



**REGULAR BOARD MEETING**

**City Council Chambers**

**14400 Dix Toledo, Southgate, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT

JASON CRAIG

**DATE: January 9, 2018 -7:00 p.m.**

VICE PRESIDENT

TIMOTHY O. ESTHEIMER

**BOARD MEMBERS PRESENT:** Craig, Estheimer, Freitas, Green, Kupser, Pomponio, Mossop

SECRETARY

DR. DARLENE L. POMPONIO

**BOARD MEMBERS EXCUSED:**

**BOARD MEMBERS UNEXCUSED:**

TREASURER

JASON R. KUPSER

**ADMINISTRATION PRESENT:** Pastor, McLachlan, Baker-Herring, Morin

**ADMINISTRATION EXCUSED:**

TRUSTEES

NEIL J. FREITAS  
ANDREW A. GREEN  
REBECCA MOSSOP

The Pledge of Allegiance was recited.

Dr. Pomponio read the District Mission and Vision Statements.

**ELECTION OF OFFICERS**

**Nominations for Board President:**

Mr. Freitas nominated Mr. Craig, he accepted.

Ms. Mossop nominated Dr. Pomponio, she accepted

The following statement was read by Dr. Pomponio:

**ADMINISTRATION**

SUPERINTENDENT

JILL PASTOR

*'I have been on the Southgate school board for eight years have been active from the first day forward. My passion is education and ensuring that students obtain the best quality education that allows them to be successful. I have been part of many committees in my district including strategic planning, safety, policy, and curriculum to name a few. I am out in the schools and community regularly, learning what parents and students are concerned about in the district. I have been on the WCASB for seven years with an officer position for the last six years. I have been a member of the Resolution and Bylaws and Government Relations committee with MASB. I have obtained all of the awards leading to and including the MASB President Award. I have been part of the NSBA committees and have traveled to Washington several times to speak with legislators and fellow board members. I have participated in the MASB board president workshop on 2 separate occasions. I am a team player and look forward to continuing my work in this district and community.'*

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

DR. MICHELLE BAKER-HERRING

Mr. Craig was thankful for the nomination, believes he can lead this district and help strengthen the relationship between the board and administration.

*Roll call vote for the nomination of Mr. Craig for Board President:*

YES: Estheimer, Kupser, Freitas, Craig

NO: Mossop, Green, Pomponio

**Jason Craig elected President**

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

**Nominations for Vice President:**

Mr. Craig nominated Mr. Estheimer, he accepted  
Ms. Mossop nominated Dr. Pomponio, she declined.

*Roll call vote for the nomination of Mr. Estheimer for Board Vice President:*

YES: Craig, Green, Kupser, Freitas, Pomponio, Estheimer

NO: Mossop

**Timothy O. Estheimer elected Vice President**

**Nominations for Secretary:**

Mr. Estheimer nominated Dr. Pomponio, she accepted.

*Roll call vote for the nomination of Dr. Pomponio for Board Secretary:*

YES: Mossop, Craig, Estheimer, Green, Kupser, Freitas, Pomponio

NO:

**Darlene L. Pomponio elected Secretary**

**Nominations for Treasurer:**

Mr. Green nominated Mr. Kupser, he accepted.

*Roll call vote for the nomination of Mr. Kupser for Board Treasurer:*

YES: Pomponio, Freitas, Mossop, Green, Craig, Estheimer, Kupser

NO:

**Jason R. Kupser elected Treasurer**

**REVISIONS/APPROVAL OF AGENDA:**

2017/18-90 It was moved by Dr. Pomponio supported by Mr. Kupser, the board approve the  
January 9, 2018 Regular Board meeting agenda.

YES: Craig, Estheimer, Freitas, Green, Kupser, Mossop, Pomponio

NO:

**CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS**

None

**PRESENTATIONS**

School Board Recognition: Superintendent Jill Pastor read a statement from the MASB; January is board recognition month and board members were given thanks and appreciation for their dedication of time and commitment to our Southgate students. Board members were given an MASB certificate of appreciation and a gift bag that was filled with food items for an emergency lunch, compliments of Ms. Pastor.

## STUDENT GOVERNMENT REPRESENTATIVES

None

## COMMITTEE REPORTS

Anti-Bullying- Dr. Pomponio-No report. Meeting rescheduled for January 18, 2018 at 4:30 p.m.

Finance- Mr. Kupser-Met today, information will be presented to the full board at the next board meeting. Next committee meeting is tentatively scheduled for January 24, 2018.

Policy-Dr. Pomponio-Met this evening, 8600 policy for transportation was reviewed. This information will be given to Plante Moran to assist with the RFP. Next meeting January 18, 2018 at 5:30 P.M.

Legislative-Ms. Mossop-No report. Next meeting will be January 18, 2018.

Curriculum-Dr. Pomponio-No report. Next meeting to be announced at a later time.

Personnel- Mr. Green-Met this evening. Discussion involved the administrative changes and the transition of the new superintendent and curriculum director. AHS principal interviews will be conducted tomorrow. Dr. Pomponio and Mr. Green will sit in on the interview panel. The next meeting will be February 13 at 5:00 p.m.

Grounds & Maintenance- Dr. Pomponio-Met today to update the Dude System, this is delayed until the Maintenance Director is available. The condition of the district, water main breaks at Beacon and other weather related issues were discussed. Next meeting February 13 at 6:00 p.m.

*All committees hold open meetings at Southgate's board offices or other location that will be posted. Dates of meetings, committee members, agendas and minutes are posted on the web page.*

## DISCUSSION

Finance- Theresa McLachlan updated the board on PA 75 of 2010. The Michigan Supreme Court ruled that it was unconstitutional. PA 75 mandated members of ORS contribute 3% of their pay to the retiree health care fund. The judicial process has taken a couple of years. The Michigan Supreme Court ruling was the final decision. It has come quicker than anticipated. This money has been held in an escrow account. The dollar amount for employees of Southgate is almost \$1.8 million. This money will be refunded to them. Retirement was paid on it at the time, but no taxes were withheld. The cost to the district is the matching FICA, which is approximately \$133,000 for our district. There are 750 employees in Southgate that have to be reimbursed. This will have to go into our budget. Original projections slated this ruling to come later in the school year providing us with time to budget for this in the 2018/19 school year. The next amended budget will reflect this change. The deductions were held from July 1, 2010 through September 3, 2012.

It is projected that ORS will send the districts the file with the information this week. This money will come soon after the January state aid payment date. We are still receiving guidance regarding disbursement and accounting. Employees have been kept updated on the process. All employees, whether active or inactive, are included in the data file from ORS with their most updated contact. Manual checks will be distributed, there will no direct deposit.

The tax cut and jobs act was signed by the president. We are waiting for the new tax rate tables which should come end of January or beginning of February. The provisions for individuals are only effective through 2025. The tax act also eliminates Obamacare beginning in 2019, individuals will not be required to have health insurance or pay the penalty if they do not. For school districts, any debt that is issued after December 31, 2017, there will be no advanced refunding allowed.

Curriculum-Dr. Baker-Herring began by saying she is honored to work with the board in her new capacity. She feels she has huge shoes to fill and a pretty large learning curve, but she is looking forward to this new challenge. This is day #2 for her and there is no curriculum report at this time.

Superintendent- Ms. Pastor thanked the board for the opportunity to serve this community and more importantly the student of Southgate Schools. She lives in Southgate, both of her daughters graduated from Southgate Anderson. One is successfully working as a Registered Nurse and the other an Acutary. Ms. Pastor is looking forward to learning and growing to make Southgate the very best choice for students and parents.

She would be honored if each board member would be willing to meet with her one-on-one for an hour or less to help begin to build the Board/Superintendent relationship. This will help her to understand personal perspectives and learn about the topics/items that are important to each board member.

Board President Update-No update.

### **CITIZENS COMMENTS**

None

### **CONSENT**

2017/18-91 It was moved by Dr. Pomponio supported by Mr. Green, the board approve; the minutes from December 12 and December 19, 2017 Regular Board meeting and December 19, 2017 Closed Session; HR Update, Disbursements for December 2017; Operational Organization-designation of depository(s) for district funds, designation of firms for interest bearing instruments & authorization to transfer deposits, designation of newspaper for publication of official notices, designation of legal counsel, designation of auditor and designation of superintendent & director of business/finance to publish notices.

YES: Craig, Estheimer, Freitas, Green, Kupser, Mossop, Pomponio

NO:

### **ACTION**

- 1. Out of State, overnight VE trip to Great Lakes Regional Conference & Exhibition February 1-2, 2018.** Ms. Pastor stated this trip is for students who participate in the Virtual Enterprise class with Ms. Barlage and very similar to the New York trip that was reported on by students at the last board meeting.

2017/18-92 It was moved by Mr. Estheimer supported by Dr. Pomponio, the board approve the overnight and out-of-state trip request for the VE field trip to Great Lakes Regional Conference and Exhibition, February 1-2, 2018.

YES: Craig, Estheimer, Freitas, Green, Kupser, Mossop, Pomponio

NO:

### **EMPLOYEE REPRESENTATIVES**

None

### **INFORMATION AND ANNOUNCEMENTS**

Dr. Pomponio informed the board the board self-assessment is now complete. She received the results from MASB and will forward them to each of the board members.

Ms. Mossop welcomed everyone back from break and reminded parents of seniors that FAFSA is a free tool. College application deadlines and other important information/dates for seniors will be shared with parents.

### WORK ITEMS

1. Transportation RFP: Ms. McLachlan gave the board a summary of the considerations for additional transportation and other information that was requested by Plante Moran in order to proceed with the RFP. She also followed up with WCSBO Group to gather information from surrounding districts who transport. Discussion took place regarding; walking distances for grade levels, central locations for bus stops and the crossing of main roads.
2. Board Retreat: Jill Pastor addressed the board regarding the agenda items for the Board Retreat that will be held January 30, 2018 at 5:30 p.m. Topics will include; Superintendent Goals, review of committees and members, Board Goals and priorities. Board members will get the topics they would like on the agenda to Mr. Craig and Mr. Estheimer as soon as possible and shared with Ms. Pastor.

### ADJOURNMENT

2017/18-93 It was moved by Mr. Green supported by Dr. Pomponio, the board adjourn the meeting at 7:50 p.m.

YES: Craig, Estheimer, Freitas, Green, Kupser, Mossop, Pomponio  
NO:

*Respectfully submitted by: Theresa Grzechowski*

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Dr. Darlene Pomponio-Secretary  
Board of Education

*For detailed conversation, Board meetings may be viewed in their entirety on our website: [www.southgateschools.com](http://www.southgateschools.com)*



















