



**REGULAR BOARD MEETING**

**City Council Chambers**

**14400 Dix Toledo, Southgate, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT

DR. DARLENE L. POMPONIO

**DATE: October 10, 2017 -7:00 p.m.**

VICE PRESIDENT

JASON CRAIG

**BOARD MEMBERS PRESENT:** Craig, Estheimer, Freitas, Green, Kupser, Reed, Pomponio

SECRETARY

ANDREW A. GREEN

**BOARD MEMBERS EXCUSED:**

TREASURER

JASON R. KUPSER

**ADMINISTRATION PRESENT:** Chretien, McLachlan, Pastor

**ADMINISTRATION EXCUSED:**

TRUSTEES

TIMOTHY O. ESTHEIMER

NEIL J. FREITAS

REBECCA REED

The Pledge of Allegiance was recited.

Dr. Pomponio read the District Mission and Vision Statements.

**REVISIONS/APPROVAL OF AGENDA:**

2017/18-39 It was moved by Mr. Craig to add an item to action-By Law Policy 0170 revision as presented supported by Mr. Kupser.

YES: Craig, Estheimer, Freitas, Green, Kupser, Reed, Pomponio  
NO:

**ADMINISTRATION**

SUPERINTENDENT

LESLIE CHRETIEN

2017/18-40 It was moved by Mr. Craig to add an item to action-By Law Policy 0155 revision as presented supported by Mr. Kupser.

YES: Craig, Estheimer, Freitas, Green, Kupser, Reed, Pomponio  
NO:

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

2017/18-41 It was moved by Dr. Pomponio the work session item-Policy Review 0155-a secondary committee revision, be moved to Action. Supported by Mr. Kupser.

YES: Craig, Estheimer, Freitas, Green, Kupser, Reed, Pomponio  
NO:

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

JILL PASTOR

2017/18-42 It was moved by Dr. Pomponio to add Action Item #5, new policy 2432 Athletic Logo, supported by Mr. Kupser.

YES: Craig, Estheimer, Freitas, Green, Kupser, Reed, Pomponio  
NO:

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

*Ms. Chretien brought it to the boards' attention that if there currently was not a Policy 2432, it may not be numbered the same once it is added to our Policy Manual.*

*Dr. Pomponio commented that she did see a policy numbered 2431. She reviewed the policies while they were in committee, this was related, but not athletic, that is why they gave it that number.*

*Ms. Chretien pointed out that the policy can be passed with the understanding the numbering system may need to be changed if 2432 is already attached to a law-driven policy.*

*Mr. Estheimer asked why this was being taken from a work item to action tonight.*

*Dr. Pomponio stated these policies were on the Policy Review altogether because we had pushed this to the policy committee which we had Mr. Craig's policies he's bringing forward but he wanted to circumvent that process which is already on the work session and he's adding it to the action items. Because he's pulling his policy from our policy committee review, that was part of our policy committee that we reviewed.*

*Mr. Estheimer said he didn't think Mr. Craig's policies were discussing the athletic logo that is why he wondered why that specific policy was being brought forward.*

*Dr. Pomponio said that was work that was in policy review by the policy committee.*

2017/18-43 It was moved by Mr. Craig supported by Mr. Green the board approve the October 10, 2017 revised agenda.

YES: Craig, Estheimer, Freitas, Green, Kupser, Reed, Pomponio

NO:

## **CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS**

None

## **PRESENTATIONS**

2016-17 Fiscal Year Overview: Theresa McLachlan stated that Yeo & Yeo Auditors will be at the October 24 meeting to give their formal presentation. She gave the board handouts and a Power Point presentation overview for each of our funds; General Fund, Food Service Fund, Special Education Center Program Fund, Community Service Fund/Latchkey and Enrichment. Revenue, expenditures, net increases and losses were reviewed for each.

She reviewed the Enhancement Millage and Child Care Program Fund revenue and expenditures. These programs are under the General Fund. The Debt Services Fund is how we pay principal and interest on our bonds, its revenue and expenditures were included in this overview.

## **COMMITTEE REPORTS**

Anti-Bullying- Dr. Pomponio-The committee is still reviewing current procedures for incident reporting. The Stop-It app software and reporting process package will be brought to the full board for review of the quote and discussion.

Finance-Dr. Pomponio said there is nothing to report on this yet.

Policy-Dr. Pomponio and Mr. Green reviewed the policies that were brought to the committee from Mr. Craig; 0155, 0171 a general addition was added and they also reviewed a new policy, 2432. That is a policy on athletic logos, Mr. Pinkowski worked along with the committee. The policies are on tonight's action agenda.

Legislative -Ms. Reed said the next meeting will be scheduled directly after the next policy meeting, the first Thursday of November. 11/2/17

Curriculum-Dr. Pomponio-the next meeting is October 19 at 4:30 p.m.

Personnel- Mr. Green-next meeting, Tuesday October 24 at 5:30 p.m.

Grounds & Maintenance- Dr. Pomponio-met today and discussed facility assessments, what they will review and how it will be updated in the future. The next meeting will be announced in the future.

*All committees hold open meetings at Southgate's board offices or other location that will be posted. Dates of meetings, committee members, agendas and minutes are posted on the web page.*

## DISCUSSION

Finance- Theresa McLachlan- The budget reports, the board had been receiving, are now back in their packets. This is the first report for the 17/18 year. It is from July 1<sup>st</sup> to August 31<sup>st</sup>. The Capital Project Fund is not different from what she just showed them for 16/17, there were some adjustments that needed to be made in the E-Builder software that we use for the project. Those were just made and she updated it yesterday.

Curriculum- Ms. Pastor-As part of the 3<sup>rd</sup> Grade Reading Legislation we had to complete K 1-2 testing, which is called an initial test and was done on October 6. As a result of the data from that we have started extensive testing for those students who look like they are struggling with the standards at those levels. We will be holding our first I-Rip meetings with parents, (this stands for the Individualized Reading Improvement Plan). The focus will be on the first graders who will be the first students affected by the 3<sup>rd</sup> Grade Reading Legislation. This plan does require a read-at-home plan, the reading specialist will share this with those parents. The areas of focus; phonemic awareness, phonics comprehension fluency are very individual for students based on their testing results. Students have to be a year behind before getting help. The 1<sup>st</sup> grade students will be focused on, because kindergarten students can't be a year behind when we don't have standards for them. We will still be looking at the K-students who are struggling. Title 1 and some 31A funding will be used. This is an unfunded mandate, we have to provide services but are not provided any additional funds.

Superintendent-Ms. Chretien-Welcome letters went out to our new district students. Administrators have been meeting to make changes in our MiStar discipline referrals and reports. We have added the required considerations and restorative practices-before suspending. Everything will be up-to-date with the new law. The behavioral choices in the referral system have been reduced so it more accurately reflects our common understanding in our PBIS language. These changes have been reviewed with the entire administrative team including new reporting requirements to the State and the office of Civil Rights. When we do a discipline referral and we take disciplinary action there are new requirements of what we have to report to which agency. We made sure all of our discipline reports to date, are accurate. A timeline has been developed in which we will train our staff, because some time during the school year we will have to switch over to all online referrals and they all have to be done in MiStar.

The K-5 Comprehensive Early Intervention Plan; the Panorama Education Social Emotional Learning Survey is constructed. Both of our social workers trained with Panorama and how to construct and implement the surveys. They will begin administering those surveys this month in grades 3-4 and 5, the teachers will observe this first time. The students will take the survey themselves and directions are given. While the teachers are doing their assessments, the social workers and PBIS Interventionists will continue their lessons allowing the teachers the release time. Our survey will measure; grit-how well students persevere through setbacks to achieve their important long term goals. Self-efficacy-which is how much students believe they can achieve. Self-management-how well students manage their emotions, thoughts and behavior in different situations. Social awareness-how well students consider the perspective of others and empathize with them.

3-4 and 5 students answer their own questions, they will also answer question about growth mindset, which is a student's own perceptions of whether or not they have the potential to change factors central to their performance in school.

There is a PD on October 31, all K-5 teachers together will receive training and practice in Tier 1 support sets at the level of the classroom from our PBIS matrix. Virtual training, through Panorama in the playbook, will also be given. Teachers will have important information about students that measures how well their students scored on grit and self-efficacy and then there is a research-based playbook platform where they can access from a number of organizations and other teachers strategies, lesson plans and things that will support those skills while they are also teaching the content. The 31<sup>st</sup> will also be a day for K-5 teachers to receive training on how they do the online discipline reports in MiStar.

These are all pieces and parts of the 5-Year Plan, Ms. Chretien will continue to update the board on the things we have been working on relative to that.

Tool-Kit meeting, a part of the plan that was the result of our disproportionate suspensions of African-American males on an IEP, took place today with Karen Fails from the MDE and Regina Baker our Wayne RESA consultant. Tool-kit plan progress was reviewed. We were praised for how much we had already accomplished. September data was reviewed, broken down by gender and race and we are watching the proportionality. The goal is that the percentage of referrals decreases. Our percentage of suspensions decreases. Whatever those numbers are, our racial and gender groups do not have a disproportionately high amount of referrals or suspensions in relation to the number they represent in our general population.

Board President Update-No update at this time.

### **CITIZENS COMMENTS**

None

### **CONSENT**

2017/18-44 It was moved by Mr. Craig supported by Mr. Estheimer the board accept the September 26, 2017 board minutes, the HR update as presented and the Disbursements for September 2017.

YES: Craig, Estheimer, Freitas, Green, Kupser, Reed, Pomponio

NO:

### **ACTION**

1. Appointment of Interim Superintendent: Ms. Chretien is recommending Jill Pastor be appointed Interim Superintendent effective January 1, 2018, pending acceptance of agreed upon terms between Ms. Pastor and the Board of Education. Ms. Chretien added, at the next meeting, a work item in order for the board to discuss a long term transition plan which need to be discussed in an open meeting. By January 1, 2018, Ms. Pastor will be doing two huge jobs, so there is a sense of urgency to start the process of finding a permanent replacement for the superintendent.

2017/18-45 It was moved by Mr. Estheimer supported by Mr. Green the board of Education approve the appointment of Jill Pastor as interim superintendent effective January 1, 2018 pending mutual acceptance of agreed upon terms.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio, Reed  
NO:

2. Modification of policy 0170: Mr. Craig added this action item to modify the policy for the roles of the board. Mr. Craig gave the board a handout with the original language and the additions highlighted in red. This does not change the roles of the President, Vice President, Secretary or Treasurer, it adds a fifth category which would be 0171.5 General. This policy is meant to acknowledge the board as a whole and not as individuals, and to reiterate and answer questions that have come up recently.

Discussion took place about the language in the policy addition as it relates to contacting the School District's law firm. The role of the president was discussed as described in the Revised School Code and the president's authority to make contact with the attorney. Whether it is for an urgent issue or in emergency cases such as the superintendent laundering money, any collusion or if something happened to the superintendent or other administrator.

2017/18-46 It was moved by Mr. Craig supported by Mr. Estheimer, the board add 0171.5 General to the policy as presented.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio, Reed  
NO:

Mr. Craig stated he does not think this contradicts any other policies that are here, it's appropriate and does not handcuff us in any way. It just makes sure we act as a board and that's why he brought this forward.

Mr. Estheimer agreed with Mr. Craig. The president would still be able to get legal advice and then make the appropriate call for a meeting. He believes with this policy that still could be done, he has not been shown a different path as to whether or not this ties the hands of our president.

Dr. Pomponio said she personally doesn't have any problems with it other than the item that she mentioned; it was in the duties area and the fact that whether you have that there spelling it out, it should be known and it is in the authority part of the policy that not one board member can act alone and we don't have any power unless we run a full board meeting. So that goes along with it if they want to agree to add that it she would be fine with that.

3. Committee 0155 presented by Mr. Craig: Mr. Craig stated there has been questions as a board as to how committees are created, added, removed. He looked back through the policy and it referred to Ad-Hoc committees, standing committees but those were not identified anywhere. So to clear up the discussion on how we act as a board, he believes committees are another important part of that. They are a reflection of the board as a whole, not of any one individual member. He proposed the modifications 0155 on committees, giving the board a handout with the original and the modification highlighted in red.

Mr. Green pointed out we have two discussions on committees going on, if we pass one then talking about the second one is almost a moot point. The policy committee sat and agreed with as did the whole board after the last work session, that the committee the way it was worded

was vague and confusing. He thinks these two action items should have been on a work session. There was a recommendation from the policy committee to create standing that was not specified and still have Ad-Hoc committees in the power of the president to see as needed. He likes the fact of the second policy proposal that has the standing committees that cannot be changed by anyone. The Ad-Hoc committees still should be somewhat in the hands of the president or any board member that would like to create one if it serves its purpose.

Dr. Pomponio stated that Mr. Craig circumvented the policy committee that was working on these committee for the revisions and asked for the reason why he wanted to push it to action before the committee brought the recommendation to the board.

Mr. Craig responded, the original policy that we just approved, he submitted to the policy committee two months ago. He has not received a response back in any way from the policy committee.

Dr. Pomponio said at the very last meeting we pushed it to this when putting on a work session because we didn't have the time we didn't have for whatever reason it was spelled out in the open meeting that it was going to be put in the work session because she and Andy were the policy committee working on the committees that we had given by Mr. Craig, and the other policy we were working on with Mr. Pinkowski. They were working on that collaboratively with the committee, this is the committee we talked about with this particular policy that deliberations and recommendations were being made to the full board. She said Mr. Craig at the last hour submitted these items to the full board to put on the action item, telling the full board he was going to put this on action item, knowing that we have this already set for policy review in the work session before we brought it to action. She asked if there was a reason why he did that.

Mr. Craig stated he did not see the policy from the committee, Dr. Pomponio just distributed it after he sent his version.

Dr. Pomponio said we have the policy review.

Mr. Craig said she did not distribute anything for that. He received an agenda that said policy review.

Mr. Green asked if he could make a motion to table this discussion so everybody on the board can look at both proposals. He feels the discussion is getting out of control and it seems odd to him that we are going to have one committee and if we vote on this and pass it, then the recommendation from the policy committee is really null and void. Some of the wording is the same about decisions. He asks the will of the board this be something that is discussed and not voted on until two weeks, to look at both sides and study it.

Ms. Chretien asked for a point of order; with this being an action item on an agenda the board approved, they would need to make a motion, second it, have discussion and then vote to table it or not, that would be a vote also.

Further discussion ensued over; the lack of information given to each board member regarding Policy review and the changes proposed by Mr. Craig and Dr. Pomponio, how documentation is received to go with agenda items for board meetings, and how policy changes came to the board for discussion and action.

2017/18-47 It was moved by Mr. Green supported by Mr. Craig the board accept the revision 0155 as submitted by Mr. Craig.

2017/18-48 It was moved by Mr. Green the board table policy 0155, policy revision from Mr. Craig. Supported by Mr. Freitas.

*Roll call vote was taken:*

YES: Estheimer, Green, Freitas, Reed, Pomponio

NO: Craig, Kupser

*Motion passes*

4. 0155 presented by Dr. Pomponio: Dr. Pomponio stated this is Policy for committees, this is a revised committee policy that was recommended by the committee and presented by herself.

2017/18-49 It was moved by Mr. Green the board accept policy 0155, policy revision as submitted by Dr. Pomponio, supported by Mr. Estheimer.

2017/18-50 It was moved by Mr. Estheimer the board table policy 0155, policy revision as submitted by Dr. Pomponio, supported by Mr. Green.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio, Reed

NO:

5. Policy 2432-Athletic Logo, by Dr. Pomponio: Dr. Pomponio stated this was a policy put together in collaboration with Mr. Pinkowski AHS Athletic Director. He gave the board a presentation about logos and some confusion about various sports logos processes and who approves what logo. Mr. Pinkowski had some concern about what was being put on the jerseys and what he had approval of, and discussion or protocols for which he got those recommendations or permission to have those logos put on the jerseys. She said we created the logo which is stemming from another policy-2431. The athletic logo policy was work that was from the athletic director himself so he knows what is happening with this particular process. She has it written down in this policy 2432.

Ms. Reed asked about orders or items that are purchased for sale in the school store and when Mr. Pinkowski did his presentation he threw out a couple logos and designs that he either didn't like or didn't feel were appropriate. She asked if we were also going to incorporate a standard of what is on our items that we sell through the school store.

Dr. Pomponio said part of the policy is that all uniform orders and purchases must obtain athletic department approval prior to ordering.

Ms. Chretien commented that it would cause a problem if the expectation is the athletic director is going to approve all of the other orders from any other group including the school store. This is far beyond the scope of the expectations of the athletic director. This would include the school store, PTO's, band and everybody else who sells Titan wear. It may not comply with this. She expressed concern about the way this policy is written, because it doesn't include Titan Football, Southgate Softball. We are in conversation right now with the pads on the new backstop; the softball team has one proposal in there for it to say Southgate Softball and that's not included in this policy. She did not see this policy before tonight and she wants to be sure the policy has been vetted among all of our groups to make sure that we're not

forgetting something that we would want included. She has a concern about the name of the team being allowable.

Dr. Pomponio stated that is part of the package or the reason why we wanted to have it in the work session.

Mr. Estheimer commented we may have to go around this the same way before because this needs to be a work session in his opinion.

2017/18-51 It was moved by Mr. Estheimer to approve policy 2432, supported by Mr. Green.

Mr. Kupser commented on a couple of points, while he appreciates the work of the policy committee, he has problems with this policy in terms of the four different variations that he feels are unoriginal at best that defines the STA which is taking from the Texas A&M logo, the Alabama A and the Tennessee Titans sword. It seems as though we are borrowing logos and styles from other teams which he feels dilutes the brand equity of the district as well as the Titans of Southgate. There is also language in the policy that says allows for various scripts on select uniforms. He finds this is giving a very broad brush to put into a policy allowing what are the current practices being used on uniforms which isn't exactly a policy itself. He would like to see as we move forward, there would be a style guide that's created and that our policy is to direct people to that style guide in reference to how they should be creating and supporting our brand, our brand equity and how they should be using that in various applications of a branding and sub branding, being it to schools, other organizations, athletic logos or the district itself.

Ms. Chretien responded by saying when Mr. Pinkowski submitted this, he did not intend for the first paragraph to become policy, the intention was to describe what was currently happening.

Mr. Estheimer added that given everything Mr. Kupser said, this is why this belongs back in work session. The board needs to work through this, so he would like to make a motion to table this at this point.

Mr. Craig said this would not have to be tabled, there is a motion on the floor which could fail for lack of support and at that point this is an unfinished product, if you table it you would be bringing this unfinished product back. You don't get to take the unfinished product, polish it up and bring it back. That's the difference between the other two, we have two completed things that we have to weigh one or the other. This is an unfinished product that maybe need to just fail and then it can go on a work session and then bring it back after that.

Ms. Reed added that she thinks she agrees with what Mr. Kupser had to say, that there is a difference between our brand and our athletic logos. She thinks under our brand it needs to be pretty specific; she knows our burgundy is color 222, we should know what our silver is we should know what that looks like. So when it comes to our brand those things that should be outlined, and then when it comes to athletic logos there does need to be more work on that. We need to have two separate things, one is our brand and one is our athletic logos.

Mr. Estheimer removed his motion but asked that the question be called.

Mr. Craig stated the motion is on the floor, it can die for lack of support.

*Roll Call vote was taken:*

YES:

NO: Kupser, Green, Freitas, Reed, Estheimer, Craig, Pomponio

*Motion fails for lack of support*

Ms. Chretien commented this is exactly the kind of thing that would be appropriate for an Ad-Hoc committee. This is a pretty big conversation with a lot of parts to it, it's about; athletics, Titan wear, school store and branding. An Ad-Hoc committee could get input from a lot people. Trying to just resurrect this over and over again on a work session and not having other voices on it, is probably going to be frustrating.

## **EMPLOYEE REPRESENTATIVES**

None

## **INFORMATION AND ANNOUNCEMENTS**

Mr. Estheimer announced Shelters will be having a PTO sponsored "Boo Bash" on October 20 from 6:30 p.m. until 8:30 p.m. There will be trick-or-treating, spooky hallway, pumpkin decorating, crafts and music. This is for the whole family, Halloween costumes encouraged and admission is free. The PTO meeting will be Oct. 12 at 6:30 p.m. The PTO Book Fair is Oct 16 thru Oct 20. Shelters and Fordline will have parent/teacher conferences October 19<sup>th</sup> and 20<sup>th</sup>. Those are half days with an 11:30 a.m. dismissal. Fordline has a PTO meeting on October 12<sup>th</sup> at 3:30 in the Library, child care is available.

Mr. Green announced Grogan's PTO meeting is tonight. Movie Night will be this Friday, Oct 13<sup>th</sup>. Parent/teacher conferences are Thursday October 19 with two different sessions in the afternoon and that is a half day. The Book Fair will be the following week, October 23<sup>rd</sup> thru October 27<sup>th</sup>. Grogan's Oktoberfest will be held on Friday October 27<sup>th</sup>.

## **WORK ITEMS**

1. Transportation Request for Proposals (RFP): Theresa McLachlan informed the board that Plante Moran will be assisting us with the bid process for our transportation services. They provided a great service to us when we sought RFP's for our custodial/maintenance services. This is a large scope of work. She will also seek information for additional services in the district that the board requests, as they have made this a board goal. She asked they get their inquiries to her so she can forward that to Plante Moran. The cost for their service is not to exceed \$12,900. This is their cost to prepare the RFP's, post the notices, review the proposals and then make their recommendation for the top three or four.

The board has asked to view the RFP's and to also receive a presentation from the transportation companies. This would be posted as an open meeting.

2. BOE Calendar/Director Reports: Leslie Chretien gave the board the most recent board calendar, this is an ever-changing document. This will continue to be placed in the google folder for the board members. The director reports, the board requested, are now added to the calendar. Everyone is on there once. Board members can submit questions or specific requests for information they may want to hear from the directors to the board president who will forward those questions to the superintendent. The director will receive those questions. Student groups are being worked on. The calendar is being populated they have been instructed that they have between 3 and 5 minutes. The exception to this is JROTC, it is a part of their curriculum, so they will have an extended amount of time to present.

3. Millage Spending-Transportation proposal for student activities: Leslie Chretien sought information from building administrators as to what kind of district support for transportation is received by the groups sponsored by the district, that compete or represent the district. This did not include one-time events or field trips. She gave the board a handout listing those groups that qualified with a breakdown of their costs for transportation. The money totals \$5000 annual and she recommends this to be supported by millage funds during the life of the millage.

Discussion took place about how the board moves forward with this. The board took a consensus to approve the spending of millage money, during the life of the enhancement millage, for these transportation needs. Supported unanimously. The millage money spending will be placed on a dashboard, this was to be worked on by the Finance Committee and will be when/if that committee is re-established.

4. Draft of Board Goals: Darlene Pomponio said she has not received all of the drafts of board goals. This will be moved to a future work session.
5. Attorney Opinion: Darlene Pomponio said this is now void because we had part of the discussion with the items that were tabled so this is no longer on the work session.
6. Finance Committee: Darlene Pomponio said there was a discussion per the committee regarding the new revisions and that relates to it so that would be in the tabled discussion as well so we need to put that back.

Mr. Kupser asked if the work item itself was to discuss whether there should or should not be a Finance Committee or was it to discuss the policy itself as it relates around the Finance Committee. He would expect we would default to the existing policy as it relates to whether or not the board as a whole can vote whether or not there should or shouldn't be a policy.

Dr. Pomponio said we needed clarification, she does personally want to bring it back, but we have to get clarification through the wording of the policy that we were working on through the revisions because it was unclear.

Mr. Green commented that he believed what Mr. Kupser was saying though as of now, since there have not been changes he is correct, the existing policy is still in place. Nothing has changed, nothing has been suspended.

Mr. Kupser added that in the existing policy, the way he understands it, is that the board can vote on it as a whole whether or not this committee needs to exist. So he asked that in the work item Dr. Pomponio had on the agenda, is it to discuss whether or not as a board as a whole for us to determine whether or not the Finance Committee should or shouldn't exist.

Dr. Pomponio said she put it on there in conjunction with the committee policy but the intent was to bring it back if the committee was passed, to put it up there and talk about it that's what they discussed as a standing committee.

Ms. Chretien said at this point in time the Finance Committee has been suspended and we haven't met. As it came up tonight, there are expectations of some work to be done in the Finance Committee that are just on hold and it's been on hold for quite some time. Even the way the audit information is presented has had to go a different route. She asked if there is any reason at this point the Finance Committee isn't able to meet; are they suspended? She is looking for direction on this.

Dr. Pomponio said she was the one that placed it on suspension and there was confusion on what the interpretation of that policy was. The idea here was to un-suspend it and bring it back, that's what the discussion was going to be about.

Ms. Chretien said if that was the intent that conversation can be had.

Mr. Craig said his understanding was the committee's policy had gone back to the policy committee because there was an understanding the president believed she has the authority to suspend or disband committees.

Dr. Pomponio said it wasn't her belief that was our practice.

Mr. Craig said that is the crux of where the conversation about committee policy started and he doesn't know that has been addressed in what the Policy Committee has put forward.

Mr. Green said it was, it stated one of the standing committee will be Finance. He stated the recommendation of the policy committee was there would be four standing committees that cannot be dissolved by any office including the president without the approval of the full board. He wasn't sure if that document was sent out.

Dr. Pomponio said she sent it through email and that was the big issue here.

Mr. Craig asked if there were minutes to that effect.

Mr. Kupser asked if the board as a whole think there should be a Finance Committee or not. Whether or not authority to cancel or not should be the will of the board to rule. If it is re-institutionalize it and continue work forward. Getting into the semantics of what the policy states or not, it's always allowed for the board to rule as a whole. He would like to ask the board what their opinion was on that.

Dr. Pomponio responded by stating this had to be discussed in the committee because when we initially talked about it when she brought it to the board she said there were things happening in the Finance Committee that were being voted on that was apart from the rest of every other committee. She said each item that was brought to that committee was being brought directly to the full board, the full budget amendment, the full budget proposal, everything was brought the same thing. The other thing she brought is a point of contention is the fact there were decisions being made in that committee different from other committees so we had to bring it to the policy committee to review. That's where the whole sticking point started was with the committee revision. We already had that discussion.

Ms. Chretien stated that has not come to the full board yet. There hasn't been a discussion whether or not the Finance Committee should exist.

Mr. Green addressed Mr. Kupser and said absolutely he believes there should be a Finance Committee. He also believes there are certain committees that our committee guidelines, which is causing this debate right now, are very vague. It was his proposal in the Policy Committee that we stipulate four standing committees that are always there no one officer including the office of the president has a right to dissolve; Finance Committee, Curriculum Committee, Policy Committee and Bullying Committee. That was his recommendation to be discussed.

Ms. Reed said the question perhaps should not be if there should be a committee but how the committee should act, work and run. Having been on the Finance Committee for a few years and then going off to get another, one of the reasons she left the Finance Committee is there's a lot of

redundancy like when we talk about the budget reports, we would sit and hear the whole budget report and then again Theresa reiterate all of it to the entire board. There were no decisions made there wasn't any acting there. There would be decisions if Theresa came to us and here are three or five vendors which do you want brought to the board. What changed was it seemed like the new Finance Committee was making decisions that were put into place that were not brought before the entirety of the board because there had been time when a decision maybe was made and when it came to the board someone said why was that decision made, or when we looked at it can we re-think this. She thinks maybe the committee had changed a bit and how it worked from her perspective and she thinks, from Dr. Pomponio's as well because she was on it for the first time but knew how it worked before.

Mr. Green agreed with Ms. Reed. He believes the wording in both proposals changes the first paragraph. It does say the committees have the right to make recommendations/decisions. That becomes very confusing because it gives you that opportunity.

Ms. Reed stated it is sophomoric language because you can't make a decision without a quorum and a committee is of three. So the language needs to change.

Mr. Craig said that is why he removed it in his revision.

Dr. Pomponio asked if it should be a board president recommendation or a full board consensus.

Ms. Chretien commented if there was an agreement the finance committee can resume until the policy decisions are made, she thinks everyone would be happy. Everyone is aware of the concern of whether or not decisions were made and obviously we're going to be very aware of that.

Dr. Pomponio asked, if she was the one that put it in suspension, can she remove it. The committee should follow the rules of the committee as it stands right now until we get the revisions updated.

The consensus was yes, she could. The Finance Committee was re-instated.

## ADJOURNMENT

2017/18-52 It was moved by Mr. Estheimer supported by Mr. Green the board adjourn the meeting at 9:08 p.m.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio, Reed

NO:

*Respectfully submitted by: Theresa Grzechowski*

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Andrew A. Green-Secretary  
Board of Education



















