

**MEMORANDUM OF AGREEMENT**

**In Re: Collective Bargaining Agreement  
between Fall River School Committee and  
AFSCME, Council 93, Local 1118  
Cafeteria Employees**

**AGREEMENT** entered into this 30<sup>th</sup> day of June, 2010, by and between the **FALL RIVER SCHOOL COMMITTEE** (“**COMMITTEE**”), and **AFSCME Council 93, Local 1118** (“**UNION**”).

**WHEREAS, COMMITTEE** and **UNION** entered into a Collective Bargaining Agreement that became effective on July 1, 2009 and which terminated on June 30, 2010; and

**WHEREAS, the UNION** and **COMMITTEE** met to discuss dental insurance and the parties desire to memorialize in writing the terms and conditions of said negotiations.

**NOW, THEREFORE,** in consideration of the mutual promises exchanged herein, **UNION** and **COMMITTEE** agree as follows:

That the terms of the Collective Bargaining Agreement between the **COMMITTEE** and the **UNION** in effect during the period July 1, 2009 to June 30, 2010, are herewith amended as follows: viz.:

**DENTAL INSURANCE:**

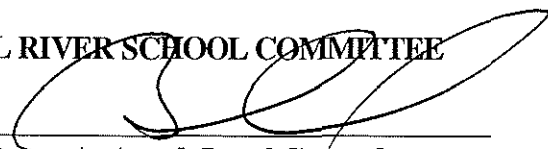
Effective on or about October 1, 2010, contingent upon acceptance of all Bargaining Units, the City of Fall River will offer Delta Dental in replacement of the existing Blue Cross/Blue Shield Dental Plan.

Once implemented, Delta Dental will be the City’s carrier for three (3) years, and in each of those years, members of the Bargaining Unit will receive a one-month premium holiday. The City reserves the right to choose the month of the holiday.

The City of Fall River shall notify the **UNION** of the open enrollment period.

**IN WITNESS WHEREOF**, the **COMMITTEE** has caused this instrument to be signed and sealed by its duly authorized representative and the **UNION** has caused this instrument to be signed and sealed by its duly authorized representatives on the day and year first above written.

**FALL RIVER SCHOOL COMMITTEE**

By:   
Bruce A. Assad, Legal Counsel

**AFSCME COUNCIL 93, LOCAL 1118**

By:   
SERVICE REPRESENTATIVE  
AFSCME COUNCIL 93, LOCAL 1118

By:   
Local 1118 President