – the American way.
Ava Ratcliff – Middle school student in support of the eagle. Thank you – to the Board and students who changed the mascot. Decision has united my friends in school pride. Will help to become a more tolerant and kind school district. These Board members are elected officials – you knew where they stood during election.
Hilary Partridge – Bigger than our Board. In 2001 Commissioner of Education implored all NYS districts to change Indian Mascots. Bigger than Onteora. Common goal to teach about tolerance - see this as a teachable moment. Teach students to believe in themselves, foster self-respect and to respect all others. Changing the mascot to one that soars needs to be done for social justice.
Linda Arnold - Indian logo, Tomahawk Dance have been used for many years, now is not correct. If the gym picture is incorrect, remove it, but not the name. Indians have long legacy in area. American custom to name roads, parks to honor people. What is

wrong with honoring local heritage through using the Indian? Had a great, great grandfather who was an Indian chief – not offended by name Onteora. Indian is sign of respect and what Onteora represents.
Kristen Rotella - Neighbors chance to be heard when referendum was on ballot. Neighbors were not consulted. When neighbors are not respected, respond with great passion. Can be valuable discussion on both sides. Just because something can be done doesn't mean it is the right thing to do – changed protocol for this vote. No representation of stakeholders who voted you there. Asking people to agree to disagree is unjust and wrong – we are standing up to the impromptu vote.
Margaret Jones - Appreciate all Native American here. Thanked the Board, but it comes down to how it happen. Love the eagles – take pictures all the time. Onteora has heritage Onteora built by someone who was part Indian. Not racial – offended of being accused of being racial. Process and democratic way was not used. Intentions were good, but should have reached out to public.

12. **Break**

12.01 The Board will take a break at approximately 8:40
9:00

13. Discussion & Possible Action

13.01 Add Funds to the Tax Certiorari Reserve (proposed 8:45)
9:15
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve that the amount of $45,403.52 be added to the existing Tax Certiorari Reserve to safeguard the district when and if claims from 2015-2016 for assessment reduction petitions are resolved and tax refunds are required.
Motioned: Trustee Storey
Seconded: Trustee Osmond

- Tax Certiorari Reserve for small parcels in Shandaken, 3 years worth of back taxes reserved.
    - Just to protect district in event the tax certiorari settled in favor of NYC and ned to refund back taxes
- May be resolved in the next year
- If settled in favor of the district, funds will be put in general fund

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

13.02 Authorize Reserve Accounts
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes and directs the funding of the following reserve accounts as of June 30, 2016 at the amounts indicated below as presented during the budget process, plus any accrued interest:
Unemployment Insurance Reserve: $489,106.85
Reserve for Employee Retirement System: $5,450,236.69
Tax Certiorari Reserve: $129,579.57
Capital Reserve: $0

Repair Reserve: $1,735,251.76
Reserve for Debt: $149,891
Employee Benefit Accrued Liability Reserve (to be adjusted in July to reflect leave accrual Balances as of 6/30/16): $1,345,225.55
Total: $9,299,291.42
BE IT FURTHER RESOLVED, that the Board of Education of the Onteora Central School District approve that the unassigned fund balance shall be at the legally allowable level of 4% of the 2016-2017 budget, that $2,950,000 shall be used in the coming school year to offset the levy as presented during the 2016-2017 budget process. BE IT FURTHER RESOLVED, that any additional fund balance be added to the Capital Reserve as created by the voters during the 2016-2017 budget vote.
Motioned: Trustee Kurnit
Seconded: Trustee Ratcliff

- Includes item from 13.01
- Unemployment reserve removed from budget – had to plan for unemployment claims and pay directly
    - Not just people laid-off, substitutes steadily employed can claim
    - Also for all employees not part of teachers' union

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

13.03 Approve Separation Agreement and accept Resignation
Recommended Action: BE IT RESOLVED that the Board of Education hereby approves the Separation Agreement and General Release with respect to Employee # 05172016;
BE IT FURTHER RESOLVED that the Interim Superintendent of Schools or her designee is hereby authorized to execute the Separation Agreement on the District's behalf.
BE IT FURTHER RESOLVED that the Board of Education hereby accepts the resignation of Employee # 05172016.
Motioned: Trustee Ratcliff
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

13.04 Approve MOA with ONTEA for Network Support Specialist
Recommended Action: The Board of Education hereby approves MOA #06212016 with ONTEA regarding the Network System Specialist II position
Motioned: Trustee Osmond
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

14. Independent Contract Retainers

14.01 Approve all ICRs (proposed 8:55)
Recommended Action: The Board of Education hereby approves the Independent

Contract Retainers in items 14.02-14.08
Motioned: Trustee Ratcliff
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

14.02 ICR- Complete OT/PT

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Complete OT/PT / SLP Services PCCC for the period beginning July 1, 2016 to June 30, 2017 at a rate of $200.00 per 60 minutes, to a maximum of $20,000.00, as a provider of Physical and Occupational Therapy and authorizes the Superintendent to sign such an agreement.

14.03 ICR- Tofte

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Eldeva Tofte as a Certified Academic Language Specialist effective July 1, 2016 to June 30, 2017 at a rate of $65.00 per hour to a maximum of $2,000.00 and authorizes the Superintendent to sign such an agreement.

14.04 ICR- Marcellino

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Thomas Marcellino for the period beginning July 1, 2016 to June 30, 2017 at a rate of $185.00 per hour, to a maximum of $16,000.00, as a Physical Therapist and authorizes the Superintendent to sign such an agreement.

14.05 ICR- Partnership for Education

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Partnership for Education effective July 1, 2016 to June 30, 2017 as a provider of Bilingual Psychological & Social evaluations at a rate of $1,500.00 per evaluation, Bilingual Speech Language, OT and PT evaluations at a rate of $1,100.00 per evaluation, Monolingual Psychological & Social evaluations at a rate of $1,000.00 per evaluation, Monolingual Speech Language, OT and PT evaluations at a rate of $850.00 and Related OT, PT, and Speech Language Services at a rate of $65.00 per 30 minutes, $85.00 per 45 minutes and $105.00 per 60 minutes, to a maximum of $10,000.00, and authorizes the Superintendent to sign such an agreement.

14.06 ICR- DeVre

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the

Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Jean C. DeVre for the period beginning July 1, 2016 to June 30, 2017 as a Certified Academic Language Therapist at a rate of $65.00 per hour, to a maximum of $2,000.00, and authorizes the Superintendent to sign such an agreement.

14.07 ICR- Cahill

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Veronica Cahill as a Literacy Coach for the period beginning July 1, 2016 to June 30, 2017 at a rate of $300.00 per day not to exceed $30,000.00 and authorizes the Superintendent to sign such an agreement.

14.08 ICR- Szakmary

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Linda Szakmary as a Literacy Coach for the period beginning July 1, 2016 to June 30, 2017 at a rate of $300.00 per day not to exceed $30,000.00 and authorizes the Superintendent to sign such an agreement.

15. Consent Agenda

15.01 Approve Consent Agenda (proposed 9:00)

Recommended Action: Approve consent agenda item numbers 15.02-15.07
Motioned: Trustee Storey
Seconded: Trustee Allison
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

15.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
FULL TIME PROBATIONARY APPOINTMENT
Be it hereby resolved that the Board appoints:

Michael Rushford, certified as a Health Teacher to a 4 year probationary period in the tenure area of Health at a salary of 6MA (new position) commencing on 9/1/16 and ending on 8/31/20. Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

PART TIME APPOINTMENT

NAME	POSITION	EFFECTIVE DATE FROM-TO	SALARY
Colevas, Paul	0.6 FTE Social Studies	9/1/16-6/30/17	4MA
Gage, Mackenzie	0.4 FTE Physical Ed.	9/1/16-6/30/17	1BA
Samuelsen-Grimm, Karen	0.6 FTE English	9/1/16-6/30/17	7MA+6
Weiss, Michelle	0.6 FTE Art	9/1/16-6/30/17	4MA
Wilson, Amelia	0.6 FTE Music	9/1/16-6/30/17	3BA

LONG TERM SUBSTITUTE

NAME	POSITION	EFFECTIVE DATES FROM - TO	SALARY	REASON
Groeters, Michael	1.0 FTE Physical Ed. Teacher	9/1/16-6/30/17	3MA	LOA Replacement

TEMPORARY APPOINTMENT

NAME	POSITION	EFFECTIVE DATES FROM - TO	SALARY	REMARKS
Allison, Tammy	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Briggs, Janet	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Erlwein, ~~Denise~~ Doreen	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Fields, Dominique	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Hull, Julie	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Iapoce, Judith	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Johnan, Cathy	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Mayone-Allison, Joan	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Occhi, Virginia	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Warren, Kristen	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Blakely, Sabrina	Summer School Nurse	7/5/16-7/29/16	$38.00/hr	Split w/M. Panza
Panza, Marcia	Summer School Nurse	7/5/16-7/29/16	$38.00/hr	Split w/S. Blakely

EXTRA DUTY STIPENDS 2016-17

NAME	POSITION	EFFECTIVE DATE FROM - TO	AMOUNT
McLaren, Victoria	Interim Superintendent	7/1/16-8/21/16	Current Salary plus $3,000/month

NAME	POSITION	AMOUNT
Allison, Michael	Football - Modified - Head Coach	$3,266.00
Anderson, Coll	Soccer - JV - Head Coach (Boys)	$3,484.00
Burkhardt, Patrick	Track - Cross Country - Head Coach	$3,918.00
	1st & 2nd Longevity	$368.00
Fein, Peter	Tennis - Varsity - Head Coach (Girls)	$2,723.00
	1st, 2nd & 3rd Longevity	$685.00
Groeters, Michael	Soccer - JV - Head Coach (Girls)	$3,484.00
Katz, Emily	Field Hockey - JV - Assistant Coach	$3,049.00
Loizou, Phillip	Football - Modified - Assistant Coach	$2,379.00
Murphy, Nicole	Field Hockey - Varsity - Head Coach	$4,209.00
Pezzello, Eric	Soccer - Varsity - Head Coach (Boys)	$4,643.00
Provenzano, Coralei	Volleyball - Head Coach - Varsity	$3,770.00
Rushford, Michael	Soccer - Modified - Head Coach (Girls)	$1,930.00
Via, Scott	Golf -Varsity - Head Coach	$3,049.00
Warnes, Carsten	Soccer - Modified - Head Coach (Boys)	$1,930.00

SUBSTITUTES

NAME	POSITION	AMOUNT
Davidson, Sharon	Uncertified Teaching Assistant	$10.00/hr
Grether, Ryan	Uncertified Teaching Assistant	$10.00/hr

APPOINTMENTS: NON INSTRUCTIONAL
RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Houst, Robert	P/T School Bus Driver	6/30/2016	Personal
Sorbellini, Dianne	School Monitor/District	6/24/2016	Personal

TEMPORARY APPOINTMENTS

NAME	POSITION	EFFECTIVE DATES FROM - TO	PAY RATE	REMARKS
Knight, Patricia	Cook Manager	6/27/16-9/2/16	Hourly Rate	Maximum of 70 hrs
Loheide, Raegan	Network Support Specialist Asst.	6/27/16-8/31/16	$11.00/hr	

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3234	6/13/16-6/24/16	Medical - Paid
3239	5/17/16-6/16/16	Medical - Unpaid
2969	4/13/16-5/16/16	Medical - Paid
2969	5/17/16-6/16/16*	Medical - Unpaid

* extension of leave

15.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/16, Confidential, as reviewed by Trustee Schnell

15.04 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of funds for asbestos floor tile abatement and repairs in classrooms.
Transfer Amount From Budget Code Description To Budget Code Description
$58,800.00 A1620.426-16 Fuel Oil A1621.466-17 Building Repair

15.05 Rescind Donation (wrong amount at last meeting)

Recommended Action: The Superintendent recommends the rescinding of a donation totaling $200.00 CASH, from Target's "Take Charge of Education" program, to be used to support The Woodstock Elementary School's greenhouse.
Target A2110.431.07 Supplemental $200.00

15.06 Approve Donation (corrected amount)

Recommended Action: The Superintendent recommends acceptance of a donation totaling $134.73 CASH, from Target's "Take Charge of Education" program, to be used to support The Woodstock Elementary School's greenhouse.
Target A2110.431.07 Supplemental $134.73

15.07 Summer Girls Basketball Program

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the participation of students in the Summer Girls Basketball Program at SUNY Ulster every Tuesday and Thursday from July 7, 2016 through August 20, 2016 at no cost to the District.

16. Old Business

16.01 The Board will discuss Old Business (proposed 9:05)

9:30

- Met with a real estate firm who will be well equipped to handle for District – will be on next agenda

- Continuing to meet with OTA and OAA – will have APPRs finalized soon
    - Feel it is in everyone's best interest to move forward as soon as possible to be ready for the new school year

17. New Business

17.01 The Board will discuss New Business (proposed 9:10)

No new business was discussed

18. Request For Information

18.01 The Board will request information (proposed 9:15)

Trustee Storey asked what is the process of telling special teachers when child has 504 or IEP their accommodations

Trustee Osmond asked:

- For a report on PBIS:
    - How it's implemented at each grade level, how it is included in curriculum, what are the objectives and teachings, what is intended result, what is the data or anecdotal evidence on success to show what impact it is having, what is annual cost of program
    - People are not clear what being a PBIS school means and if it is a truly successful program here
- Update on progress on finding an Athletic Director and Director of Technology
- Where we are with curriculum mapping and as it is completed, what are the next steps, what are the improvements/changes to curriculum and how it will be rolled out, how far away are we to have comprehensive K-12 curriculum on website for parents

Trustee Schnell asked for the K-12 drug curriculum, believe secondary is complete

Trustee Salem asked for an update on the Bennett playground

- Facilities report at the last board meeting –field will not happen this summer – still seeing if can do upper level this summer
- Next facilities meeting will see if can move along for this summer

19. Adjournment

19.01 Adjourn Meeting (proposed 9:20). Next meeting is Tuesday, July 5, 2016 in the MS/HS

Recommended Action: The meeting is adjourned at 9:40
Motioned: Trustee Kurnit
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dale Allison