

**APPENDIX K  
MEMORANDUM OF AGREEMENT**

**Effective September 1, 2016 to August 31, 2019**

**For the Morton School**

Agreement entered by and between the Fall River School Committee ("School Committee") and the Fall River Educators' Association ("FREA").

**WHEREAS**, the School Committee and the FREA have reached an agreement as to Expanded Learning Time (ELT) at Morton Middle School and whereas, the parties wish to memorialize the terms and conditions of their Agreement.

**NOW, THEREFORE**, in consideration of the terms and provisions of this Agreement, the parties agree as follows:

**START AND END TIME**

A. The Principal of the Morton Middle School shall schedule the Workday for bargaining unit members at the Morton Middle School consistent with the Collective Bargaining Agreement and past practice.

B. The teacher workday shall be 7:30 A.M. to 2:30 P.M.

C. The workday for teachers at the Morton School who participate in enhanced learning opportunities shall be 7:30 A.M. to 3:30 P.M.

D. Teachers at the Morton School who participate in enhanced learning opportunities shall be compensated at the prorated compensation rates below consistent with Article V, Section L of the Collective Bargaining Agreement. The enhanced learning work shall be countable and eligible for MTRS as regular compensation. The enhanced learning work shall also be included in calculating sick leave compensation.

	1 Day per Week	2 Days per Week	3 Days per Week	4 Days per Week	5 Days per Week
1 Semester	\$800	\$1,600	\$2,400	\$3,200	\$4,000
2 Semesters	\$1,600	\$3,200	\$4,800	\$6,400	\$8,000

**STAFFING**

Teachers at Morton Middle School may "opt out" of ELT by March 1<sup>st</sup> for the next school year.

Teachers will be notified by the last day of school year whether or not they will be a partner in the ELT program.

**ELT COMMITTEES**

The FREA shall have the right to designate a bargaining unit member(s) to any ELT Planning Committee.

**OUTSIDE VENDORS**

The Administration shall have the right to contract with outside vendors for the purpose of performing teaching and/or non-teaching duties at the hourly rate of not more than thirty dollars (\$30.00)

**SALARY SCHEDULE**

All affected salary scales shall be updated in accordance with the Collective Bargaining Agreement.

Their duly authorized representative(s) of the Parties affix their signatures hereto to attest to their agreement to this Memorandum of Agreement.

**FOR THE COMMITTEE:**



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**FOR THE ASSOCIATION:**



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**DATE:**

Sept 15, 2016

**DATE:**

Sept. 6, 2016