

SPECIAL BOARD MEETING

City Council Chambers

14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT

DR. DARLENE L. POMPONIO

DATE: June 6, 2017 5:30 p.m.

VICE PRESIDENT

JASON CRAIG

BOARD MEMBERS PRESENT: Craig, Estheimer, Freitas, Green, Kupser, Pomponio, Reed

SECRETARY

ANDREW A. GREEN

ADMINISTRATION PRESENT: Chretien, Pastor

ADMINISTRATION EXCUSED: McLachlan

TREASURER

JASON R. KUPSER

SUPERINTENDENTS EVALUATION

The Revised School Code requires school boards to evaluate their superintendent's job performance annually as a part of a comprehensive performance evaluation system that takes into account student growth data and requires certain additional factors. MASB provided the evaluation instrument.

TRUSTEES

TIMOTHY O. ESTHEIMER

NEIL J. FREITAS

REBECCA REED

Dr. Pomponio explained the process for evaluating the superintendent using a consensus. Each section of the evaluation instrument will be given a rating by board members. Discrepancies in ratings will be discussed and the board will come to an agreement.

ADMINISTRATION

The ratings are on a scale from 1 to 4.

1-Ineffective

2-Minimally effective

3-Effective

4-Highly Effective

SUPERINTENDENT

LESLIE CHRETIEN

The following are the dimensions and indicators. The board discussed their individual rating of each indicator to come to the consensus rating.

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

Governance & Board Relations

A1-Policy Involvement-3

A2-Goal Development-3

A3-Information-3

A4-Materials and background-2.5

A5-Board Questions-3

A6-Board Development-4

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

JILL PASTOR

Community Relations

B1-Parent Feedback-2.5

B2-Communication with Community-2.5

B3-Community Feedback-2.5

B4-Media Relations-2.5

B5-District Image-4

B6-Approachability-3.5

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

Staff Relations

- C1-Staff Feedback-4
- C2-Staff Communications-4
- C3-Personnel Matters-3
- C4-Delegation of Duties-3.5
- C5-Recruitment-3.5
- C6-Labor Relations (Bargaining)-4
- C7-Visibility in District-4

Business & Finance

- D1-Budget Development and Management-3
- D2-Budget Reports-3
- D3-Financial Controls-4
- D4-Facility Management-3.5
- D5- Resource Allocation-3

Instructional Leadership

- E1-Performance Evaluation System-3.5
- E2-Staff Development-3
- E3-School Improvement-4
- E4-Curriculum-3.5
- E5-Instruction-3
- E6-Student Feedback-2
- E7-Student Attendance-3
- E8-Support for Students-3
- E9-Professional Knowledge-3.5

Ms. Chretien commented that while this part of the evaluation is done the information needs to be entered into the document, but the remaining parts of the evaluation are the student growth that she is getting from the building administrators. The board will have that information by the end of next week. The teacher's student growth is combined into a student growth rating for each building. She then takes all of the teacher's student growth data and compiles it into hers. The progress for the district wide goals needs to be entered which will be a three. This final evaluation will be on the board agenda June 30, 2017 for approval of her final effectiveness rating. She will bring an updated set of goals to the board for next year, sometime this summer.

Ms. Pastor said she will present the board with information on question changes for the perception survey in August.

Mr. Kupser commented that he was proud of the conversation and earnest feedback board members had with each other and he thanked his fellow board members.

ADJOURNMENT

2016/17-162 It was moved by Mr. Craig supported by Mr. Green the board adjourn the meeting at 7:50p.m.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio, Reed
NO:

Respectfully submitted by: Theresa Grzechowski

Andrew A. Green-Secretary
Board of Education

