

MEMORANDUM OF AGREEMENT

WHEREAS, the Fall River Administrators Association ("the FRAA") and the Fall River School Committee ("the School Committee") are parties to a Collective Bargaining Agreement covering the time period from July 1, 2014 - June 30, 2017 ("the Contract");


WHEREAS, Article XIV, Sections A and C of the Contract require the School Committee to provide the FRAA and its affected Members with written notification of a contemplated Reduction In Force by April 15;

WHEREAS, the School Committee has requested an extension of these contractual Reduction In Force written notification deadlines;

NOW, THEREFORE, having bargained collectively, the FRAA and the School Committee agree as follows:

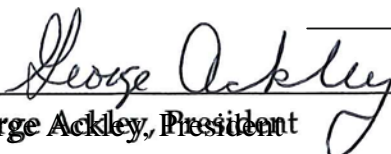
1. The contractual Reduction In Force minimum notification deadlines that are set forth in Article XIV, Sections A and C of the Contract shall be extended from April 15, 2015 to May 15, 2015.
2. In the event that the School Committee determines that it is contemplating a Reduction In Force for the 2015 - 2016 contract year, the School Committee shall provide the FRAA and any affected Members with written notification of such on or before May 15, 2015.
3. FRAA Members who have served in their positions for more than three (3) consecutive years (i.e. those with Professional Status) shall not receive any such written notification and shall not be laid off or reduced from their positions. Only FRAA Members who do not have three (3) consecutive years in their positions shall be eligible to receive the applicable written notification and therefore be subject to layoff or reduction for the 2015 - 2016 contract year.
4. The FRAA's agreement to extend the written notification deadline is applicable to the 2014 - 2015 contract year only.

FALL RIVER SCHOOL COMMITTEE



By

Bruce A. Assad, Esq.

By: 
George Ackley, President

Date: 8-24-2015

Date: _____ .²1

FALL RIVER ADMINISTRATORS
ASSOCIATION