

Benefits Summary

This Benefits Summary provides a brief description of some of the features and benefits of your group life insurance plan. This summary is not a contract. For a complete description of the benefits, covered services and exclusions and limitations of the services, refer to the appropriate section of the certificate.

Who is covered

All active eligible non-union employees

Minimum work hours required

18.75 hours per week

Eligibility waiting period

None

Life Insurance Benefit for you

An amount equal to your annual salary, rounded to the next higher dollar, up to \$200,000

Accidental death and dismemberment benefit for you

An amount equal to the amount of life insurance in the force on your life

Reductions

Benefits may reduce at a specified age