

Government Programs Pay Scale A

Instructional Assistant, Paraprofessionals, Media Assistant, Community Worker, etc.

FY2014 (2013 - 2014) Effective 09/01/2013

Hourly Rates

	1	2	3	4	5	6	7	8	9	10
Step	High Schl	30	60	90	120	B	B+15	B+30	B+45	M
1	12.51	13.17	13.34	13.55	13.73	17.92	18.25	18.83	19.18	19.18
2	12.76	13.64	13.85	14.01	14.26	18.33	18.68	19.23	19.58	19.58
3	12.97	14.14	14.30	14.52	14.74	18.69	19.03	19.58	19.93	19.93
4	13.20	14.62	14.79	15.03	15.22	19.07	19.43	19.96	20.35	20.35
5	13.52	15.30	15.51	15.67	15.87	19.49	19.86	20.39	20.74	20.74

Longevity Pay

Years	Increment Per Year	
5	\$400	Longevity payments for years service completed
10	\$500	
15	\$600	
20	\$700	
25	\$750	
30	\$900	

Government Programs Pay Scale B

Clerical Staff

FY2014 (2013 - 2014) Effective 9/1/2013

Level	Step	Base	Business Certificate	Assoc. Deg 60 Credits	90 Credits	120 Credits
IA	1	14.08	15.29	15.58	16.29	17.04
	2	14.62	15.89	16.13	16.88	17.61
	3	15.21	16.47	16.70	17.43	18.19
	4	15.72	16.96	17.19	17.91	18.69
	5	16.35	17.60	17.83	18.56	19.31
	6	16.81	18.04	18.30	19.06	19.80
	7	17.25	18.47	18.73	19.46	20.21

Longevity Pay

Years	Increment Per Year
5	\$16 per week
10	\$23 per week
15	\$29 per week
20	\$35 per week
25	\$43 per week
30	\$47 per week
35	\$52 per week

Government Programs Pay Scale C

Nurses

FY2014 (2013 - 2014) Effective 9/1/2013

	1	2	3	4	5	6	7	8	9	10
Step	B	B+15	B+30	B+45	B+60/M	M+15	M+30	M+45	M+60	CAGS/PHD
1	38239	38781	39325	39875	40387	40663	40936	41211	41724	42274
2	40152	40720	41292	41871	42383	42668	42958	43247	43759	44336
3	42154	42751	43359	43964	44476	44779	45083	45380	45891	46501
4	44263	44889	45530	46163	46674	46992	47307	47629	48139	48770
5	46474	47137	47801	48470	48982	49320	49648	49982	50495	51163
6	48797	49490	50204	50892	51402	51758	52105	52458	52969	53666
7	50866	51964	52701	53439	53951	54318	54684	55055	55566	56302
8	53799	54564	55338	56112	56625	57006	57391	57783	58295	59063
9	56487	57293	58107	58914	59426	59834	60240	60643	61155	61968
10	59309	60155	61009	61862	62374	62801	63223	63651	64163	65014
11	62272	63167	64064	64958	65470	65914	66360	66810	67320	68212

Longevity Pay

Years	Increment Per Year
5	\$672
10	\$785
20	\$947
30	\$1,108

Payment to be made weekly rather than in one lump sum

Government Programs Pay Scale D

Occupational Therapy Assistants, Physical Therapy Assistants, Pre-Vocational Trainers, Communication Specialists, etc.

FY2014 (2013 - 2014) Effective 9/1/2013

Hourly Rate

	1	2	3	4	5	6	7	8	9
Step	RN / HS	RN+15 30 Cr	RN+30 60 Cr	RN+45 90 Cr	B	B+15	B+30	B+45	M
1	20.48	21.02	21.53	21.99	22.52	22.97	23.43	23.94	24.36
2	21.45	21.94	22.46	22.92	23.46	23.97	24.42	24.88	25.37
3	22.30	22.79	23.30	23.78	24.28	24.81	25.31	25.79	26.31
4	23.13	23.64	24.20	24.65	25.17	25.69	26.21	26.70	27.24
5	24.06	24.57	25.15	25.65	26.21	26.70	27.24	27.82	28.36
6	25.03	25.54	26.15	26.67	27.21	27.76	28.34	28.91	29.46

Longevity Pay

Years	Increment Per Year
5	\$672
10	\$785
20	\$947
30	\$1,108

Government Programs Pay Scale E

Administrators and Supervisors

FY2014 (2013 - 2014) Effective 9/1/2013

Level	Step	B	B+15	B+30	B+45/M	M+15	M+30	M+45	CAGS	DOC
IA	1	64518	65274	66492	68303	69268	70232	71196	72160	73126
	2	66418	67175	68396	70235	71199	71883	73128	74092	75056
	3	68326	69084	70301	72169	73131	74095	75061	76025	76991
	4	70235	70995	72213	74111	75075	76039	77002	77968	78930
IB	1	65429	66186	67403	69271	70233	71198	72161	73127	74089
	2	67770	68524	69746	71609	72574	73538	74501	75466	76431
	3	70312	71070	72286	74186	75151	76114	77077	78041	79006
	4	72845	73610	74822	76769	77733	78696	79660	80625	81589
IIA	1	65985	66747	67967	69746	70709	71670	72634	73598	74564
	2	69111	69871	71092	72920	73885	74849	75813	76776	77740
	3	72295	73051	74268	76141	77106	78071	79032	79997	80961
	4	75471	76229	77447	79369	80331	81297	82260	83225	84188
IIB	1	66695	67451	68668	70462	71426	72388	73353	74315	75281
	2	70500	71257	72474	74327	75291	76257	77220	78186	79146
	3	74279	75040	76261	78162	79125	80089	81053	82016	82980
	4	78089	78850	80068	82032	82996	83961	84927	85886	86853
IIC	1	68600	69356	70577	72400	73361	74325	75290	76256	77219
	2	73646	74403	75623	77519	78483	79445	80411	81375	82340
	3	78725	79482	80703	82671	83634	84597	85562	86526	87489
	4	83808	84567	85785	87831	88794	89761	90724	91689	92651
IID	1	70034	70792	72008	73849	74811	75777	76740	77705	78668
	2	76383	77142	78362	80295	81262	82226	83190	84153	85116
	3	82700	83455	84673	86702	87666	88630	89595	90557	91522
	4	89052	89807	91021	93152	94115	95079	96041	97007	97970
IIE	1	71498	72258	73494	74229	74538	75139	75746	75897	76355
	2	79083	79842	81057	81813	82117	82723	83333	83482	83940
	3	86709	87466	88685	89440	89745	90352	90959	91108	91566
	4	94292	95047	96268	97021	97327	97934	98537	98690	99147

Longevity Pay

Years	Payment Per Year	
	FY04	FY06
9	\$300	\$450
14	\$450	\$600
19	\$925	\$1,075
24	\$1,525	\$1,675
29	\$1,700	\$1,875
34	\$1,875	\$1,950
39	\$2,100	\$2,025

Notwithstanding, the foregoing, any Administrator who has completed 39 years of service who was receiving a longevity payment of \$2100 as of the date of execution of this Agreement shall continue to receive an annual longevity payment in that amount.

Government Programs Pay Scale F

Teachers

FY2014 (2013 - 2014) Effective 9/1/2013

	1	2	3	4	5	6	7	8	9	10
Step	B	B+15	B+30	B+45	B+60/M	M+15	M+30	M+45	M+60	CAGS/PHD
1	38,239	38,781	39,325	39,875	40,388	40,663	40,937	41,210	41,762	42,274
2	40,153	40,719	41,294	41,871	42,384	42,667	42,958	43,247	43,824	44,336
3	42,151	42,751	43,360	43,964	44,474	44,779	45,084	45,379	45,990	46,501
4	44,263	44,888	45,530	46,162	46,674	46,992	47,306	47,629	48,259	48,770
5	46,474	47,137	47,801	48,470	48,982	49,320	49,648	49,982	50,651	51,163
6	48,799	49,490	50,194	50,892	51,402	51,758	52,105	52,458	53,153	53,666
7	51,238	51,965	52,702	53,440	53,952	54,318	54,685	55,055	55,789	56,302
8	53,800	54,565	55,338	56,112	56,625	57,006	57,391	57,782	58,553	59,063
9	56,488	57,293	58,106	58,915	59,426	59,834	60,240	60,644	61,456	61,968
10	59,309	60,155	61,011	61,862	62,374	62,800	63,223	63,650	64,501	65,014
11	62,272	63,167	64,064	64,958	65,470	65,915	66,360	66,810	67,702	68,212
12	64,959	65,852	66,750	67,644	68,155	68,600	69,046	69,494	70,386	70,897

Longevity Pay

Years	rement Per Year
0	\$0
9	\$450
14	\$600
19	\$1,075
24	\$1,675
29	\$1,850
34	\$1,950
40	\$2,025

Government Programs Pay Scale G

Parent Workers

Full Year - Full Time (35 hours per week, 52 weeks per year)

FY2014 (2013 - 2014) Effective 9/1/2013

Hourly Rates

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Step	High Schl	30	60	90	120	B	B+15	B+30	B+45	M
1	12.51	13.17	13.34	13.55	13.73	17.92	18.25	18.83	19.18	19.18
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3	12.97	14.14	14.30	14.52	14.74	18.69	19.03	19.58	19.93	19.93
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5	13.52	15.30	15.51	15.67	15.87	19.49	19.86	20.39	20.74	20.74

Longevity Pay

Years	ement Per Year	
5	\$400	Longevity payments for years service completed
10	\$500	
15	\$600	
20	\$700	
25	\$750	
30	\$900	

Government Programs Pay Scale H

School Plan Facilitators

Full Year - Full Time (35 hours per week, 52 weeks per year)

FY2014 (2013 - 2014) Effective 9/1/2013

Hourly Rate

	1	2	3	4	5	6	7	8	9
Step	High School	30 Cr	60 Cr	90 Cr	B	B+15	B+30	B+45	M
1	20.48	21.02	21.53	21.99	22.52	22.97	23.43	23.94	24.36
2	21.45	21.94	22.46	22.92	23.46	23.97	24.42	24.88	25.37
3	22.30	22.79	23.30	23.78	24.28	24.81	25.31	25.79	26.31
4	23.13	23.64	24.20	24.65	25.17	25.69	26.21	26.70	27.24
5	24.06	24.57	25.15	25.65	26.21	26.70	27.24	27.82	28.36
6	25.03	25.54	26.15	26.67	27.21	27.76	28.34	28.91	29.46

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