

**MEMORANDUM OF AGREEMENT
BETWEEN THE
FALL RIVER ADMINISTRATORS ASSOCIATION
AND THE
FALL RIVER SCHOOL COMMITTEE**

WHEREAS, the Fall River Administrators Association ("the Association") and the Fall River School Committee ("the School Committee") are parties to a Collective Bargaining Agreement that is effective from July 1, 2014 – June 30, 2017 ("the Contract");

WHEREAS, during the 2014 – 2015 school year, 7 school days were cancelled as a result of inclement weather;

WHEREAS, as a result of such cancellations, the last day of school is scheduled for June 29, 2014;

WHEREAS, all FRAA Members are required by certain provisions of Article XXII of the Contract to work the three (3) days immediately following the school year which means that they are required to work June 30, July 1 and July 2, 2015;

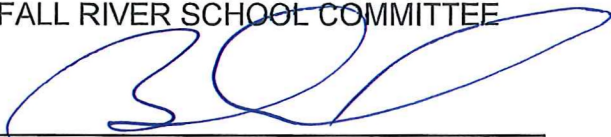
WHEREAS, Article XXII, Section J of the Contract also specifies that days worked after July 1 count toward the following contract year rather than the preceding contract year;

NOW, THEREFORE, having bargained collectively, the FRAA and the School Committee hereby agree to the following terms and conditions:

1. All FRAA Members will be required to work June 30, July 1 and July 2, 2015 in order to fulfill their contractual work year for the 2014 – 2015 contract year.
2. Any FRAA Member who is able to complete his/her contractual work year for 2014 – 2015 without working July 1 or July 2 and who has made previous arrangements to take July 1 and/or July 2 off shall have his/her case reviewed and handled on a case-by-case basis to ensure that he/she has worked the contractually required number of days in his/her work year and is also able to take July 1 and 2 off as planned.
3. It is recognized that this Agreement is being entered into in order to address the unusually high number of school cancellations for inclement weather during the 2014 – 2015 school year and that it is without precedent or prejudice.

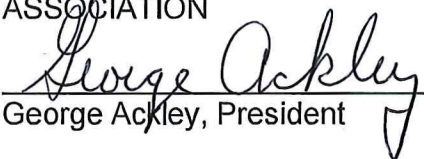
Signed in the City of Fall River on this 13th day of April, 2015.

FALL RIVER SCHOOL COMMITTEE



Bruce A. Assad, Legal Counsel

FALL RIVER ADMINISTRATORS
ASSOCIATION



George Ackley, President