ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
Minutes 4:30 p.m.
TUESDAY, MAY 2, 2017
Middle School/High School

1. Opening Items

1.01 Call to Order 4:35 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Shands, Trustee Allison

2. Executive Session

2.01 Enter executive session (proposed 4:30 duration 90 min)
Recommended Action: Motion to enter into executive session to discuss the employment of a particular person
Motioned: Trustee Ratcliff
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Shands, Trustee Allison

2.02 Exit Executive Session and Return to Public Session (proposed 6:00 pm)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Shands
Seconded: Trustee Allison
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Shands, Trustee Allison

No Longer Present
Trustee Ratcliff left at 6:10

3. 2017-2018 Budget Hearing

3.01 Victoria McLaren, Assistant Superintendent for Business will present the Budget Hearing (proposed 6:00 duration 20 min)
6:15

- 2017–2018 Proposed Budget = $54,296,155
  - Increase of $1,073,377 or 2.0%
  - Budget includes $957,904 increase in health insurance
- 2017-2018 tax levy increase = 1.80%
  - Did not levy entire amount allowed
  - Allowable levy increase for current year with carryover would allow district to increase levy approximately an additional $350,000, but this would be too much of an impact on taxpayers
- Instruction is 50.17% of budget
- Contingent budget would mean a reduction of $730,570 from the budget

4. Welcome

4.01 Jen O'Connor, Middle School Principal will welcome the Board (proposed 6:20 duration 10 min)

6:20

Introduced English Teacher Denise Maltese and 8th Grade Student Natalie Horberg who won, "Letters About Literature" contest– open to students in grades 4-12

- Students choose a book and write a letter to the author on how the book impacted them
- Tens of thousands of letters each year- judged on state and national level
- State Level Honorable Mention winner for a letter to Colin Beaven for his book "No Impact Man"
    - Natalie read an excerpt from her letter

5. Executive Session #2

5.01 Enter executive session (proposed 6:30 duration 20 min)

Recommended Action: Motion to enter into executive session to discuss the employment of a particular person and tenure of a teacher
Motioned: Trustee Allison
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Allison
Not Present: Trustee Ratcliff

5.02 Exit Executive Session and Return to Public Session (proposed 6:50 pm)

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Osmond
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Allison
Not Present: Trustee Ratcliff

6. Acceptance of Minutes

6.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the 4/19/17 and 4/24/17 Board Meetings
Motioned: Trustee Allison
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Allison
Not Present: Trustee Ratcliff

7. Superintendent District News

7.01 The Superintendent announce District news (proposed 6:55)

Bennett:

- The Olive Free Library has a display of Art and Poetry created by the 4th grade students
    - The students learned about painter and naturalist John James Audubon's life as a scientist and an artist - created paintings wrote Haikus about their paintings

Woodstock

- Congrats to Carol Brower's 1st grade class for coming in 4th place overall in the Ulster County Sumdog.com competition
    - 1st grade student Harper Mack finished in 6th place overall in the student competition
- The NYS Math Exams went off without a hitch this week
- The Woodstock PTA will be holding a meeting on Thursday afterschool
    - The two topics on the agenda are the school budget and a playground committee report
- IBM engineers will be visiting Woodstock on Friday to share their educational program - This is always a great learning experience
- Both Phoenicia and Woodstock will be continuing the language arts curriculum mapping process, next week

Phoenicia

- 3rd Grade State Math Tests began today
- NYSESLAT (ESL) Testing is in its second week of administration and going smoothly.
- The Creative Energy Productions (Drew Andrews) Residency will begin its 5th consecutive year at Phoenicia next week
- On May 12th the trout will be released into the stream
    - Mrs. Wolfrom and Mrs. White both attest that this is the best year ever for their trout
- Also on May 12th is the Phoenicia Variety Show with performances by students, staff and parents

High School

- The following students have been selected for a prestigious four-week visual arts program at the New York State Summer School of the Arts at SUNY Fredonia: Toni Nguyen, Frida Flores Reininger, Lisette Piera-Tyree, Isabel Stern, Ginger McMahon, Hominy McMahon, Joli Perfit, and Alexis Nguyen
- This was the first year Onteora students competed in the Olympics of the Visual Arts (OVA) program which provides an opportunity for students to participate in individual or group artistic problem solving.
    - Art Teacher Jennifer Wentland coached two teams this year; a High School Illustration Team and a High School Drawing Team.
        - The Illustration team, consisting of Freshmen Siena Beck, Isabel Stern, and Cole Wilber tied for 7th out of 18 high school entries.
        - The Drawing team, consisting of Sophomores Ginger McMahon, Hominy McMahon, and Alexis Nguyen tied for 5th out of 17 high school entries.

- Greta Gottardello is one of five Ulster BOCES Culinary Arts students who were victorious at the New York State ProStart competition
    - The winning teams will now compete in the National ProStart Invitational from April 28 to 30 in Charleston, SC.
- On April 19th students from our AP U.S. Government class traveled to SUNY Ulster to see The Honorable Judge Albert Rosenblatt present on "Federalism and the Importance of State Constitutions"
- Students saw an assembly by Jacy Good about Distracted driving—and its potentially lethal consequences on April 20th. The speakers were provided free of charge thanks to a Governor's Traffic Safety Committee grant.
- On April 21st, 40 of our Physics/AP Physics students traveled down to Six Flags to participate in their Physics Day program, which is designed to get kids out of the classroom to see and feel the principles of physics first hand
- On April 24th , 40 of our Spanish II students visited Fruition Chocolates in Shokan to meet the owners who explained in Spanish the entire making process from bean to bar
- The Meet, Greet, and Eat Belleayre Bash Fundraiser was held on April 24th
    - The event was well attended and was a big success.
- Congratulations to Kyra Hornung and Justice Rosenkranse, who were among 27 Ulster BOCES students from seven local school districts hoping to bring home the gold in the SkillsUSA State Competition, in Syracuse April 26-27.
    - Students were required to complete timed tasks that demonstrated knowledge and skill levels in their technical areas
- The Athletic Department has named Tomas Pesko-West and Cecilia Maillet, as the school's Athletes of the Month for April.
- This past weekend, the high school musical, Les Miserables, was a huge success with a record number of attendees at all three performances
- The preliminary June Regents and Final Exams schedule is posted on the high school's website
    - The high school offers several after-school Regents prep classes, the schedule is also posted on the website\
- 2017 List of Best HS in US News & World Report -172nd in NYS and 2,196th in US
    - Due to 92% graduation rate and AP participation

8. Board District News

8.01 The Board will announce District news (proposed 7:00)

7:05

Trustee Shands reported:

- Meet, Green & Eat – very well attended, over $6,000 raised for Belleayre Bash
- Tiger Relays Track Event at Dietz Stadium – did very well
    - 5th in Freshman/Sophomore 6th at varsity level

Trustee Allison reported that the Varsity Football program Assistant Coach Nunez coordinated participation in a program at West Point

- All 3 coaches are taking 12-15 players to West Point to Scrimmage and see where we fit in among 15 teams

Trustee Osmond reported:

- Meet Greet and Eat was a great event
- Budget presentations – continue into next week

Trustee Storey reported:

- Went to Latham for a NYSSBA Policy Workshop called, "Rethinking Student Discipline"
  - About restorative justice
  - Full day of information including myths vs reality and phrasing of questions

9. Student Representative Report

9.01 Student Representative, Gabrielle Raphael will report to the Board (proposed 7:05)

- Celebrate your Future Day was Monday – relatively successful, needs better publicity
- Students thought play was wonderful – many attended
- Showed Catie Thompson's mural of the Onteora Eagle to be hung in the Gym
- Student Government is purchasing an eagle costume

10. Acknowledge Public Be Heard

10.01 The Board will acknowledge the public be heard comments from the last meeting
Michele Darling, Brigid Kelly, Amy Gustafson

11. Public/Student Comment

11.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:10 duration 10 min or more)
No public or students comment was made

12. Discussion and Possible Action

12.01 Second Reading and Adoption of Policy 4250 Use of Committees
Recommended Action: The Board of Education hereby adopts Policy 4250 as written
Motioned: Trustee Shands
Seconded: Trustee Allison
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Allison
Not Present: Trustee Ratcliff

Information **2002~~2~~2017** 4250 Administration **SUBJECT: USE OF COMMITTEES**

Standing and/or ad hoc committees may be appointed to study and to recommend courses of action in response to department, building or District needs. These committees may be appointed by the Board of Education, the Superintendent or other administrators, with the knowledge of the Superintendent, and in accordance with the range of responsibilities of the appointing body or administrator to whom the committee shall report. The composition of each committee shall reflect its purpose and each committee shall have a clear assignment. **Board of Education committees, with the exception of State mandated committees, may be reinstated annually at the reorganization meeting.**

12.02 Second Reading and Adoption of Policy 4310 Superintendent of Schools

Recommended Action: The Board of Education hereby adopts Policy 4310 as written
Motioned: Trustee Shands
Seconded: Trustee Storey

Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Allison
Not Present: Trustee Ratcliff

~~2002~~2017 4310 Administration **SUBJECT: SUPERINTENDENT OF SCHOOLS**

The role and responsibilities of the Superintendent of School include, but are not limited to, the following:

a. As Chief Executive Officer of the Board of Education, **~~he/she~~they** shall attend all regular, special, and work meetings of the Board except that the Superintendent may be excluded when his/her employment contract or performance is discussed in executive session.
b. **He~~/she~~They** shall administer all policies and enforce all rules and regulations of the Board.
c. **He~~/she~~They** shall constantly review the local school situation and recommend to the Board areas in which new policies seem to be needed
d. **He~~/she~~They** shall be responsible for organizing, administering, evaluating, and supervising the programs and personnel of all school departments, instructional and non-instructional.
e. **He~~/she~~They** shall recommend to the Board the appointment of all instructional and support personnel.
f. **He~~/she~~They** shall be responsible for the preparation and recommendation to the Board of the annual School District budget in accordance with the format and development plan specified by the Board.
g. **He~~/she~~They** shall acquaint the public with the activities and needs of the schools through his/her written and spoken statements, and shall be responsible for all news releases emanating from the local schools.
h. **He~~/she~~They** shall be responsible for the construction of all salary scales and for the administration of the salary plan approved by the Board. Some of these salary scales will be developed within staff contracts negotiated under the provisions of the Taylor Law.
i. **He~~/she~~They** shall determine the need and make plans for **~~plant~~ facilities** expansion and renovation.
j. **He~~/she~~They** shall be responsible for recommending for hire, evaluating, promoting, and dismissing all professional and non-professional staff personnel.
k. **He~~/she~~They** shall prepare or supervise the preparation of the teacher's handbook, staff bulletins, and all other District-wide staff materials.
l. **He~~/she~~They** shall plan and coordinate the recruitment of teachers and other staff to assure the District of the best available personnel.
m. **He~~/she~~They** shall plan and conduct a program of supervision of teaching staff that will have as its goal the improvement of instruction, and, at the same time, will assure that only the teachers found to be of a high degree of competence will be recommended for tenure.
n. **He~~/she~~They** shall continually strive to distinguish for all concerned between the areas of policy decisions appropriate to the Board and management decisions appropriate to the District's administrative personnel.
o. **He~~/she~~They** shall, when necessary and/or desirable, transfer such personnel as **~~he/she~~they** anticipates will function more effectively in other positions. These transfers shall be made within the guidelines of state laws, District policies and negotiated contracts.
p. **He~~/she~~They** shall submit the data from the School Report Card and/or other such reports of student/District performance as prescribed by and in accordance with requirements of the Commissioner of Education.

Education Law Sections 1711 and 3003; 8 New York Code of Rules and Regulations; (NYCRR) Section 100.2(m)

12.03 Second Reading and Adoption of Policy 4320 Superintendent-Board of Education Relations (proposed 7:25)

Recommended Action: The Board of Education hereby adopts Policy 4320 as written
Motioned: Trustee Osmond
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Allison
Not Present: Trustee Ratcliff

~~2002~~2017 4320 Administration **SUBJECT: SUPERINTENDENT-BOARD OF EDUCATION RELATIONS**

The Board of Education**, in its role as Governance Body,** is accountable for all pursuits, achievements and duties of the School District. The Board's specific role is to deliberate**, ~~and~~** to establish policies**, and ~~for the organization~~**. **~~The Board~~** delegate**~~s~~** the necessary authority to the Superintendent who, acting as Chief Executive Officer, is held accountable to the Board for compliance with its policies.

The Board focuses on the ends, whereas the Superintendent focuses on the means. The Board is responsible for overseeing the education of students, and for school district operations, but does not run the district's day to day operations.

a. With respect to School District goals and objectives, the Board will establish broad guidelines to be observed in the development of further policy and action. The Board reserves the right to issue either restrictive or general policy statements.
b. Generally, the Superintendent will be empowered to assign and use resources; employ, promote, discipline and deploy staff; to translate policies of the Board into action; to speak as agent of the Board; to organize and delegate administrative responsibilities; and to exercise such other powers as are customary for chief executives.
c. The Superintendent may not perform, cause, or allow to be performed any act that is unlawful, in violation of commonly accepted business and professional ethics; in violation of any contract into which the Board has entered; or, in violation of policies adopted by the Board that limit the Superintendent's authority.
d. Should the Superintendent or ~~his/her~~their designee consider it unwise or impractical to comply with an explicit Board policy, the Superintendent will inform the Board of that determination. The Board will decide whether such judgment was warranted.
e. When law or other authority calls for Board approval of decisions that the Board has delegated to the Superintendent, Board approval will be routinely given if those decisions have been made within the limits of Board policies.

Education Law Section 1711

12.04 Approve ICR - Savatgy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy as the 2017 Bennett Earth Day Coordinator at the Bennett Elementary School for the period beginning May 5, 2017 through June 2, 2017 at a rate of $1,000.00 per program, to a maximum of $1,000.00 and authorizes the Superintendent to sign such an agreement.
Motioned: Trustee Shands
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Allison
Not Present: Trustee Ratcliff

12.05 Discussion on Dress Code (proposed 7:30 duration 15 min)

7:15

- Policy not updated since 2009
- Heard from female students that they are getting the message that boys' education is more important than theirs, as they are told not be a distraction to boys and heard parents question why wearing a hood is not allowed
- In handbooks – female garments are named and not male
    - Some handbooks are more gender specific than others
    - Parent was recently called to bring clothes because running shorts are too short – don't make shorts long enough for girls
    - Some language seems excessive
- HS principal goes over what is appropriate dress in beginning of year
    - 1-2 students a year get dress code violations – means have consequences
- Social media says that students are getting in trouble – not always the facts
- Dress code is discussed regularly amongst students (from Student Rep)
    - Not sure what defines a dress code violation because students may be talked to by a teacher or sent to principal because of their clothing– happens frequently
    - More of a concern amongst female population

    - More of issue besides length of shorts and the fit of shirts fit; dress code is too vague and unrealistic; fundamental problem in society
- Backpack weight and lack of opportunity to get to locker needs to be addressed
- The unconscious orientation tells boys they are not responsible for their actions because the girls will be controlled
- Embarrassing if student has to change clothes during the day
- Policy needs to define violation, anticipate issues, give respect to students and families, define staff responsibilities
- Get information from students

3. **Break**

13.01 The Board will take a 5 Minute Break (proposed 7:45)

No break was taken

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 7:50)

7:40

Recommended Action: The Board of Education hereby approves consent agenda item numbers 14.02-14.05

Motioned: Trustee Shands

Seconded: Trustee Allison

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Allison

Not Present: Trustee Ratcliff

14.02 Personnel Agenda

TERMINATION: INSTRUCTIONAL

The Superintendent of Schools hereby recommends the TERMINATION of the following INSTRUCTIONAL staff members. These terminations are in accordance with and subject to the Education Laws of New York State, the rules and regulations of the Commissioner of Education, and the policies of the Onteora Board of Education.

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the following individuals, having the least seniority in the tenure area affected by the abolishment, shall be laid off from their positions with the District effective June 30, 2017.

Any individual who is laid off shall have his or her name placed on a preferred eligibility laid consistent with the requirements of the Education Law.

NAME	FTE/TENURE AREA
Bergenson, Erika	1.0 Elementary Education

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2136	04/18/2017 – 06/23/2017	Paid Medical Leave

APPOINTMENT: INSTRUCTIONAL

FULL-TIME PROBATIONARY APPOINTMENT

Be it hereby resolved that the Board appoints:

Karen Samuelsen-Grimm, pending certification in Family & Consumer Sciences, to a 4 year probationary period in the tenure area of Family & Consumer Sciences at a salary of 8MA +12 Credits (replaces M. Hodder) commencing on 9/1/17 and ending on 8/31/21.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

RECALL FROM PREFERRED ELIGIBLE LIST: FULL TIME TENURED APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	EFFECTIVE DATE	SALARY	REMARKS
Samuelsen-Grimm, Karen	Family & Consumer Sciences (Pending)	Family & Consumer Sciences	9/1/2017	8MA +12	Replace M. Hodder

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	AIS/Instructor (After School) 2 (ELA Regents Review)	$1,955.00
Bucher, Donald	AIS/Living Environment (After School) (Split with Cook)	$977.50
Cook, Debra	AIS/Living Environment (After School) (Split with Bucher)	$977.50

TERMINATION: NON-INSTRUCTIONAL

The Superintendent of Schools hereby recommends the TERMINATION of the following NON-INSTRUCTIONAL staff members. These terminations are in accordance with and subject to the Education Laws of New York State, Civil Service Law, the rules and regulations of the Commissioner of Education, and the policies of the Onteora Board of Education.

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the following individuals, having the least seniority in the Civil Service area affected by the abolishment, shall be laid off from their positions with the District effective June 30, 2017.

NAME	FTE/CIVIL SERVICE TITLE	EFFECTIVE DATE	REMARKS
Bonestell, Bernice	1.0/School Monitor	6/30/17	

14.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #5/17, Confidential, as reviewed by Trustee Ratcliff

14.04 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the following items as surplus and authorizes the sale or disposal of these items:

TAG # ITEM
15009 Cello ½ Size
13434 Yamaha Electric Piano with stand
5783 Yamaha Electric Piano
D20549 Cello 4/4 Size

14.05 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer for Bennett: Juliette Eisenson

15. Committee Reports- no committees have met

16. Old Business

16.01 The Board will discuss old business (proposed 7:55)

No old business was discussed

17. New Business

17.01 The Board will discuss new business (proposed 8:00)

No new business was discussed

18. Adjournment

18.01 Adjourn Meeting. Next meeting is Tuesday, May 16, 2017, at the MS/HS to canvass the Vote and Election (proposed 8:05)

Recommended Action: The meeting is adjourned at 7:40
Motioned: Trustee Osmond
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Shands, Trustee Allison
Not Present: Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Kevin Salem, Laurie Osmond, Valerie Storey, Lindsay Shands, Bennet Ratcliff, Dale Allison