ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
6:00 p.m.
TUESDAY, JANUARY 19, 2016
Middle School/High School

MINUTES

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem
Not Present: Trustee Osmond

2. Acceptance of Minutes

2.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 1/5/16
Motioned: Trustee Salem
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem
Not Present: Trustee Osmond

3. Welcome

3.01 Athletic Director, Lou Cioffi will present Coach Scott Via and Sportsman of the Year Justin Lane (proposed 6:05)
6:05
Athletic Director Lou Cioffi thanked Board for recognizing Justin Lane, who has the traits of a model athlete

Golf Coach Scott Via introduced Justin Lane:

- Integral part of golf team since 7th grade
  - In 7th grade played in every golf match and almost qualified for States
    - Qualified in 8th grade
- Practiced on daily basis and improved each year
- Accepted early admission at University of Maryland to play golf
  - Division 1 school, part of Big 10
- Placed first in AJGA travel golf tournament in Killington, VT
  - Competed with junior golfers from all over the world
- Invited to many tournaments
  - Placed in the top 10 in many of them
- Justin helped others on his team to learn the game and rules
  - Leadership skills showed through
- Club champion at Wiltwyck and Woodstock Golf Clubs as a junior in high school
  - 1st to be champion of both
- 2015 Daily Freeman sportsperson of the year

- Will follow Justin's career in years to come

Now Present

Trustee Osmond arrived at 6:10

4. BOCES Presentation

4.01 Onteora Representative to BOCES Board, Robert Curran, on the UCSBA Distinguished Friend of Educator Award to be presented on 5/26/16 (proposed 6:10 duration 10 min)

6:10

UCSBA President Bob Curran reported:

- Decided to change end-of-year event to an award event for recognition of good things happening in the schools called Distinguished Friend of Education
  - Celebrate an individual from each district
  - Each Board will nominate one person by end of March
  - Will give out 8 awards – 1 from each district
  - Can be educator, staff member or community member

5. Award Tenure

5.01 The Board will award tenure to Dawn Luchmee and Brigid Kelly (proposed 6:20 duration 15 min)

6:15

TENURE APPOINTMENTS: INSTRUCTIONAL SCHEDULE P #01/16

The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
Kelly, Brigid	Students with Disabilities 1-6	Special Education	02/19/13 – 02/18/16	2/18/16
Luchmee, Dawn	N-6	Elementary Education	1/23/14-1/22/16	1/22/16

Motioned: Trustee Kurnit
Seconded: Trustee Osmond

PPS Director, Cindy Bishop about Brigid Kelly

- Outstanding special educator
  - Began working almost 3 years ago, came from BOCES
  - Began mid-year when the need for a special education class arose and developed well rounded program
- Implemented all district initiatives

Phoenicia Principal, Linda Sella about Brigid Kelly

- She puts time and effort toward students and parents
  - Sets tone for healthy communication between home and school
- Classroom programming meets students' needs for them to move forward
- Every student experiences success

- Team player

Woodstock Principal, Scott Richards about Dawn Luchmee

- Joined Onteora after many years in NYC
- Fosters collaboration and communication in her classroom
- 100% of students were at or above reading grade level last year
- Proven to be a responsible, caring professional
- Organized and inviting classroom

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

6. Board District News

6.01 The Board will announce District news (proposed 6:35)

6:22

Trustee Schnell reported:

- Could not attend the Route 212 Coalition meeting, Interim Superintendent Victoria McLaren will report
- Went to UCSBA meeting with Trustee Kurnit and Trustee Storey
    - NYSSBA President, Tim Kremer will be at the next UCSBA meeting

Trustee Kurnit reported:

- Attended the UCSBA, which was well attended
    - Was the meeting where local legislature were to come and speak about their position on education
        - Most couldn't come, 4 sent aids to take notes
    - Many not happy that legislators not taking it seriously enough, all Board members are elected officials as well

7. Superintendent District News

7.01 The Superintendent announce District news (proposed 6:40)

6:25

Bennett

- Music Teacher, Mr. Boyer has been working in the District for 19 years and this year he has tied his record high for students accepted into All County Band:
    - On 1/9/16, 17 students from the Bennett Band program were accepted into the All-County Band Festival based on their performance of three scales, solo, and short sight-reading excerpt

Woodstock

- Woodstock PTA meeting rescheduled for 1/21/16 at 6:30
- 7 classes this month have earned the PBIS reward of eating lunch with the principal
- The students were able to go sleigh riding during recess last week

Phoenicia

- As a portion of the health and wellness initiative and an effort to get a head start on the growing season the Phoenicia PTA has purchased shelving units and grow lights for seedlings
    - Mesclun, a salad mix of small, young salad greens will be grown initially to be used throughout the winter months for salads
- With the brief winter snow PE Teacher Mr. Burkhardt took classes outside for snow shoeing
- Gearing up for tapping maple trees for the making of maple syrup within the next few weeks

High School

- Students will be taking midterm exams and Regents over the next two weeks
    - A complete schedule is available on the high school's website.
- Guidance Department invites all parents to a meeting on the college admissions and financial aid processes on 1/27/16 in the High School Library
- The end of the first semester is Friday, January 29th.

Other

- Attended the Route 212 Coalition which was well attended
    - Their mission is to bridge the gaps in substance abuse services by linking resources, providing support, building awareness, and collaborating with other organizations in Ulster County to make services more accessible to those in need
    - They have an active Facebook page and a website

8. Student Representative Report

8.01 Student Representative, Raegan Loheide will report to the Board (proposed 6:45) 6:30

- This past week Student Government discussed their interest in where Narcan process is at this point
    - Looking into more drug awareness programs
- Set up survey in Infinite campus for students to report technology use
    - What are you currently using? What would you like to have in the future?

Discussion

- Mascot forum is 2/4/16 after school for HS and MS students
    - Be sure sports team and other after-school participants can come
    - Work out with coaches and advisors

9. Presentation

9.01 Budget Presentation (proposed 6:50 duration 20 min)

Interim Assistant Superintendent for Business Don Gottlieb reported:

- Staffing- need to look at enrollment projection and class sections
- Will go over BOCES special education programs with PPS Director Cindy Bishop for proposed student placements
- Health insurance – consortium working on proposals for next year
    - Will get range of rates in next 2 or 3 weeks

- Governor's proposal is $180,800 increase in aid over current year
  - Lowest proposal, but is usually the base
    - Legislature comes up with more money usually
    - Since election year, may do better than Governor
- Some areas of budget going down – BOCES, textbooks, software
  - Population decrease causes decrease in expenses
  - Less money, less aid from BOCES
- Gap Elimination Adjustment owed to Onteora is $896,000
  - Due to reservoir, State considers Onteora a wealthy district so not restoring GEA this year
- Building aid is an expenditure driven aid, so slightly higher than in the past
- 16-17 is last year of Payment in Lieu of Taxes (PILOT) for the Emerson property
- Next Steps:
  - Continue to meet with Principal, Directors & Supervisors to determine staffing
  - Determine BOCES budget with submission of the Initial Service Request
  - Determine health insurance expense once rates are established
  - Incorporate State Aid projections into revenue budget
  - Incorporate Tax Levy Limit calculation into revenue budget
  - Continue to consider other projects that might be incorporated into the operating budget for 2016 -2017 such as Bennett playground

Discussion:

- BOCES new Director of Special Education has changed how classes are set up so we need to see where our children will be placed
- PILOT is granted by the Industrial Development Authority to encourage development that creates jobs
  - Make arrangements with company and gives tax break on school, town and county taxes for 10-15 years
  - Authority can grant basic PILOT to any organization on their vote
    - Enhanced PILOT would come to Board of Education for approval
  - If property levied, payment would be more than the PILOT payment
  - Once PILOT over, taxes are subject to local assessor
  - They could apply for another PILOT

10. Policies

10.01 Second reading and adoption of Policy 5220 District Investments (proposed 7:10)

Recommended Action: The Board of Education hereby adopts policy 5220 as written
Motioned: Trustee Salem
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

2~~014~~2015 5220 Non-Instructional/Business Operations **SUBJECT: DISTRICT INVESTMENTS**

Scope

This investment policy applies to all moneys and other financial resources available for investment on its own behalf or on behalf of any other entity or individual.

Objectives

The primary objectives of the local government's investment activities are, in priority order:

a) To confirm with all applicable federal, state and other legal requirements (legal);
b) To adequately safeguard principal (safety);
c) To provide sufficient liquidity to meet all operating requirements (liquidity); and
d) To obtain a reasonable rate of return (yield).

Delegation of Authority

The Board of Education's responsibility for administration of the investment program is delegated to the Treasurer or designee who shall establish written procedures for the operation of the investment program consistent with these investment guidelines. Such procedures shall include an adequate internal control structure to provide a satisfactory level of accountability based on a data base or records incorporating description and amounts of investments, transaction dates, and other relevant information and regulate the activities of subordinate employees.

Prudence

All participants in the investment process shall seek to act responsibility as custodians of the public trust and shall avoid any transaction that might impair public confidence in the Onteora Central School District to govern effectively.

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of the principal as well as the probable income to be derived.

All participants involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

Diversification

It is the policy of the Onteora Central School District for all moneys collected by any officer or employee of the School District to transfer those funds to the Treasurer or designee within five (5) working days of deposit, or within the time period specified in law, whichever is shorter.

The Treasurer or designee is responsible for establishing and maintaining an internal control structure to provide reasonable, but not absolute, assurance that deposits and investments are safeguarded against loss from unauthorized use or disposition, that transactions are executed in accordance with management's authorization and recorded properly, and are managed in compliance with applicable laws and regulations.

Designation of Depositories

The banks and trust companies authorized for the deposit of moneys up to the following maximum amounts are:

Depository Name	Maximum Amount
Catskill Hudson Bank	varies
Community Bank N.A.	varies
Key Bank	varies
JP Morgan Chase	varies
NYCLASS	varies
TD Bank	varies

Collateralizing of Deposits

In accordance with the provisions of General Municipal Law, Section 10, all deposits of the Onteora Central School District, including certificates of deposit and special time deposits, in excess of the amount insured under the provisions of the Federal Deposit Insurance Act shall be secured:

a) By a pledge of "eligible securities" with an aggregate "market value," or provided by General Municipal Law, Section 10, equal to the aggregate amount of deposits from the categories designated in Appendix A to the policy.

b) By an eligible "irrevocable letter of credit" issued by a qualified bank other than the bank with the deposits in favor of the School District for a term not to exceed ninety (90) days with an aggregate value equal to one hundred forty percent (140%) of the aggregate amount of deposits and the agreed upon interest, if any. A qualified bank is one whose commercial paper and other unsecured short-term debt obligations are rated in one (1) of the three (3) highest rating categories by at least one (1) nationally recognized statistical rating organization or by a bank that is in compliance with applicable federal minimum risk-based capital requirements.

c) By an eligible surety bond payable to the School District for an amount at least equal to 100% of the aggregate amount of deposits and the agreed upon interest, if any, executed by an insurance company authorized to do business in New York State, whose claims-paying ability is rated in the highest rating category by at least two (2) nationally recognized statistical rating organizations.

d) By an irrevocable letter of credit in favor of the School District issued by a federal home loan bank whose commercial paper and other unsecured short-term debt obligations are rated in the highest rating category by at least one (1) nationally recognized statistical rating organization, as security for the payment of 100% of the aggregate amount of public deposits and the agreed upon interest, if any.

Safekeeping and Collateralization

Eligible securities used for collateralizing deposits shall be held by (the depository and/or a third party) bank or trust company subject to security and custodial agreements.

The security agreement shall provide that eligible securities are being pledged to secure local government deposits together with agree upon interest, if any, and any costs or expenses arising out of the collection of such deposits upon default. It shall also provide the conditions under which the securities may be sold, presented for payment, substituted or released and the events which will enable the local government to exercise its rights against the pledged securities.

The custodial agreement shall provide that securities held by the bank or trust company, or agent of and custodian for, the School District, will be kept separate and apart from the general assets of the custodial bank or trust company and will not, in any circumstances, be commingled with or become part of the backing for any other deposit or other liabilities. The agreement should also describe that the custodian shall confirm the receipt, substitution or release of the securities. The agreement shall provide for the frequency of revaluation of eligible securities and for the substitution of securities when a change in the rating of a security may cause ineligibility. Such agreement shall include all provisions necessary to provide the local government a perfected interest in the securities.

Permitted Investments

As authorized by General Municipal Law, Section 11, the Onteora Central School District authorizes the Treasurer or designee to invest moneys not required for immediate expenditure for terms not to exceed its projected cash flow needs in the following types of investments:

a) Special time deposit accounts;
b) Certificates of deposit;
c) Obligations of the United States of America;
d) Obligations guaranteed by agencies of the United States of America where the payment of principal and interest are guaranteed by the United States of America;
e) Obligations of the State of New York;f) Obligations issued pursuant to LFL Section 24.00 or 25.00 (with approval of the State Comptroller) by any municipality, School District or District corporation other than the Onteora Central School District;
g) Obligations of public authorities, public housing authorities, urban renewal agencies and industrial development agencies where the general State statutes governing such entities or whose specific enabling legislation authorizes such investments;
h) Certificates of Participation (COPs) issued pursuant to GML, Section 109-b;
i) Obligations of this School District, but only with any moneys in a reserve fund established pursuant to GML, Sections 6-c, 6-d, 6-e, 6-g, 6-h, 6-j, 6-k, 6-l, 6-m, or 6-n.

All investment obligations shall be payable or redeemable at the option of the Onteora Central School District within such times as the proceeds will be needed to meet expenditures for purposes for which the moneys were provided and, in the case of obligations purchased with the proceeds of bonds or notes, shall be payable or redeemable at the option of the Onteora Central School District within two (2) years of the date of purchase.

Authorized Financial Institutions and Dealers

The Onteora Central School District shall maintain a list of financial institutions and dealers approved for investment purposes and establish appropriate limits to the amount of investments which can be made with each financial institution or dealer. All financial institutions with which the School District conducts business must be credit worthy. Banks shall provide their most recent Consolidated Report of Condition (Call Report) at the request of the School District. Security dealers not affiliated with a bank shall be required to be classified as reporting dealers affiliated with the New York Federal Reserve Bank, as primary dealers. The Treasurer or designee is responsible for evaluating the financial position and maintaining a listing of proposed depositories, trading partners and custodians. Such listing shall be evaluated at least annually.

Purchase of Investments

The Treasurer or designee is authorized to contract for the purchase of investments:

a) Directly, including through a repurchase agreement, from an authorized trading partner.
b) By participation is a cooperative investment program with another authorized governmental entity pursuant to Article 5G of the General Municipal Law where such program meets all the requirements set forth in the Office of the State Comptroller Opinion No. 86-46, and the specific program has been authorized by the School District.
c) By utilizing an ongoing investment program with an authorized tracking partner pursuant to a contract authorized by the School District.

All purchased obligations, unless registered or inscribed in the name of the School District, shall be purchased through, delivered to and held in the custody of a bank or trust company. Such obligations shall be purchased, sold or presented for redemption or payment by such bank or trust company only in accordance with prior written authorization from the officer authorized to make the investment. All cash transactions shall be confirmed in writing to the Onteora Central School District by the bank or trust company. Any obligation held in the custody of a bank or trust company shall be held pursuant to a written custodial agreement as described in General Municipal Law, Section 10.

The custodial agreement shall provide that securities held by the bank or trust company, as agent of and custodian for, the School District, will be kept separate and apart from the general assets of the custodial bank or trust company

and will not, in any circumstances, be commingled with or become part of the backing for any other deposit or other liabilities. The agreement shall describe how the custodian shall confirm the receipt and release of the securities. Such agreement shall include all provisions necessary to provide the local government a perfected interest in the securities.

Repurchase Agreements

Repurchase agreements are authorized subject to the following restrictions:

a) All repurchase agreements must be entered into subject to a Master Repurchase Agreement.

b) Trading partners are limited to banks or trust companies authorized to do business in New York State and primary reporting dealers.

c) Obligations shall be limited to obligations of the United States of America and obligations guaranteed by agencies of the United States of America.

d) No substitution of securities will be allowed.

e) The custodian shall be a party other than the trading partner.

APPENDIX A **Schedule of Eligible Securities**

Obligations issued, or fully insured or guaranteed as to the payment of principal and interest, by the United States of America, an agency thereof or a United States government sponsored corporation.

Obligations partially insured or guaranteed by any agency of the United States of America, at a proportion of the Market Value of the obligation that represents the amount of the insurance or guaranty.

Obligations issued or fully insured or guaranteed by the State of New York, obligations issued by a municipal corporation, School District, or District corporation of such State or obligations of any public benefit corporation which under a specific State statute may be accepted as security for deposit of public moneys.

Obligations issued by states (other than the State of New York) of the United States rated in one (1) of the three (3) highest rating categories by at least one (1) nationally recognized statistical rating organization.

Obligations of counties, cities and other governmental entities of a state other than the State of New York having the power to levy taxes that are backed by the full faith and credit of such governmental entity and rated in one (1) of the three (3) highest rating categories by at least one (1) nationally recognized statistical rating organization.

Obligations of domestic corporations rated in one (1) of the two (2) highest rating categories by at least one (1) nationally recognized statistical rating organization.

Any mortgage related securities, as defined in the Securities Exchange Act of 1934, as amended, which may be purchased by banks under the limitations established by bank regulatory agencies.

Commercial paper and bankers' acceptances issued by a bank, other than the Bank, rated in the highest short term category by at least one (1) nationally recognized statistical rating organization and having maturities of not longer than sixty (60) days from the date they are pledged.

Zero coupon obligations of the United States government marketed as "Treasury strips."

10.02 Second Reading and Adoption of Policy 1510 Regular Board Meeting (proposed 7:15)

Recommended Action: The Board of Education hereby adopts policy 1510 as written
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

2~~012~~ ~~—~~2015 1510 By-Laws **SUBJECT: ~~REGULAR~~ BOARD MEETINGS**

All Board of Education meetings must be open to the public except those portions of the meetings which qualify as executive sessions. A "meeting" is defined as an official convening of a public body for the purpose of conducting public business and a "public body" is defined as an entity which requires a quorum to conduct public business, including committees and subcommittees.

Whenever such a meeting is to take place, there must be at least seventy-two (72) hours advance notice in accordance with the provisions of the Open Meetings Law. Notice of other meetings shall be given as soon as is practicable in accordance with law.

If a meeting is scheduled at least a week in advance, notice will be given to the public and news media at least 72 hours prior to the meeting. A special meeting may be called upon 24-hour notice to Board members.

Board members are permitted to participate in board meetings via videoconferencing, in accordance with state law. Any site where videoconferencing is to take place must be open to the public. The district will comply with applicable notice requirements (see policy 2340).

Regular meetings of the Board of Education of Onteora Central School District shall take place on the day and time designated by the Board at the Annual Organizational Meeting, except as modified at subsequent meetings of the Board.

The District Clerk shall notify the members of the Board of Education in advance of each regular meeting. Such notice, in writing, shall include an agenda and the time of the meeting.

In the event that a meeting date falls on a legal holiday, interferes with other area meetings, or there is an inability to attend the meeting by Board members to the extent that a quorum would not be present, the Board shall select a date for a postponed meeting at the previous regular meeting, and shall direct the Clerk to notify all members.

Any meeting of the Board may be adjourned to a given future date and hour if voted by a majority of the Board present.

The Superintendent ~~and members of his/her staff at the Superintendent's discretion~~ shall attend all meetings of the Board. The Superintendent shall attend all executive session meetings of the Board except those that concern his/her evaluation and salary determination. The Board may request the attendance of such additional persons as it desires.

Recording and Broadcasting Public Portions of Meetings:

a. The Board of Education will video/audio record each Board meeting and broadcast it on the District TV Station and well as post it on the District website.
b. The public portion of any meeting of a public body may be photographed, recorded and broadcast.
c. There is no privacy interest in statements made during public portions of meetings of public bodies. Distaste or embarrassment shall not constitute a basis for prohibiting or limiting the photographing, recording or broadcasting of those present at a meeting.
d. Operation of equipment to photograph, record or broadcast a meeting is permitted unless it is obtrusive, disruptive, or interferes with the deliberative process or the right of persons in attendance to observe or listen to the proceedings.
e. Use of equipment necessary to photograph, record or broadcast is permitted without notice to or express permission from the public body or those in attendance at the meeting.
f. Use of equipment necessary to photograph, record or broadcast is permitted in a supervised or unsupervised manner.
g. Use of special lighting or large equipment necessary to photograph, record or broadcast a meeting is permitted unless it is obtrusive or disruptive to the deliberative process.
h. Personnel who operate equipment necessary to photograph, record and/or broadcast a meeting shall be permitted to move about the room, as long as such movement does not disrupt or interfere with the deliberative process, and remains within or behind the public seating area
i. If any provision of these guidelines or the application thereof to any person or circumstances is adjudged invalid by a court of competent jurisdiction, such judgment shall not affect or impair the validity of the other provisions of these regulations or the application thereof to other persons and circumstances

Public notice

The recording and broadcasting of public meetings shall comply with sections a-h of this policy and will be made available at a designated location. Written copies of such rules shall be provided upon request, to those in attendance at or who seek to attend a meeting.

Public Officers Law Article 7
Education Law Section 1708
NOTE: Refer also to Policy #1520 -- Special Meetings of the Board of Education
Policy 1710 Quorum
Policy 1511 Agenda Preparation and Dissemination

11. Acknowledge Public Be Heard

11.01 The Board will acknowledge the public be heard comments from the last meeting
Sam Truitt, Corinne Mol, Rivka Tadjer

Public Be Heard took place later on agenda

13. Discussion

13.01 Review Board Goals (proposed 7:30 duration 15 min)
7:00
Educational Vision, Values and Ethics Leadership

1. Conduct a successful Superintendent Search.
    - Still in progress of a Superintendent search
    - Dr. Khoury will be at 2/2/16 meeting to discuss
2. Promote and maintain a stimulating, healthy and safe environment conducive to learning that improves the educational experience for all students.
    - Work in progress - be innovative and reach students early about non-violent communication and drug awareness, get update from

Superintendent on bullying and drug awareness

Budget and Finance

3. Maintain a long term fiscal plan that protects and maximizes the district assets through continuous review of programs and practices in a cost effective manner, and provide the funding to support the aforementioned.
    - Moving along with this

Community & Culture

4. Foster an open, collaborative and responsive relationship with the Community. Improve the district-wide school culture through clear communication of Board priorities, and appreciation for staff initiatives and student achievement.
    - Somewhat repetitive from #2
    - Continue to work on this so community is clear on the Board's goals
    - In the future find a way to have more community service from secondary school
    - Good that Interim Superintendent Victoria McLaren attended the coalition meeting to talk with community

13.02 The Board will discuss referencing the name of the elementary schools as Primary and Intermediate (proposed 7:45 duration 15 min)

7:00

- Never changed names of schools with the State
- Schools have specific portions of populations so it is less vague to call them intermediate and primary
- Interim Superintendent Victoria McLaren to ask what principals and teachers think
- Intermediate makes Bennett sound older than they are

13.03 Discussion of Superintendent Search Brochure (proposed 8:00 duration 15 min)

7:15

The Board reviewed and edited the Superintendent Search brochure

12. Public/Student Comment

12.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:20 duration 10 min or more)

7:35

Weston Blelock – Is pointing remarks to the Shared Decision Making committee that will be taking over this topic – WHO classified electromagnetic frequency as possible cancer causing. Wi-Fi signals are dangerous

Steve Romaine read letter from Dr. Martha Herbert– Board certified neurologist about the impacts of EMF radiation on the ability to learn and remember – affects immune and metabolic function

Chris Finlay – Onteora Board has decided to disband Wi-Fi Task Force. Dr. David Carpenter wrote letter about the health dangers of Wi-Fi, especially to children, to the Board President, Bobbi Schnell

14. **Break**

14.01 The Board will take a 5 minute break at 8:15

7:45

15. Independent Contract Retainers

15.01 Approve all Independent Contractor Retainers (proposed 8:20)

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 15.02 to 15.06
8:00
Motioned: Trustee Schnell
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

15.02 ICR- Cahill

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Veronica Cahill as a Literacy Coach for the period beginning January 20, 2016 to June 30, 2016 at a rate of $300.00 per day not to exceed $30,000.00 and authorizes the Superintendent to sign such an agreement.

15.03 ICR- Chasin & Guarente

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Drs. Chasin & Guarente as Optometrists for the period beginning January 20, 2016 to June 30, 2016 at a rate of $125.00 per comprehensive eye exam, $250.00 per visual perceptual evaluation, and $45.00 per session for 12 visual therapy sessions if needed, not to exceed $2,000.00 and authorizes the Superintendent to sign such an agreement.

15.04 ICR- Fowlin

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Michael Fowlin for three 75 minute assemblies on March 29, 2016 at a rate of $5,000.00 not to exceed $5,000.00 and authorizes the Superintendent to sign such an agreement.

15.05 ICR- Neden

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Terrianne Neden as a Nutrition Residency Instructor for the period beginning March 8, 2016 to March 17, 2016 at a rate of $62.50 per hour not to exceed $1,200.00 (including materials) at the Woodstock Elementary School and authorizes the Superintendent to sign such an agreement.

15.06 ICR- Wilsey

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the

Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Mary Wilsey as a Speech & Language Workshop Presenter for the period beginning January 20, 2016 to June 30, 2016 at a rate of $200.00 per workshop not to exceed $400.00 and authorizes the Superintendent to sign such an agreement.

16. Consent Agenda

16.01 Approve Consent Agenda (proposed 8:25)

Recommended Action: Approve consent agenda item numbers 16.02-16.12
Motioned: Trustee Storey
Seconded: Trustee Schnell
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

16.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
TenEyck, Andrea	Teaching Assistant/PH	2/6/2016	Retirement

SUBSTITUTES-RESCISSION

NAME	POSITION	EFFECTIVE DATE
Pascone, Anthony	Certified Substitute Teacher	1/13/2016

SUBSTITUTES

NAME	POSITION	AMOUNT
Clark, Hannah	Uncertified Substitute Teacher	$85.00/day
Clark, Hannah	Uncertified Substitute Teaching Assistant	$10.00/hr
Lapo, Eleonora	Certified Substitute Teacher	$110.00/day
Lapo, Eleonora	Home Tutor	$37.00/hr
Stahl, Judith	Certified Substitute Teaching Assistant	$13.00/hr

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2573	1/25/16-3/3/16	Medical - Paid
3746	1/20/16-3/20/16	Administrative - Paid
3746	3/21/16-6/30/16	Unpaid
2123	10/5/15-10/29/15	Medical - Paid
2123	10/30/15-11/13/15	Medical - Unpaid (Sick Bank Requirement)
2123	11/14/15-2/22/16*	Medical - Paid (Sick Bank)
2123	2/23/16-5/31/16*	Medical - Unpaid

*extension of leave

APPOINTMENTS: NON INSTRUCTIONAL
RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Krebser, Lynn	PT School Monitor (2hr)/Bennett	1/20/2016	to accept F/T position
Chavez, Reuben	School Bus Driver/District	1/22/2016	Personal
Whitaker, Louis	Building Maintenance Mechanic/ District	2/1/2016	Retirement

PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/STEP	REMARKS
Krebser, Lynn	School Monitor/HS	1/21/16-9/20/16	Step 10	Replace H. Cohn

SUBSTITUTES

NAME	POSITION	AMOUNT
Stahl, Judith	School Monitor Substitute	$10.00/hr
Stahl, Judith	Clerical Substitute	$11.00/hr

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE-FROM - TO	REASON
3704	01/25/16-02/10/16	Unpaid
3185	10/13/15-10/29/15	Medical - Paid
3185	10/30/15-02/01/16*	Medical - Unpaid

*extension of leave

PERMANENT STATUS

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY/STEP
Hunnebeck, Paul	School District Database Program Specialist	7/27/2015	1/27/2016	Step 6

16.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #1/16, Confidential, as reviewed by Trustee Storey

16.04 Warrant Schedule 8

Recommended Action: The Board has reviewed and hereby accepts Warrant Schedule 8

16.05 Donation

Recommended Action: The Superintendent recommends acceptance of 140 lbs of organic frozen blueberries, from Rondout Valley Growers to the Onteora Central School District to be used in the food service program.
The Superintendent recommends approval of the following donation:
Rondout Valley Growers 140 lbs Organic Frozen Blueberries

16.06 Identify work days for Comptroller Audit

Recommended Action: BE IT RESOLVED, that the Onteora Central School District hereby establishes the following as standard work days for appointed officials and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or record of activities maintained and submitted by these officials:

TITLE	STANDARD WORK DAY (HRS/DAY)	TERM	PARTICIPATES IN EMPLOYER TIME KEEPING SYSTEM
Claims Auditor	7.5	7/1/15-6/30/16	Yes
Treasurer	7.5	7/1/15-6/30/16	Yes

16.07 Award bid HVAC

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for HVAC based on the bid documents of October 27, 2015 to the lowest responsible bidder, DiGesare Mechanical Inc, for the bid amount of $3,963,900.00 and authorizes the Superintendent to sign the agreement.

16.08 Reject bid for site work

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District reject the Site Work bid submitted on October 27, 2015 for the Reconstruction Project.

16.09 Reject bids for asbestos abatement, electrical, general construction and plumbing

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District reject the Asbestos Abatement, Electrical, General Construction and Plumbing bids submitted on December 16, 2015 for the Reconstruction Project.

16.10 Surplus items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the iPads with the inventory tag numbers listed below and authorizes the disposal of these items:
15631 15633 15634 15635 15636 15637 15638 15639 15641 15642 15643 15644 15645 15646 15648 15649 15650 15651 15652 15654 15655 15656 15657 15658 15659 15660 20435 20274 20463 20728 20438 20820 20774 21048 21123 15832 15791 15831 15784

16.11 Establish ECA account for MS TUFS

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the establishment of a new Extra Curricular Activities account for Middle School TUFS (Teaming Up For Success!) beginning with the 2015-2016.

16.12 Approve Separation and Release Agreement

Recommended Action: BE IT RESOLVED, that the Board of Education of the Onteora Central School District ("Board") does hereby approve the Separation and Release Agreement ("Agreement") with Employee #01192016, a copy of which is available at the District Clerk's office; and BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to execute all documents to effectuate such Agreement.

17. No Board Committee have met since the last Board Meeting

Will have reports at next meeting

18. Old Business

18.01 The Board will discuss Old Business (proposed 8:30)

No Old business reported

19. New Business

19.01 The Board will discuss New Business (proposed 8:35)

No new business reported

20. Request For Information

20.01 The Board will request information (proposed 8:40)

Trustee Storey asked:

- For an update on the State testing opt-out rate as letters come in
- Status of Narcan in the schools

Trustee Osmond asked if teachers are reporting and recording homework assigned in the mapping process

- How much homework is assigned weekly
- What is the process for conferring with other teachers K-6

Trustee Kurnit asked for data on how much homework is given for the policy committee to review the Homework Policy

- Ask staff for a sense of the gross amount of homework

Discussion:

- Perhaps ask the PTAs and/or student government for students/parents to keep a 1 month diary on voluntary basis, by subject and record time
- Need more efficient way of teachers assigning homework, they don't know how long the work actually takes students
    - Raegan Loheide commented that secondary student government will discuss this
- Students to say if they are taking AP courses, since more homework since more in-depth
- Are only elementary students needing help with their homework?
    - Give the Board data from homework logs 4-12
- Board to see sample packets of homework from each grade level, have access from different classrooms, grades 4-12

21. Adjournment

21.01 Adjourn Meeting (proposed 8:45). Next meeting is Tuesday, February 2, 2016, at 6pm at the Bennett School

Recommended Action: The meeting is adjourned at 8:10
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster