

EMPLOYMENT OF MANAGEMENT/ADMINISTRATIVE PERSONNEL

Qualifications

The qualified applicants for position vacancies that meet the established criteria shall be considered for employment in accordance with Operating Policy No. 1000 – Non-Discrimination and Operating Policy No. 1010 – Racial Equity.

When applicable, position openings will be posted on PSESD external website so current employees receive consideration for employment.

Appointment of Personnel

The Superintendent may appoint Assistant Superintendents, Executives and such other personnel as may be necessary. The superintendent shall establish procedures that govern appointments of PSESD personnel.

Adopted: November 1977

Revised: September 1980

Revised: August 1984

Revised: July 1986

Revised: April 1992

Revised: October 1997

Revised: January 2014

Previous Policy: #4070

Relevant PSESD Board Governance Policy: EL 4, Treatment of Staff

Cross References: Non-Discrimination Policy No. 1000
Racial Equity Policy No. 1010
Classification of Employees Policy No. 5300

Legal References: RCW 28A.150.203 Definitions.

RCW 28A.310.250 Certificated employees of district — Contracts of employment — Nonrenewal of contracts — Notice.

RCW 28A.310.230 Assistant superintendents and other personnel — Appointment, salaries, duties.