



REGULAR BOARD MEETING

City Council Chambers

14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT

PAUL C. KNOTT

DATE: June 14, 2016

VICE PRESIDENT

DR. DARLENE L. POMPONIO

TIME: 7:00 P.M.

SECRETARY

MARK KREMER

BOARD MEMBERS PRESENT: Craig, Freitas, Green, Knott, Kremer, Pomponio
Reed

BOARD MEMBERS EXCUSED:

TREASURER

JASON CRAIG

ADMINISTRATION PRESENT: Hainrihar, McLachlan, Pastor

ADMINISTRATION EXCUSED:

The Pledge of Allegiance was recited.

Mr. Knott read the District Mission and Vision Statements.

TRUSTEES

NEIL J. FREITAS

SELDEN GREEN

REBECCA REED

REVISIONS/APPROVAL OF AGENDA

2015/16-166 It was moved by Mr. Kremer, supported by Dr. Pomponio
the board approve the June 14, 2016 Regular Board Meeting
agenda.

ADMINISTRATION

YES: Craig, Freitas, Green, Knott, Kremer, Pomponio, Reed

NO:

SUPERINTENDENT

LESLIE HAINRIHAR

CITIZEN'S COMMENTS DISCUSSION OR ACTION ITEMS

Reverend Billy Walker Jr.-Pastor of Calvary Baptist Church, addressed the board
regarding Action Item #3. He thanked the board for their consideration of their
proposal and would love to have the opportunity to restore the property, draw families
to the neighborhood and make a difference in kid's lives.

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

Reverend Billy Walker Sr.-spoke on behalf of Calvary Baptist Church, expressed his
appreciation for the Superintendent, her staff and the Board of Education. He wants
what is best for the property, the community and the city. With the board's approval
they can move their agenda forward, maintain their mission statement on that
property; see beyond the value of a few residences to a city wide asset. It is his
prayer the board will act favorably to the offer; this will retain the building, enhance
the property in the neighborhood; provide a place for young people to grow in moral
and spiritual training and activity. He asked that it be in the board's heart to use this
building to enhance the neighborhood and give important training and opportunity to
our youth; to unite our schools, our government, and our people and in the process
make our city the stronger and the better.

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

JILL PASTOR

HUMAN RESOURCES

DIRECTOR

MARY HILDEBRANDT

ATTENTION TO STUDENT GOVERNMENT REPRESENTATIVES

None

PRESENTATIONS

2016 Tax Rate Request: Theresa McLachlan-This is an annual requirement that needs board approval and certification in order for the forms to be completed and disbursed to the cities of Southgate and Allen Park for preparation of their tax bills.

Ms. McLachlan reviewed the information from our financial advisors at PFM. The taxable value saw a decrease of \$24,000.00. Information for Industrial Facilities Taxable value for 2016 was not available from Wayne Co. Prior year delinquent taxes and abatements that reduce taxable values are estimated to be stable. The operating millage remains the same at 18 mills. There was no Headlee rollback. The recommended debt millage of 6.11 mills is unchanged from 2015.

The bond refunding in February 2015 resulted in a savings of approximately 1 mill. In November 2015, voters approved a \$20,080,000.00 bond issue to address the critical needs of the district with no increase in the current debt millage rate. This gave us the ability to assess a new voter approved debt levy with no increase in the millage rate and we are still meeting that goal. As a result of this our fund balance at the end of this current year will be approximately \$850,000.00 with keeping the 6.11 mills the fund balance will be approximately \$1 million by June 30, 2017. This gives us sufficient funds to build up to meet our debt obligations as we start to pay principle on both the refunding and new bonds without raising the debt millage rate. It will provide an allowance if tax abatements and write-offs increase over 2015; provide an allowance if the reimbursement of delinquent taxes from Wayne Co decreases and provides available funds if any of the estimated factors change.

COMMITTEE REPORTS

Anti-Bullying- Dr. Pomponio-statistics were reviewed from websites and 6th thru 12th grade surveys and discussion took place about additional resources for parents, students and staff that could be added to the website. Discussion took place about the sexual harassment policy. Incident reports were received from building administrators. No new meeting date at this time.

Communication/Parent Engagement-Ms. Reed-Child and Infant CPR and standard first aid courses will be offered over the summer through ARC.

Curriculum-Dr. Pomponio-The group met with Jill Pastor and discussed the current curriculum for K-12. Vision and potential for new courses that align with the state standards was also discussed.

Finance-Mark Kremer-the committee discussed the Chormann property sale, it was determined to bring it to the board for a decision.

Policy-Dr.Pomponio-The By-Laws and the 1000 and 2000 sections of policy were reviewed.

All of these committees hold open meetings at Southgate's board offices. Dates of meetings, committee members, agendas and minutes are posted on the web page.

DISCUSSION

Finance- Ms. McLachlan-The 2015/16 School Aid Budget is in its finishing stages. The weighting of the pupil counts will not change. There will be a \$120 increase/FTE in the foundation allowance. Audit and FID must be consistent or state aid will be withheld. Section 25E has been repealed for K-12. Section 31A will be maintained at its current level. The requirement for hours will be 1098 and 180 days which is 5 days more than the current law. The current funding for Muentrix will stay the same. The Mipser rate of 36.31% now will be 36.64% effective October 1. UAAL payment will have an additional amount from 10.53% to 11.7%.

The Department of Treasury will wait until the end of July to do our review. This is more efficient. A letter was received by the Department of Treasury with instructions for filing the enhanced DEP. Ms. McLachlan confirmed with the Department of Treasury this letter went out to all deficit districts, but this does not apply to us. We will return to the oversight of the Department of Education. We will be out of deficit at the end of this month.

Curriculum-Ms. Pastor -no report

Superintendent-Ms. Hainrihar reported she is about two thirds of the way through her administrator evaluations. A new component in the administrator's academic growth goal this year; it is tied to the success of the academic growth goal of the teachers. It forces us to monitor the growth of individual students in a way that has not been done before.

To date we have been hugely successful with our teachers meeting their individual student growth goals. Growth was seen and monitored in the students and intervention occurred sooner and more effectively. Teachers were excited about these results and are looking forward to next year.

CONSENT

2015/16-167 A motion was made by Mr. Kremer supported by Dr. Pomponio, the board approve the minutes from May 16, 2016 Work Session, May 17, 2016 Regular Board Meeting and the May 31, 2016 Special Board Meeting.

YES: Craig, Freitas, Green, Knott, Kremer, Pomponio, Reed

NO:

2015/16-168 A motion was made by Mr. Kremer supported by Dr. Pomponio, the board approve the HR Update as presented.

YES: Craig, Freitas, Green, Knott, Kremer, Pomponio, Reed

NO:

2015/16-169 A motion was made by Mr. Kremer supported by Dr. Pomponio, the board approve the May 2016 disbursements.

YES: Craig, Frietas, Green, Knott, Kremer, Pomponio, Reed

NO:

ACTION

2015/16-170 A motion was made by Mr. Kremer to approve the 2016 Tax Rate Request Form L-4029, with authority given to the Superintendent to make revisions if necessary Based on the budget hearing to be held prior to July 1, 2016, supported by Dr. Pomponio.

YES: Craig, Freitas, Green, Knott, Kremer, Pomponio, Reed

NO:

Ms. McLachlan added; the 6.11 mill is divided with 4.21 allocated to the 2015 Bond Refunding and 1.9 allocated to the new bond issue.

2015/16-171 A motion was made by Mr. Kremer supported by Dr. Pomponio, the board approve the Clark Construction amended contract.

YES: Craig, Freitas, Green, Knott, Kremer, Pomponio, Reed

NO:

2015-16-172 A motion was made by Mr. Kremer supported by Dr. Pomponio, the board approve the purchase agreement with Calvary Baptist Church for the Chormann property in the amount of \$125,000.00.

Dr. Pomponio thought at first the amount was low, but considering the maintenance costs safety issues and the comment made by Rev Walker that this action can help maintain our mission statement, she approves of this.

Mr. Craig appreciated the proposal from Calvary Baptist Church, but does not feel this is in the best interest of the district and will not support this.

Mr. Kremer said if this building continues to fall into disrepair, continuously being broken into and leading to safety issues, it could lead to it being condemned and we will not get a grant for it. This may cost the district hundreds of thousands of dollars. If action is taken now, though he would like homes on that property, we eliminate the safety risks, the risk of having to tear it down and incurring a deficit. He will support this.

Mr. Knott shared Dr. Pomponio's concerns about the price, but the integrity of the group, the condition of the building and selling the property to a group that continues to give back to the community will have him supporting this.

Mr. Freitas added that the amount of money spent on insurance and maintenance is costing several thousand per year. If we keep doing this there is a possibility of getting the money back and a possibility of not. He is not willing to spend good money chasing future revenue, he is not willing to take that gamble at this time.

Roll Call vote was taken:

YES: Freitas, Green, Knott, Kremer, Pomponio, Reed

NO: Craig

2015/16-173 A motion was made by Mr. Kremer supported by Dr. Pomponio, the board approve the resolution to submit an exemption request from P.A. 116 for childcare and Latchkey sites.

Ms. Hainrihar commented that this is a request from Crystal Priest-Director of Childcare and Latchkey Services. She was approached by the consultant in charge of the inspections of our latchkey and childcare sites; it appears there is a bit of a shortage among inspectors, so they have identified exemplary programs that have met all requirements from previous inspections and have given us the option of applying for an exemption on three of our sites. We are still required to meet the regulatory expectations of maintaining safe latchkey and childcare sites, but we can request the opportunity to not have an onsite inspection in the coming year. Our inspections would move to every other year. This report requires board approval for us to apply for the exemption.

YES: Craig, Freitas, Green, Knott, Kremer, Pomponio, Reed

NO:

2015/16-174 A motion was made by Mr. Kremer supported by Dr. Pomponio, the board approve the hiring of Gerard Morin as Director of Human Resources effective July 1, 2016.

Ms. Hainrihar commented that Mr. Morin comes highly recommended from Lincoln Park Schools, he taught Middle School has been an Assistant Middle School Principal/Athletic Director, Assistant High School Principal, Elementary School Principal. He has been an educator since 1995, has 13+ years' experience as an Administrator and served 8 years in the U.S.M.C. He has multiple degrees in Administrative leadership and Human Resources. The interview panel unanimously recommended his approval.

YES: Craig, Freitas, Green, Knott, Kremer, Pomponio, Reed

NO:

EMPLOYEE REPRESENTATIVES

None

CITIZENS COMMENTS

Rebecca Reed-13448 Commonwealth- addressed the board regarding an issue that occurred earlier this year with her son viewing an inappropriate video at Anderson High School. She stated this issue has marred her son's reputation. She believes the process for handling the situation was faulty and policy was disregarded. She has information, documentation and recordings that she will be submitting.

Noah Hall-13448 Commonwealth- addressed the board regarding his involvement with an event that occurred earlier this year involving an inappropriate video. He said this event was disturbing to him. He is also disturbed by the actions of the board of education. He stated he has lost what respect he had for the district because of the response to this incident.

INFORMATION AND ANNOUNCEMENTS

Dr. Pomponio congratulated the Classes of 2016 from Anderson High School and Asher.

Mr. Kremer shared what he considered an inspirational quote: You don't have to be the best at every single little thing to make everything a little bit better.

Mr. Knott announced the board would be moving into a work session and not returning to the viewing audience at 7:40 p.m.

WORK SESSION

1. Rob Kakoczki updated the board on the progress of the track/bleacher project as well as the food service equipment that will be arriving soon. Bids are coming in for next year's work. When that is complete the design process can begin. The summer work will begin at the end of this week; parking lot removal, secure entryways in buildings and some boiler work. He will supply the board with a copy of the parking lot design which should improve traffic flow.
2. Theresa McLachlan reviewed the changes in the amended 2015/16 budget for General Operating Fund, Food Service Fund, Special Education Fund and the Latchkey fund. On June 28th there will be a formal hearing. She explained the increases and decreases in revenue and reviewed the reasons for these changes. She also went through the expenditures for the funds and the projected fund balance
3. Theresa McLachlan reviewed the Draft of the 2016/17 Original Budget for General Operating Fund, Food Service Fund, Special Education Fund and Latchkey Fund. For the first time in 6 years we have a balanced budget. The fund balance is projected to be \$218,000.00. She reviewed and explained the increases and decreases in revenue and the sources. Expenditures were reviewed. The formal hearing will be June 28, 2016.

Dan Connors was on hand to answer questions about the New Horizons software. It will be expanding to include ordering, menus and dietary information for our students with allergies. The paid lunch equity was discussed and the potential for raising prices at the secondary level. The summer food program sponsored by Lincoln Park Schools will be held at Fordline and AHS where the summer school and latchkey programs are housed.
4. Theresa McLachlan discussed the State Aid Note; it will need to be approved on June 28, 2016. Even though we have a balanced budget we still need a cash flow due to extra pay periods in 16/17, opt outs and cash overages all needing to be paid out in June.
5. The board set July 26, 2016 at 6:00 p.m. for their annually board retreat.
6. Leslie Hainrihar reported to the board she has submitted 6 sections of her evaluation. She is still waiting to finish her administrator evaluations before she submits her self-evaluation, data from those is required before she can complete her own. If board members need more information they may contact her.

Mr. Knott stated the board will be using the 2016 model off of the MASB site. Board members were asked to complete their portion and email that to him before June 25. Review will take place on June 28 and then approval by the board.

7. Board Policy was tabled until a future work session.

8. Other-none

ADJOURNMENT

The meeting was adjourned at 8:50 p.m.

Respectfully submitted by: Theresa Grzechowski

Mark Kremer-Secretary
Board of Education

