



14400 Dix Toledo  
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**SPECIAL BOARD MEETING**

**Council Chambers**

**14400 Dix Toledo, Southgate, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT

PAUL C. KNOTT

**DATE: October 27, 2014**

VICE PRESIDENT

REBECCA REED-HALL

**TIME: 6:30 P.M.**

SECRETARY

DR. DARLENE L. POMONIO

**BOARD MEMBERS PRESENT: Craig, Hayhurst, Knott, Owen, Murray, Pomponio,**

**BOARD MEMBERS EXCUSED: Reed-Hall**

TREASURER

W. KIRK HAYHURST

**ADMINISTRATION PRESENT:**

**ADMINISTRATION EXCUSED: Hainrihar, McLachlan, Pastor,**

TRUSTEES

JASON CRAIG  
AMANDA KREMER  
SUE MURRAY

The pledge of allegiance was recited.

President Knott read the District Mission and Vision Statement.

**ADMINISTRATION**

**REVISIONS/APPROVAL OF AGENDA**

2014/15-285 It was moved by Dr. Pomponio, supported by Mr. Craig that the board approve the agenda for the October 27, 2014 Board of Education Special Meeting.

SUPERINTENDENT

LESLIE HAINRIHAR

YES: Craig, Hayhurst, Knott, Murray, Owen, Pomponio

BUSINESS AND FINANCE

DIRECTOR

NO:

THERESA MCLACHLAN, C.P.A.

**DISCUSSION**

CURRICULUM/FEDERAL  
PROGRAMS DIRECTOR

JILL PASTOR

MASB Fall Conference Delegate Assembly- Delegates need to be selected to represent Southgate Community School District and approve By-Laws. Rebecca Reed-Hall and Paul Knott volunteered to represent Southgate, with Mr. Hayhurst volunteering to be the alternate. By law delegates need to be approved at a Public Meeting. Due to budget constraints only two can attend this year. This Delegate Assembly will take place in Grand Rapids on November 6, 2014. This event also includes clinics and information that will be brought back and shared with the board.

HUMAN RESOURCES  
DIRECTOR

MARY HILDEBRANDT

Mission and Vision Statement-Dr. Pomponio informed the board that NEOLA is preparing and reviewing our Policy's and By-Laws. In reviewing them there is no template for a Vision Statement. She asked that the board review the need for changing the Mission and Vision statements. At this point in time we are changing the District Policies, and it would be appropriate to discuss changing the Mission and Vision Statements.

Mr. Knott commented that prior to the first printing we should have everything together rather than make changes at a later time which could add additional costs.

Mr. Owen asked for clarification on why our current Mission and Vision Statements are not acceptable to our consultants.

Dr. Pomponio stated the Mission statement can be a part of the policy; it's the Vision statement that would need to be integrated. In light of that fact the question came up it was asked if this may be the time to update both. So that is why the board is being asked to meet and review this.

Mr. Owen asked if we have a work shop would NEOLA be able to attend? Dr. Pomponio stated the Rep said he would make himself available to assist with this.

Ms. Murray stated that in the past we only had a Mission Statement and the Vision was later added. She believed that if the board sets the policy in the district, and if we want both, it should be our call and NEOLA would have to adjust their format accordingly. Combining both defeats the purpose of having a Mission and Vision Statement.

Mr. Knott commented that we will move this conversation to a work shop on November 11, 2014.

Mr. Hayhurst asked if the Mission Statement and the Vision statement is currently a part of our policy and if it is not, does it need to be in our new policy.

Discussion took place regarding the origins of the Mission and Vision Statements and where they fit in to policy and the Strategic Plan.

## **ACTION**

2014/15-286 It was moved by Dr. Pomponio supported by Mr. Owen that the board approve Rebecca Reed-Hall and Paul Knott as the Delegate Assembly Representatives and Kirk Hayhurst as an alternate.

YES: Craig, Hayhurst, Knott, Murray, Owen, Pomponio

NO:

Board members reminded voters to go to the polls November 4<sup>th</sup> and support the school millage.

## **ADJOURNMENT**

214/15-287 It was moved by Mr. Craig supported by Mr. Owen that the board adjourn the meeting at 6:50 p.m.

YES: Craig, Hayhurst, Knott, Murray, Owen, Pomponio

NO:

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Dr. Darlene Pomponio-Secretary  
Board of Education



