

**MEMORANDUM OF AGREEMENT**  
**BETWEEN THE**  
**FALL RIVER SCHOOL COMMITTEE**  
**AND THE**  
**FALL RIVER SCHOOL DEPARTMENT CIVIL SERVICE**  
**CLERICAL EMPLOYEES ASSOCIATION**

**AGREEMENT** entered into this 23<sup>rd</sup> day of August, 2010, by and between the **FALL RIVER SCHOOL COMMITTEE** ("Committee") and the **FALL RIVER SCHOOL DEPARTMENT CIVIL SERVICE CLERICAL EMPLOYEES ASSOCIATION** ("Association").

**WHEREAS**, the **COMMITTEE** and the **ASSOCIATION** are parties to a Collective Bargaining Agreement that was effective from July 1, 2006 through June 30, 2009; and

**WHEREAS**, the **COMMITTEE** and the **ASSOCIATION** entered into negotiations relative to medical insurance plans and dental insurance plans offered by the City of Fall River.

**NOW, THEREFORE**, in consideration of the mutual promises contained herein, the parties agree to the following terms and conditions:

1. Effective October 1, 2009, Blue Cross/Blue Shield Master Health Plus was eliminated as a health insurance plan option.
2. Effective on or about September 1, 2010, contingent upon acceptance of all Bargaining Units, the City of Fall River will offer Delta Dental in replacement of the existing Blue Cross/Blue Shield Dental Plan.


Once implemented, Delta Dental will be the City's carrier for three (3) years, and in each of those years, members of the Bargaining Unit will receive a one-month premium holiday. The City reserves the right to choose the month of the holiday.

The City of Fall River shall notify the **ASSOCIATION**, at least ten (10) days prior to the open enrollment period, as to the time and length of such open enrollment period.

**FALL RIVER SCHOOL COMMITTEE**

By: \_\_\_\_\_  
Bruce A. Assad, Legal Counsel

**FALL RIVER SCHOOL DEPARTMENT  
CIVIL SERVICE CLERICAL EMPLOYEES ASSOCIATION**

By:  \_\_\_\_\_  
Patricia Paragon