ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
6:00 p.m.
TUESDAY, JUNE 6, 2017
BENNETT SCHOOL

MINUTES

1. Opening Items

1.01 Trustee Osmond Called to Order 5:30 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Kurnit
Not Present: Trustee Ratcliff, Trustee Salem, Trustee Allison

Trustee Ratcliff arrived at 5:31

Motion to add Public Be Heard to agenda at this time
Motioned: Trustee Ratcliff
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Kurnit
Not Present: Trustee Allison

Trustee Salem arrived at 5:35

Public Be Heard
Joan Lawrence Bauer- Appeal on Superintendent hearing decision

2. Executive Session

2.01 Enter executive session (proposed 5:30 duration 1 hour)
Recommended Action: Motion to enter into executive session to hear the appeal of a Superintendent's Hearing decision, discuss OAA negotiations and stipulations of settlement
Motioned: Trustee Shands
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Kurnit
Not Present: Trustee Allison

2.02 Exit Executive Session and Return to Public Session (proposed 6:30 pm)
Recommended Action: Motion to exit executive session and return to public session at 7:15
Motioned: Trustee Ratcliff
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Kurnit
Not Present: Trustee Allison

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the 5/16/17 Board Meeting
Motioned: Trustee Shands
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Kurnit
Not Present: Trustee Allison

4. Welcome

4.01 Gabriel Buono, Bennett School Principal will welcome the Board (proposed 6:35 duration 10 min)

- Parent orientation for incoming 4th graders – successful event
  - Students attended an orientation a few days later
- Each grade level attended field trips related to their studies
- "At risk" readers at Bennett will receive free books from donations and grant
- Bennett's Concert Band and Orchestra won awards at competition
- Building Leadership Team working with Student Government, parents, teachers and students decided on playground structure

5. Presentation

5.01 [Phoenicia Garden PTA Committee] Phoenicia PTA Presentation (proposed 6:45 duration 15 min)

7:25

- New project is to run a weekly farm market to raise money for the garden program – July through October
  - Students help to harvest vegetables that shows up in their lunch
  - Make local produce available to families in need during summer
  - Part of grant is community involvement, as a weekly event can involve community
  - Invite local arts and crafts vendors
  - For now, PTA will sponsor and provide insurance

6. Superintendent District News

6.01 The Superintendent announce District news (proposed 7:00)

7:35

Woodstock

- Elizabeth Schiappa was recently trained by the Mid-Hudson Teacher Center to use the Star Lab, which serves as a portable planetarium that gives K-3 students an in depth look at the night sky.
- Last week both Woodstock and Phoenicia Elementary teachers spent productive time making adjustments to their math curriculum maps

Phoenicia

- Phoenicia is in final preparation for the Healthy Kids after school program which will be offered to Phoenicia students in the Fall

- Through a grant, 40 students will participate in the program to support continuous reading improvement throughout the 17-18 school year
- The Homework Survey is nearly complete - all data is expected to be available to the SDM Team by June 9th for review and collation
- Upcoming events:
    - Flag Day Celebration is scheduled for June 14th at 10:30 AM
    - Kindergarten Celebration is scheduled for this June 9th at 10:00
    - 3rd Grade Moving Up Ceremony will be held on June 16th at 6 PM

Middle School

- The MS Academic Awards ceremony will take place on June 8, at 7:00
- The incoming 7th graders will visit the Middle School next week and meet their teachers
- The 8th grade Moving Up ceremony will take place on June 19, at 7:00

High School

- On May 25th our senior class attended the 15th annual Consumer Smarts Summit at Belleayre Mountain. The sessions focused on post-High School issues and how to deal with them
- On May 25th participants of the Community Mentor Program shared what they had learned and accomplished during their mentorships. This year's program included mentorships in medicine, acting, law, ballet choreography, criminal justice, music recording, culinary arts, dentistry, fashion design, and land conservation
- Congratulations to all of the high school students in grades 9-11 who received academic achievement awards on May 31st
- Tomorrow, 18 students will be inducted into the High School's National Honor Society. Following that ceremony will be the Senior Scholarship and Awards Ceremony
    - Approximately 145 awards total about $170,000 will be provided to our graduating seniors
- The last day of high school classes is on Monday, June 12th and the commencement ceremony is June 23rd
- Athletes of the Month for May are
    - Junior Halle King who qualified for the NYSPHSAA Championships in Binghamton this weekend by winning the Triple Jump at the Section IX qualifier. She is currently ranked 8th all-time in the Onteora top 10 for relay, and 3rd all-time in the triple jump and
    - Senior Justin Lane finished 6th place in the State Golf Tournament at Cornell. Justin will be attending Binghamton University next year to play golf and will be studying in the School of Management.

May 24th 19th annual Scholastic Athletic Breakfast

- Hunter Crawley, Michael Havens were honored

HS Principal Lance Edelman won the Empire State Supervisors Association Administrator of the Year award – the ceremony is Friday

7. Board District News

7.01 The Board will announce District news (proposed 7:05)

7:45

Trustee Storey reported:

- May 25th with Trustee Shands, Assistant Superintendent for Business Victoria McLaren attended UCSBA Friends of Education Award Ceremony
    - Board nominated Levon Helm for his hard work
    - His long-time assistant Barbara O'Brien accepted award
- Bennett Earth Day was fun and great day

Trustee Shands reported:

- Friends of Educator Award great event

Trustee Salem reported that the Community Mentor Program Presentation was fantastic

8. Student Representative Report

8.01 Student Representative, Gabrielle Raphael will report to the Board (proposed 7:10)

- Last student government meeting with 4 days left of school
- This Friday – seniors will do fund raising for Belleayre Bash

9. Acknowledge Public Be Heard

9.01 The Board will acknowledge the public be heard comments from the last meeting

No comment was made at the 5/2 or 5/17 meetings

10. Public/Student Comment

10.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:15 duration 10 min or more)

Joan Lawrence Bauer – social problems – racial, bullying etc. in district. Emotionally challenged children are being hurt. Have had difficulty finding written procedures.

11. Discussion and Possible Action

11.01 Stipulation of Settlement (proposed 7:15)

Recommended Action: BE IT RESOLVED that the Board of Education hereby approves the disciplinary settlement agreement with respect to Employee # 06062017, and the Superintendent of Schools or his designee is hereby authorized to execute the agreement on the District's behalf.

Motioned: Trustee Storey
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Kurnit
Not Present: Trustee Allison

11.02 Approve Conferences for new Superintendent

Recommended Action: The Board of Education hereby approves Victoria McLaren to attend the following conferences effective 7/1/17: New York State Council of School Superintendents (NYSCOSS) Fall & Winter Conventions, New York State School

Board Association (NYSSBA) Fall Convention and Capital Conference, NYSSBA Law Conference, NYSCOSS Superintendent Institutes (first year and early career), Rural Schools Conference
Motioned: Trustee Ratcliff
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Kurnit
Not Present: Trustee Allison

11.03 Approve Statement of the Chair for the 2017 Vote and Election (proposed 7:15)
Recommended Action: The Board of Education hereby approves the Statement of the Chair for the 2017 Election and Budget Vote
Motioned: Trustee Ratcliff
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Kurnit
Not Present: Trustee Allison

11.04 Approve the Raise for Confidential Staff & Treasurer
Recommended Action: The Board of Education hereby approves the following raise for Confidential Staff and the Treasurer: 2.5% or $1500, whichever is higher for each individual.
Motioned: Trustee Ratcliff
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Kurnit
Not Present: Trustee Allison

11.05 Approve Changes in Terms and Conditions for Confidential Staff & Treasurer
Recommended Action: The Board of Education approves the revisions to the following items to the Terms and Conditions for Confidential Staff and the Treasurer's Contract:
-Offer the DEHIC EPO 20 health plan with full funding
- Longevity: 10 years $500, 20 years $500, 25 years $500 (longevity for 15 and 17 years remains the same and 30 year is eliminated)
Motioned: Trustee Osmond
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Kurnit
Not Present: Trustee Allison

11.06 Approve one-time Health Insurance Buyout
Recommended Action: The Board of Education approves a one-time health insurance buy-out for the 2016-2017 school year of $2500 for Jennifer Marchand

prorated to October 6, 2016
Motioned: Trustee Shands
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Kurnit
Not Present: Trustee Allison

11.07 Side Letter of Agreement - OTA (proposed 7:30)
Recommended Action: Be it hereby resolved that the Board of Education hereby approve the Side Letter of Agreement between the Onteora Central School District and the Onteora Teachers Association regarding B. Allison
Motioned: Trustee Shands
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Kurnit
Not Present: Trustee Allison

12. **Break**

12.01 The Board will take a 5 Minute Break (proposed 7:35)
No break was taken

13. Consent Agenda

13.01 Approve Consent Agenda (proposed 7:40)
Recommended Action: The Board of Education hereby approves consent agenda item numbers 13.02-13.07
Motioned: Trustee Shands
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Kurnit
Not Present: Trustee Allison

13.02 Personnel Agenda

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Byron, Ginger	Food Service Worker	5/31/17	Personal Reasons
Carr, Donna	Food Service/District	5/17/17	To accept full time appointment

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1447	5/22 – 6/21/17(1/2 Day)	Paid Medical
1447	6/21 (1/2 Day) – 6/30/17	Unpaid Medical
2969	5/9-5/31/17 (1/2 day)	Paid Medical
2969	5/31 (1/2 day)-6/28/17	Unpaid Medical
2235	5/16-5/19/17 (1/2 day)	Paid Medical
2235	5/19 (1/2 day)-6/2/17	Unpaid Medical
3053	1/3-6/30/17	Unpaid Medical Extension

APPOINTMENT: NON-INSTRUCTIONAL
TEMPORARY APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Benjamin, Roger	Summer School Bus Driver	7/1/17-8/31/17	On Step	
Benjamin, Scott	Summer School Bus Driver	7/1/17-8/31/17	On Step	
Benjamin, Stewart	Summer School Bus Driver	7/1/17-8/31/17	On Step	
Kaiser,Laura	Summer School Bus Driver	7/1/17-8/31/17	On Step	
Lavelle, James	Summer School Bus Driver	7/1/17-8/31/17	On Step	
Weber, Anthony	Summer School Bus Driver	7/1/17-8/31/17	On Step	
Wolfrom, William	Summer School Bus Driver	7/1/17-8/31/17	On Step	
Anderson, Rose	Summer School Bus Attendant	7/1/17-8/31/17	On Step	
Billadeau, Brenda	Summer School Bus Attendant	7/1/17-8/31/17	On Step	
Bonestell, Bernice	Summer School Bus Attendant	7/1/17-8/31/17	On Step	
Kelder, Patricia	Summer School Bus Attendant	7/1/17-8/31/17	On Step	
Ravetier, Franca	Summer School Bus Attendant	7/1/17-8/31/17	On Step	
Roberts, Carole	Summer School Bus Attendant	7/1/17-8/31/17	On Step	
Blakely, Sabrina	Summer Nursing Hours	6/26/17-8/31/17	Hourly	32.5 Hours
Elmendorf, Suellen	Summer Nursing Hours	6/26/17-8/31/17	Hourly	32.5 Hours
Hansen, Karen	Summer Nursing Hours	6/26/17-8/31/17	Hourly	50.0 Hours
McDaniel, Colleen	Summer Nursing Hours	6/26/17-8/31/17	Hourly	180.0 Hours
Panza, Marcia	Summer Nursing Hours	6/26/17-8/31/17	Hourly	32.5 Hours
Blakely, Sabrina	Summer School Nurse	7/5/17 – 7/28/17	$38.00/hr	Split w/M.Panza
Panza, Marcia	Summer School Nurse	7/5/17 – 7/28/17	$38.00/hr	Split w/S.Blakely

SUBSTITUTE

NAME	POSITION	AMOUNT	REMARKS
Northland, Aurora	Home Tutor	$38.00/hr	
Silver, Lauren	School Monitor	$10.00/hr	Retroactive to 5/18/17
Thompson, Carolyn	Proctor	$38.00/hr	

13.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/17, Confidential, as reviewed by Trustee Salem

13.04 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books as surplus and authorizes the sale and/or disposal of these items.

13.05 Approve Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for April 2017

13.06 Approve Bid for Pavement Work at Woodstock

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for pavement work at Woodstock Elementary

based on the bid documents of May 15, 2017 to the lowest responsible bidder, Bill DeCicco and Sons, Inc., for the base bid amount of $45,780.00 and the alternate 1 bid amount of $13,920.00 and authorizes the Superintendent to sign the agreement.

- Parking lot in Woodstock needs repaving- will be done within budget

13.07 Approve Stipulations of Settlement

Recommended Action: The Board of Education hereby approves the Stipulation of Settlement for Employee #06062017A and 06062017B

14. Committee Reports

14.01 Audit Committee - Trustee Salem to report. Next meeting is in Central Administration at 10:00 on TBD (proposed 7:45)

- Next meeting in July

14.02 Facilities Committee - Trustee Storey to report. Next meeting is 2:45 in the MS/HS Conference Room on 6/20/17

- Went over what will be done this summer and next summer
  - This summer – paving at Woodstock and repairing the water line at Bennett
- Chemistry lab plan is at State Department

14.03 Policy Committee - Trustee Osmond reported. Next meeting is 10:00 in the Central Conference Room on TBD

- Reviewed language from other districts on homework policy while K-3 are compiling data from homework survey
  - Most beneficial to have any revisions in place by September

14.04 Health and Wellness Committee - Trustee Shands to report. Next meeting is 2:45 in the MS/HS Conference Room on TBD

- Will report at next meeting

15. Old Business

15.01 The Board will discuss Old Business (proposed 8:05)

No Old Business was reported

16. New Business

16.01 The Board will discuss New Business (proposed 8:10)

8:00

- ENL services are only at Phoenicia, but Woodstock's non-English speaking children is growing Current numbers
  - Phoenicia there are – 8 and in Woodstock there are – 14
  - Next year projections Phoenicia 9, Woodstock 14
  - Have fuller conversation at Board table about taking students out of community schools
    - Try to keep in neighborhood school where they have friends

Recommended Action: Motion to enter into executive session discuss OAA negotiations

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Kurnit
Not Present: Trustee Allison

17. Adjournment

17.01 Adjourn Meeting. Next meeting is Tuesday, June 20, 2017, at the Phoenicia School (proposed 8:15)

Recommended Action: The meeting is adjourned at 8:35
Motioned: Trustee Osmond
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Kurnit
Not Present: Trustee Allison

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Kevin Salem, Laurie Osmond, Valerie Storey, Lindsay Shands, Bennet Ratcliff, Dale Allison, Rob Kurnit