

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

**TUESDAY, NOVEMBER 7, 2017**

WOODSTOCK SCHOOL

## 1. Opening Items

- 1.01 Call to Order 6:00 pm
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Warren

## 2. Acceptance of Minutes

- 2.01 Acceptance of Minutes

*Recommended Action:* The Board of Education hereby accepts the minutes of the 10/24/17 Board of Education Meeting

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Warren

## 3. Welcome

- 3.01 Woodstock Principal Scott Richards will welcome the Board (proposed 6:05 duration 10 min)

- Thanked Board for visiting the school in session last week
- Sumdog.com –practice for math- adjusts and adapts to students needs
  - Participated in Ulster County contest showed that students also use it at home - Tammy Sorbellini's class came in first in county
- 120 students participating in after-school activities
  - Added percussion, gardening, pottery, French and Spanish for beginners
- Shared email from parent to teacher child was not scared when paramedics came to house because there was a program with paramedics at the school

## 4. Superintendent District News

- 4.01 The Superintendent will announce District news (proposed 6:15)  
Phoenicia

- Parent/Teacher Conferences were a terrific success with teachers reporting nearly 90% of our parents participating
- Teachers Robin Osswald and Amy Gustafson presented the work of the Ulster Immigration Defense Network to the Faculty on Monday, November 6<sup>th</sup>
- On November 8<sup>th</sup> is an announced lock down drill
- American Education Week is the week of November 13
  - Inviting parents to visit their children's classrooms during the week
- On November 16<sup>th</sup> is the Annual Senior Citizen Thanksgiving Luncheon

- The Phoenicia Thanksgiving Food Drive is well on its way
  - All holiday food baskets will be distributed on November 21<sup>st</sup>.

#### Bennett

- The construction of the Bennett playground has been rescheduled for Saturday, November 18 and Sunday, November 19
  - Looking for volunteers

#### Middle School

- The pre-engineering class went on a tour of the Central Hudson substation and hydroelectric plant on October 27<sup>th</sup>
  - The students had the opportunity to tour the substation control facilities, walk through the Rifton dam, and see the hydroelectric plant in action
- NJHS will be kicking off our Middle School Pet Supply Drive on the 13<sup>th</sup> and will run until Dec. 15<sup>th</sup>
- On November 8th, Dr. Michael Fowlin returns to Onteora to present his award-winning program on bullying, discrimination, violence prevention, and diversity

#### High School

- On Nov. 1st DECA club held a blood drive
  - The drive yielded thirty-seven productive units which can help save the lives of up to 111 hospital patients
- Last Thursday and Friday were Parent-Teacher Conferences
  - Feedback was generally positive
  - Ulster Prevention Council set up the “Hidden in Plain Sight Mock Teen Bedroom”, which is an interactive parent/staff workshop
    - Participants were able to explore the room and discover teen stash products, drug and alcohol paraphernalia, signs of drinking and drug use, and indicators of depression and self-harm
  - The high school showcased a new display on the dangers of prescription medication, which was provided by Ulster County Stop DWI
- Field trips: 22 students from the Law Enforcement course traveled to the Eastern Correctional Facility; 25 art students will be going to the Opus 40 Sculpture Museum to view and experience a local artist's work, his 40 year Opus; 15 students from our Foods and Nutrition class will visit the Culinary Institute of American in Hyde Park; 20 students from our Science of Survival class will attend a special program at the Ashokan Center to gain experiential knowledge of science and survival skills that have been taught in class; 3 of our music students [Adrienne Cox, Miriam Silver-Altman, and Satch Sumner-Waldman] have been selected to participate in the 2017 Area All-State Music Festival at Tri-Valley High School
- End of the first quarter high school report cards will mailed home

First PTA summit with all the PTA officers went very well, will hold another

#### **Athletics:**

- X country highlights: Girls won section IX title at Bear Mountain last Friday and qualified for the State meet; Junior Satch Summer Waldman also qualified from

our boys team as he placed fifth in the section finals and will compete in the State meet as well; State meet is this Saturday Nov 11 at Wayne Central School District in Ontario, NY

- Varsity Field Hockey and Varsity Girls Soccer teams advanced to sectional semi final play and had great runs!
- Modified football went undefeated this season and Varsity football team had a great season and set the standard for much progress moving forward - Miles Eberhardt was nominated for the senior exceptional game for football
- Field hockey: Lola Mainieri made 1st team all stars and Maddie Mood made 2nd team all stars
- Golf: Ori Grady and Adam Williams made the cut for sectionals in the spring
- Girls soccer: Halle King, Kylie Klein, Olivia Ingalsbe made senior exceptional all star game and Halle King was selected to All Section Team

## 5. Board District News

### 5.01 Board District News (proposed 6:20)

Trustee Osmond reported that the Junior Class is holding a fundraiser at Sante Fe restaurant on Thursday– 20% of bill donated for prom

Trustee Storey reported on the Board BOCES visit to the P-Tech, Phoenix Academy and Career and Tech programs – wonderful to see students

Trustee Ratcliff reported:

- Very impressive BOCES visit
- Woodstock Classroom visit was great
- Rochester visit was very interesting

## 6. Student Representative Report

### 6.01 Student Representative, Ben Rauschendorfer will report to the Board (proposed 6:25)

- DECA Blood Drive was successful
- Winter sports practices begin on Monday
- Dec 7<sup>th</sup> National Honor Society will be hosting Poetry Out Loud

## 7. Acknowledge Public Be Heard

7.01 The Board will acknowledge the public be heard comments from the last meeting  
Doug Eighmey

## 8. Public/Student Comment

8.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 6:30 duration 10 min or more)

Helene Kendler & Laura Kaplan – Woodstock Immigrants Support Committee - citizens who got together to help immigrants in Woodstock. Thank you for putting the proposed resolution on the agenda– will it have a policy to accompany it?

Lisa Phillips –In favor of free speech but public schools should not allow confederate flag in school. Freedom of speech cannot interfere with a safe learning environment – symbolizes hate and is used to alienate students

Doug Eighmey – Just because I have a confederate flag, does not make me a hater of anyone

**9. Discussion & Possible Action**

9.01 First Reading of Resolution on Confederate Flag Ban Resolution (proposed 6:40 duration 10 min)

6:25

Motion to take the resolution from the table

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Warren

*Recommended Action:* The Board of Education recognizes the confederate flag as a symbol of hatred and condemns it

Motioned: Trustee Warren

Seconded: Trustee Osmond

- Covered under the dress code as are all hate symbols
- Working on addressing empathy in the district
- From Anti-Defamation league – says that just because the flag is used for many purposes should not be banned
- Perhaps resolution to state the dress code so it is tied to something
- Teachable moment – when this happens need to discuss it and empower students to speak up

Motion to table resolution and appoint 2 board members to write a resolution

Motioned:

Seconded: Trustee Kurnit

- Resolution is only to show Board's feelings/opinion- Board can make policy and express opinion- make a statement
- Up to the teachers to teach about this – Board can make a policy if they feel it is not being handled properly
- Need Administrative Regulation on Dress Code policy
- Let's give teachers and students more time- the discussion has already made change in the school

Result: Unanimous

Yea: Trustee Salem, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Warren

Nay: Trustee Osmond

Result: Pass

9.02 First Reading of Immigrant Resolution (proposed 6:50 duration 10 min)

7:00

- If ICE agents came to a school, the warrant would be sent to the Superintendent for legal advice
- Biggest problem happens with the clerical staff – they need to be trained

*Recommended Action:* WHEREAS, every child, regardless of immigration status, has the right to access a free public education, grades kindergarten through 12 in accordance with Article 11 of the New York State Constitution, and the Onteora Central School District (hereinafter "the District") supports that right; and WHEREAS, the District has a legal responsibility to ensure that all students who

reside within its boundaries, regardless of immigration status, and others as required by law, have the opportunity to attend school in the District; and  
WHEREAS, U.S. Immigration and Customs Enforcement (ICE) and U.S. Customs and Border Protection (CBP) agencies maintain policies that avoid enforcement actions at schools and school bus stops; and

WHEREAS, through its policies and practices, the District has made a commitment to a quality education for all students, which includes a safe and stable learning environment, means of transportation to and from school sites, the preservation of classroom hours for educational instruction, and the requirement of school attendance; and

WHEREAS, educational personnel are often the primary sources of support, resources, and information to assist students and student learning, which includes their social and emotional health; and

WHEREAS, the District is committed to complying with existing state and federal law; THEREFORE, BE IT RESOLVED that consistent with New York State Education Department (SED) regulations and guidance, the District, when registering students, will not ask questions or request information that may reveal the student's immigration status; and

BE IT FURTHER RESOLVED that any staff or faculty member that receives a request from the U.S. Immigration and Customs Enforcement Office (ICE) or any other federal immigration authority regarding a student or students will take no action, and will immediately forward the request to the Building Principal who will then consult with the Superintendent, who will forward to the school district attorneys for legal advice; and

BE IT FURTHER RESOLVED that the District will not allow law enforcement to interview, interrogate, or remove a student from school property except as consistent with applicable law and Board policy; and

BE IT FURTHER RESOLVED that the District, will comply with the federal Family Educational Rights and Privacy Act (FERPA) with regard to the release of student information to any immigration authorities and will consult with the school attorneys with regard to compliance with FERPA; and

BE IT FURTHER RESOLVED that the District is committed to addressing incidents of immigration-related harassment, bullying, and discrimination pursuant to the Dignity for All Students Act (DASA).

Motioned: Trustee Shands

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Warren

#### 9.03 Second Reading and Adoption of Policy 7112 Leaving School Grounds (proposed 7:00)

*Recommended Action:* The Board of Education hereby adopts policy 7112 as written.

Motioned: Trustee Shands

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Warren

**20162017** 7112 Students **SUBJECT: LEAVING SCHOOL GROUNDS**

a) All students must remain on the school grounds through the school day. No student will

receive permission to leave the school for any reason during the day unless called for by parent or legal guardian.

~~b) Students who are participating in school activities after school hours must remain on the school grounds and may not leave the school grounds. Any middle or high school student who leaves the school grounds without permission, may not be transported on the late bus that evening and further forfeits their privilege to participate in that day's school-sponsored activities.~~

b) Students leaving school grounds during the school day without permission will be subject to appropriate disciplinary action.

#### 9.04 Create Position

*Recommended Action:* The Board of Education hereby creates the following position:

Part-time bus driver

Motioned: Trustee Shands

Seconded: Trustee Osmond

- Trouble finding substitute drivers – having a part-time driver will help
- Talking about creating a new position that would be drivers and another job
- Due to retirement need an immediate solution

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Warren

### 10. Independent Contract Retainers

#### 10.01 Approve all ICRs (proposed 7:05)

*Recommended Action:* The Board of Education hereby approves the Independent Contract Retainers in items 10.02-10.06

Motioned: Trustee Shands

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Warren

#### 10.02 ICR- Blumenfeld

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Daniel Blumenfeld as a mentor in music production for the period beginning October 24, 2017 to May 31, 2018 for a stipend in the amount of \$250.00 and authorizes the Superintendent to sign such an agreement.

#### 10.03 ICR- Miller

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Miller/Howard Investments Inc. as a mentor in investments for the period beginning October 18, 2017 to May 31, 2018 for a stipend in the amount of \$250.00 and authorizes the Superintendent to sign such an agreement.

#### 10.04 ICR - Rosenweig

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central

School District and Ulysses Rosenweig as a mentor in veterinary medicine for the period beginning October 20, 2017 to May 31, 2018 for a stipend in the amount of \$250.00 and authorizes the Superintendent to sign such an agreement.

10.05 ICR- Torn

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and David Torn as a mentor in film scoring and score production for the period beginning October 18, 2017 to May 31, 2018 for a stipend in the amount of \$250.00 and authorizes the Superintendent to sign such an agreement.

10.06 ICR- Brinnier & Larius

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Brinnier & Larius, P.C. as a mentor in civil engineering for the period beginning October 24, 2017 to May 31, 2018 for a stipend in the amount of \$250.00 and authorizes the Superintendent to sign such an agreement.

**11. Consent Agenda**

11.01 Approve Consent Agenda (proposed 7:10 duration)

*Recommended Action:* The Board of Education hereby approves consent agenda item numbers 11-02-11.05

Motioned: Trustee Shands

Seconded: Trustee Storey

- Symposium for Thought Leaders co-sponsored by NYSCOSS

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Warren

11.02 Personnel Agenda

The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGES (INSTRUCTIONAL) effective September 1, 2017:

Name	Position	School	Step	Credits	Salary	Credits	Salary	Step	Credits	Salary
Bruck, Jennifer L	Classroom	BN	19M	24	\$99,852	6	\$828	19M	30	\$100,680
Burkhardt, Jeannine	Math	HS	22M	24	\$112,405	6	\$828	22M	30	\$113,233
Ciaccio, Pamela S	Spec Ed	PH	19M	42	\$102,336	6	\$828	19M	48	\$103,164
Corsitto, Elizabeth	Classroom	BN	5M	0	\$70,784	6	\$828	5M	6	\$71,612
Darling, Michele A	OT	ALL	22B +30L	24	\$112,504	6	\$432	22B +30L	30	\$112,936
Downs, Kelly	AIS	BN	17M	42	\$98,962	6	\$828	17M	48	\$99,790
Fields, Dominique	ENL	PH	4M	24	\$72,322	6	\$828	4M	30	\$73,150
Gallin, Anne	LOTE	MS/HS	6M	0	\$72,617	6	\$828	6M	6	\$73,445
Goho, Colette	Business	MS/HS	7M	0	\$74,439	6	\$828	7M	6	\$75,267
Hallock, Robert	Classroom	PH	10M	12	\$81,565	6	\$828	10M	18	\$82,393
Hanzl, Jacqueline	Speech	WD	11M	42	\$87,502	6	\$828	11M	48	\$88,330
Joslin, Rebecca	Foreign Lang	MS/HS	3B	12	\$64,655	to Masters		3M	0	\$67,297
Kelly, Brigid	Spec Ed	BN	6M	0	\$72,617	6	\$828	6M	6	\$73,445
McGrath, Ariel	Speech	PH	3M	36	\$72,265	6	\$828	3M	42	\$73,093
McLean, Kelly	Reading	PH	11M	12	\$83,362	6	\$828	11M	18	\$84,190
Millman, Jacob	Spec Ed	WD	2M	0	\$65,255	6	\$828	2M	6	\$66,083
Osswald, Robin	ENL	PH	14M	12	\$88,703	6	\$828	14M	18	\$89,531

Sobolewski, Jaclyn	Classroom	PH	10M	18	\$82,393	6	\$828	10M	24	\$83,221
Sorbellini, Tamika	Classroom	WD	19M	42	\$102,336	6	\$828	19M	48	\$103,164
Tervenski, Lauryn	Classroom	WD	12M	36	\$88,381	6	\$828	12M	42	\$89,209
Via, M. Scott	Science	MS/HS	15M	12	\$90,661	6	\$828	15M	18	\$91,489

**EXTRA DUTY STIPENDS**

NAME	POSITION	AMOUNT
Calinda, Jason	Diversity Club Advisor 3	\$660.00
Martin, Michelle	Cheerleading Advisor – Winter *retroactive to 11/6/17	\$1,803.00
Wentland, Jennifer	Olympics of the Visual Arts Advisor *MOA #09262017A	\$1,187.00
Anderson, Coll	Skiing Varsity Assistant Coach	Rescind

**RESIGNATIONS: NON-INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Benjamin, Roger	Bus Driver/District	11/7/2017	Retirement
Parker, Bradley	Custodial Worker	11/7/2017	To Accept Building Maintenance Mechanic Position

**LEAVE OF ABSENCES: NON-INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1585	9/7/2017 – 12/22/2017	Extension Paid Medical

**APPOINTMENT: NON-INSTRUCTIONAL  
 PROBATIONARY APPOINTMENT**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY STEP	REMARKS
Jubie, Peter	Bus Driver/District	11/20/2017 – 5/20/2018	3	Pending completion of pre-employment processing
Bradley, Parker	Building Maintenance Mechanic	11/8/2017 – 5/8/2018	1	Replace R. Oakes
Weber, Anthony	Bus Driver	11/8/2017 – 5/8/2018	3	Replace R. Benjamin

**SUBSTITUTE  
 NAME**

NAME	POSITION
Lohrer, Lucia	Clerical, Uncertified TA and Monitor

11.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations  
*Recommended Action:* The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/17, Confidential, as reviewed by Trustee Salem

11.04 Approve Volunteers  
*Recommended Action:* The Board of Education hereby approves the following volunteers for the Woodstock School: Gillian Jule, Matt Kehoe, Fabiona Messina

11.05 Approve Victoria McLaren to go to Diversity Symposium of Thought Leaders: Cultivating Excellence & Equity  
*Recommended Action:* The Board of Education hereby approves Victoria McLaren to attend the Diversity Symposium of Thought Leaders: Cultivating Excellence & Equity on December 7-8, 2017 at a cost of \$150.



## 12. Committee Reports

12.01 Health and Wellness Committee Report - Trustee Shands to report. Next meeting is in the MS/HS at 2:45 on 11/16/17 (proposed 7:15)

- Hannaford donated \$5,000- H & W asked to see how it could be most beneficial: Garden products
- Greenhouse across from school, perhaps HS could use for learning opportunities
- Helping kids dealing with anxiety after graduation –how can we be a resource for them
- Grant from UCSDA for Farm to School – 2 schools will be awarded grants and we have a good chance
- Meet, Greet and Eat will be a benefit for Belleayre Bash
- Discussed looking over policy and ways to better enforce it and reviewing nut procedures

12.02 Facilities Committee – Trustee Kurnit reported. Next meeting is in the MS/HS at 3:30 on 12/11/17

- 3 new members Eric Matteson, Kathleen Wilber, Linda Sella
- State says all districts are supposed to have a health and safety committee – will be under umbrella of Facilities
- Discussed status of capital projects, science labs and radon abatement at NYSED
- Discussed future funding for capital projects
- Analyzing BCS – bring plan and projects to Board
- Discussed bringing in facilities consultant – to help conceptualize what 21<sup>st</sup> century education is supposed to look like- best to use money
- New guidelines from State- plans sent up must be complete
- Tower and bleachers are among items under discussion
  - Creating a timeline

## 13. Old Business

13.01 The Board will discuss Old Business (proposed 7:20)  
7:20

- Discussed Dress code policy needs to be revised to address gender neutral language

## 14. New Business

14.01 The Board will discuss New Business (proposed 7:25)

- Board to consider what we can do for the students of Puerto Rico – Commissioner has encouraged students of Puerto Rico to come to NY
  - Consider a resolution to encourage Puerto Rican students to come here

## 15. Request For Information

15.01 Discuss Requests for Information (proposed 7:30)

Trustee Shands asked:

- About previously asked shared spaces
  - Superintendent Victoria McLaren is meeting with all the town supervisors on Monday

- How the late buses are working with so few kids on buses
  - Fall sports over and Bennett after school program just ended

Trustee Kurnit asked why the safety door locks supplied by a teacher had to be pulled

- State Ed informed districts that the equipment was against the code

Trustee Salem asked where the Shared Decision Making Building Leadership Teams are in their goals for this year

- They reported to District SDM and will report them back at the end of the year

Trustee Kurnit asked for the goals of each Building Shared Decision Making Team

Trustee Osmond asked for an Update on MS/HS homework survey and how will it be available to parents

## 16. Adjournment

16.01 Adjourn Meeting. Next meeting is Tuesday, November 21, 2017, at the Bennett School (proposed 7:35)

*Recommended Action:* The meeting is adjourned at 7:30

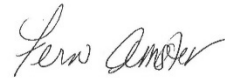
Motioned: Trustee Storey

Seconded: Trustee Warren

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Warren

Minutes Recorded by Fern Amster,  
District Clerk



Board of Education: Kevin Salem, Laurie Osmond, Valerie Storey, Lindsay Shands, Bennet Ratcliff, Rob Kurnit, Robert Burke Warren