

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

TUESDAY, AUGUST 22, 2017

Middle School/High School

MINUTES

1. Opening Items

1.01 Call to Order 6:00 pm by the Vice President

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Appoint Clerk Pro Tem

Recommended Action: The Board of Education hereby appoints Monica LaClair as District Clerk Pro Tem in the absence of the District Clerk

Motioned: Trustee Kurnit

Seconded: Trustee Shands

Result: Unanimous

1.05 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren

Not Present: Trustee Salem, Trustee Ratcliff

Now Present:

Trustee Salem arrived at 6:05

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 45 min)

Recommended Action: Motion to enter into executive session to discuss the employment history of a particular employee and the sale of real property

Motioned: Trustee Storey

Seconded: Trustee Shands

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren

Not Present: Trustee Ratcliff

2.02 Exit Executive Session and Return to Public Session (proposed 6:45 pm)

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Osmond

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren

Not Present: Trustee Ratcliff

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the 8/1/17 Board of Education Meeting

Motioned: Trustee Osmond

Seconded: Trustee Shands

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren

Not Present: Trustee Ratcliff

4. Superintendent District News

4.01 The Superintendent announce District news (proposed 6:50)

Phoenicia:

- Several Phoenicia teachers have been working on curriculum and instructional planning this summer to ensure consistency between the grade levels
- Next week the Phoenicia Data Team, PBIS Team, Shared Decision Making Team and Safety Team will meet and plan for 2017/18.
- We are in the final planning stages for the implementation of the Healthy Kids After School Program for 2017/18 to be offered to Phoenicia students at no cost
 - Supported by a Healthy Kids grant to improve literacy growth
- The Phoenicia Back to School Breakfast is scheduled for Friday for Phoenicia Staff and our much appreciated Phoenicia bus drivers and monitors

Woodstock:

- The Turtle from West Hurley has found a new home at Woodstock.
- A new walking path was added around the playground.
- The original panels that were created by students during the building of Wonderworks have been restored and hung on the fence where the new "Buddy Bench" will go
- The labyrinth is taking shape
- The PTA has purchased a beautiful fish tank for the lobby

Opening of School:

- The Buildings and Grounds staff have been getting the buildings and grounds ready; The Business Office just finished the external audit and is gearing up for the start of school; The Transportation department is getting all of our students assigned to bus runs
- New Staff Orientation Day is 8/30/17 and Superintendent's Conference day is 9/5/17
- Hannaford will be opening their new location in the Hurley Ridge Plaza
 - They will be making a donation to the school district
 - Will be encouraging a long term supportive relationship
 -

4.02 Director of Facilities, Jared Mance will update the Board on the Summer Projects (proposed 6:55 duration 10 min)

- Walking Path & Labyrinth at Woodstock Elementary with the PTA
- Black top paving at Woodstock
- Garden planting area at the front of Woodstock finished so students can work on garden
- New Unit Ventilators in the Woodstock gymnasium for HVAC system
- Replaced 400 feet of new sewer main that runs the length of the MS-HS building serving the Math/Science wing
- Painting of numerous classrooms and common areas in all of the buildings

- Thanks to Donna Rowe who changes jobs for the summer to painter
- Replaced concrete pipe lining of storm drainage piping on Boiceville Campus
- Playfield improvements at Bennett completed – leveled the playfield
- Numerous small improvements and repairs in the various buildings
- New scoreboard for Football field arrived and will be installed and the playground at Bennett will be a community build in October
- Thanks to the hard work of the custodial staff and summer custodial staff the buildings are cleaned and polished and thanks to Don Clark, Stores Clerk who gets all the ordered items out to the buildings

5. Board District News

5.01 The Board will announce District news (proposed 7:05)
 Trustee Osmond reported that she and Trustee Salem will go to the NYSSBA Leadership Academy

6. Acknowledge Public Be Heard

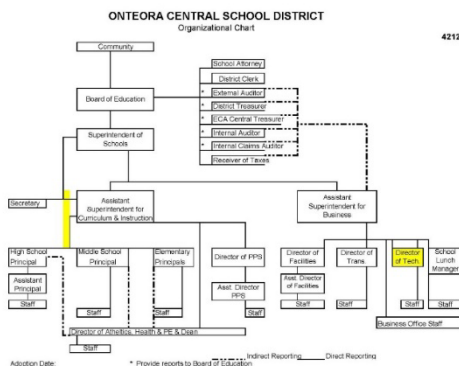
6.01 The Board will acknowledge the public be heard comments from the last meeting
 No comment was made at the last meeting.

7. Public/Student Comment

7.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:10 duration 10 min or more)
 No comment was made

8. Discussion

8.01 First Reading of Policy 4212 Organizational Chart (proposed 7:15)



Director of Athletics, PE and Dean will be supervised by the Assistant Superintendent for Curriculum & Instruction and work closely with the principals

8.02 Discuss NYSSBA Area 9 Nominee

(proposed 7:20)

- Have 2 letters of recommendation
- Vote by 10/10/17
- One candidate is from Ulster County, may be beneficial
- Represents our area in NYS School Board Association
- Continue discussion

8.03 The Board will discuss their 2017-2018 Goals (proposed 7:25 duration 30 min)

2016-2017 Board Goals

Educational Vision, Values and Ethics Leadership

1. Promote and maintain a stimulating, healthy and safe environment conducive to learning that

improves the educational experience for all students.

Budget and Finance

2. Maintain a short and long term fiscal plan that protects and maximizes the district assets through continuous review of programs and practices in a cost effective manner, and provide the funding to support the aforementioned.

Community & Culture

3. Foster an open, collaborative and responsive relationship with the Community. Improve the district-wide school culture through interaction, clear communication of Board priorities, and appreciation for staff initiatives and student achievement.

- Discussion on structure of goals, making measurable goals and timeline
- Also discussed the importance of a long-term a Strategic Plan
- Coffee and Conversation with community to open communication
- Bring building goals to Board
- Communications committee should define how to improve communication
- Work with this framework and hear from the Buildings and Superintendent goals

9. **Break**

9.01 The Board will take a 5 min break (proposed 7:50)

10. Consent Agenda

10.01 Approve Consent Agenda (proposed 7:55)

Recommended Action: The Board of Education hereby approves consent agenda item numbers 10.02-10.10

Motioned: Trustee Osmond

Seconded: Trustee Shands

- Need an interpreter because cannot take our Teacher of the Deaf from her assignment
 - No maximum on contract – put back on with maximum

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren

Not Present: Trustee Ratcliff

10.02 Personnel Agenda

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3053	9/5/17-9/22/17	Extend Unpaid Medical

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Adler, Marianne	DECA Assistant Advisor	\$1,212.00
Babcock, Alyssa	Gay-Straight Alliance Club Advisor 2	\$990.00
Battista, Lynn	Gay-Straight Alliance Club Advisor 1	\$990.00
Casey, Lisa	Class Advisor – Sophomore (Split w/P Colevas)	\$434.00

Cavallero, Corey	Mentor Coordinator	\$2,636.00
Ciacco, Pamela	Elementary Resource – Additional 1(Split w/J Wolfrom)	\$1,042.00
Colevas, Paul	Class Advisor – Sophomore (Split w/L Casey)	\$434.00
Colevas, Paul	Class Advisor – Junior	\$2,759.00
Frardino, Megan	Middle School Cabinet #4	\$3,380.00
Loheide, Laura	ELA Coordinator	\$4,702.00
Murphy, Steven	Theatre Technical Director (Split w/D.Nelson-Epstein)	\$1,645.50
Nelson-Epstein, David	Theatre Technical Director (Split w/S. Murphy))	\$1,645.50
Samuelsen-Grimm, Karen	TUFS Advisor – MS	\$1,254.00
Wolfrom, Jane	Elementary Resource – Additional 1(Split w P. Ciacco)	\$1,042.00
Brueckner, Jennifer	Field Hockey – Modified – Assistant Coach	\$1,953.00
Katz, Emma	Volunteer Coach (Girls Varsity Field Hockey)	0.00
King, Tom	Volunteer Coach(Girls Varsity Soccer)	0.00
Murphy, Nicole	Field Hockey – JV – Assistant Coach	\$3,086.00
Provenzano, Coralei	Volleyball – JV – Assistant Coach	\$2,937.00

TERMINATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
DiTolla, Jason	Auto Mechanic/District	8/23/2017	

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3717	8/8/2017 - 8/22/2017	Administrative
3239	7/31/2017 – 8/8/2017 (Half)	Paid Medical
3239	8/8/2017 (Half) – 8/28/2017	Unpaid Medical
1881	9/25/17 – 11/3/17	Paid Medical

APPOINTMENT: NON-INSTRUCTIONAL

PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY	REMARKS
Jameson, Barbara	Cook/Woodstock	9/5/17 – 3/4/18	Step 8	Replace S. Calderale

APPOINTMENT: NON-INSTRUCTIONAL – PART-TIME

NAME	POSITION/SCHOOL	EFFECTIVE DATE	HOURLY RATE	REMARKS
Davis, Loretta	Food Service Worker/District	9/5/2017	Step 1	Replace B. Jameson
Gordon, Kathryn	Food Service Worker/District	9/5/2017	Step 1	Replace G. Byron

SUBSTITUTE

NAME	POSITION	AMOUNT
Breitenstein, Esme	Uncertified TA	\$11/hr
Moretti, Kathleen	Uncertified TA	\$11/hr
Moretti, Kathleen	School Monitor	\$11/hr
Moretti, Kathleen	Clerical	\$12/hr
Murray II, Paul	Custodial Worker	\$12/hr
Ortlieb, Diana	Food Service Helper	\$11/hr
Singer, Angelina	Food Service Helper	\$11/hr

10.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/17, Confidential, as reviewed by Trustee Storey

10.04 Approve Professional Development Plan and Committee

Recommended Action: The Board of Education hereby approves the Professional Development Plan for 2014-2018 and the committee listed therein.

10.05 Retroactively Approve Superintendent Conference

Recommended Action: The Board of Education hereby retroactively approves Victoria McLaren to attend the MHSSC Law Conference on August 4, 2017

10.06 Extend Deadline for Evaluation Tool in Superintendent Contract

Recommended Action: The Board of Education hereby extends the September 10th deadline to choose an evaluation tool to September 30, 2017

10.07 Abolish Positions

Recommended Action: The Board of Education hereby abolishes the following positions: 1.0 Database Program Specialist; 1.0 Typist; 1.0 Social Worker; .6 English, 1.0 Teaching Assistant

10.08 Financial Management Report Quarterly - June 2017

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Management Report for the quarter ending June 30, 2017

10.09 Contract for Interpreter Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the contract between Mid-Hudson Interpreter Services for American Sign Language Interpreter Services from September 1, 2017 through June 30, 2018, at a rate of \$90.00 per hr. weekdays from 8:00 am to 5 pm plus travel, and authorizes the Superintendent to sign such an agreement.

10.10 Contract for Ambulance Service

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the contract between Ontario Central School District and Olive First Aid Unit, Inc. for stand by ambulance service and authorizes the Superintendent to sign such an agreement.

11. Old Business**11.01 The Board will discuss Old Business (proposed 8:00)**

Increase in SRO costs – have other districts received the same increase?

12. New Business**12.01 The Board will discuss New Business (proposed 8:05)**

No new business was discussed

13. Request For Information**13.01 Discuss Requests for Information (proposed 8:10 duration 10 min)**

- John Reimer, Director of Technology will be working on the Smart Schools Bond Act

- Summary of what administration is doing in terms of combatting hate behavior and speech and how professional development choices and teacher programs might reflect that
 - Administrative team brain-stormed and identified ways to support staff
 - Multi-pronged approach - Attorney will present at Opening Day and discussing protocols and tools to prepare staff for conversations
 - Work proactively with students or deal with as incidents arise?
 - Depends on position and grade level – different at each building
- Would like to see the Study from 2020 Group on Shared Transportation and any information about sharing business office from Ulster County
- Get a list of purchasing groups district uses
- As families move out of district, would it be helpful to have an exit interview to see why they are leaving district?

14. Adjournment

14.01 Adjourn Meeting. Next meeting is Tuesday, September 12, 2017, at Woodstock (proposed 8:20)

Recommended Action: The meeting is adjourned at 8:00

Motioned: Trustee Shands

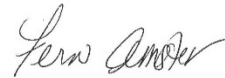
Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren

Not Present: Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Laurie Osmond, Valerie Storey, Lindsay Shands, Bennet Ratcliff, Dale Allison, Rob Kurnit