

EMPLOYEE BENEFITS

Within the resources available, employee benefits for staff shall be internally equitable and competitive with other educational jurisdictions or industries, as necessary.

Full-time and part-time employees are required to enroll in PSESD-approved dental and vision insurance programs and will be provided the option to enroll in PSESD-approved health and welfare plans for medical, hospital, and long-term disability/life insurance programs unless specifically excluded by contract.

Regular employees working 32-40 hours per week are eligible for full employer-sponsored benefits.

Regular employees working at least 18 hours but less than 32 hours per week are eligible for prorated employer sponsored benefits.

As a public employee you are eligible for retirement benefits administered by the Department of Retirement Systems (DRS). You have 90 days to choose between two different pension plans. Carefully consider your options. As a newly eligible employee, once you make a choice, you cannot change plans. For more up-to-date information about eligibility, plan selections, service credits, contribution rate, individual circumstances and other visit DRS website at www.drs.wa.gov or call 800-547-6657

Adopted: September 1980

Revised: July 1986

Revised: February 1989

Revised: April 2014

Revised: March 2017

Relevant PSESD Board Governance Policies: EL 4, Treatment of Staff

Cross References: Operating Policy No. 5300 Classification of Employees