MEMORANDUM OF AGREEMENT

In Re: Collective Bargaining Agreement
between Fall River School Committee and
AFSCME, Council 93, Local 1118
Cafeteria Employees

AGREEMENT entered into this 30th day of June, 2010, by and between
the FALL RIVER SCHOOL COMMITTEE (“COMMITTEE”), and AFSCME
Council 93, Local 1118 (“UNION”).

WHEREAS, COMMITTEE and UNION entered into a Collective Bargaining
Agreement that became effective on July 1, 2009 and which terminated on June 30, 2010; and

WHEREAS, the UNION and COMMITTEE met to discuss dental insurance and
the parties desire to memorialize in writing the terms and conditions of said negotiations.

NOW, THEREFORE, in consideration of the mutual promises exchanged herein,
UNION and COMMITTEE agree as follows:

That the terms of the Collective Bargaining Agreement between the
COMMITTEE and the UNION in effect during the period July 1, 2009 to June 30, 2010,
are herewith amended as follows: viz.:

DENTAL INSURANCE:

Effective on or about October 1, 2010, contingent upon acceptance of all
Bargaining Units, the City of Fall River will offer Delta Dental in replacement of
the existing Blue Cross/Blue Shield Dental Plan.

Once implemented, Delta Dental will be the City’s carrier for three (3) years, and
in each of those years, members of the Bargaining Unit will receive a one-month
premium holiday. The City reserves the right to choose the month of the holiday.
The City of Fall River shall notify the UNION of the open enrollment period.

IN WITNESS WHEREOF, the COMMITTEE has caused this instrument to be signed and sealed by its duly authorized representative and the UNION has caused this instrument to be signed and sealed by its duly authorized representatives on the day and year first above written.

FALL RIVER SCHOOL COMMITTEE

By: [Signature]

Bruce A. Assad, Legal Counsel

AFSCME COUNCIL 93, LOCAL 1118

By: [Signature]

Kasee Hathaway
SERVICE REPRESENTATIVE
AFSCME COUNCIL 93, LOCAL 1118

By: [Signature]

Ronald A. Tagg
Local 1118 President