



**REGULAR BOARD MEETING**

**City Council Chambers**

**14400 Dix Toledo, Southgate, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT

PAUL C. KNOTT

**DATE: December 20, 2016**

VICE PRESIDENT

DR. DARLENE L. POMPONIO

**TIME: 7:00 P.M.**

SECRETARY

MARK KREMER

**BOARD MEMBERS PRESENT:** Craig, Freitas, Green, Kremer  
Pomponio, Reed

TREASURER

JASON CRAIG

**BOARD MEMBERS EXCUSED:** Knott

**ADMINISTRATION PRESENT:** Chretien, McLachlan, Pastor

TRUSTEES

NEIL J. FREITAS

SELDEN GREEN

REBECCA REED

**ADMINISTRATION EXCUSED:**

The Pledge of Allegiance was recited.

Dr. Pomponio read the District Mission and Vision Statements.

**REVISIONS/APPROVAL OF AGENDA**

2016/17-69 It was moved by Mr. Kremer, supported by Mr. Freitas, the board revise the December 20, 2016 agenda to change Action Item #2 wording to read 'approval to move into closed session for confidential attorney/client communication' and to add Action Item #4-approval of the new resources as recommended by the Southgate Community School District Sex Education Advisory Board to be use during Human Sexuality HIV/Aids Education.

**ADMINISTRATION**

SUPERINTENDENT

LESLIE CHRETIEN

YES: Freitas, Green, Kremer, Pomponio, Reed

NO:

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

2016/17-70 It was moved by Mr. Kremer, supported by Mr. Freitas, the board approve the revised December 20, 2016 Regular Board Meeting Agenda.

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

JILL PASTOR

YES: Freitas, Green, Kremer, Pomponio, Reed

NO:

*Mr. Craig arrived to the meeting at 7:05 p.m.*

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

**CITIZEN'S COMMENTS DISCUSSION OR ACTION ITEMS**

None

## PRESENTATIONS

Second Public Hearing on updated resources for Human Sexuality and HIV/AIDS Education: Jill Pastor read the public notice:

To: Residents of the Southgate Community School District and Parent of Children who attend the Southgate Community Schools.

Please take notice that the Southgate Community School District Sex Education Advisory Board, in accordance with PA 165 and 166 of 2004, has been meeting during the past year to evaluate and revise the resources used during human sexuality and HIV/AIDS education. In accordance with 380.1507, two public meetings have been planned. The purpose of these meetings is to report to the public the process of the Southgate Community Sex Education Advisory Board and to obtain input from the public regarding the proposed revision to the sex education curriculum and instruction in our schools.

Meeting Dates and Times: December 6, 2016 at 7:00 p.m.  
December 20, 2016 at 7:00 p.m.

Meeting Place: City of Southgate  
Municipal Office Building  
14400 Dix-Toledo Rd.  
Southgate, MI 48195

Dr. Pomponio commented that she has worked with Ms. Pastor, teachers, parents, student and members of the community for several years on the Advisory Committee. They have reviewed old and new pamphlets, videos, presentations and materials from several vendors and she feels comfortable with the information brought before the board and gives her support based on the hours of discussion and scrutiny of the resources.

## ATTENTION TO STUDENT GOVERNMENT REPRESENTATIVES

Anderson High School Student Representative-Alba Ibraj reported that AHS has been receiving canned goods from students which will be donated to Gleaners Food Bank. This event was sponsored by the Interact Club. The Drama Club is holding auditions for the Spring Musical-Bye Bye Birdie. Juniors took their PSAT in December and will receive their score reports and detailed guidance from their counselors in early February to prepare them for the test in April.

AHS Rep-Josh Staten reported the Big Brothers/Little Brothers and Big Sisters/Little Sisters met Santa last week, there were lots of smiles and happy faces. Student Council held a basket raffle, proceeds went to purchase gifts for the Angel Tree. Club Pictures will take place on Friday December 23.

## COMMITTEE REPORTS

Anti-Bullying-Dr. Pomponio-Meetings will resume in January when the new board is seated.

Finance-Jason Craig-When the new board members begin in January a meeting will be scheduled.

Policy-Dr. Pomponio-Meetings will resume in January when the new board is seated.

*All committees hold open meetings at Southgate's board offices. Dates of meetings, committee members, agendas and minutes are posted on the web page.*

## **DISCUSSION**

Finance- Ms. McLachlan reported the MDE issued their Deficit District Quarterly Report to the Michigan Legislature. 40 districts and public school academies ended the fiscal year 2015 with a deficit. 16 of those districts successfully eliminated their deficit as of June 30, 2016, Southgate was one of those districts. Southgate Community School District was the only Wayne County School to eliminate their deficit. During the 2015/16 school year we were one of 17 districts that were under the Treasury Department's oversight, out of those 17 we were one of four districts that eliminated their deficit and are out from under the oversight which is great news.

There are 29 remaining school districts on the list that are still under deficit as of June 30, 2016. This information was reported in the Detroit News and Detroit Free Press last week.

She will be submitting the proposed amended budget to Wayne RESA for ACT 18 programs. Our actual head count for Beacon was higher than our count day, which is 163 and we are allowed to use that number. She should have more information for the next meeting.

Dr. Pomponio asked who we need to report to regarding our fund balance of under 5%. Ms. McLachlan stated that every July she has to report figures to the MDE under the early warning legislation requirements. It is only once a year, our monthly reporting has discontinued.

Curriculum-Ms. Pastor gave the board the 1<sup>st</sup> quarter report for our required Focus School Monitoring Report for Allen Elementary. The PBIS and School Improvement Teams have merged in order to better support the improvement efforts of the school. They continue to implement Instructional Rounds to support student achievement and good teaching and learning strategies.

The DATA Team and Multi-Tiered System of Support meetings have also merged in order to be able to focus on individual students and classroom data on a more frequent basis. Teachers have chosen to pick one day a month to meet, on their planning period (50 minutes), to discuss students who are currently in Tier 2 and Tier 3, students needing to be referred for Tier 2, and students referred to move down a Tier or back into the classroom and out of Tiers.

This year, half hour staff meetings have been added. Data Walk results and progress will be discussed and a short term goal to work on for the next month will be chosen and then check on the progress toward good teaching and learning strategies.

The gap between the bottom 30% and the top 30% seems to be staying relatively the same. Our District Coordinator though RESA has agreed to help us gather data to review the achievement gap results since being named a Focus School. We have asked her to share what strategies have worked in other school districts to help eliminate the achievement gaps.

More "push-in" interventions are being implemented this year with a Power-half hour in first grade; our Reading Specialist, Mr. Clark, is pushing into classrooms. There are also monthly PBIS lesson and Instructional Rounds to support teachers in instructional strategies.

The first District Improvement Team meeting is on January 18<sup>th</sup> from 5-6:30 p.m. The main topic will be to generate and prioritize ideas regarding the Wayne County Millage money. Dr. Pomponio and Ms. Reed are on the committee, there is room for one more board member.

Dr. Pomponio inquired about the MiPhy results and other data that was reviewed.

Superintendent-Ms. Chretien has begun the first round of meetings with the administrators about our new evaluation system, School Advance, the administrators have determined their growth plans and she is wrapping up the pre-inquiry meetings.

She said our Tech Department and Mr. Morin are looking at a better way to compile the information from our Data Walks. This will allow for quick review of the data that is easy to understand and segregate and can be used at staff meetings.

There are a lot intervention strategies initiatives going on in the district and she has asked for schedules of those so that she may attend and observe.

She thanked the outgoing board members for their time, dedication and service to the children of this school district, it is very much appreciated by herself as well as the staff and community. She closed with a wish for everyone to enjoy their time off with family and friends.

### **CITIZENS COMMENTS**

Cheyenne Byard addressed the board regarding Asher's future.

Ms. Chretien gave Ms. Byard her contact information so that she could answer her questions in depth.

### **CONSENT**

2016/17-71 It was moved by Mr. Kremer, supported by Ms. Reed, the board approve the minutes from the December 6, 2016 Special Meeting and the December 6, 2016 Regular Meeting.

YES: Craig, Freitas, Green, Kremer, Pomponio, Reed

NO:

2016/17-72 It was moved by Mr. Kremer, supported by Ms. Reed, the board approve the HR update as presented.

YES: Craig, Freitas, Green, Kremer, Pomponio, Reed

NO:

### **ACTION**

2016/17-73 It was moved by Mr. Kremer, supported by Ms. Reed, the board approve the Southgate Board of Education nomination for Darlene Pomponio to run for a position on the MASB (Michigan Association of School Boards) Board of Directors.

*Ms. Chretien explained to the viewing audience that any board member may run for a position on the MASB. MASB requires our school board approve the nomination.*

*Dr. Pomponio stated this vacancy is for a director position and open to any elected School Board Members from Michigan. MASB supports Michigan districts in education, legislation and operating policies.*

*Ms. Reed commented that Dr. Pomponio keeps the board updated with valuable information she brings back from her MASB committee meetings, and wished her the best of luck.*

YES: Craig, Freitas, Green, Kremer, Pomponio, Reed

NO:

2016/17-74 It was by Mr. Kremer, supported by Ms. Reed, the board move into closed session to discuss attorney/client confidential communication.

YES: Craig, Freitas, Green, Kremer, Pomponio, Reed

NO:

*The board entered into closes session 7:20 p.m.*

2016/17-75 It was moved by Dr. Pomponio, supported by Mr. Craig, the board return to open session.

YES: Craig, Freitas, Green, Kremer, Pomponio, Reed

NO:

*The board returned to open session at 7:40 p.m.*

2016/17-76 It was moved by Mr. Kremer, supported by Mr. Craig, the board approve the employee separation agreement as presented in Closed Session.

*Roll call vote was taken:*

YES: Craig, Freitas, Green, Kremer, Pomponio, Reed

NO:

2016/17-77 It was moved by Mr. Kremer, supported by Mr. Craig, the board approve the resources as recommended by Southgate Community School District Sex Education Advisory Board to be used during Human Sexuality and HIV/Aids Education.

YES: Craig, Freitas, Green, Kremer, Pomponio, Reed

NO:

#### **EMPLOYEE REPRESENTATIVES**

None

#### **INFORMATION AND ANNOUNCEMENTS**

Ms. Reed announced the AHS Christian Youth Group went Christmas Caroling. She thanked everyone who came out. The group was treated to hot chocolate and cookies. Elder residents remembered fondly Christmas Caroling in the past and appreciated the group's efforts. The food program continues, 10 families were given meals during the Thanksgiving Season through GSNBC Outreach. She encouraged families in need to go online to sign up through GSNBC Outreach. Families in need for Christmas were also assisted. JROTC will be hosting a program at Christ the King Lutheran Church. The Cadets are putting together stocking stuffers for donations. She welcomed home the 2016 AHS graduates who have come home from boot camp and thanked them for their service.

Mr. Kremer thanked everyone for the opportunity to serve and has been honored to hold a position of public trust. He has faith and confidence in the new board. The new members are intelligent, competent and have a passion for the students of this district. He is pleased to take part in a peaceful transition of power with the new board. He is proud to have served with the members of the board and working with all of them has made him a better person for having met them. Mr. Kremer also thanked his mother for getting him where he is.

Dr. Pomponio presented the outgoing board members, Shelley Green, Neil Freitas, Mark Kremer and Paul Knott with certificates of appreciation and kind words.  
She wished board members, staff, teachers, parents and students a safe and Happy Holiday.

The meeting was adjourned at 7:50 p.m.

*Respectfully submitted by: Theresa Grzechowski*

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Representative  
Board of Education



















