

PERSONNEL LEAVES

It is the policy of Puget Sound Educational Service District (PSESD) to grant leaves to employees for illness, injury, emergencies, and for other reasons as specified in PSESD policies. Leaves accorded under these policies shall be applicable to employees as indicated herein and are with such terms as may be specified.

Leaves provided under these policies may be either short-term leave or long-term leave and may be granted with or without compensation. The specific provisions of each type of leave are contained in the individual leave policies.

Adopted: November 2013

Revised: April 2014

Relevant PSESD Board Governance Policies: EL 4, Treatment of Staff

Cross References: Operating Policy No. 1000 Non-Discrimination
Operating Policy No. 1010 Racial Equity
Operating Policy No. 5232 Tardiness and Absences
Operating Policy No. 5401 Sick Leave
Operating Policy No. 5403 Emergency & Discretionary Leave
Operating Policy No. 5404 Family Medical Leave & Maternity Leave
Operating Policy No. 5405 Military Family Leave
Operating Policy No. 5407 Military Leave
Operating Policy No. 5410 Holidays
Operating Policy No. 5415 Inclement Weather

Legal References: RCW 28A.310.240 Employee Leave Policy
RCW 28A.400.300 Hiring and discharging of employees –
Written leave policies – Seniority and leave
benefits of employees transferring between
school districts and other educational
employers