

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE
OF TULSA COUNTY, OKLAHOMA
MINUTES OF THE SPECIAL MEETING OF AUGUST 15, 2017

A special meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma was held on August 15, 2017, commencing at 4:30 p.m. in the Superintendent's Conference Room (200-A), second floor, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.(A)(5) and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view in the inside of the clear glass display case outside the main door of said Charles C. Mason Education Service Center on August 14, 2017, 4:00 p.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.(A)(9).

PRESENT: Cindy Decker
Ruth Ann Fate
Shawna Keller
Jennettie Marshall
Gary Percefull
Suzanne Schreiber
Amy Shelton

ABSENT: None

OPENING EXERCISES

Ms. Suzanne Schreiber, president of the Board of Education, called the meeting to order and declared that a quorum of the Board was present; therefore, the meeting was qualified to consider the agenda items. Ms. Schreiber led the flag salute.

WELCOME AND OPENING REMARKS

Opening remarks were made by President Schreiber and Superintendent Gist.

BOARD/SUPERINTENDENT DISCUSSION

Dr. Deborah Gist began the discussion with a review of the district's commitment to the core value of equity. She introduced a video by Donovan Livingston, Ed.M., who was the student speaker at the Harvard School of Education's 2016 convocation exercises. Dr. Gist asked Board members for comments and reactions as to what resonated with each of them about the words spoken by Mr. Donovan. Discussion ensued as Board members shared their observations.

Dr. Gist said that, as part of the retreat, time would be spent on getting to know each other better. She introduced a "Happy Place" exercise where Board members had submitted a personal picture that reflected their "happy place," and they shared what made those places special.

Dr. Gist introduced Director of Organizational Equity Jamie Lomax and Equity Fellows Annisa West and Kate Knox, who presented an update on the equity work that was happening throughout the district. Ms. Lomax led Board members in a "Willing to be Disturbed" awareness activity.

EXECUTIVE SESSION

Ms. Ruth Ann Fate made a motion to go into executive session to discuss the employment and evaluation of Dr. Deborah Gist as Superintendent of Schools, as authorized by Title 25, Section 307.B.1 and B.7 of the Oklahoma Statutes. The motion was seconded by Dr. Cindy Decker and passed by the following vote: AYE: Cindy Decker, Shawna Keller, Gary Percefull, Ruth Ann Fate, Amy Shelton, Jennettie Marshall and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: None.

At 6:15 p.m. the Board of Education adjourned to executive session.

At 7:48 p.m., the Board of Education acknowledged its return to open session upon a motion made by Ms. Shawna Keller and seconded by Ms. Ruth Ann Fate. The motion passed by the following vote: AYE: Jennettie Marshall, Cindy Decker, Shawna Keller, Gary Percefull, Amy Shelton, Ruth Ann Fate and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: None.

Dr. Cindy Decker, chair of the Talent Management Committee, presented a review of a proposed superintendent's evaluation tool, and she responded to questions and comments from members of the Board.

No action was taken on this agenda item.

SUMMARY/CLOSING REMARKS

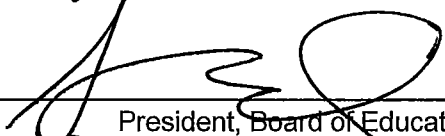
President Schreiber and Superintendent Gist thanked the Board members for their participation in the evening's activities and discussion.

There being no further business to come before the Board, **the meeting was adjourned at 8:45 p.m. on a motion made by Ms. Shawna Keller and seconded by Mr. Gary Percefull. The motion passed by the following vote:** AYE: Cindy Decker, Amy Shelton, Gary Percefull, Ruth Ann Fate, Shawna Keller, Jennettie Marshall and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: None.

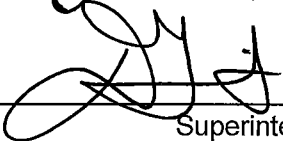
Let the record show the meeting was digitally recorded. The tape is on file as a matter of record.



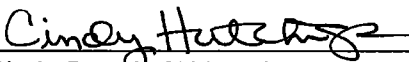
Attorney for the School District



President, Board of Education



Superintendent of Schools



Cindy Hutchings
Clerk, Board of Education