



# BOARD REPORT

## Teacher Student Success Plan TSSA and LAND Trust

**Northridge HS - SY 2022**

**Principal Brian Hunt**

## PURPOSE

### District Vision

Davis School District provides an environment where growth and learning flourish.

### District Mission

Educators, parents, and community members work together to create a successful educational experience for each student.

### School Purpose

The purpose of Northridge High is to provide the mission of learning first for all. To accomplish our purpose, we continue to improve our Professional Learning Community approach to strengthen our Concurrent Enrollment (CE) and Advanced Placement (AP) programs, to promote literacy across curriculum, provide interventions and support in order to promote achievement for all students, and to provide opportunities for students to experience personalized development. Recent focus has included digital and personalized learning options for students to set their own path, pace, and place for learning.

# Description of the School

## Community

Northridge High School is located just south of Hill Air Force Base (HAFB) along Hill Field Road in Layton, Utah. Northridge High School, built in 1992, accommodates students from a wide geographic area including Clinton, South Weber, Sunset, Layton, and Hill Air Force Base.

## Student Body

Northridge High School (NHS) has a student population of 1694 students in grades 10-12. NHS has an ethnic minority population of 24.9% and an economically disadvantaged population of 22%.

## Staff

Northridge High School has 88 certified, highly-qualified instructional staff members, 21% of whom are ESL endorsed and 40% of whom hold a master's degree. NHS has five administrators and five and a half counselors. In addition, we have 49 classified employees on our support staff.

## School Culture

Northridge High School is focused on preparing students for College and Career Readiness. One area of focus is encouraging students to get involved in Career Pathways, which will prepare students for life after Northridge High School. Instructional staff is organized into complimentary Professional Learning Communities, which emphasize individual student tracking, staff development, and professional collaboration. We provide supports for rigor in order to challenge students; we have a strong CE program and also a growing AP program. We provide interventions and many opportunities for at-risk students to get back on track. We emphasize Science, Technology, Engineering and Mathematics (STEM) courses, but also have thriving arts, Family and Consumer Sciences (FACS), health sciences, Junior Reserve Officers' Training Corp (JROTC), and business programs.

## Unique Features & Challenges

Northridge has a diverse student population representing many cultures and languages. NHS has a strong connection with the military. Northridge High School has the largest mobile home/apartment population among Davis District high schools. This, in addition to students from HAFB, contributes to the highest mobility rate among Davis District high schools. We pride ourselves on our ability to accept students with diverse backgrounds.

## Additional Information

Northridge High School has several opportunities for parents to engage with the school environment including serving on our Community Council, the PTSA, or as a volunteer supporting various programs. We take pride in serving our military students by providing a quality transition for those students who move in at various times during the school year.



# Needs Analysis

## Notable Achievements

no response provided

## Areas of Recent Improvement

NHS is the only high school that has experienced an increased graduation rate each of the last four years. Graduation rates continue to trend upward. In addition, AP enrollment and pass rates have increased over the last several school years. NHS students with disabilities graduation has increased over the last few years as well.

## Areas of Needed Improvement

Over the past five years Northridge High School has consistently scored just below the state average on ACT College Readiness Benchmarks and on the average ACT scores in English, Reading, Science, and Math. As we work to improve outcomes on the ACT and continue to increase our graduation rate, we want to provide more opportunities for students to excel in courses that will prepare them for their future. Our students attempt the ACT fewer times than other students in Davis County high schools.

To better prepare students for their future, we are working to increase participation in Advanced Placement (AP) courses and Concurrent Enrollment (CE), as well as increasing the number of students earning the Certificate of Completion (COC), and students participating in Career Pathways and Career and Technical Student Organizations (CTSOs). Additionally, our school needs to improve in providing students with 24/7 access to instructional supports and assessment of learning.

# Prior Year Status Report

## Report progress on PRIOR YEAR 2020 Composite School Plan

Goal description	Progress toward goal	Comments (required if 'Did not meet goal')
50% of NHS sophomores will complete 0.50 or more credits towards graduation requirements in a self-paced and competency-based learning environment. By having students to complete digital courses, it will allow them to complete additional advance courses such as AP, CE, and/or completing the letter of completion.	Did not meet goal	20 out 342 students earned .5 credit towards graduation requirements in their Knight's Pride Class. Though it seemed to be a reasonable opportunity and expectation for students to earn an additional credit in this course, this did not occur to the extent we hoped it would. This could be because of a variety of factors including student motivation, Covid-19, available time in class, and instructor guidance.
Achieve 95% whole school graduation rate.	Met goal	
Increase the percentage of students scoring 18 or higher composite on the ACT Test. Target Goal: 67%	Did not meet goal	We only had 50% of our students reach 18 or higher.

# Current Year Progress Report

## Report progress on CURRENT YEAR 2021 Composite School Plan

Goal description	Progress toward goal	Comments
Create a College and Career culture at Northridge High School.	Progressing according to plan	Our Credit Recovery class continues to work with students to complete graduation requirements; additionally we have employed two 5.9 employees who help track and support student success when not occupied with other duties. Our additional half-time counselor continues to help keep the student to counselor ratio at a more manageable level. Our Astronomy class has become a strong option for a third year science for students who struggle. Due to COVID 19, NHS did not run an ACT prep class in the Fall of 2020. The testing center was utilized by only one department and the testing center coordinator was transitioned into a new position within the school.
Achieve a 95 % graduation rate	Progressing according to plan	Our graduation rate was 95.8 %.

# TSSA Funding Projections

TSSA SY19-20 Carryover	\$ 20,414.00
TSSA SY20-21 New Funding	\$ 208,236.00
TSSA Total funding for SY20-21	\$ 228,650.00
TSSA SY20-21 Anticipated Spending	\$ 208,000.00
TSSA Expected balance carried over into SY21-22	\$ 20,650.00
TSSA Anticipated new funding for SY21-22	\$ 254,891.00
TSSA Total funding available for SY21-22	\$ 275,541.00
Describe your school's SY20-21 Progress for TSSA Spending	This year, TSSA funding was used for an additional contract day in August for all certified employees, a teacher stipend to ensure all content was located in Canvas, an Instructional coach, and classified employees to monitor halls, cover the library, track student academic progress, and fill-in as substitute teachers when needed. Additionally, stipends were provided to teachers who earned their Instructional Design certification through a Weber State program.

# LAND Trust Funding Projections

A - Carryover funds from SY19-20	\$ 17,562.25
B - Allocated new funds for SY20-21	\$ 228,594.00
C - Total Budget for SY20-21	\$ 246,156.25
D - Projected spending during SY20-21	\$ 211,503.00
E - Expected carryover from SY20-21	\$ 34,653.25
F - Projected new funding for SY21-22	\$ 224,586.01
G - Total projected funding for SY21-22	\$ 259,239.26



# Goals and Planned Actions / Resources

<p><i>Goal Short Title</i></p>	<p><b>Personalized Learning</b></p>
<p><i>Goal Statement</i></p>	<p>Northridge High School will provide personalized, engaging, rigorous, and relevant learning experiences to all students through high quality academic instruction.</p>
<p><i>Measures to determine progress</i></p>	<p>Increased scores in Evaluate Davis, "When checks reveal students are already proficient, enrichment connected to prior learning occurs" (Check 1).</p> <p>Increased scores in Evaluate Davis, " Learners with diverse learning needs have opportunities to demonstrate understanding in different ways" (Check 1)</p> <p>Learners have opportunities to engage in higher level thinking through questioning, solving real-world problems, critically analyzing information, etc. (T.5)</p>
<p><i>Action Plan</i></p>	<p>Hire instructional coach to help teachers implement Personalized Competency Based Learning (PCBL).</p> <p>Utilize productivity to reduce class size to promote personalized learning in core areas, including art.</p> <p>Create PCBL Team to determine NHS PCBL pathways and strategies for teachers, students, and parents.</p> <p>SEL Building Walkthrough Tool data from school year 2020-2021 to set baseline. Utilize culture survey including 2020-2021 data to determine baseline for improvement as needed.</p> <p>Student completion of district equity curriculum in Knight's Pride.</p> <p>Improve student and staff relationships to improve school climate and build a sense of community and safety by implementing Social Emotional Learning (SEL) strategies and measured by SEL Walkthrough Tool and DSD School Climate Surveys.</p> <p>To met technology needs we will be replacing computers, projectors, and wireless display adapters.</p>
<p><i>This goal can be categorized as... (choose all that apply)</i></p>	<p>#PD #PCBL #SEL #TeacherLeaders #GraduationRates</p>
<p><i>District Strategic Plan Area(s)</i></p>	<p>Student Growth &amp; Achievement Parent &amp; Community Connections Culture</p>
<p><i>Academic area(s) addressed by the goal</i></p>	<p>Reading Writing Mathematics Fine Arts Health Science Social Studies</p>
<p><i>Does this action plan include behavioral /</i></p>	

*character education / leadership efforts?*

*Will TSSA funds be used to support this goal?*

Goal TSSA Expense Total - \$179,000.00

<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>
TSSA	Salaries & Benefits	Personalized Learning Team	\$ 30,000.00
TSSA	Salaries & Benefits	Hire 3 (5.9) Teacher Assistants	\$ 45,000.00
TSSA	Salaries & Benefits	Productivity for German Teacher	\$ 11,000.00
TSSA	Salaries & Benefits	College Access Coordinator	\$ 15,000.00
TSSA	Salaries & Benefits	Academic Tracker T. Wayman	\$ 16,000.00
TSSA	Salaries & Benefits	Productivities	\$ 30,000.00
TSSA	Salaries & Benefits	Safety and Security Outreach Personnel	\$ 32,000.00

*Will LANDTrust funds be used to support the implementation of this goal?*

Yes

Goal LAND Trust Expense Total - \$143,000.00

<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>
LAND Trust Academic	Salaries & Benefits	Productivities	\$ 90,000.00
LAND Trust Academic	Salaries & Benefits	Instruction Coach	\$ 10,000.00
LAND Trust Academic	Software / Technology Hardware < \$5000	Computer Refresh	\$ 20,000.00
LAND Trust Academic	Salaries & Benefits	Knights Pride	\$ 22,000.00
LAND Trust Academic	General Supplies, Other	Equity Books	\$ 1,000.00

<i>Goal Short Title</i>	<b>College &amp; Career Readiness</b>								
<i>Goal Statement</i>	Increase college and career readiness for all students.								
<i>Measures to determine progress</i>	<ul style="list-style-type: none"> <li>• Post-graduation survey data</li> <li>• Enrollment in CE, AP, and CTE courses</li> <li>• Students enrolling in an ACT prep class</li> <li>• CE credit earned</li> <li>• AP exams passed</li> <li>• Maintain Graduation Rate</li> </ul>								
<i>Action Plan</i>	<p>Hire through LANDTrusts monies, a part time counselor in order to facilitate increased College and Career culture for all students.</p> <p>Fund strategic practice ACT for juniors and sophomores.</p> <p>After school ACT support class for skill development.</p> <p>Credit recovery teachers to help students who need to recover credit to maintain progress toward graduation.</p> <p>Astronomy teacher to allow students flexibility and choice for their third year in Science will be funded with LAND Trust monies.</p>								
<i>This goal can be categorized as... (choose all that apply)</i>									
<i>District Strategic Plan Area(s)</i>	Student Growth & Achievement Empowered Employees Parent & Community Connections Culture								
<i>Academic area(s) addressed by the goal</i>	Reading Writing Mathematics Fine Arts Health Science Social Studies Technology World Languages								
<i>Does this action plan include behavioral / character education / leadership efforts?</i>									
<i>Will TSSA funds be used to support this goal?</i>	<p>Goal TSSA Expense Total -</p> <table border="1" data-bbox="456 1654 1203 1766"> <thead> <tr> <th><u>Funding Source</u></th> <th><u>Expense Category</u></th> <th><u>Description</u></th> <th><u>Item Cost</u></th> </tr> </thead> <tbody> <tr> <td>TSSA</td> <td></td> <td></td> <td>\$ 0.00</td> </tr> </tbody> </table>	<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>	TSSA			\$ 0.00
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TSSA			\$ 0.00						
<i>Will LANDTrust funds be used to support the implementation of this goal?</i>	<p>Yes</p> <p>Goal LAND Trust Expense Total - \$112,000.00</p> <table border="1" data-bbox="456 1955 1487 2018"> <thead> <tr> <th><u>Funding</u></th> <th><u>Expense</u></th> <th><u>Description</u></th> <th><u>Item Cost</u></th> </tr> </thead> </table>	<u>Funding</u>	<u>Expense</u>	<u>Description</u>	<u>Item Cost</u>				
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<u>Source</u>	<u>Category</u>		
LAND Trust Academic	Salaries & Benefits	Rebecca Pond/ Part-Time Counselor	\$ 36,000.00
LAND Trust Academic	Salaries & Benefits	Credit Recovery	\$ 40,000.00
LAND Trust Academic	General Supplies, Other	Strategic Testing Services (Sophomore practice ACT)	\$ 3,000.00
LAND Trust Academic	Salaries & Benefits	Astronomy Teacher	\$ 29,000.00
LAND Trust Academic	Salaries & Benefits	ACT Prep Class	\$ 4,000.00

# Additional TSSA Questions

## Budget Item List

GoalTitle	Funding Source	Expense Category	Description	Item Cost
College & Career Readiness	TSSA			
Discard	TSSA	Salaries & Benefits	Personalized Learning Team	\$30,000.00
Discard	TSSA	Salaries & Benefits	Hire 3 (5.9) Teacher Assistants	\$45,000.00
Discard	TSSA	Salaries & Benefits	Productivity for German Teacher	\$11,000.00
Discard	TSSA	Salaries & Benefits	College Access Coordinator	\$15,000.00
Discard	TSSA	Salaries & Benefits	Academic Tracker T. Wayman	\$16,000.00
Personalized Learning	TSSA	Salaries & Benefits	Productivities	\$30,000.00
Personalized Learning	TSSA	Salaries & Benefits	Safety and Security Outreach Personnel	\$32,000.00

## Summary of Planned Expenditures

1. Projected new TSSA funding for SY21-22	\$ 254,891.00
2. Total projected TSSA funding for SY21-22	\$ 275,541.00
Does the school plan to add a contract day for teachers with TSSA funds?	Yes
Cost of contract day for teachers with TSSA funds	\$ 35,000.00
3. Total planned TSSA expenditures for SY21-22	\$ 214,000.00
4. Planned TSSA carryover into the SY22-23	\$ 61,541.00
Does the school plan to fund teacher leadership opportunities	Yes

with TSSA funds?

# Additional LAND Trust Questions

## Budget Item List

GoalTitle	Funding Source	Expense Category	Description	Item Cost
College & Career Readiness	LAND Trust Academic	Salaries & Benefits	Rebbeca Pond/ Part-Time Counselor	\$36,000.00
College & Career Readiness	LAND Trust Academic	Salaries & Benefits	Credit Recovery	\$40,000.00
College & Career Readiness	LAND Trust Academic	General Supplies, Other	Strategic Testing Services (Sophomore practice ACT)	\$3,000.00
College & Career Readiness	LAND Trust Academic	Salaries & Benefits	Astronomy Teacher	\$29,000.00
College & Career Readiness	LAND Trust Academic	Salaries & Benefits	ACT Prep Class	\$4,000.00
Personalized Competency Based Learning	LAND Trust Academic	Salaries & Benefits	Productivities	\$90,000.00
Personalized Competency Based Learning	LAND Trust Academic	Salaries & Benefits	Instruction Coach	\$10,000.00
Personalized Competency Based Learning	LAND Trust Academic	Software / Technology Hardware < \$5000	Computer Refresh	\$20,000.00
Personalized Learning	LAND Trust Academic	Salaries & Benefits	Knights Pride	\$22,000.00
Personalized Learning	LAND Trust Academic	General Supplies, Other	Equity Books	\$1,000.00

## Summary of Planned Expenditures

F - Projected new funding for next year SY21-22	\$ 224,586.01
G - Total projected funding for next year SY21-22	\$ 259,239.26
H - Total planned expenditures for next year SY21-22	\$ 255,000.00
I - Planned carryover into the following year SY22-23	\$ 4,239.26
J - Is planned carryover more than 10% of projected new funds?	No

Plan for carryover in excess of 10%

Additional monies will be used for computer refresh or teacher grants.

Plan for sharing the school LANDTrust plan with the community

Labels to identify LAND Trust purchases

Additional plan for sharing the school LAND Trust plan with the community.

This school is not a Title I school.



# SCHOOL COMMUNITY COUNCIL APPROVAL

Date of community council approval vote	03/03/2021
Number who approved	10
Number who did not approve	0
Number who were absent or abstained	0