

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE
OF TULSA COUNTY, OKLAHOMA
MINUTES OF THE REGULAR MEETING OF FEBRUARY 21, 2017

A regular meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma, was held on February 21, 2017, commencing at 6:30 p.m. in the Cheryl Selman Room, ground floor level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.(A)(5) and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view in the enclosed glass display case at the main door of the Charles C. Mason Education Service Center on February 17, 2017, at 4:30 p.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.(A)(9).

PRESENT: Cindy Decker
 Ruth Ann Fate
 Shawna Keller
 Gary Percefull
 Suzanne Schreiber
 Amy Shelton
 Lana Turner-Addison

ABSENT: None

OPENING EXERCISES

Dr. Lana Turner-Addison, president of the Board of Education, called the meeting to order and declared that a quorum of the Board was present; therefore, the meeting was qualified to consider the agenda items. The flag salute was led by the Edison Preparatory High School JROTC under the direction of Major Paul Clark. Dr. Cindy Decker introduced the participating cadets.

ADOPTION OF AGENDA

Deputy Superintendent Paula Shannon presented the agenda and made the following changes.

Consent item E-13 – **moved** to the action **agenda**

Information item G-4 – **withdrawn**

Added the rate of pay for the adjustment for Hallie Tamura on page 32 - **\$32,900**

Ms. Ruth Ann Fate made a motion to adopt the agenda with the noted changes. The motion was seconded by Mr. Gary Percefull and passed by the following vote: AYE: Amy Shelton, Cindy Decker, Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

RECOGNITION OF VISITORS

Dr. Turner-Addison welcomed visitors and thanked them for attending the meeting.

SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

Kendall-Whittier Elementary School's Advanced World Drummers, under the direction of teachers Rhonda Wyble and Leslie Brown, performed a traditional rhythm from West Africa titled "Sorsonet," using West African djembes, dun duns, and tubanos drums.

Recent winners of the Martin Luther King, Jr. Commemorative Society contest were recognized and congratulated by members of the Board, including first place dance winners ShaKayla Edwards and Billy Washington from Washington High School; second place art winner Mary Walsh from McKinley Elementary; third place art winner Cesar Marquez also from McKinley Elementary; and first place essay contest winner Autumn Trisler from Clinton Middle School. The Washington High School dance winners performed their award winning dance, and Autumn Trisler read her first place essay.

APPROVAL OF MINUTES

Ms. Suzanne Schreiber made a motion to approve the minutes of the February 6, 2017, regular meeting of the Board. The motion was seconded by Ms. Shawna Keller and passed by the following vote: AYE: Amy Shelton, Cindy Decker, Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

CONSENT AGENDA

Dr. Cindy Decker made a motion to approve the consent agenda. The motion was seconded by Ms. Suzanne Schreiber and passed by following vote: AYE: Amy Shelton, Cindy Decker (on all items except E-5 and E-10), Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: Cindy Decker (on items E-5 and E-10 only); ABSENT: None.

ACTION AGENDA

F-1. Approve and ratify the negotiations agreement and approve the execution of the agreement between the District and the Tulsa Classroom Teachers Association (TCTA) for the 2016-2017 school year.

A motion was made by Ms. Ruth Ann Fate to approve item F-1. The motion was seconded by Ms. Shawna Keller. Following questions and comments from members of the Board, Dr. Lana Turner-Addison called for the vote and **the motion passed by the following vote:** AYE: Amy Shelton, Cindy Decker, Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

F-2. Approve and ratify the negotiations agreement and approve the execution of the agreement between the District and the American Federation of Teachers (AFT) 6049 Oklahoma for the 2016-2017 school year.

A motion was made by Dr. Cindy Decker to approve item F-2. The motion was seconded by Ms. Shawna Keller. Following questions and comments from members of the Board, Dr. Lana Turner-Addison called for the vote and **the motion passed by the following vote:** AYE: Amy Shelton, Cindy Decker, Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

F.3. For the purpose of providing parity, approve salary adjustments for the 2016-2017 school year for certain non-certified and administrative employees not covered by collective bargaining agreements. An adjustment up to 1.4 percent will apply to such employees who are hired prior to July 1, 2016, but this increase shall not apply to cabinet-level positions. Career increments shall be paid as applicable. This adjustment is intended to provide parity with employees whose salaries will be caught up to reflect their appropriate years of service.

A motion was made by Mr. Gary Percefull to approve item F-3. The motion was seconded by Ms. Suzanne Schreiber. Following questions and comments from members of the Board, Dr. Lana Turner-Addison called for the vote and **the motion passed by the following vote:** AYE: Amy Shelton, Cindy Decker, Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

E-13. Amend item E-10 approved on the July 5, 2016, agenda to change the amount from \$253,544 to \$541,291.41 for an additional compressor for the CNG garage upgrade.

A motion was made by Ms. Shawna Keller to approve item E-13. The motion was seconded by Dr. Cindy Decker. Following questions and comments from members of the Board, Dr. Lana Turner-Addison called for the vote and **the motion passed by the following vote:** AYE: Amy Shelton, Cindy Decker, Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

INFORMATION AGENDA

Deputy Superintendent Paula Shannon presented the information agenda and called on staff to introduce items submitted by each of them. Staff reported to questions from members of the Board.

STAFF REPORTS

A "Journey to Destination Excellence Year 1: Quarter 2" report was presented by Deputy Superintendent Paula Shannon, Chief Talent Management Officer Talia Shaull, Chief of Schools Errick Greene, Chief Learning Officer Devin Fletcher, and Chief Analytics Officer Stephen Fedore.

BOARD MEMBER REPORTS/CONCERNS

A Finance Committee report was presented by Board Member Percefull. Mr. Percefull said that the committee received an updated state revenue report and reviewed the January financial reports. He said that a state revenue shortfall would mean that Tulsa Public Schools would receive approximately \$400,000 less than what was originally budgeted. Mr. Percefull said that the committee also received a year-to-date vendor report identifying encumbrances of \$50,000 or greater.

A Facilities and Operations Committee report was presented by Board Member Keller. Ms. Keller said that the committee was briefed on the approximate \$20,000,000 bond construction projects that were scheduled to begin during the upcoming summer. She said that the committee also discussed the "Drop it and Drive" campaign, an awareness campaign to stop texting and driving that was started in memory of Owasso teacher Bobbi White who was killed by a distracted driver.

Newly elected Board Member Amy Shelton gave brief comments about being elected to serve Board Election District 2. She said she was honored and excited to be serving the families in Tulsa Public Schools. Ms. Shelton said that she was pleased to see the direction was headed with the community conversations around equity. She said that was also pleased to see community-wide involvement and collaboration with the Tulsa Chamber, Impact Tulsa, and the City of Tulsa to align efforts with the district to serve the students in Tulsa.

A Talent Management Committee report was presented by Board President Turner-Addison. Dr. Turner-Addison said that the committee met and discussed teacher recruitment and retention, and the substitute teacher pool and pay. She said that at one time, the district offered differentiated pay for substitute teachers who were qualified and willing to teach in hard-to-fill substitute positions. Dr. Turner-Addison said that she would continue to push to find ways to fund differentiated pay for those substitute teaching positions. She said that she would also support and would encourage the district to find funding opportunities for differentiated incentive pay for teachers and principals who were willing to serve in some of the more difficult to staff sites.

CITIZENS' COMMENTS

Melinda Lucas from the Department of Rehabilitation and Tracy Weaver from Gatesway Foundation spoke on "Work adjustment training: a program that prepares students with disabilities to enter the world of work and the need to increase enrollment into these programs."

SUPERINTENDENT'S REPORTS/PRESENTATIONS

On behalf of Superintendent Gist, Deputy Superintendent Shannon briefed the Board on the first Exploring Equity community conversation event that was held on February 7, and she announced that the next conversation would be held on February 28. She also reported on school leadership changes at McLain High School and Zarrow International School, the recent announcement by the state declaring a revenue failure for the current fiscal year, and the teacher/support employee of the year finalists.

OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

There were no nonroutine items.

NEW BUSINESS

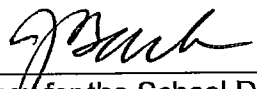
There was no new business.

ANNOUNCEMENTS

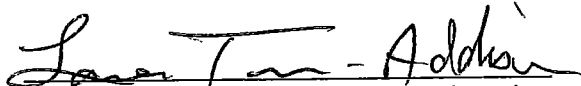
President Turner-Addison announced that the next regularly scheduled meeting of the Board of Education would be held on Monday, March 6, 2017, at 6:30 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

There being no further business to come before the Board, the meeting was adjourned at **8:43 p.m. on a motion made by Ms. Shawna Keller and seconded by Ms. Ruth Ann Fate. The motion passed by the following vote:** AYE: Cindy Decker, Amy Shelton, Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

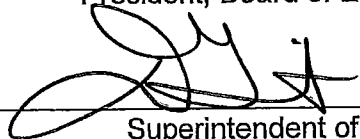
Let the record show the meeting was digitally recorded. The recording is on file as a matter of record



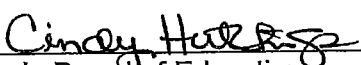
Attorney for the School District



President, Board of Education



Superintendent of Schools



Clerk, Board of Education