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**BOARD OF
EDUCATION**

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WINTER RETREAT
TUESDAY JANUARY 30, 2018
CITY COUNCIL CHAMBERS**

14400 Dix Toledo, Southgate, MI 48195

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CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

DR. MICHELLE BAKER-HERRING

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

DATE: January 30, 2018

TIME: 5:38 P.M.

BOARD MEMBERS PRESENT: Craig, Estheimer, Freitas, Green, Kupser, Mossop, Pomponio

BOARD MEMBERS ABSENT:

ADMINISTRATION PRESENT: Pastor, McLachlan

EMPLOYEE SEVERANCE PLAN

Discussed potential risks and estimated budget savings.

POLICIES

Board Pay-previous system for board pay discussed, flat stipend of \$2,500, paid monthly.

Committees-In depth discussions around topics, possible quarterly meetings, dates TBD.

Anti-bullying-

Finance-standing (Estheimer, Kupser, Freitas/ alternate-Mossop)

Policy-standing (Pomponio, Green, Craig/alternate-Mossop)

Legislative

Curriculum

Personnel-join with policy

Ground and Maintenance

Lusk Albertson-investigate switching from NEOLA

Board Professional Development-100 Level

BOARD BUILDING ASSIGNMENTS

Update website, add Mr. Freitas to AHS and DMS

NEEDS ASSESSMENT UPDATE

Fall 2018 by Plante Moran

MARKETING

Quick discussion about the need to better market the district.

BOARD OPERATING PROCEDURES

Agenda Review-discussed changing the policy to streamline

Meeting Protocol-please ask and wait to be recognized by the board president to speak, voting is just a vote.

EXPECTATIONS OF SUPERINTENDENT

The Superintendent will bring suggested goals to an upcoming board meeting for discussion.

SPORTS SPENDING

Discussed the plan to spend about \$40,000 of the 18-19 millage money on weight room equipment. The Needs Assessment should include the possible plan to move the weight room to the field house.

CURRICULUM

The focus will be on 6-12 curriculum

ADJOURNMENT

The meeting was adjourned at 7:58 p.m.

Respectfully submitted by: Theresa Grzechowski

Dr. Darlene Pomponio-Secretary
Board of Education

