

REGULAR BOARD MEETING

City Council Chambers

14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT

DR. DARLENE L. POMPONIO

DATE: March 21, 2017 -7:00 p.m.

VICE PRESIDENT

JASON CRAIG

BOARD MEMBERS PRESENT: Craig, Estheimer, Green, Kupser, Pomponio

BOARD MEMBERS EXCUSED: Reed

BOARD MEMBERS UNEXCUSED:

SECRETARY

ANDREW A. GREEN

ADMINISTRATION PRESENT: Chretien, McLachlan, Pastor

TREASURER

JASON R. KUPSER

ADMINISTRATION EXCUSED:

The Pledge of Allegiance was recited.

Dr. Pomponio read the District Mission and Vision Statements.

TRUSTEES

TIMOTHY O. ESTHEIMER

REBECCA REED

REVISIONS/APPROVAL OF AGENDA:

2016/17-116 It was moved by Dr. Pomponio supported by Mr. Estheimer, the board add Action Item #6-acceptance of the resignation of Melissa McDaniel and Work Session Item #2-Vacancy Process and Selection of new board member.

YES: Craig, Estheimer, Green, Pomponio

NO:

ADMINISTRATION

SUPERINTENDENT

LESLIE CHRETIEN

2016/17-117 It was moved by Mr. Green supported by Mr. Estheimer the board Approve the revised March 21, 2017 Regular Board meeting agenda.

YES: Craig, Estheimer, Green, Pomponio

NO:

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

CITIZEN'S COMMENTS DISCUSSION OR ACTION ITEMS

None

PRESENTATIONS

Positive Behavior Interventions & Supports-Candace Duane-MSW, Alexis Bartrum-Certified Elementary teacher, Jill Chretien-Certified Elementary teacher gave the board a power point presentation on the PBIS program. This three tiered model of prevention and intervention is aimed at creating safe and effective schools. Core features; school wide expectations, a system to acknowledge behavior, consequences for problem behavior, classroom systems, data & decision systems, bully prevention, family engagement and leadership team.

Social and emotional learning (SEL) is the process through which children and adults acquire and effectively apply the knowledge, attitudes and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships and make responsible decisions.

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

JILL PASTOR

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

Lessons are focused on character building. Helping students identify and manage their emotions and effectively communicate, helps students achieve academically. Common language: Titans are Respectful, Responsible and Safe. Davidson Middle School is implementing this program, the students entering DMS will already know the expectations and how to demonstrate that.

The presentation ended with a quote: "It is easier to build strong children than to repair broken men" (Frederick Douglass, 1817-1895)

Discussion took place about the programs offered to middle school and high schools and the follow up.

Mr. Kupser arrived at 7:20 p.m.

ATTENTION TO STUDENT GOVERNMENT REPRESENTATIVES

Anderson High School Student Representative Josh Staten-Big Brothers/Little Brothers will have representatives from Southgate Police & Fire Departments at their next meeting to discuss safety. Prom tickets are \$60 each, available March 27 through March 31 during lunch. March 24 is the last day for signing up for the AP test the cost is \$93. NHS induction ceremony was being held this night for new members.

Asher High School Representative Brenda Monroy-Parent/Teacher conferences were held recently. 17 students had a 3.0 GPA or better. 53 Students had perfect attendance. A bake sale was held and raised \$55 that will go toward prom. Tuesday March 14 was Pie Day; Ms. Lackey organized this event where staff members volunteered to take whip cream pies to the face. \$95 was raised and will go toward prom. Ms. Brooks is organizing PSAT, SAT and Workkeys tests, approximately 160 students will be tested in April. MSTEP continues into May. Ms. Holland is preparing the 2017 Graduation Assembly that will be held on March 30. Students will complete their diploma information with representatives from WCCC, HFC, Baker College, Michigan Works, Red Cross, WSU, Trio Program and Financial Aid. A 2016 Asher Grad will address graduates on success after graduation. Asher Student Council is selling prom tickets. The event will be held at PRCU in Wyandotte. Yearbook pictures are being taken and Spirit Week will be held next week.

COMMITTEE REPORTS

Anti-Bullying-Dr. Pomponio, next meeting March 27 @ 5:30p.m.

Finance-Mr. Kupser, next meeting will be March 22 @ 5:30p.m.

Policy-Dr. Pomponio, revisions are on the action agenda tonight. Next meeting March 27 @ 6:30p.m.

Legislative -No Report

Personnel-No Report

Grounds & Maintenance-No Report

All committees hold open meetings at Southgate's board offices. Dates of meetings, committee members, agendas and minutes are posted on the web page.

DISCUSSION

Finance- Ms. McLachlan updated the board on the anticipated date for the House and Senate versions of the 2017/18 Budget should be before spring break.

Curriculum-Ms. Pastor presented the board with information on Wonders; a comprehensive K-5 reading system. After a vendor fair with representatives from 3 companies presenting, their latest comprehensive reading program, representatives from every building and grade level overwhelmingly chose Wonders. An after school session was held for staff to review. Ms. Pastor reviewed in depth what is included with this program. She has Title 1 funds set aside for this purchase. If approved at the April 11th board meeting, teacher editions will be ordered so teachers will have them before they leave in June for summertime review.

With the help of Ms. Schiappacasse and Ms. Chilson, former Reading Recovery trained teachers, they will be choosing some mandatory components of the program. Ms. Pastor said this is the first proposal for new material she has made as the Curriculum Director.

Kindergarten Parent Orientation is March 22. April 10th MStep testing begins. This runs through the end of May.

Discussion took place about 31-A Funding and budget, the integration of this system into the Atlas Rubicon will be determined.

Superintendent-Ms. Chretien reported the Parent Perception Surveys are open and available through March 31. Parents can contact their child's school for the link. The survey helps the district determine our building and district school improvement plans. We also do a year to year comparison to monitor progress. Spring testing is coming up, she encouraged parents to have their students in school on those days, well rested and well fed.

Two parent input focus groups meetings will be hosted by Ms. Chretien which will provide an opportunity to share thoughts on spending a portion of the millage money; Monday March 27 6:30-7:30 p.m. at DMS, Wednesday April 12 from 6:30-7:30 p.m. at AHS.

CITIZENS COMMENTS

None

CONSENT

2016/17-118 It was moved by Mr. Green supported by Mr. Craig the board approve the minutes from March 7, 2017 Special Board Meeting, March 7, 2017 Regular Board Meeting and the HR update as presented.

YES: Craig, Estheimer, Green, Kupser, Pomponio

NO:

ACTION

1. District Calendar/RESA County Calendar was reviewed and discussed. Board Policy says that annually the calendar for vacation days must be adopted at a minimum of 5 years for the common calendar. PD planning dates are only done a year in advance.

2016/17-119 It was moved by Mr. Green supported by Mr. Craig the board approve the district calendar for the 2017/18 school year.

YES: Craig, Estheimer, Green Kupser, Pomponio

NO:

2. Fred Peters Memorial Request-Ms. Chretien was contacted by the family of former AHS Science teacher Fred Peters, who recently passed away, looking to honor him by placing a memorial bench in the Nature Center and creating a one-time memorial scholarship to be given to an AHS senior on an IEP. Mr. Peters was instrumental in the creation of the Nature Center. Board Policy requires the board to approve. Memorials are considered on a case by case basis. Ms. Chretien said the family also donated a box full of binders with meticulous records regarding the installation of the Nature Center and the plants that are in there. This was given to Mr. Szczechowski.

2016/17-120 It was moved by Mr. Green supported by Mr. Estheimer, the board approve establishing a Fred Peters Memorial Bench at Southgate AHS.

YES: Craig, Estheimer, Green, Kupser, Pomponio
NO:

3. Secondary class size reduction at DMS and AHS. Ms. Chretien stated this would be a restoration of 2 teachers at DMS and 2 teachers at AHS. These sections would allow for reduced class sizes in core content area; Math, Science, English and Social Studies, coming closer to no more than 30 in a class. The buildings were not intended to hold that many students in a classroom. The concerns with large class sizes; teacher caseloads, differentiated instruction and not being able to give students the attention they deserve. Discussion took place about staffing/funding. Many teachers are multi-certified and able to teach several content areas, staffing is easier at this level. Being able to restore these teaching positions increases our ability to retain those teachers who would lose their positions based on the fact we are no longer supplying non-public school special's teachers. While some of the millage money will be utilized initially, it is essential the board and administration do not lose sight of the fact that this money needs to be gradually pulled from the General Fund. It would be irresponsible to rely on millage money alone.

Discussion took place about accountability, millage money spending and a dashboard for the web-site to track the use of the millage money.

2016/17-121 It was moved by Mr. Green supported by Mr. Kupser the board approve the addition of 2 teachers at DMS and 2 teachers at AHS for the purpose of class size reduction for 2017/18 school year.

YES: Craig, Estheimer, Green, Kupser, Pomponio
NO:

4. Track Team Out-of-State, overnight field trip-Ms. Chretien said this is an Invitational which is for elite athletes to attend and provides a great experience for our athletes. Discussion took place about the funding of this trip.

2016/17-122 It was moved by Mr. Green supported by Mr. Craig the board approve the out-of-state overnight field trip for the AHS Track Team to Ohio.

YES: Craig, Estheimer, Green, Kupser, Pomponio
NO:

5. Board Policies: Recommended Changes-Dr. Pomponio presented the revision to Policy 9150; one word revision "shall" to "may". Policy 0144.1; eliminate the specific number amount as it is a negotiated item and may change, addendum for adding language regarding board member attendance and compensation. A form will be filled out and signed by the Board President and the Director of Business & Finance. Discussion took place regarding board member compensation for meetings and committees; comparisons to other districts boards of education. The board decided to vote on each of these policy changes individually.

2016/17-123 It was moved by Mr. Green supported by Mr. Craig the board approve the change of wording in Policy 9150 as presented.

YES: Craig, Estheimer, Green, Kupser, Pomponio
NO:

2016/17-124 It was moved by Mr. Green supported by Mr. Craig the board approve the elimination of the dollar amount and change it to stipend in policy 0144.1 and the addendum for compensation as presented.

Roll call vote taken.

YES: Craig, Estheimer, Green, Pomponio

NO: Kupser

2016/17-125 It was moved by Mr. Green supported by Mr. Craig the board approve the addendum to the board attendance policy.

YES: Craig, Estheimer, Green, Kupser, Pomponio

NO:

6. Acceptance of Melissa McDaniel's resignation from the Board of Education. Dr. Pomponio received a letter of resignation from Ms. McDaniel on March 18, 2017. She thanked Ms. McDaniel for campaigning for the seat and wished her the best.

2016/17-126 It was moved by Mr. Green supported by Mr. Craig the board accept the resignation of Ms. Melissa McDaniel effective immediately.

YES: Craig, Estheimer, Green, Kupser, Pomponio

NO:

EMPLOYEE REPRESENTATIVES

None

INFORMATION AND ANNOUNCEMENTS

Mr. Green stated multiple teachers have stepped up to help the Asher Basketball Program and would like to be invited the next time staff members take pies to the face. Grogan's field fest will be held at a future date. Casino Night is Saturday March 25, 2017. He attended the JROTC Dinner at Crystal Gardens it was wonderful event. He reported that Southgate came in 1st Place for the Buffalo Wild Wings challenge and garnered \$9126.00.

Mr. Green read Mr. Estheimer's notes on his behalf-Kindergarten Orientation will be held Thursday at all elementary buildings-6:30 p.m. In lieu of Mother/Son or Father/Daughter dances, Fordline will hold their 1st Annual Family Masquerade Ball at the Grecian Center Friday March 24, 2017. Not every boy has a mom, not every girl has a dad; that was the thought behind this event. Mr. Estheimer read to Ms. Babyak's 1st grade class and looks forward to future opportunities to interact with the students. A Book Swap will be held March 24. Bingo for Books will be March 30. Reading Counts assembly will be March 31st. PTO is sponsoring a Color-A-Thon on May 6th, check out the PTO Facebook page to sign up. A bottle cap mural will be created for Earth Day by the art students; an important lesson for encouraging recycling, re-purposing for the sake of art. Bottle caps can be donated to Shelters.

Dr. Pomponio, on behalf of coaches Mr. Dobek, Mr. Childs and Ms. Fast, thanked everyone for supporting the Buffalo Wild Wings Challenge. They won the gold round to bring home \$9126.00. Dr. Pomponio, Ms. Kuspa and Ms. Ferencz also participated in the challenge. She congratulated everyone.

Ms. Chretien commented the money was being raised to help renovate and restore the weight room in the weight training facility. This start-up money will be deposited and specific planning is going to take place in the near future.

WORK SESSION

1. Childcare/Preschool Program-Theresa McLachlan provided the board with more information on the program as requested by the board; updates on the current budget and projections for next year. Ms. Chretien reviewed the history of this program and the proposed changes. Discussion took place about rate increases, comparable costs to other districts, financial losses, hours of operation, current attendance and program changes to the preschool/infant toddler classes. Ms. McLachlan reviewed the numbers if we were at full capacity and the staffing requirements for the number of students enrolled.
Ms. Priest reported to the board there has been a lot of interest generated recently with the advertising of the new hours/rates for the Learning Center; new students have already enrolled. Parents are looking for options for their preschool students, local programs have waiting lists. Districts that have pre-school programs tend to capture those students for kindergarten, we lose students to other districts by not having a comparable program. This program would be half or full day and there is instruction, it is not just daycare. Ms. Pastor commented on the direct correlation of a preschool program in the district and retaining those students for kindergarten.
2. Board Vacancy-Dr. Pomponio announced the vacancy occurred on March 18. The board has 30 days to find a candidate. An ad will be in the News Herald on March 22. The deadline for letters of interest is March 31, 2017 at 4:00 p.m. The board will hold interviews after spring break.

ADJOURNMENT

2016/17-127 It was moved by Mr. Green supported by Mr. Craig the board adjourn the meeting at 9:10 p.m.

YES: Craig, Estheimer, Green, Kupser, Pomponio

NO:

Respectfully submitted by: Theresa Grzechowski

Andrew A. Green-Secretary
Board of Education

