EMLOYMENT OF MANAGEMENT/ADMINISTRATIVE PERSONNEL

Qualifications
The qualified applicants for position vacancies that meet the established criteria shall be considered for employment in accordance with Operating Policy No. 1000 – Non-Discrimination and Operating Policy No. 1010 – Racial Equity.

When applicable, position openings will be posted on PSESD external website so current employees receive consideration for employment.

Appointment of Personnel
The Superintendent may appoint Assistant Superintendents, Executives and such other personnel as may be necessary. The superintendent shall establish procedures that govern appointments of PSESD personnel.

Adopted: November 1977
Revised: September 1980
Revised: August 1984
Revised: July 1986
Revised: April 1992
Revised: October 1997
Revised: January 2014

Previous Policy: #4070

Relevant PSESD Board Governance Policy: EL 4, Treatment of Staff

Cross References: Non-Discrimination Policy No. 1000
Racial Equity Policy No. 1010
Classification of Employees Policy No. 5300

Legal References: RCW 28A.150.203 Definitions.
RCW 28A.310.250 Certificated employees of district — Contracts of employment — Nonrenewal of contracts — Notice.
RCW 28A.310.230 Assistant superintendents and other personnel — Appointment, salaries, duties.