



Tipton-Rosemark Academy

8696 Rosemark Rd. • Millington, TN 38053
(901) 829-6500

Substitute Teacher Application

Name _____ Application Date ____ / ____ / ____

Email Address _____ Contact Phone # (____) _____

Street Address _____ City/State _____ Zip _____

Substitute Teaching position in:

Elementary PreK - 3rd Kindergarten - 5th
Area(s) of Specialty _____

Secondary 6th - 8th 9th - 12th
Area(s) of Specialty _____

Sport(s) you are willing to coach/assist and activities you are willing to sponsor. _____

Educational Preparation

List all colleges/universities attended. Include any degree work presently in progress.

Please attach a copy of all certificates you hold.

High School College/University	Dates Attended	Major	Minor	Degree/Diploma <i>Bachelor of Arts/Science/Masters</i>

Student Teaching Experience School _____ Grade Level/Subject _____

Teaching Certificate

Do you hold a valid state teaching certificate for the position(s) you are applying for? Yes No

Professional Apprentice Other Endorsements *(Please list all.)* _____

State _____ Date of Expiration ____ / ____ / ____

If you do not hold a valid teaching certificate, please explain. _____

Required Information

Education • Certification • Training

Personal Background

Personal / Christian Background

Social Security # ____ / ____ / ____ Driver's License # _____ State ____

Have you ever been convicted of a crime? *(If yes, attach full details)* Yes No

Marital Status Married Single Divorced Separated Widowed

If applicable, spouse's name: _____ Is he/she supportive of your desire to teach in a Christian school? Yes No

If applicable, name and grade level entering of children:

Name _____ Grade ____ Name _____ Grade ____

Will your children attend Tipton-Rosemark Academy? Yes No

Please describe your affiliation, if any, to Tipton-Rosemark Academy *(i.e. parent, alumni, etc.)*. _____

Christian Denomination _____ Church Home _____

Please share your personal testimony. _____

Please share your philosophy of a Christian education and how you integrate this philosophy in your classroom. _____

Christian Background / Philosophy

Written Response

Please indicate the reason(s) for your seeking employment at Tipton-Rosemark Academy and detail what would be your strengths as our employee. _____

Statement of Agreement

All information and answers to questions herein are complete, true, and correct to the best of my knowledge and belief in consideration of the employment sought. If any misrepresentation by false statement or inaccuracy has been made by me herein, the School may withdraw any offer of employment, or my employment with the School may be terminated immediately without obligation, except for payment of earnings at the rate agreed upon through the last day/hour of my employment.

I hereby authorize the School to conduct a background check and any investigation it deems appropriate and hereby authorize all former employers, educators, and personal references stated on this application to make any and all information available to the School in reference to the application. I further authorize all law enforcement agencies to release the record of all convictions, if any.

I agree to submit myself to a physical examination/drug testing as part of the employment process.

I agree that my employment is contingent upon the satisfactory completion of a 90-day probationary period. I also agree that my employment is subject to and will be governed by all rules, regulations, and Employee Relations Policies as established or amended by the school. I further agree that any employment resulting from this application may be terminated at any time without liability to me for wages or other benefits, except such wages specifically earned at the time and date of such termination.

I have read and understand the foregoing statement of agreement and accept the terms stated herein.

Applicant Signature: _____ **Date:** ____ / ____ / ____

Mission

Tipton-Rosemark Academy Mission Statement, Statement of Beliefs, and Statement of Faith

Tipton-Rosemark Academy is dedicated to providing college preparatory curriculum in a Christian environment and to maintaining high levels of scholastic and extracurricular standards. It is our desire to develop the talents and abilities of our students so that they may be productive, spiritually strong citizens in their communities and nation.

Statement of Beliefs

Here at Tipton-Rosemark Academy, we believe:

- Each student is a unique individual of value.
- Biblical knowledge, spiritual growth, and good moral citizenship equip students with the life skills necessary for making wise decisions and positive contributions to society.
- Students, parents, and educators share responsibility for providing an effective, Christ-centered education for each student.
- A solid foundation for successful higher education and wise life choices includes positive faculty-student relationships, a challenging college-preparatory curriculum, and a safe, supportive learning environment.
- Extracurricular activities aid students in developing strong character, new talents, and social and leadership skills.

Statement of Faith

- We believe the Bible is God's inspired Word. It is without error and is the Christian's guidebook for life.
- We believe in God the Father, God the Son, and God the Holy Spirit. Each immeasurably empowers our Christian life.
- We believe people without Christ are lost. The only hope we have for salvation is faith in Jesus Christ.
- We believe that the Holy Spirit lives within every Christian. We believe the Holy Spirit gives power for living.
- We believe God has commanded us to tell everyone we can about the Lord and his salvation.
- We believe in the deity of Christ, His virgin birth, his sinless life, His atoning death, burial, and resurrection, and His personal return in power and glory.

By signing below, I acknowledge that I have read and understand the principles of the Mission Statement, Statement of Beliefs, and Statement of Faith of Tipton-Rosemark Academy. I understand that, as an applicant for a position at Tipton-Rosemark Academy, I represent the school to others and that my life should reflect the principles upon which the school operates.

Applicant Signature: _____ **Date:** ____ / ____ / ____