

MEMORANDUM OF AGREEMENT
BETWEEN THE
FALL RIVER ADMINISTRATORS ASSOCIATION
AND THE
FALL RIVER SCHOOL COMMITTEE

WHEREAS, the Fall River Administrators Association (“the FRAA”) and the Fall River School Committee (“the School Committee”) are parties to a Collective Bargaining Agreement covering the time period from July 1, 2014 – June 30, 2017 (“the Contract”);

WHEREAS, Article XXII, Sections C through H of the Contract define the contractual work year of FRAA Members;

WHEREAS, notwithstanding the provisions of Article XXII, Sections C through H of the Contract, certain FRAA positions require flexibility in the work year in order to enable the FRAA Members who occupy those positions to perform their duties and responsibilities;

NOW THEREFORE, the FRAA and the School Committee hereby agree to the following terms and conditions:

1. However, notwithstanding the provisions of Article XXII, Sections C through H of the Contract, the following FRAA positions shall be eligible for flexible scheduling of their contractual work days as set forth in this Agreement:
 - A. Athletic Director
 - B. Coordinator of English Language Learners Services
 - C. Director of Instructional Services and Management Development
 - D. Director of Technology Integration and Management
 - E. Program Director (Large Programs)
 - F. Director of Health, Physical Education and Athletic Director
 - G. Director of Student Assessment

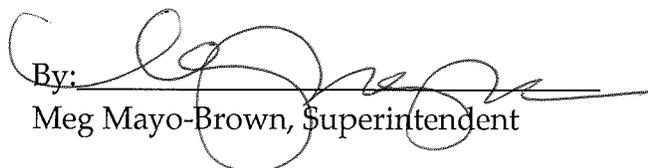
2. The above-listed positions shall be eligible for flexible scheduling of their contractual work days under the following terms and conditions:

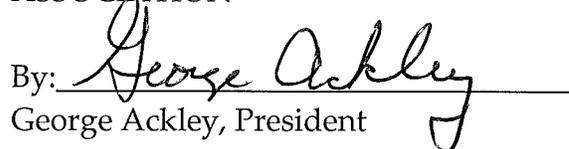
- A. The number of work days in the contractual work year of the FRAA positions that are covered by this Agreement shall not be altered.
 - B. The FRAA Member must submit a proposed schedule of work days to his/her supervisor which shall be subject to the approval of the supervisor and the Superintendent or his/her designee.
 - C. The parties may agree to add or delete positions from the above list of positions at any time during the term of this Agreement.
- 3. This Agreement shall not permanently amend the Contract and is without precedent or prejudice.
 - 4. The parties reserve their respective rights to reopen this Agreement for the purpose of amending or terminating it at any time.

Signed in the City of Fall River on this 29 day of June, 2016.

FALL RIVER SCHOOL COMMITTEE

FALL RIVER ADMINISTRATORS
ASSOCIATION

By: 
Meg Mayo-Brown, Superintendent

By: 
George Ackley, President