

SPECIAL BOARD MEETING

City Council Chambers

14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

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DR. DARLENE L. POMPONIO

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SUPERINTENDENT

LESLIE CHRETIEN

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

JILL PASTOR

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

DATE: March 30, 2017 -6:11p.m.

BOARD MEMBERS PRESENT: Craig, Estheimer, Green, Kupser, Pomponio, Reed

BOARD MEMBERS EXCUSED:

BOARD MEMBERS UNEXCUSED:

ADMINISTRATION PRESENT: Chretien

BOARD GOALS

Board members reviewed and discussed ideas for board goals:

1. Communication throughout the district
2. Transparency
3. Review and Check goals in the Strategic Plan
4. Adhere to Superintendent evaluation rubric
5. Establish a welcoming culture
6. Explore and create curricular opportunities in STEM grade K-12
7. Support and review the Special Education and infrastructure to best meet the needs of students and families
8. Expand presence in the community with posters, student art exhibits/work and community service that displays and enhances community pride and encourages a caring, compassionate, collaborative environment

Board members will narrow this down to 3 to 5 goals. Each member coming up with a couple. This will be a work session item for a future board meeting.

Dr. Pomponio suggested MASB or RESA could provide the board with classes on goals and board expectations.

Discussion took place about board goals being similar to and supporting the Strategic Plan and District School Improvement Plans; Board presence in the community; To be seen by the community, building trust, being approachable and available, maintaining transparency.

Board members discussed the MASB 100 series. Currently some of the online classes are being revamped and not accessible.

SUPERINTENDENT GOALS

Ms. Chretien reviewed the boards Superintendent Evaluation from 2015/16; based on the results of this evaluation she proposed the following indicators as areas of focus (goals).

1. **Student Growth:** The Superintendent will ensure that the instructional and support staff of the district demonstrates increasing proficiency in the established district-wide student growth model through communication of that model, provision of professional development and data that supports that 90% or more of students have met their growth target.

2. *Progress Toward District-Wide Goals:* The superintendent will ensure that progress is made on 90% or more of district-wide goals established in the District School improvement Plan and District Strategic Plan.
3. *Instructional Leadership:* The Superintendent will actively seek student input in the setting of district-wide goals through the development of student focus groups at the Elementary, Middle and High School levels of instruction.
4. *Staff Relations:* The Superintendent will assist the Director of Human Resources to establish a system that is proactive with personnel matters. That system will be shared with the Board via an annual overview presentation from the HR Director.
5. *Community Relations:* The Superintendent will actively seek community input in the setting and supporting of district-wide goals through increased community/parent participation in district level committees and increased opportunities to participate in focus group activities.
6. *Business and Finance:* The Superintendent will assist the Director of Finance in increasing the flow of budgetary and financial information provided for discussion as agreed upon by the Board Finance Committee.
7. *Governance and Board Relations:* The Superintendent will provide thorough answers to Board members questions and forward those answers to all members to ensure understanding.

BOARD CANDIDATES-REVIEW LETTERS OF INTENT

Board members received copies of the letters received to date from applicants seeking the vacant board seat. The deadline for letters of intent is March 31, 2017 at 4:00 p.m. Board members will be sent copies of all letters received by the deadline. An interview date of April 10, 2017 was established. Candidates will be contacted to set up a time for interview.

ADJOURNMENT

2016/17-128 It was moved by Mr. Kupser supported by Mr. Green the board adjourn the meeting at 7:50 p.m.

YES: Craig, Estheimer, Green, Kupser, Pomponio, Reed

NO:

Respectfully submitted by: Theresa Grzechowski

Andrew A. Green-Secretary
Board of Education

