ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
MINUTES 5:45 p.m.
TUESDAY, AUGUST 2, 2016
Middle School/High School

1. Opening Items

1.01 Call to Order 5:15 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Storey, Trustee Ratcliff, Trustee Shands, Trustee Allison
Not Present: Trustee Schnell, Trustee Salem, Trustee Osmond

2. Executive Session

2.01 Enter executive session (proposed 5:15 duration 2 hours, 15 min)
Recommended Action: Motion to enter into executive session to discuss pending litigation, the evaluation of specific personnel, matters leading to the appointment of specific personnel, OTA and OAA APPR negotiations and the sale or lease of property
Motioned: Trustee Shands
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Storey, Trustee Ratcliff, Trustee Shands, Trustee Allison
Not Present: Trustee Schnell, Trustee Salem, Trustee Osmond

Now Present:
Trustee Osmond arrived at approximately 5:55

2.02 Exit Executive Session and Return to Public Session (proposed 7:30 pm)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Osmond
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Storey, Trustee Ratcliff, Trustee Shands, Trustee Allison, Trustee Osmond
Not Present: Trustee Schnell, Trustee Salem

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 7/5/16 and 7/7/16 BOE Meetings
Motioned: Trustee Shands
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Yea: Trustee Storey, Trustee Ratcliff, Trustee Shands, Trustee Allison, Trustee Osmond
Not Present: Trustee Schnell, Trustee Salem

4. Board District News

4.01 The Board will announce District news (proposed 7:35)

7:25

Trustee Storey reported that she went to the Rural Schools Conference in July

- Host of panelists, interesting workshops, speakers included: Commissioner Elia, US Dept. of Education Assistant, Government for Rural Housing Service
  - Workshop on Google in the Classroom showed an almost paperless classroom
    - Only 1 student in that district that didn't have adequate access
  - Teacher can keep track of student's progress on assignments

Trustee Ratcliff remarked that the Google in the Classroom workshop showed the teachers embracing the more personalized approach to teaching

- Access to Broadband in home and community made this work for that district

5. Superintendent District News

5.01 The Superintendent announce District news

Interim Superintendent Victoria McLaren introduced Dr. Don Gottlieb

5.02 Acting Assistant Superintendent Don Gottlieb will give an update on the construction projects (proposed 7:40 duration 10 min)

7:30

Phoenicia all hallway lighting has been completed, ceiling grid work is complete, classroom lighting to LED in the fall on second shift work, all weatherization has been completed, computerized temperature and lighting controls rough wiring has been completed, old boiler is out, new boiler pieces on site, will be installing it in the next few days, pellet boiler slab is poured, boiler is being constructed and will be delivered in October, have up and running by Thanksgiving – on schedule

Bennett School: Control work in progress and completed shortly, weatherization completed, staircase will be finished by late August, new dishwasher will be installed in next few days

Bus Garage: All weatherization done, work on fuel pump completed, control work not started

Woodstock: Replacing of all windows is almost completed, weatherization done, exterior lighting done, some interior lighting done second shift in fall, control work in progress, dishwasher next few days

MS/HS – Bulk of work is occurring: asbestos abatement completed except for unforeseen situations and extras- on schedule, general contractor is on schedule with ceiling work, floor patching, electrician on schedule, plumbing and HVAC problem with delivery of unit ventilators for the classrooms

- Need 60 have received 15 units- must be hung on the walls
- Architect wrote letter to contractor that there are concerns – should be done by opening of school
- May not be time to do proper cleaning of school, but will be fine

- Custodial Staff doing a wonderful job in difficult circumstances

External Auditor completed independent audit today – no findings of significance

- Victoria McLaren has trained a very good group of people

This is Dr. Gottlieb's last Board meeting

- Was his 3rd trip to District

Discussion:

- Facilities Committee was told all materials would be on site by 6/15/16, but pre-work on ventilators in contractor's shop is not being completed as quickly as possible
  - Are checking to be sure there are 60 ventilators there
- The Board and Interim Superintendent Victoria McLaren thanked Dr. Gottlieb for helping the District

6. Acknowledge Public Be Heard

6.01 The Board will acknowledge the public be heard comments from the last meeting
Victoria Becker, George Becker, Debra Legune

7. Public/Student Comment

7.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:50 duration 10 min or more)

Adam Baker – Read letter sent to the Board- Represent the Onteora Indians that want to be respected; adopted Land in the Sky as their land. Board blindsided the school and community by voting to change the mascot without consultation. Onteora Indians see pride and honor in the mascot. Have a public debate with the whole student body, let students decide with a vote- show them the true democratic way.
Doug Eighmey – Met with Kevin Salem after last Board meeting about mascot. Left meeting saying he would do research. Seneca Nation letter written by someone he couldn't find on their website. Have not heard from any Native Americans – why did the Board speak for the Indians? Reverse vote and wait to see what the students do and public does – if a petition comes, make sure it is a majority of the students. Indians are not all that oppressed
Rick Wolff – Been to a great deal of Board meetings – many contentious meetings. Saw 2 of the worst Board meetings this year: where the Board voted on the mascot without the vote being on the agenda and the Board president losing control of the meeting with people yelling from audience.

8. Discussion & Possible Action

8.01 Shared Decision Making Plan (proposed 7:55)

Assistant Superintendent for Business Victoria McLaren explained the District Team met all year to create this document

- Buildings have brought their Building Level Teams together for training
  - Started creating goals for this year
  - Will bring to next Board meeting for approval
- Team did a wonderful job, facilitator was very effective
  - Long time since the District has had such a clear concise plan

- Working together like this is part of the culture that makes this District great

- Not sure if 1 parent be allowed to be on both a building level team and the district team
  - Will be easier to get parents because the District team will not meet as frequently

8.02 First Reading of Policy 6470 Employee Acceptable Use (proposed 8:00)

- Both this policy and next were outdated and Comptroller's report said that our Acceptable Use policies did not include all electronics, so decided to review the whole policy

2016 6470 Personnel SUBJECT: EMPLOYEE ACCEPTABLE USE OF DISTRICT TECHNOLOGY

System Definition

Onteora Central School District (OCSD) provides access to electronic information resources such as computer hardware, software, networks, and electronic communication systems including, but not limited to, computers, telephones, fax machines, photocopiers, smart phones, tablets, projection units, video camera, monitors, speaker systems, microphones, Apple TVs, Smart Boards, televisions, laptops and any other technology available to employees through the District Computing Systems (DCS). This may include access to electronic mail (e-mail), social networking sites, texting, online services, WI-FI, and to the DCS from home or other remote locations. All use of the DCS, including independent use of OCSD premises, shall be subject to this Board policy. All components of the DCS, including but not limited to, computers and computer accounts belong to OCSD shall be used solely for educational and work-related tasks and assignments. It is the employee's responsibility to restrict his/her use of said technology and information resources to these purposes.

Purpose

OCSD encourages use of the DCS to explore educational topics, conduct research and engage in work-related professional communication to further the mission of OCSD. It is anticipated that access to various electronic information resources will expedite and enhance the performance of work related tasks and assignments.

Acceptable/Unacceptable Use

Generally, the same standards of acceptable conduct that apply to any aspect of OCSD job performance shall apply to use of the DCS. Users are expected to communicate in a professional manner consistent with Board policies. Transmission of confidential information outside the agency requires the authorization of the District Superintendent or his/her designee. Copying of such confidential information to removable storage devices is strictly forbidden unless authorized by the District Superintendent or his/her designee. There should be a risk assessment which includes approved security consideration such as password and encryption as needed. OCSD confidential data shall not be stored on personal devices. Users who willfully, maliciously, or unlawfully damage or destroy OCSD electronic information resources sometimes referred to as "hacking" may be subject to disciplinary and/or legal action.

In addition to Board policies, users shall also adhere to Federal and State laws and regulations governing electronic communications and terms of service for other authorized social networking sites, including, but not limited to copyright laws, rights of software publishers, license agreements, and rights of privacy.

This policy does not attempt to articulate all required and/or acceptable uses of the DCS, nor is it the intention of this policy to define all inappropriate usage, however, following is a non-exhaustive list of prohibited behavior/unacceptable uses:

Use of inappropriate language- obscene, lewd, profane or vulgar language is prohibited.

Creating, storing, displaying or the transmission of pictures, video, or audio that represents illegal, obscene, pornographic or bias images

Harassment and unwanted contact - this includes the use of email to harass another person or organization; to personally attack another person or organization; or to disseminate false or defamatory material about a person or organization.

Dangerous information - information that, if acted upon, could cause damage or present a danger of disruption.

Any other activity that would violate State or federal law, or school policy

Violations of privacy and/or public safety - revealing personal information about others or self that could be deemed private and/or dangerous

Abuse of resources - chain letters, spamming, i.e., the mass-mailing of email for solicitation purposes.

Infringement on any copyrights or other intellectual property rights, including copying, installing, receiving, transmitting, or making available any copyrighted software on the OCSD computer network.

Data mining or the inappropriate dissemination of confidential information.

Engaging in commercial activities including but not limited to the promotion of a personal business, financial gain, advertising or solicitation purposes shall be considered a direct violation of this policy.

Distribution of political campaign material, unless otherwise permitted by applicable collective bargaining agreements.

Gaming

Accessing social media sites for non-business purposes.
Sharing of confidential passwords necessary to access the DCS.
Any use as a forum for communicating by e-mail or any other medium with other school users or outside parties to solicit, proselytize, advocate or communicate the views of an individual or non-school sponsored organization; or to raise funds for any non-school sponsored purposes, whether for profit or not-for-profit, is prohibited.
Any use involving materials that are defamatory or sexually explicit are prohibited.
Any communication with students or minors that is not age appropriate or appropriate for a student-teacher relationship is prohibited.

1. Knowingly providing school e-mail addresses to outside parties whose intent it is to communicate with school employees, students and/or their families for non-school purposes is prohibited.
2. Intentionally opening or forwarding any e-mail, attachments or other files from any source that is known to contain a virus or viruses is prohibited.
3. Using on-line programs not leased by OCSD.
4. Technology resources are expensive to maintain and operate. It shall be each employee's responsibility to use district systems and supplies judiciously and at all times in accordance with this Regulation/Agreement. Spilling food and/or drinks on District equipment or other actions which compromise the District's equipment should be avoided
5. Modifications to hardware, networks or software is prohibited. Additionally, employees and or students do not have a right to load software on any district system. Any new software should be requested through the Building Principal and purchased through the Technology Department. Software will then be loaded by the Network Technology staff.
6. Employees are responsible to insure the security of any district technology equipment, files, information, data, passwords assigned to or created by them.
7. Employees with access to student records may not use, release, or share these records except as authorized by the OCSD, and /or Federal or State Law.
8. Employees should shut down and power off equipment at the end of the work day.

Use of the DCS shall cease and the equipment returned to OCSD or the user's access revoked under any of the following circumstances:

1. A user separates from service as an employee of OCSD.
2. Status as a person authorized to access the DCS or use OCSD equipment terminates.
3. A user is assigned a new position and/or responsibilities pursuant to which use of the DCS, or a portion thereof, has not been authorized.
4. User violated this policy.

Anyone who is aware of any misuse or abuse of any software or electronic communication system owned or leased by OCSD shall notify his/her immediate supervisor or building principal.

An administrator who is aware of any misuse or abuse shall notify the Superintendent, Assistant Superintendent, or designee, and appropriate disciplinary action may occur based on the circumstances and in accordance with all applicable laws, bargaining agreements, Board policies, and administrative regulations.

Student Personal Safety:

1. Employees who supervise students with use and access to "Technology Systems" shall be familiar with the Onteora Central School District Student Use Policy Agreement and enforce all of its provisions.
2. All Student "technology systems" use will be supervised by a responsible staff member.
3. It is the responsibility of the staff member supervising students to report any resulting misuse by their students to the building administrator and/or the Technology staff.

Limitation of Liability

OCSD will make reasonable efforts to assist users who are experiencing work-related technical problems. However, OCSD makes no warranties of any kind, either expressed or implied, that the functions or the services provided by or through the DCS will be error-free or without defect. OCSD will not be responsible for damages users may incur, including, but not limited to, loss of data or interruptions of service. OCSD is not responsible for the accuracy or quality of the information obtained through or stored on the DCS. OCSD will not be responsible for obligations, financial or otherwise, incurred as a result of the unauthorized use of the DCS.

No Expectation of Privacy

Users should not have an expectation of privacy in anything they create, store, send or receive on the computer system. By accessing/using the DCS, the user has consented to OCSD exercising its authority and the rights set forth in this policy, including the right to monitor any information or communication stored or transmitted over the DCS.

Users consent to allow OCSD employees to access and review all materials users create, store, send or receive through the DCS, including the computer and through computer networks and the Internet. Users understand that OCSD may use human or automated means to monitor use of the DCS resources.

E-mail has been provided for correspondence and communication as related to your employment in an educational environment and not for personal business use. The district understands that occasional personal communication may occur. However, the district reserves the right to determine when such use is excessive and in violation of this policy.

User Responsibilities

Each user of the OCSD systems and/or services shall submit a signed Technology Acceptable Use Agreement Form to acknowledge the receipt of this policy and the District’s expectation of compliance.

Every user shall safeguard the integrity of all systems and shall protect their ID and passwords. Users shall not share their ID or password with others. Unauthorized use of another Account Holder/User account password is prohibited.

Employees may not move any equipment from the room where it is assigned or reconfigure any of the technology/network resources, which may result in damage or unnecessary "downtime" to any district data, video or voice system and/or component. It shall be the employee's responsibility to secure appropriate permission to move, adjust, or reconfigure such resources and arrange for assistance from the Network Technology Staff.

1. Employees assigned "technology equipment" are responsible for its basic care and safety. Any damage to equipment or other issues with equipment must be reported immediately.
2. It shall be each employee's responsibility to report any attempts or actions of a person to vandalize, degrade or disrupt technology equipment or system performance.
3. All employees who utilize school computers for instructional purposes with students have a duty to supervise and monitor online activities of students while in school, including but not limited to use of e-mail, chat rooms and other forms of direct electronic communication, "hacking" and other unlawful activities of minors, and access to materials harmful to minors. Such employees must be familiar with the school district's policies and rules concerning student computer and Internet use and enforce them. When, in the course of their duties, employees become aware of student violations, they shall stop the activity and inform the building principal (or other appropriate administrator) immediately.

Best Practices For Wi-Fi:

- Turn off the device when not in use and at the end of each day.
- If device is to stay on, turn Wi-Fi off when not in use (switch on side, or airplane mode on iPad).
- Always place the device on a solid surface.
- Viewing distance should be a minimum of 12 inches from the screen.

8.03 First Reading of Policy 7314 Student Acceptable Use (proposed 8:05)

2016 7314 Students SUBJECT: STUDENT ACCEPTABLE USE OF DISTRICT TECHNOLOGY

Students of the **Onteora Central School District** have access to vast amounts of information through the District's computer system (DCS). Text, photographs, and sound from local agencies, governments, universities, individuals and businesses in every corner of the globe are available for educational purposes through the Internet. All use of the DCS, including independent use off school premises, shall be subject to this policy. Further, all such use must be in support of education and/or research and consistent with the goals and purposes of the School District.

One (1) purpose of this policy is to provide notice to students and parents/guardians that, unlike most traditional instructional or library media materials, the DCS will allow student access to external computer networks not controlled by the School District where it is impossible for the District to screen or review all of the available materials. Some of the available materials may be deemed unsuitable by parents/guardians for student use or access. This policy is intended to establish general guidelines for acceptable student use. However, despite the existence of such District policy, it will not be possible to completely prevent access to computerized information that is inappropriate for students. Furthermore, students may have the ability to access such information from their home or other locations off school premises. Parents/guardians of students must be willing to set and convey standards for appropriate and acceptable use to their children when using the DCS or any other electronic media or communications. The District respects the right of each family to decide whether or not to apply for independent computer access.

Any student who is determined to have used District owned electronic devices (e.g., computers, laptops, iPads, Chromebooks, tablets, etc.), networked information resources and/or the Internet in violation of this Policy may have his/her user account suspended and/or revoked. Also, a breach of the terms of the Policy may result in disciplinary action consistent with District policy, the Student Code of Conduct and applicable laws and regulations. A breach of the terms of this Policy shall result in a referral to appropriate law enforcement officials where the breach involves suspected illegal or criminal activities. Further, the District may bring suit in civil court against the parents/guardians of any student who willfully, maliciously or unlawfully damages or destroys District property pursuant to General Obligations Law Section 3-112.

Generally, the same standards of acceptable student conduct which apply to any school activity shall apply to use of the DCS. This policy does not attempt to articulate all required and/or acceptable uses of the DCS; nor is it the intention of this policy to define all inappropriate usage.

District students shall also adhere to the laws, policies and rules governing computers including, but not limited to, copyright laws, rights of software publishers, license agreements, and student rights of privacy created by federal and state law.

Technology use in the school setting must be related to educational purposes consistent with course and District curricula and goals. Prior to establishing a user account, each student must directly take responsibility of adhering to this policy by the student and his/her parent or legal guardian signing an agreement.

Student data files and other electronic storage areas will be treated like school lockers. This means that such areas shall be considered to be School District property subject to control and inspection. The Superintendent and/or his/her designee may access all such files and communications to insure system integrity and that users are complying with the requirements of this policy and accompanying regulations. Students should NOT expect that information stored on the DCS will be private.

This policy does not attempt to articulate all required and/or acceptable uses of the DCS, nor is it the intention of this policy to define all inappropriate usage, however, following is a non-exhaustive list of expected behavior and use of the DCS:

1. Only authorized users may use District owned electronic devices and the Network. Students shall only access the school/District network with their own user identification and password. You and your parent/guardian must sign and

you must return to the school an agreement to adhere to this policy before receiving a username and password. This form is available in your school's office.

2. Students are expected to adhere to school standards of appropriate behavior when using the Network and the Internet in accordance with the Student Code of Conduct and all applicable District policies.
3. Students shall not seek information on, obtain copies of, or modify the files, other data, or passwords belonging to others.
4. Students shall not disrupt the use of the Network by others nor damage or tamper with electronic devices, computer systems, networks, or other users' folders, work, or files. Students shall not hack into, vandalize, read, modify, edit, delete or otherwise engage in unauthorized use of any computer files, including other users' that are accessible over the District's computer network.
5. Due to the wide availability of services and information on the Internet, some of which may be potentially offensive to certain groups of users, the individual user must be responsible for his/her actions in navigating the network.
6. Students shall not save any type of inappropriate file on the network, electronic device/computer, or other district owned storage sites or devices.
7. Students shall not destroy, modify, copy, damage, or abuse hardware or software in any way. Students shall also not post, send, transmit, publish, download, upload, copy, print or otherwise disseminate information containing any advertising or solicitation of other students to use goods and services that are not for school-related purposes.
8. Students shall not use the Network or Internet to develop programs that harass others or infiltrate a computer, computer system, or network or knowingly introduce a virus, worm or any other harmful program into a computer system, device, or network.
9. Students using the Internet may not reveal any personal information over the Internet relating to him/herself or other individuals.
10. Students shall not use school equipment, the Network or Internet for commercial or for non-school related purposes such as for-profit purposes, product advertisement, political lobbying, personal business, illegal activity or for any personal, charitable, religious, or not-for-profit purpose.
11. Students are expected to abide by the generally accepted rules of network etiquette and shall not use school equipment, the Network or the Internet for antisocial activities. Such activities include but are not limited to: hate mail, bullying/harassment, profanity, obscenity, misrepresentation, impersonation.
12. Students shall not use school equipment, the Network or Internet for illegal activities or to access or transmit pornographic or educationally inappropriate materials, or files, which are harmful to both students and the integrity of the Network.
13. Students shall use only school approved software or view material on the Internet that is related to the District's curricula or teacher approved project.
14. Students are not permitted to make copies of software found on school computers.
15. Students shall not incur any financial obligations on behalf of the District through the use of the Internet or District resources.
16. 16.Web based email shall be only accessed for educational purposes (i.e. transfer of homework, reports etc.) from school to home or from home to school. No personal messages, instant messaging or text messaging are allowed.
17. No remote access to the internal network will be granted. The use of proxy servers is prohibited.
18. Students shall not utilize District equipment to upload any photographs of themselves or others to the Internet without permission from the course instructor/administration.
19. Students acknowledge that in the course of using the Internet, there may occur interruptions in service beyond the control of the District which may result in the loss of data, information or files. The District disclaims any and all responsibility for loss of data, information or files, caused by such service interruptions.
20. Students who have identified a security problem on the Internet must notify their building principal or network administrator.
21. Students acknowledge that a network administrator may periodically need to review on-line activities in the course of performing routine maintenance of the system.
22. Students who are suspected of having violated this policy or any other District policy, rule and/or regulation, or any law, in any manner may have their files accessed and on-line activities reviewed by a network administrator and/or appropriate school official. The District, and/or any of its agents and employees who review on-line activities of account holders suspected of having violated this policy, shall not be subject to any claims arising out of such review of on-line activities.
23. Students must respect all copyright issues regarding software and attributions of authoring. The unauthorized copying or transfer of copyrighted materials may result in the suspension or revocation of a user's account.
24. It should be recognized that not all materials found on the Internet are appropriate for students. Although the District utilizes an Internet content filter, it is possible that some inappropriate content may not be properly filtered. If a user encounters material that is not acceptable, s/he should report it immediately to the teacher in charge or to the building administrator.
25. Any student who is suspected of using the Internet in a manner that would violate this policy or any other District policy, rule and/or regulation, or would violate any State or Federal law or regulation, will be notified of the alleged violation and provided with an opportunity to respond to and discuss the allegations.

Best Practices For Wi-Fi:

- Turn off the device when not in use and at the end of each day.
- If device is to stay on, turn Wi-Fi off when not in use (switch on side, or airplane mode on iPad).

- Always place the device on a solid surface
- Viewing distance should be a minimum of 12 inches from the screen.

8.04 First review of rescinding Policy 7131 Non-Resident Students (proposed 8:10)

- This policy causes the District more liability than benefit –new policy still allows for foreign students

~~2012 7131 Students SUBJECT: NON-RESIDENT STUDENTS Non-resident families who wish to enroll children in the School System shall submit a request in writing to the Superintendent, who shall determine whether or not the student(s) will be admitted. The Superintendent will also determine which building the student will attend. The following guidelines will be followed: a) Parents/guardians must work out transfer conditions with home school district. b) There is sufficient space to accommodate the non-resident student. c) No increase in the size of faculty or staff will be necessary to accommodate them. d) All rules and regulations in effect for District students will be applicable to non-District students. e) A student whose parents intend to become residents of the Onteora Central School District within sixty (60) days of the beginning of the semester in which the enrollment is sought may enter the school if they can provide bona-fide evidence of their intent; i.e., sales contract, deed, etc. f) A student who moves from the District after October 15 of the school year may be given permission to complete that school year on a tuition basis payable in monthly installments. g) Where there is reasonable cause to question the residence of a student, the Superintendent of Schools will investigate the following in order to either admit or continue a student in attendance in the School District without assessing a tuition charge: the actual and only residence of the pupil, the legal residence of the parents, the status of other siblings, the manner in which the student is being supported, other unusual circumstances which may have a bearing on the legal residence of the student. In those instances where a legal guardian does not exercise care, custody and control, the residence of the guardian is not necessarily the residence of the child for school purposes. h) Foreign students participating in a recognized Student Exchange Program may attend District schools. The administration is authorized to file with the U.S. Immigration and Naturalization Service the forms necessary for such students to obtain a student visa. The District will neither sponsor nor accept for admission students whose permanent residence is outside of the United States who are not participating in a recognized foreign student exchange program. i) In all cases described above and any unusual circumstances not covered above, a written request must be submitted to the Superintendent. Non-Resident students may use the District transportation, provided that there will be no additional cost to the district: there is an existing bus stop and the bus has space for the non-resident student. Tuition may be charged to families of non-resident students in accordance with formulas approved by the State Education Department. Education Law Sections 1709(13), 2045 and 3202 8 New York Code of Rules and Regulations (NYCRR) Section 174.2~~

8.05 First Reading of New Policy 7131 Admission of Foreign Exchange Students (proposed 8:15)

2016 7131 Students **SUBJECT: ADMISSION OF FOREIGN EXCHANGE STUDENTS**

The Board of Education recognizes that foreign exchange students can add to the cultural diversity and enrichment of the School District and, therefore, enhance the school environment and the school community. As a general rule, foreign exchange students shall not be admitted to the District's schools for longer than one (1) school year.

The District shall retain the sole discretion to deny admission to any student who does not meet the requirements set forth in this policy. The District may also terminate any approval of a foreign student program when the Board believes that it would be in the best interest of the District.

a. All foreign exchange students seeking admission into the District must participate through a recognized accredited foreign exchange program through J-1 Visas, approved by the Superintendent of Schools. Foreign exchange students must be of school age and must be currently enrolled as a student in their home country.
b. All foreign exchange students must be formally accepted into the District, in writing, by the Superintendent of Schools or designees. The Superintendent shall consult with the Building Principal prior to acceptance or rejection of an application.
c. Foreign exchange students must:
1. Have demonstrated sufficient scholastic achievement in his/her home school to indicate the possibility of success in the District school they will attend.
2. Ensure that their academic records and credentials are available to school officials in advance of the student's admission.
3. Be in good health and provide an immunization record demonstrating that the student complies with current student immunization requirements.
4. Have health and accident insurance in acceptable form to the District.
5. Enroll in the District on a full-time basis for one (1) semester or one (1) school year.
6. Agree to conform to district’s code of conduct and building’s student handbook.
d. A foreign exchange student's enrollment in the School District may be terminated at any time by school officials for failure to abide by the established guidelines, including:
e. Failing grades in two or more courses of study;
f. Failure to conform to established rules and regulations;
g. Failure to conform to the regulations established by the sponsoring organization; and/or

h. Excessive absences.
Foreign exchange students will be treated as nearly as possible like any other student in the school, including grading, and will be encouraged to participate in all eligible school activities and special events.
Foreign students shall be subject to the District's Code of Conduct and all applicable policies and regulations. The District reserves the right to remove a non-resident student from the District without the need for a hearing under Education Law §3214.

9. Independent Contract Retainers

9.01 Approve all ICRs (proposed 8:20)
8:00
Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 9.02 - 9.08
Motioned: Trustee Osmond
Seconded: Trustee Allison
Result: Unanimous
Yea: Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Shands, Trustee Allison
Not Present: Trustee Schnell, Trustee Salem

9.02 ICR - Full Day Pre-K Beginnings
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contract Retainer between the Onteora Central School District and Beginnings Preschool, as a Universal Pre-K Provider, for the period beginning September 1, 2016 to June 30, 2017 at a rate of $725 per student, to a maximum of $65,250.00 and authorizes the Superintendent to sign such an agreement.

9.03 ICR- Half Day Pre- K Beginnings
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contract Retainer between the Onteora Central School District and Beginnings Preschool, as a Universal Pre-K Provider, for the period beginning September 1, 2016 to June 30, 2017 at a rate of $309.50 per student, to a maximum of $7,000.00 and authorizes the Superintendent to sign such an agreement.

9.04 ICR- Full Day Pre-K First Steps
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contract Retainer between the Onteora Central School District and First Steps Day Care Center, as a Universal Pre-K Provider, for the period beginning September 1, 2016 to June 30, 2017 at a rate of $7,750 per student, to a maximum of $85,250.00 and authorizes the Superintendent to sign such an agreement.

9.05 ICR - Half Day Pre-K First Steps
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contract Retainer between the Onteora Central School District and First Steps Day Care Center, as a Universal Pre-K Provider, for

the period beginning September 1, 2016 to June 30, 2017 at a rate of $3,097.35 per student, to a maximum of $61,913.00 and authorizes the Superintendent to sign such an agreement.

9.06 ICR - Borchert

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Alba Borchert for the period beginning July 1, 2016 to June 30, 2017 at a rate of $50.00 per hour, to a maximum of $5,000.00, as a Foreign Language Interpreter/Translator and authorizes the Superintendent to sign such an agreement

9.07 ICR - Wilkes

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Donna Wilkes for the period beginning July 1, 2016 to June 30, 2017 at a rate of $60.00 per hour, to a maximum of $1,200.00, as a Foreign Language Interpreter and authorizes the Superintendent to sign such an agreement

9.08 ICR - Smelter

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Karen Smelter for the period beginning July 1, 2016 to June 30, 2017 at a rate of $2,000.00 per evaluation, to a maximum of $8,000.00, as a Neuropsych Consultant/Evaluator and authorizes the Superintendent to sign such an agreement

10. Consent Agenda

10.01 Approve Consent Agenda (proposed 8:25)

Recommended Action: Approve consent agenda item numbers 10.02-10.18
Motioned: Trustee Storey
Seconded: Trustee Ratcliff

- Items that are surplus are put out to bid or auction – our obligation to try to get best price, then dispose of them if not sold

Result: Unanimous
Yea: Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Shands, Trustee Allison
Not Present: Trustee Schnell, Trustee Salem

10.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
FULL TIME PROBATIONARY APPOINTMENT
Be it hereby resolved that the Board appoints:

Jacob Millman, certified as a Special Education Teacher to a 4 year probationary period in the tenure area of Health at a salary of 1MA commencing on 8/3/16 and ending on 8/2/20.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure,

the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

TEMPORARY APPOINTMENTS

NAME	POSITION	EFFECTIVE DATE FROM - TO	REMARKS
Thompson, Carolyn	Instructional Science Lab Coach	9/1/16-11/11/16	New Position

RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Bohringer, Kerri	1.0 FTE ESL/MHS & Bennett	8/31/2016	Personal
Weiss, Michelle	0.6 FTE Art/Phoenicia & Woodstock	6/30/2016	Personal

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3742	9/10/16-10/21/16*	Medical -Paid
3742	10/22/16-2/6/17*	Parental - Unpaid

* approximate dates

SHORT TERM SUBSTITUTE

NAME	POSITION	EFFECTIVE DATE FROM - TO	PAY RATE	REASON
Circosta, Jana	Reading Teacher	9/10/16-2/6/17*	1MA	LOA Replacement

*approximate dates

EXTRA DUTY STIPENDS 2016-17

NAME	POSITION	AMOUNT
Allison, Bridget	Liaison - English	$3,340.00
Battista, Lynn	Diversity Club Advisor 1	$652.00
Battista, Lynn	Gay-Straight Alliance Advisor 1	$978.00
Buono, Gabriel	CIO for Student Management System Elementary/Technology	$7,500.00
Calinda, Jason	Liaison - Social Studies	$3,340.00
Cavallaro, Corey	Middle School Cabinet 1	$3,340.00
Connolly, Brian	Yearbook Business Manager	$1,752.00
Connolly, Brian	Yearbook Advisor - HS	$2,445.00
Connolly, Brian	Student Affairs Council Advisor - HS	$1,963.00
Connolly, Denise	Liaison - PPS	$3,340.00
Connolly, Denise	PPS Coordinator - HS	$4,008.00
Ferraro, Aubree	Diversity Club Advisor 2	$652.00
Haug, Margaret	SAVI Club Advisor	$1,955.00
Kocher, Michael	Middle School Cabinet 2	$3,340.00
Rebock, Melissa	Elementary Rec - Woodstock (split w/E. Roosa)	$1,718.50
Rebock, Melissa	Computer Advisor - Woodstock	$5,111.00
Roosa, Esther	Elementary Rec - Woodstock (split w/M. Rebock)	$1,718.50
Samuelsen-Grimm, Karen	Middle School Cabinet 4	$3,340.00
Stewart, Valerie	Middle School Cabinet 3	$3,340.00
VanBaren, Kathleen	Science Olympiad Coach - MS	$1,870.00
	1st & 2nd Longevity	$368.00
Dixon, Willie	Football JV - Head Coach	$3,770.00
Groeters, Michael	Soccer JV - Head Coach (Girls) - RESCISSION	
Gage, Mackenzie	Soccer JV - Head Coach (Girls)	$3,484.00
Hamlet, Javohn*	Football JV - Assistant Coach	$3,484.00
Matteson, Lori	Field Hockey - Modified - Assistant coach	$1,930.00
Nunez, Alejandro*	Football JV - Assistant Coach	$3,484.00
Provenzano, Coralei	Volleyball - JV - Assistant Coach	$2,902.00

*pending completion of coaching requirements

APPOINTMENTS: NON INSTRUCTIONAL
PROBATIONARY APPOINTMENT

NAME	POSITION	PROBATIONARY PERIOD	SALARY/ STEP	REMARKS
Burns, LeAnne	Cook (35 hrs)	9/6/16-3/5/17	Step 6	Replace R. Kothe

RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Walkowiak, Pamela	School District Database Program Specialist/District	7/29/2016	Personal

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3239	5/17/16-7/24/16	Medical - Unpaid

* extension of leave

10.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/16, Confidential, as reviewed by Trustee Allison

10.04 Surplus electronics

Recommended Action: BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the Electronics with the Fixed Assets Tag Number on the attached list as surplus and authorizes the disposal of these items.

10.05 Surplus Vehicle

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the following vehicle and plow as surplus and authorizes the sale public auction and/or disposal of these vehicles:
1-2006 Ford 550 Truck with Dump Body VIN # 1FDAF56S53EC65914
1-Boss 10 ft. Hydraulic Plow & Controls mounted to this truck

10.06 Watershed Grant

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and the Catskill Watershed Corporation to accept the public education program grant entitled Ashokan Center Field Campus for the Bennett Elementary School in the amount of $9,000.00 for the 2016-2017 school year and authorizes the Superintendent to sign such an agreement ensuring that activities and programs funded by said grant are carried out in accordance with grant requirements.

10.07 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of funds from

the Unemployment Reserve to the Unemployment Insurance budget code to pay for NYS Unemployment Insurance billing. This expense is not budgeted in the general fund due to the existence of the reserve funds designated for this purpose.
Transfer Amount From Reserve Description To Budget Code Description
$9,645.21 A815 Unemployment Reserve A9050.800-10 Unemployment Insurance

10.08 Donation - Bennett

Recommended Action: The Superintendent recommends acceptance of a donation totaling $1,000.00 CASH, from an anonymous donor to support the Bennett Jazz Band and Orchestra for the upcoming school year.
The Superintendent recommends approval to increase the 2016-2017 Budget per the following donations:
Anonymous Donor A2110.431-03 Supplemental $1,000.00

10.09 Donation - High School

Recommended Action: The Superintendent recommends acceptance of a donation totaling $2,588.58, CASH, from The Student Activities Club Class of 2016. The amount of $500 is to be used towards the purchase of a memorial honoring all of those the Onteora community has lost over the years. The amount of $2,088.58 is to be used for the Onteora television station in any manner those running the station deem necessary.
The Superintendent recommends approval to increase the 2016-2017 Budget per the following donations:
Student Activities Fund A2110.431.01 High School Supplemental $2,588.58

10.10 Scholarships- donations

Recommended Action: The Superintendent recommends acceptance of donations totaling $3,600.00 CASH, from various donors as scholarship awards for the Class of 2016.
The Superintendent recommends approval of the following donations:

$300.00 Patricia Tosi
$200.00 Historical Society Town of Olive
$250.00 Jeannine & Patrick Burkhardt
$100.00 Colleen McDaniel
$100.00 Monir Evers Parker
$50.00 Kyle Beesmer
$50.00 Joan Beesmer and Lisa Casey
$50.00 Mark & Lisa Casey
$50.00 Elena Garcia McWhinnie
$100.00 Chesterfield & Valerie Stewart
$250.00 Matthew John & Sandra Ostoyich
$200.00 M. Scott Via
$150.00 Dean Shultis & Robin Perls-Shultis
$50.00 Darlene Griffin
$100.00 Joseph & Cheryl Koserek
$150.00 Brian & Denise Connelly
$1,000.00 ECA/DECA
$200.00 ECA/French Club
$250.00 ECA/Tomahawk

10.11 Settlement Agreement

Recommended Action: BE IT RESOLVED, that all claims regarding an Impartial Hearing brought by the Parents of Student No. 08022016, be resolved by payment in the amount of $10,358.64 in settlement of all claims up to and including the 2015-16 school year in accordance with the terms and conditions of the Stipulation to be entered into between the Board and the Parents, in a form satisfactory to the District's attorney.

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools to execute the aforementioned Stipulation.

10.12 NYLAF Agreement to join fund

Recommended Action: WHEREAS, the Participant, pursuant to the provisions of the General Municipal Law and its investment policy, after due investigation, evaluation and deliberation, has determined that it is in the best interest of the Participant to invest a portion of its public funds on a cooperative basis pursuant to the terms of a Municipal Cooperation Agreement dated as of April 29, 2016 (the "Agreement") among the Red Hook Central School District, as Lead Agent, and various other municipal corporations, under the trade name "New York Liquid Asset Fund" ("NYLAF");
NOW, THEREFORE, be it resolved by the Governing Body (the "Finance Board") of the Participant, located in Ulster County, State of New York, as follows:
Section 1. The terms, conditions and provisions of the Agreement attached hereto are hereby approved. The Title of Chief Fiscal Officer (the "Chief Fiscal Officer") of the Participant is hereby authorized to execute and deliver the Agreement, and the Chief Fiscal Officer is hereby authorized to affix the seal of the Participant thereto and attest such seal. The Chief Fiscal Officer is hereby authorized to from time to time effect and consent to such changes to the Agreement in the form attached hereto as may be necessary or convenient in order to further carry out the purposes of the Agreement or to clarify or correct the terms thereof. The Chief Fiscal Officer is hereby authorized to delegate the foregoing duties to his or her designees as authorized by the Law (as that term is defined in the Agreement), which designee is an authorized employee officer of the Participant. Upon the execution in full and delivery of the Agreement, the Participant shall become a Participant, as that term is defined in the Agreement.
Section 2. Notwithstanding any term or provision of the Agreement to the contrary, the Participant may withdraw from the Agreement at any time upon thirty (30) days written notice to the Governing Board of NYLAF by the Chief Fiscal Officer and thereafter the Participant shall cease to have any rights or obligations under the Agreement.
Section 3. This resolution shall be effective immediately upon its due adoption by the Finance Board.

10.13 Warrant Schedule 1

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 1

10.14 Rescind Scholarship Donation (missing data)

Recommended Action: The following donation is hereby rescinded:
The Superintendent recommends acceptance of donations totaling $5,950.00 CASH, from various donors as scholarship awards for the Class of 2016.
The Superintendent recommends approval of the following donations:
Donation Amount and Donee's Name
$150.00 - Lake Hill Sportsmans Club
$2,100.00 - C.A.R.E. for OCS
$500.00 - Imagine Onteora
$1,500.00 – John Iannotti
$150.00 – Olive Fire Department Ladies Auxillary
$200.00 – Olive Senior Citizens
$100.00 – Historical Society of Woodstock
$250.00 – Spotted Dog Ventrues, LLC

10.15 Scholarship Donation (Corrected)

Recommended Action: The Superintendent recommends acceptance of donations totaling $5,950.00 CASH, from various donors as scholarship awards for the Class of 2016.
The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name
$150.00 - Lake Hill Sportsmans Club
$2,100.00 - C.A.R.E. for OCS
$500.00 - Imagine Onteora
$1,500.00 – John Iannotti
$150.00 – Olive Fire Department Ladies Auxillary
$200.00 – Olive Senior Citizens
$100.00 – Historical Society of Woodstock
$250.00 – Spotted Dog Ventrues, LLC
$500.00 – Tishler Dental PC
$500.00 – The Wojtek Foundation LLC

10.16 Energy Performance Contract Agreement

Recommended Action: WHEREAS, the Onteora Central School District, a school district and a body politic and corporate duly organized and existing as a political subdivision, municipal corporation of the State of New York (the "Lessee"), is authorized by the laws of the State of New York (the State") to purchase, acquire and lease personal property through financing under Section 109-B of the General municipal Law of the State (the "Act") for the benefit of the Lessee and its inhabitants and to enter into contracts with respect thereto; and

WHEREAS, the Lessee desires to purchase, acquire and lease certain equipment with a cost not to exceed $2,900,000, including the cost of financing, plus interest not to exceed 2.03% per annum as calculated by the Lessor (hereinbelow defined) constituting personal property necessary for the Lessee to perform essential governmental functions (the "Equipment"); and

WHEREAS, in order to acquire such equipment, the Lessee proposes to enter into that certain Equipment Lease/Purchase Agreement (the "Agreement") with Banc of America Public Capital Corp (or one of its affiliates)(the "Lessor"), the form of which has been presented to the Board of Education of the Lessee at this meeting; and

WHEREAS, the Board of education of the Lessee deems it for the benefit of the Lessee and for the efficient and effective administration thereof to enter into the Agreement and the documentation relate to the financing of the Equipment for the purchase, acquisition and leasing of the equipment to be therein described on the terms and conditions therein provided;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Education of the Onteora Central School District, as follows:

Section 1. Approval of Documents. The form, terms and provisions of the Agreement are hereby approved in substantially the forms presented at this meeting, with such insertions, omissions and changes as shall be approved by the Board of Education of the Lessee executing the same, the execution of such documents being conclusive evidence of such approval; and the President of the Board of Education of the Lessee is hereby authorized and directed to execute, and the School District Clerk of the Lessee is hereby authorized and directed to attest and countersign, the Agreement and any related Exhibits attached thereto and to deliver the Agreement (including such Exhibits) to the respective parties thereto, and the School District Clerk of the Lessee is hereby authorized to affix the seal of the Lessee to such documents.

Section 2. Other Actions Authorized. The officers and employees of the Lessee shall take all action necessary or reasonably required by the parties to the Agreement to carry out, give effect to and consummate the transactions contemplated thereby (including the execution and delivery of Acceptance Certificates and any tax certificate and agreement, as contemplated in the Agreement) and to take all action necessary in conformity therewith, including, without limitation, the execution and delivery of any closing and other documents required to be delivered in connection with the Agreement.

Section 3. No General Liability. Nothing contained in this Resolution, the Agreement nor any other instrument shall be construed with respect to the Lessee as incurring a pecuniary liability or charge upon the general credit of the Lessee or against its taxing power, nor shall the breach of any agreement contained in this Resolution, the Agreement or any other instrument or document executed in connection therewith impose any pecuniary liability upon the Lessee or any charge upon its general credit or against its taxing power, except to the extent that the Rental Payments payable under the Agreement are special limited obligations of the Lessee as provided in the Agreement. The Agreement

shall contain the following provision required of subsection 2(f) of the Act:
The Agreement and related documents shall be deemed executory only to the extent of monies appropriated and available for the purpose of the Agreement, and no liability on account thereof shall be incurred by the Onteora Central School District beyond the amount of such monies. The Agreement is not a general obligation of the Onteora Central School District. Neither the full faith and credit nor the taxing power of the Onteora Central School District is pledged to the payment of any amount due or to become due under the Agreement. It is understood that neither the Agreement nor any representation by any public employee or officer creates any legal or moral obligation to appropriate or make monies available for the purpose of the Agreement.
Section 4. Appointment of Authorized Lessee Representatives. The President of the Board of Education of the School District and the Assistant Superintendent for Business of the Lessee are each hereby designated to act as authorized representatives of the Lessee for purposes of the Agreement until such time as the governing body of the Lessee shall designate any other or different authorized representative for purposes of the Agreement.
Section 5. Severability. If any section, paragraph, clause or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.
Section 6. Effective Date. This Resolution shall be effective immediately upon its approval and adoption.
Resolution of the Board of Education of the Onteora Central School District, authorizing the execution and delivery of an Equipment Lease/Purchase Agreement with respect to the acquisition, purchase, Financing and leasing of certain equipment for the public benefit; authorizing the execution and delivery of documents required in connection therewith; and authorizing the taking of all other actions necessary to the consummation of the transactions contemplated by this resolution.

10.17 Approve change in roles as of August 12, 2016

Recommended Action: The Board of Education hereby approves the following changes as of August 12, 2016

Purchasing Agent:	~~Don Gottlieb~~ Victoria McLaren	-0-
Residency Officer:	~~Don Gottlieb~~ Victoria McLaren	-0-
Records Access Officer:	~~Don Gottlieb~~ Victoria McLaren	-0-
Records Management Officer:	~~Don Gottlieb~~ Victoria McLaren	-0-
Payroll Certificate:	~~Victoria McLaren~~ Marystephanie Corsones	-0-

10.18 Extra Curricular Accounts (ECA) 4th quarter Report

Recommended Action: The Board of Education hereby approves the 2015-2016 fourth quarter ECA report

11. Old Business

11.01 The Board will discuss Old Business (proposed 8:30)

No old business was discussed

12. New Business

12.01 The Board will discuss New Business (proposed 8:35)

No new business was discussed

13. Request For Information

13.01 The Board will request information (proposed 8:40)

Trustee Storey asked:

- Why are the graduation gown colors changing?

- RFI about In-School Suspensions needs to be clarified

Trustee Osmond asked for an update on Bruce Watson's arrival, if he will be here before he starts

14. Adjournment

14.01 Adjourn Meeting (proposed 8:45). Next meeting is Tuesday, August 16, 2016 in the MS/HS

Recommended Action: The meeting is adjourned at 8:05
Motioned: Trustee Shands
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Storey, Trustee Ratcliff, Trustee Shands, Trustee Allison, Trustee Osmond
Not Present: Trustee Schnell, Trustee Salem

Minutes Recorded by Fern Amster,
District Clerk

Board of Education: Bobbi Schnell, Laurie Osmond, Valerie Storey, Kevin Salem, Lindsay Shands, Bennet Ratcliff, Dale Allison