

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
FALL RIVER ADMINISTRATORS ASSOCIATION  
AND THE  
FALL RIVER SCHOOL COMMITTEE**

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**WHEREAS**, the Fall River Administrators Association ("the Association") and the Fall River School Committee ("the School Committee") are parties to a Collective Bargaining Agreement that is effective from July 1, 2014 – June 30, 2017 ("the Contract");

**WHEREAS**, the School Committee informed the FRAA of its desire to implement a partial reorganization of the administrative structure at Durfee High School;

**NOW, THEREFORE**, having bargained collectively, the FRAA and the School Committee hereby agree to the following terms and conditions:

1. Effective as of July 1, 2015, four (4) Deans of Teaching and Learning positions shall be created at Durfee High School, one (1) for each of the major academic content areas of Math, Language Arts, Science and Social Studies.
  - A. The four (4) Deans of Teaching and Learning positions shall have a work year of 205 days and shall be compensated at Level IID of the FRAA's Salary Schedule.
  - B. The four (4) Deans of Teaching and Learning positions shall be posted and filled in accordance with Article XIII of the Contract.
2. Effective as of July 1, 2015, a Director of Student Support and Operations position shall be created at Durfee High School.
  - A. The Director of Student Support and Operations shall have a work year of 205 days and shall be compensated at Level IID of the FRAA's Salary Schedule.
  - B. The Director of Student Support and Operations position shall be posted and filled in accordance with Article XIII of the Contract.

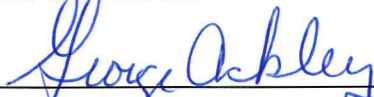
3. Effective as of July 1, 2015, a Social Worker position shall be created at Durfee High School.
  - A. The Social Worker shall have a work year of 195 days and shall be compensated at Level IA of the FRAA's Salary Schedule.
  - B. The Social Worker position shall be posted and filled in accordance with Article XIII of the Contract.
4. This Agreement shall become effective upon ratification by the School Committee and the Membership of the FRAA.

Signed in the City of Fall River on this 7<sup>th</sup> day of July, 2015.

FALL RIVER SCHOOL COMMITTEE

  
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Bruce A. Assad, Legal Counsel

FALL RIVER ADMINISTRATORS  
ASSOCIATION

  
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George Ackley, President