Maintenance Unit MOA

Terms: 4 years of contracts (1-1 year contract, and a 3 year contract)

1.) 1 year contract from: 7/1/2013 to 6/30/2014 (1% raise- all members effective 7/1/2013)

2.) 3 year contract from 7/1/2014 to 6/30/2017 - 1 1/2% in year 1, 2 1/2% in year 2, 2 1/2% in year 3 all raises effective 7/1 of the year.

3.) Employees receive a $.50/ hourly rate increase in “Skilled Tradesman II” (employees in the Painters and Carpenters group.) raise effective 7/1/2013

4.) Telephone Stipend ($10/month) for employees who are required to be available via a cell phone that are using a non-department phone. (Includes Carpenters, Electricians, Groundskeepers, Painters, Plumbers, Steamfitters) Effective 1/1/2015

5.) Increased Automotive Allowance for employees who are required to use their own vehicles-Allowance to be increased from $250.00 to 300.00 per month. (This includes Carpenters, Electricians, Groundskeepers, Painters, Plumbers, Steamfitters) Effective 1/1/2015

6.) Clothing Allowance- Employees receiving the clothing allowance will receive an increase by $100.00 to $250.00 Employees will wear a navy/ Black or Grey T-shirt or polo bearing an FRPS logo to be supplied by the department. Employees may wear the same colors of a hooded sweatshirt or jacket. Employees may also wear appropriate spirit wear from Fall River Public Schools. (Effective 7/1/2015)

7.) Employees may receive reimbursement for courses or professional development related to their positions and approved by management.

8.) Employees agree to a drug testing program (to be developed). The drug testing program would involve reaching a “reasonable suspicion” requirement by a trained individual. No random testing. Employees testing positive for the first time would then be directed to Employee Assistance Program.

For the Fall River School Committee:  

For AFSCME Council 93, Local 1118

Maintenance Employees

For the Fall River School Committee:

Attorney for Fall River School Committee

For AFSCME Council 93, Local 1118

Maintenance Employees

6-1-15

4-18-15