

FREMONT UNION HIGH SCHOOL DISTRICT

ABOUT THE DISTRICT

The Fremont Union High School District covers an approximate 42 square-mile area located in the heart of "Silicon Valley", that includes most of the City of Sunnyvale, all of Cupertino and portions of San Jose, Los Altos, Saratoga, and Santa Clara encompassing a population of approximately 250,000.

The District has 5 fully accredited high schools: Cupertino, Fremont, Homestead, Lynbrook and Monta Vista, a continuation program at Community School, and an Adult and Community Education Center. Approximately 10,193 students are enrolled in the high schools.

SUPPLEMENTAL BENEFITS FOR CLASSIFIED MANAGEMENT EMPLOYEES:

SALARY:	A five-step salary schedule.
RETIREMENT:	Employees are covered by the Public Employees' Retirement System.
IRC 125	Employees may purchase family plan, (Blue Cross or Kaiser), including paid prescription, vision, and Delta Dental Plan of California including orthodontia for eligible dependent children, with pre tax dollars. Dependent care and out-of-pocket medical expenses may also be tax sheltered. District will contribute \$480.80 per month toward health insurance premiums.
TSA:	If the employee chooses to decline benefits, the District will contribute \$400 per month toward a TSA.
LIFE INSURANCE:	District paid Life and Accidental Death and Dismemberment.
INCOME PROTECTION:	District paid.
EMPLOYEE ASSISTANCE PROGRAM:	District paid.
VACATION:	30 days per year.
SICK LEAVE:	Sick Leave with pay is accruable at the rate of one (1) day per month, in accordance with the work year.
CREDIT UNION:	All employees are eligible to become members of a credit union.