

**VICTOR CENTRAL SCHOOL  
BOARD OF EDUCATION**  
**Approved Minutes of the Regular Meeting of June 14, 2018**  
**Early Childhood School Boardroom**  
**953 High Street**  
**Victor, New York 14564**

- CALL TO ORDER** President Deborah Palumbo-Sanders called the meeting to order at 5:35 PM.
- Members Present** Karen Ballard, Tim DeLucia, Kristin Elliott, Gary Gilbert, Debbie Palumbo-Sanders, Christopher Parks, Mike Young
- ENTER EXECUTIVE SESSION** A motion was made by M. Young, seconded by G. Gilbert, to enter executive session at 5:35 PM to discuss the employment history of a specific individual as well as collective negotiations.  
The motion was carried. 7 yes 0 no
- REGULAR SESSION AND ADJOURN** A motion was made by C. Parks, seconded by M. Young, to return to regular session and adjourn the meeting at 6:50 PM.  
The motion was carried. 7 yes 0 no
- CALL TO ORDER** President Deborah Palumbo-Sanders called the meeting to order at 7:15 PM.
- APPROVE AGENDA** A motion was made by C. Parks, seconded by M. Young to approve the revised agenda. The motion was carried. 7 yes 0 no.
- RECOGNITIONS:  
2017-2018 Tenure  
Recipients** Each of the tenure recipients were asked to stand and be recognized by their respective administrators. Dr. Santiago-Marullo congratulated everyone who earned tenure this year.
- Permanent Art Display** Superintendent Santiago-Marullo introduced Visual Arts Coordinator Dave Denner who talked about the incredible talent Victor Central School District students have in the area of art. He thanked the Board of Education and the Superintendent for the opportunity to display student artwork. He also thanked the parents for their continued support. Mr. Denner said the Art Department is dedicated to developing critical thinking and promoting individual growth and development. Each piece of artwork chosen will be part of the permanent art collection for the Victor Central School District. Individual certificates were presented to the following students: Meredith VanRensselaer, Fallon Mathis, McKenna Reh, Jack Stephens, and Mina Johnson.
- Master Minds  
Champions** Dr. Santiago-Marullo introduced MasterMinds Advisor and social studies teacher Andrew Purdie. Mr. Purdie spoke about the competition. The competition is a team based trivia competition which competes in a league.

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At the end of the season the top two teams play for one championship. Victor won the Greater Rochester Area Championship and went to the New York State Finals on June 9<sup>th</sup> at Lemoyne College where the team came in fourth. Mr. Purdie thanked the high school teachers, Board of Education members and the Superintendent for their support. Students who participated were presented with certificates acknowledging their accomplishments.

### **New York State Conservation Differential Leveling Champion**

Dr. Santiago-Marullo introduced Senior High School Principal Yvonne O'Shea who spoke about Owen Dillman's accomplishment. Mrs. O'Shea said that Owen competed in the Differential Leveling contest at the New York State Conservation Competition and took first place. This was held at Paul Smith's College in the Adirondacks on May 23, 2018. The competition is held yearly and comprises 17 schools and approximately 400 students who compete in various contests. Mrs. O'Shea said Owen and classmate Brok Diccio from Waterloo won the Differential Leveling over 20 other teams. They used a survey instrument known as an Auto Level, a topographic rod and a field notebook to carry an elevation from a benchmark through five points. They set elevations at each point and closed the loop with .00 error. They utilized skills from other units of the program to complete the contests, such as precision pacing and drawing an appropriate sketch. Mrs. O'Shea said Owen's Finger Lakes Technical and Career Center teacher said the teammates spent the available practice time wisely, concentrating on the details, which earned them the first place win. Owen was presented with a certificate acknowledging his accomplishment.

### **Varsity Baseball Section V Champions**

Dr. Santiago-Marullo introduced the Director of Health, Physical Education and Athletics, Ron Whitcomb who helped to recognize the athletes. Mr. Whitcomb introduced Head Baseball Coach Sean Rucker. Coach Rucker thanked the Board of Education, Superintendent and Ron Whitcomb for all of their support. He said it has been a few years since they have been sectional winners. He said this year the team formed a brotherhood and got the team back on top. He thanked the parents and the community for the support. Coach Rucker said he couldn't believe the support the team had while playing at Frontier Field. The team was presented with a plaque that will be hung in the Boardroom and each athlete was presented with a certificate recognizing their accomplishments.

### **Varsity Softball Section V and New York State Champions**

Mr. Whitcomb introduced Varsity Softball Coach Shelly Collins. Coach Collins said the team was very well-rounded. She said everything they did they did it as a team goal and to remain team oriented. She said parents have the ability to make or break great seasons or great teams. Coach Collins said she has never seen a happier or supportive bunch of kids and parents. Regan Gensiejewski spoke on behalf of the team. She thanked the Board of Education and Superintendent for recognizing the team for their incredible season. She said it was a great season with an incredible group of girls who

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worked extremely hard. She said no other team gets to say they were the first team from Section V Class AA to win a state title, which really means a lot. The team was presented with a plaque that will be hung in the Boardroom and each athlete was presented with a certificate recognizing their accomplishments.

**Kevin Knapp from  
Senator Funke's  
Office**

Kevin Knapp, a staffer for Senator Funke, congratulated all of the Victor athletes for a great year. He said the year was phenomenal and you don't succeed on the field or on the ice without being successful in the classroom. He thanked the teachers, Board of Education, and Superintendent for their support. He said it is an honor and a privilege to be a staffer for Senator Funke and Senator Funke feels it is an honor and privilege to represent the Victor Central School District. He told the students at this point in your life the stories and the championships get bigger and better. Mr. Knapp then presented the New York State Softball Championship Team with a resolution that read:

**CONGRATULATING THE VICTOR HIGH SCHOOL VARSITY  
SOFTBALL TEAM AND COACH SHELLY COLLINS UPON THE  
OCCASION OF CAPTURING THE NYSPHSAA CLASS AA  
CHAMPIONSHIP**

**WHEREAS**, It is the sense of the citizens of the 55<sup>th</sup> District to recognize and commend those dedicated and distinguished athletes that are committed to the pursuit of excellence and that bring great pride to our community; and

**WHEREAS**, To the praise and the applause of their excited fans, the Blue Devils defeated Ballston Spa in a 7-1 victory on Saturday, June 9, 2018 at Moreau Recreational Park in Glens Falls, NY to win the Section V Class AA Championship; and

**WHEREAS**, Proudly donning the school's colors of blue and gold, family, friends, and the community at large loyally and enthusiastically supported the Blue Devils throughout their journey as they ended their season with an impressive 24-2 overall record and its first Class AA Varsity Softball State Title in Section V history; and

**WHEREAS**, Head Coach Shelly Collins and her expert coaching staff worked hard to hone the skills of each member of this special team, imparting invaluable life lessons along the way; and

**WHEREAS**, Coach Shelly Collins and the exceptional athletes on the Victor High School Varsity Softball Team have clearly utilized dedication, determination, and teamwork, providing a lasting contribution to the spirit of excellence, building on the great tradition of Victor High School; now, therefore, be it

**PROCLAIMED**, That I, New York State Senator Rich Funke, hereby recognize the remarkable season of the Victor High School Varsity Softball Team and congratulate their achievement of capturing the NYSPHSAA Class AA Championship; and be it further.

**PROCLAIMED**, That a copy of this proclamation, suitably engrossed, be transmitted to Lydia Kunz.

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### **Boys Varsity Lacrosse Section V Champions**

Mr. Whitcomb introduced Boys Varsity Lacrosse Coach Jim Andre. Coach Andre said the Boardroom is filled with success in athletics, academics and the arts. This District accomplishes amazing things. He thanked the Board of Education for the leadership and the Superintendent for her support. He said this is the fifth sectional title in a row. He said it was a very successful year but it's the little things that make the year great. There is the spirit of winning and success throughout the high school and that is the culture of Mrs. O'Shea's leadership. Coach Andre thanked Mr. Whitcomb for his excitement and bringing the best to the table. Coach Andre said his team was not in attendance as they were involved with other lacrosse activities on campus that evening. Coach Andre was presented with a plaque that will be hung in the Boardroom and each athlete will be given a certificate recognizing their accomplishments.

### **Section V Track and Field Champions**

Mr. Whitcomb introduced the Head Boys' Outdoor Track and Field Coach Ross Hunkovic. Coach Hunkovic said he is only once piece of the puzzle in the coaching staff. He thanked boys' assistant coach Jerry O'Dell for being a huge mentor. There is a brand new head female coach this year, Austin Dunroe. Austin has done a great job as he has big shoes to fill when coaching legend Bob Goodell did not return. Assistant coach Kathleen Goodberlet brings a very unique skill set with the throws, shot put and discus, and has done a great job. Assistant coach Leigha Tilton has done a great job with the jumpers and sprinters. Coach Hunkovic thanked the parents for their support and trusting the coaching staff. He then then thanked Ron Whitcomb for backing up the teams 100% and for making the tough decisions to make the programs great. He then went on to talk about the sectional winners. He said that Conrad Bremer, Hunter Braun, Connor Preston, and Nico Bellavia were the sectional champions for the 4x800 Meter Relay. Michael Bayley was the sectional champion for the 110 Meter and 400 Meter Hurdles. Cole Vandenberg was the sectional champion for the Pentathlon. Each of the athletes were presented with a certificate recognizing their accomplishments.

### **Visual and Performing Arts Hall of Fame**

Dr. Santiago-Marullo introduced the Director of Educational and Support Services Roni Puglisi who provided an overview of the first ever award recognition ceremony for the Visual and Performing Arts Hall of Fame. Ms. Puglisi said it is so fitting there are so many champions tonight as the District proudly announces for the first time ever a new Visual and performing Arts Hall of Fame. The hall of fame was formed for two main reasons, first to celebrate and honor the accomplishments of outstanding alumni, staff and community members who have excelled in the arts, and second, and most importantly to inspire current students to make contributions to the arts by reconnecting those selected for the hall of fame with students, staff, and the community.

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**David Cowles  
Creators/Visual Arts  
Hall of Fame  
Inductee**

Art Teacher David Denner introduced the first of four inaugural members of the 2018 Visual and Performing Arts Hall of Fame. The 2018 Creators/Visual Arts Hall of Fame inductee is artist David Cowles who graduated from Victor Senior High School in 1979. His work has appeared in *Entertainment Weekly*, *Rolling Stone*, *Vibe*, *Time*, *Newsweek*, *People*, *The Village Voice*, *Money*, *Worth*, *Fortune*, *Fast Company*, *Los Angeles Magazine*, *New York Magazine*, *The Boston Globe*, *The Chicago Tribune* and the *New York Times* just to name a few. He also produced a pilot for Playhouse Disney, several award-winning videos for *They Might be Giants* as well as videos for Sesame Workshop, The Rochester Philharmonic, the *Democrat and Chronicle* and the award winning spot H2O Hero.

**Elizabeth “Betty”  
Kocher  
Practitioners/Music  
Hall of Fame  
Inductee**

Music Teacher Nancy Burt-Preece introduced the 2018 Practitioners/Music Hall of Fame inductee as Betty Kocher. Former music teacher, Elizabeth “Betty” Kocher (1956-1980) was instrumental in bringing the Suzuki method to Victor Central Schools. This is a program that has taught thousands of young musicians to play the violin through the years. After attending the National Suzuki Conference in the summer of 1966, Ms. Kocher was so inspired she worked with the Board of Education to start a program at Victor Central Schools in the fall of 1966. She also arranged to have founder, Dr. Shinichi Suzuki visit Victor four times. Prior to Victor Central Schools Ms. Kocher earned bachelor’s and master’s degrees from the Eastman School of Music, taught music for two years at Georgian Court College in New Jersey and Misericordia College in Pennsylvania before returning to Victor where she taught for more than twenty years.

**Alan Hood  
Performers/Music  
Hall of Fame  
Inductee**

Music Teacher Nancy Burt-Preece introduced the 2018 Performers/Music Hall of Fame inductee as Alan Hood. Mr. Hood was the top trumpet player at Victor Central Schools. Upon graduating in 1982 he transferred his love for the trumpet into collegiate music studies earning him a bachelor’s degree from the University of Kentucky, a master’s degree from Northern Illinois University and a doctorate degree from the University of Miami. In addition to an illustrious teaching career that took him from the University of Texas to the University of Denver’s Lamont School, Mr. Hood has performed music for more than 35 years. Among his most notable gigs he toured with Phil Collins, appeared with Woody Herman, Glenn Miller and Harry James and performed with Ray Charles, Doc Severinsen, and Natalie Cole to name a few. In 2013 he was named a Victor Central Schools Graduate of Distinction.

**Beth Thomas  
Contributors/Theater  
Hall of Fame  
Inductee**

English Teacher Jeremy Hawkinson introduced the 2018 Contributors/Theater Hall of Fame inductee as Beth Thomas. Mrs. Thomas was a former Senior High English teacher from 1983 – 2014 and an integral part of the Senior High School theater arts community for more than two decades serving as the theater arts coordinator, International Baccalaureate (IB) teacher and the Senior High drama director. Under her leadership Mrs. Thomas directed numerous plays and musicals that engaged literally thousands of young artists both on and off

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stage. She also helped with the monumental job of transitioning the entire high school theater arts program into the new Junior/Senior High Arts Center.

### **Board Member Recognition Gary Gilbert**

Superintendent Santiago-Marullo recognized outgoing Board of Education Member Gary Gilbert for his years of service. Dr. Santiago-Marullo said that Mr. Gilbert has been on the Board of Education for six years and she appreciates the dedication over those six years. She highlighted Mr. Gilbert's career on the Board of Education, which included Race To The Top initiatives including the APPR and Common Core State Standards, the Dignity Act, and New York State Next Generation Standards. Mr. Gilbert was also on the Graduates of Distinction Committee from 2012-2015, Technology Committee from 2012-2017, Athletic Hall of Fame Committee from 2016-2017, Campus Improvement Committee from 2016-2017, Monroe County School Boards Association Information Committee and Legislative Committee in 2017. Just last month Mr. Gilbert was recognized by the New York State School Boards Association and received a 2018 NYS School Boards Association Level 3 Board Master Award. Mr. Gilbert thanked the Victor community, the Board of Education, the Superintendent, the administration and the staff. He said most of all he thanked the students. That is why the Board is here, it is about the students. He said the Board is a great group of people and asked them to continue to work together and collaborate to make the solutions strong. He told the District to celebrate the successes and continue to grow in mind and spirit. Victor has so much drive and dedication. Mr. Gilbert said he is so proud to be part of the District. He told the community to go out and get involved and most importantly get out and vote. Individual Board members then thanked Mr. Gilbert for his service. Mrs. Palumbo-Sanders told Mr. Gilbert she appreciated his many discussions and even when they never totally agreed she appreciated the level of communication and the discussion. Mr. DeLucia told Mr. Gilbert he is right, it is all about the students. He thanked him for the service over his years on the Board. Mrs. Ballard told Mr. Gilbert it has been a pleasure to get to know him and to have him as a friend and taking her under his wing. Mrs. Elliott thanked Gary who approached her two years ago and asked her to run for the Board. She said they have been friends for many years. She thanked him for bringing out the best in her when she didn't see it herself and taking her out of her comfort zone. She told him he has the amazing ability to bring out the best in everyone and thanked him for his service and friendship. Dr. Parks said he only had one year of serving on the Board with Mr. Gilbert. He said it has been a privilege. He said he began working with the group as Board members and Mr. Gilbert will leave as a friend. Gary's commitment to Victor in seeking to do more and find more to help others goes without saying. He said he is a true gentleman of conscience, competence and compassion. Dr. Young told Mr. Gilbert he has always been jealous that he was the hometown kid. Mr. Gilbert went away and came back and was eager to serve the community he grew up in. It's rare to go home and then to make home a better place. Dr. Young said he respects and admires that.

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## **PUBLIC PARTICIPATION**

Mike Modleski, Victor Teacher's Association President, talked about the visit to the Early Childhood School today by Mrs. Palumbo-Sanders and Dr. Parks. He thanked the Board of Education for supporting the tenured teachers. Lastly, he thanked outgoing Board Member Gary Gilbert for his service to the District and always being willing to have an honest conversation and to go out into the community to find out what's going on in the District.

## **CONSENT ITEMS**

A motion was made by M. Young, seconded by G Gilbert to approve, upon recommendation of the Superintendent, the following consent items:

## **MINUTES**

Minutes of the Regular Board Meeting on May 10, 2018, the Annual Vote and Election on May 15, 2018, and special meetings on May 30, 2018 and June 4, 2018;

## **FINANCIAL STATEMENTS**

Treasurer's Report for the month ending April 30, 2018;

## **PERSONNEL**

The following personnel items:

All appointments on these pages are made in compliance with New York State Education Law relating to criminal history background clearances for new employees. Conditional clearances under that law have been requested for all new employees.

## **Instructional**

### **Probationary Appointments:**

The probationary appointment of **Amy Marino**, who holds Certifications in Nursery, Kindergarten, and Grades 1-6 and Special Education K-Grade 12, to a probationary position as a Special Education Teacher effective September 1, 2018, at an annual salary of \$49,625 (Step 9M+9), leading toward tenure in Special Education.

The probationary appointment of **Johanna Arnitz**, who holds Certifications in Students with Disabilities – English Grades 7-12 and English Grades 5-12, to a probationary position as a Special Education Teacher effective September 1, 2018, at an annual salary of \$48,214 (Step 7M+30), leading toward tenure in Special Education.

The probationary appointment of **Amy Noye**, who holds Certification as a School Counselor Kindergarten-Grade 12, to a probationary position as a School Counselor effective July 1, 2018, at an annual salary of \$58,703 (Step 9M+30 with Counselor's Index), leading toward tenure as a School Counselor.

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The probationary appointment of **Kelly McLaughlin**, who holds Certifications in Childhood Education Grades 1-6, Early Childhood Education Birth-Grade 2, Students with Disabilities Grades 1-6, and Students with Disabilities Birth-Grade 2, to a probationary position as a Special Education Teacher effective September 1, 2018, at an annual salary of \$49,625 (Step 9M+9), leading toward tenure in Special Education.

The probationary appointment of **Elizabeth Payment**, who holds Certifications is Childhood Education Grades 1-6, Early Childhood Education Birth-Grade 2, and Literacy Birth-Grade 6, to a probationary position as an Elementary Teacher effective September 1, 2018, at an annual salary of \$49,925 (Step 9M+16), leading towards tenure in Elementary Education.

The probationary appointment of **Heidi Searing-Post**, who holds Certifications in Nursery, Kindergarten, and Grades 1-6, to a probationary position as an Elementary Teacher effective September 1, 2018, at an annual salary of \$54,100 (Step 12M+5), leading toward tenure in Elementary Education.

The probationary appointment of **Rachel Klein**, who holds Certifications is Childhood Education Grades 1-6, Literacy Birth-Grade 6, English Grades 5-9, Generalist in Middle Childhood Education Grades 5-9, Students with Disabilities Grades 1-6, and Students with Disabilities Grades 5-9, to a probationary position as an Elementary Teacher effective September 1, 2018, at an annual salary of \$45,329 (Step 5M), leading towards tenure in Elementary Education.

The probationary appointment of **Sarah Kalen**, who holds Certifications is Childhood Education Grades 1-6, Students with Disabilities Grades 1-6, Early Childhood Education Birth-Grade 2, and Students with Disabilities Birth-Grade 2, to a probationary position as a Special Education Teacher effective September 1, 2018, at an annual salary of \$43,882 (Step 3M+15), leading towards tenure in Special Education.

The probationary appointment of **Austin Dunroe**, who holds Certification in Social Studies 7-12, to a probationary position as a Social Studies Teacher effective September 1, 2018, at an annual salary of \$40,200 (Step 1B), leading toward tenure in Social Studies.



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**Appointments:** The appointment of **Jessica Palmer**, .6 FTE Mathematics Teacher and .4 FTE Special Education Teacher, to a position as a 1.0 FTE Mathematics Teacher effective July 1, 2018. Beginning of probationary period remains September 1, 2016.

The appointment of **Lauren Forget**, Elementary Teacher, to a position as an ELA Coach effective July 1, 2018. Tenure area remains the same.

**Long Term Substitute Appointments:** The appointment of **Lauren Freitas**, who holds Certification in Early Childhood Education Birth-Grade 2, to a long term substitute position as an Elementary Teacher, effective September 1, 2018, and ending June 30, 2019, at an annual salary of \$42,203 (Step 4B).

The appointment of **Kristin Panko**, who holds Certification in Childhood Education Grades 1-6, to a long term substitute position as an Elementary Teacher, effective September 1, 2018, and ending June 30, 2019, at an annual salary of \$51,125 (Step 10M+9).

The appointment of **Kristina Back**, who holds Certifications in Childhood Education Grades 1-6, Early Childhood Education Birth-Grade 2, Students with Disabilities Grades 1-6, and Students with Disabilities Birth-Grade 2, to a long term substitute position as an Elementary Teacher, effective September 1, 2018, and ending June 30, 2019, at an annual salary of \$40,500 (Step 2B+7).

The appointment of **Sarah Basta**, who holds Certification in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, to a long term substitute position as an Elementary Teacher, effective September 1, 2018, and ending June 30, 2019, at an annual salary of \$40,300 (Step 1B+15).

The appointment of **Shari Bischooping**, who has pending Certifications in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, to a long term substitute position as an Elementary Teacher, effective September 1, 2018, and ending June 30, 2019, at an annual salary of \$39,700 (Step 1B).

**Leaves of Absence:** The granting of a maternity leave and subsequent childcare leave of absence for **Chelsey Arcangeli**, Social Studies Teacher, effective approximately September 22, 2018, and extending through December 19, 2018.

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**Resignations:** The resignation, due to retirement, of **Kathleen Weinmann**, Special Education Teacher, effective June 30, 2018.

The resignation of **Allison Dentinger**, Special Education Teacher, effective July 7, 2018.

The resignation of **Alicia Alley**, Foreign Language Teacher, effective June 30, 2018.

The resignation of **Jessica Newby**, Teacher, effective July 14, 2018.

**Salaries:** The following salaries for non-affiliated district office staff will be effective for the 2018-2019 school year:

Managerial Staff	Joe Dougherty	Assistant Superintendent for Business	\$123,000
	Jim Haugh	Assistant Superintendent for Personnel	\$142,911
	Kristin Swann	Associate Superintendent for Educational Services	\$157,371
Confidential Staff	Maureen Goodberlet	District Clerk	\$82,266
	Katie Lew	Employee Relations Assistant	\$40,874
	Lynne Lubaszewski	District Treasurer	\$103,694
			Retro to 3/1/18
	Sheila Mastin	Payroll Clerk	\$58,668
	Jill Smith	Deputy District Treasurer	\$40,144
	Linda Tice	Employee Relations Assistant	\$53,123

<b>Athletics:</b>	<b><u>Position</u></b>	<b><u>Name</u></b>	<b><u>Level</u></b>	<b><u>Years</u></b>
Cross Country	Head Varsity	Ross Hunkovic	2	4
	Modified Assistant	Matt Bauerlein	5	34
Cheerleading	Head Varsity	Courtney Tortarella	3	15
	Varsity Assistant	Alexandra Dayton	5	5
	Modified Assistant	Alexa O'Brien	5	2
Football	Head Varsity	Geoff Mandile	1	23
	Varsity Assistant	Sean Rucker	2	23
	Assistant	Dave Condon	4	35
	Assistant	Chris Schoff	4	17
	Assistant	Paul Ojeda	4	17
	Freshman Assistant	Mark Cain	4	30
	Assistant	Mark Foeder	4	24
	JV Assistant	Jim Andre	4	28
	Modified Assistant	Craig Kaper	4	13
	Assistant	Pat Lawley	4	20
Assistant	Kevin Geno	4	9	

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Golf – Girls	Head Varsity	Trevor Sousa	4	11
Soccer – Boys	Head Varsity	Steve Fish	2	25
	Varsity Assistant	Chris Wuest	5	12
	JV Assistant	Chris Stock	5	10
	Modified Assistant	Mike Schlueter	6	16
Soccer - Girls	Modified Assistant	Bryan Lischerelli	6	5
	Head Varsity	Kelly Ahern	2	16
	Varsity Assistant	Rena Lindsay	5	10
	JV Assistant	Mike Mandrino	5	18
Swim – Girls	Modified Assistant	Jill Clapp	6	13
	Modified Assistant	Blake Smith	6	10
	Head Varsity	Brett Leader	2	7
Tennis – Girls	Varsity Assistant	Kyle Shares	5	4
	Modified Assistant	Chrissy Judge	4	5
	Head Varsity	Krystina Barnum	3	12
Volleyball – Boys	JV Assistant	Steve Cronmiller	5	19
	Modified Assistant	Andrea Tait	6	3
	Head Varsity	Jake Martin	2	12
Volleyball – Girls	JV Assistant	Frank Clark	5	30
	Modified Assistant	Zach Martin	6	15
	Head Varsity	Matt Glover	2	20
Strength & Conditioning	JV Assistant	Bethany Bowe	5	9
	Modified Assistant	Shelly Collins	6	32
		Nate VanKouwenberg	2	5

**K-12 Curriculum Leadership** Special Education K-6 Coordinator Caitlin Mack-Elliott for the remainder of the 2017-2018 school year.

<b>Per Diem Substitutes:</b>	<u><b>Candidate</b></u>	<u><b>Area of Certification</b></u>
	Julie Ann Grossi	Elementary
	Rachel Benjamin	Uncertified
	Rachel Wolfe	Uncertified
	Shari Bischooping	Uncertified
	Holden Maiorana	Uncertified
	Kristen Bariteau	Elementary/Reading
	Emily Hotchkiss	Uncertified
	Catherine Wiseman	Uncertified
	Megan Maloney	Uncertified
	Carla Clark	Social Studies

<b>Co-Curriculars: Secondary Dept. Leadership</b>	<u><b>Chairpersons and Coordinators</b></u>	
	Bilingual Ed. & World Views 6-12 Vice Chairperson	Darcel Ross
	English/Language Arts 7-12 Chairperson	Craig Kaper
	English/Language Arts 7-12 Vice Chairperson	Erika Insalaco

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	Math 7-12 Chairperson	Dawn Knapp	
	Math 7-12 Vice Chairperson	Beth Weeden	
	Science 7-12 Chairperson	Kristina Sykes	
	Science 7-12 Vice Chairperson	Paula Smith	
	Social Studies 7-12 Chairperson	Laura Sarra	
	Social Studies 7-12 Vice Chairperson	Jennifer Valentine	
	Counseling & Support Personnel PreK-6 Coordinator	Staci Thibodeau	
	Counseling & Support Personnel 7-12 Coordinator	Mary Banaszak	
	Library Media Coordinator	Maggie Elliott	
<b>K-12 Curriculum Leadership</b>	Physical Education & Health K-6 Coordinator	Jill Clapp	
	Physical Education & Health 7-12 Coordinator	Mike Ferreri	
	Theater Arts Coordinator	Jeremy Hawkinson	
	Visual Arts Coordinator	Shawn Duckworth	
	Special Education K-6 Coordinator	Caitlin Mack-Elliott	
	Music Coordinator- Split Position K-12 Instrumental	Laura Brewer	
	Music Coordinator- Split Position K-12 Choral/ Gen. Music	Nancy Burt-Preece	
<b>Elementary Curriculum Leadership:</b>	English/Language Arts ECS Coordinator	Jamie Frasier	
	English/Language Arts Primary Coordinator	Ted Isham	
	English/Language Arts Intermediate Coordinator	Katie Raby	
	Science/Social Studies K-3 Coordinator	Adrienne Dahlstrom	
	Science/Social Studies 4-6 Coordinator	Jamie Condon	
	Math ECS Coordinator	Kim McConnell	
	Math Primary Coordinator	Leslie Summerson	
	Math Intermediate Coordinator	Natalie Sonnevile	
	Kindergarten Coordinator	Amy Scata	
<b>Building Coordinators:</b>	Grade 1 Coordinator	Samantha Monagan	
	Grade 2 Coordinator	Marcie Gilsinan-Hooper	
	Grade 3 Coordinator	Steve Fish	
	Grade 4 Coordinator	Lauren Forgét	
	Grade 5 Coordinator	Kim Farrington	
	Grade 6 Coordinator	Lisa Pallifrone	
<b>Building Operations:</b>	Aquatics Coordinator	Gina Potenza	
	Chemical Hygiene Coordinator	Jeff Schraver	
	Primary Computer Coordinator	Doug Schmidt	
	Intermediate Computer Coordinator	Kylie Hegeman	
	Jr. High Computer Coordinator	Linda Tabit	
	Sr. High Computer Coordinator	Chris Wuest	
	Career Occupational Studies Coordinator	Connie Bertucci	

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Nurse Coordinator

Corinne Fox

**Driver Education  
Coordinator**

Summer 2018 Fall 2018, & Spring 2019

Andrew Purdie

**Co-Curriculars:**

<u>Clubs and Advisors</u>	<u>Name</u>	<u>Group</u>
Int. Math Olympiad	Amy Smith-Faczan	1
Int. Math Olympiad	Kim Farrington	1
Int. Student Council	Kathleen Goodberlet	1
Int. Student Council	Shawna Spriggs	1
Jr. High Academic Challenge Bowl	Matthew Halloran	2
Jr. High Big Time Friends Co-Advisor	Cathy White	1
Jr. High Big Time Friends Co-Advisor	Catherine Bossard	1
Jr. High Culinary Club	Karen Ierlan	1
Jr. High First Robotics Asst	Melissa Gydesen	1
Jr. High French Club	Anne Marie Crye	1
Jr. High Garden Club	Maureen Bolger	2
Jr. High Student Council	Ashley Fotopoulous	3
Jr. High Student Council	Kathryn Potter	3
Sr. High Academic Team (Decathlon)	Andrew Purdie	4
Sr. High Academic Team (Decathlon)	Stephanie Schlueter	1
Sr. High Aquatics Leaders	Gina Potenza	1
Sr. High Art Club	Andrew Reddout	1
Sr. High Business Club Co-Advisor (DECA)	Sue Utz	1
Sr. High Business Club Co-Advisor (DECA)	Mike Cutaia	1
Sr. High Chess Club	Ryan Horst	1
Sr. High Dollars for Scholars Co- Advisor	Laura Fiorito	3
Sr. High Dollars for Scholars Co- Advisor	Julie Merges	3
Sr. High Drama Club Co-Advisor	Jeremy Hawkinson	1
Sr. High Drama Club Co-Advisor	Matthew Mayne	1
Sr. High First Robotics	Pete Fleckenstein	4
Sr. High French Club	Anne Stekl	1
Sr. High Freshman Class Co-Advisor	Andrew Buttram	1
Sr. High Freshman Class Co-Advisor	Michelle Merkley	1
Sr. High Global Competency Asst	Cristie Rydzynski	1
Sr. High International Club	Angelica Sanzotta	1
Sr. High Junior Class Co-Advisor	Eric Waples	2
Sr. High Junior Class Co-Advisor	Timothy Caughlin	2
Sr. High Key Club Advisor	Eric Waples	3
Sr. High Literacy Magazine	Tim Lowe	1
Sr. High Math Academic Team Co- Advisor	Dawn Knapp	3

**VICTOR CENTRAL SCHOOL  
BOARD OF EDUCATION**

Sr. High Math Academic Team Co-Advisor	Kyli Knickerbocker	3
Sr. High Medical Explorers	Kim Spitzer	2
Sr. High Mentor Program Advisor	Amy Rotoli	2
Sr. High Mentor Program Advisor	Jason Dorofy	2
Sr. High National Honor Society Co-Advisor	Todd Thompson	2
Sr. High National Honor Society Co-Advisor	Karen Brion	2
Sr. High Outdoor Activity	Kelly Ahern	2
Sr. High SEAS Club	Steve Cronmiller	2
Sr. High Senior Class Advisor	Eric Dahlstrom	3
Sr. High Senior Class Advisor	Alyse Wuest	3
Sr. High Yearbook	Dave Denner	4
Sr. High Yearbook Asst	Mallory Horsfall	2
Sr. High Sophomore Class Co-Advisor	Danyelle Westbrook	1
Sr. High Sophomore Class Co-Advisor	Anne Stekl	1
Sr. High Spanish Club	Vivian Richelsen	1
Sr. High Student Council	Kyli Knickerbocker	3
Sr. High Student Council	Heather Page	3
Sr. High Victor Cares Co-Advisor	Deb McManis	1
Sr. High Victor Cares Co-Advisor	LeeAnne Birkemeier	1
Sr. High Global Competency	Laurie Estochen	3
Sr. High Quiddich Club	Laura Dunbar	1

<u>Music</u>	<u>Name</u>	<u>Group</u>
Jazz Ensemble	Zach Pelton	1
Marching Band Color Guard	Camaryn Speranza	3
Marching Band Asst	Tom Cheevers	2
Marching Band Asst	Kalina Procas	2
Marching Band Brass Instructor	Jake Everett	2
Marching Band Color Guard Tech	Megan Morris	1
Marching Band Director	Eric Everhart	5
Marching Band Drill Designer	Mark Rider	4
Marching Band Percussion	Mark Gowman	3
SH Fall Play Asst	Aaron Isaacs	1
SH Fall Play Asst	Nate Wolf	1
SH Fall Play Director	Jeremy Hawkinson	4
SH Spring Musical Asst	Aaron Isaacs	2
SH Spring Musical Asst	Laura Brewer	2
SH Spring Musical Asst	LeeAnne Birkemeier	2
SH Spring Musical Asst	Nate Wolf	2
SH Spring Musical Director	Jeremy Hawkinson	5
JH Musical Assistant	Aaron Isaacs	1

**Co-Curriculars:**

**VICTOR CENTRAL SCHOOL  
BOARD OF EDUCATION**

JH Musical Assistant	Kristin Mellama	1
JH Musical Assistant	Laura Brewer	1
JH Musical Assistant	Marysue Hartz-Holtz	1
JH Musical Assistant	Steve Cronmiller	1
JH Musical Assistant	Matthew Mayne	1
JH Musical Assistant	Sarah Reilly	1
JH Musical Assistant	Kaitlyn Barthelemes	1
JH Musical Assistant	Karen Mellema	1
JH Musical Director	LeeAnne Birkemeier	4

**Non-Instructional**

**Appointments:**

The appointment of **Jesus Juarez**, Cleaner, effective May 23, 2018, at an hourly rate of \$10.40.

The appointment of the following as Teacher Aides in the Extended School Year Program, effective July 9, 2018, and ending August 17, 2018, at their 2018/2019 rate of pay: **Joanne Chappell and Deborah Whitehair**

The appointment of the following as Teacher Aides in the Extended School Year Program, effective July 9, 2018, and ending August 17, 2018, at the rate of \$10.40 hourly: **Nicole Feinour, Lara Lopez, and Jill Hubright**

The appointment of **Williams Edwards**, Cleaner, effective June 4, 2018, at an hourly rate of \$10.40.

The appointment of **Lilliam Marquez**, Part Time Food Service Helper, effective June 4, 2018, at an hourly rate of \$10.40.

The appointment of **Terry Washington**, School Bus Monitor, effective June 4, 2018, at an hourly salary of \$10.40.

The re-appointment of **Chuck Callari** as Records Clerk Part-Time, effective July 1, 2018, at an hourly rate of \$18.75.

The re-appointment of **Susan Reed** as Computer Services Typist Part-Time effective July 1, 2018, at an hourly rate of \$18.52.

The re-appointment of Susan Reed as School Auditor, effective July 1, 2018, at an annual rate of **\$5,892**.

**VICTOR CENTRAL SCHOOL  
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The re-appointment of **Sherri Lasky** as Continuing Education Instructor Part-Time, effective July 1, 2018, at an hourly rate of \$28.09.

**Resignations:**

The resignation of **Karin Juroe**, Department Secretary, effective August 24, 2018.

The resignation of **Holly Boisvert**, Teacher Aide, effective May 25, 2018.

The resignation of **Marion Nowlin**, Cleaner, effective May 29, 2018.

The resignation of **William Edwards**, Cleaner, effective June 4, 2018.

The resignation of **Terry Washington**, Food Service Helper, effective June 3, 2018.

The resignation of **Julie Doud**, Food Service Helper, effective June 5, 2018.

The revised resignation of **Holly Boisvert**, Teacher Aide, effective May 29, 2018.

**Per Diem and  
Substitute Positions:**

<u>Candidate</u>	<u>Position</u>
Olivia Spinello	Teacher Aide
Elizabeth Caggiano	Teacher Aide
Ellen Newton	Teacher Aide
Blake Hildman	Summer Groundsperson
Michael Nelson	Summer Groundsperson
Ryan Putnam	Lifeguard
Bianca Gallina	Teacher Aide
Kelly Fallone	Teacher Aide
Robert Grasso	Summer Groundsperson
Cory Grant	Teacher Aide
Chris Mette	Lifeguard
Emily Weed	Student Helper
Lane Fitzsimmons	Student Helper
Madison Chapin	Lifeguard
Elizabeth Mulhern	Teacher Aide

**BOARD MEMBER  
COMMITTEE  
MEETINGS**

Board members to attend standing committee meetings;



**VICTOR CENTRAL SCHOOL  
BOARD OF EDUCATION**

**CSE/CPSE  
RECOMMENDATIONS**

Recommendations of the Committee on Special Education from the meetings of January 30, 31, 2018, February 1, 5, 6, 12, 14, 15, 16, 2018, March 6, 13, 19, 23, 26, 27, 28, 29, 2018, April 9, 10, 11, 16, 18, 19, 20, 25, 26, 27, 30, 2018, and May 3, 4, 7, 8, 9, 10, 11, 13, 14, 15, 16, 17, 21, 23, 24, 30, 31, 2018, June 5, 6, 7, 8, 11, 12, 13, 14, 2018 and from the Committee on Preschool Special Education from the meetings of May 8, 15, 22, 24, 29, 2018, and June 5, 7, 2018;

**SURPLUS**

The following items as surplus:

- Hewlett Packard LaserJet P2015dn Printer with VCS tag #04064;
- Hewlett Packard LaserJet 1300n Printer with VCS tag #01727;
- Hewlett Packard LaserJet 1320n Printer with VCS tag # 02032;
- Hewlett Packard 3125 Laptop Computers with VCS tag #s 013481, 013482, 013483, 013484, 013488, 013489, 013492, 013498, 013509, 013512, 013514, 013519, 013520, 013523, 013528, 013532, 013534, 013536, 013539, 013540, 013541, 013544, 013545, 013546, 013547, 013551, 013554, 013558, 013562, 013563, 013564, 013566, 013569, 013703, 013705, 013707, 013708, 013711, 013712, 013713, 013720, 013721, 013722;

**DONATIONS**

The following donations:

- \$2,000.00 from the Victor Blue Devil Ice Hockey Boosters to the Victor Central School District;
- \$922.53 from DonorsChoose to first grade classrooms to support transportation charges to the Seneca Park Zoo for a project called “Science Explorers Go to the Zoo”;

Dr. Parks thanked the booster club and DonersChoose for the generosity.

**BOND RESOLUTION**

The attached Bond Resolution authorizing borrowings for the purchase of various school buses and vehicles for use by the District;

**ELECTION  
INSPECTORS**

Election inspectors for the Victor Farmington Library Vote on June 21, 2018, as submitted;

**CONFERENCE  
ATTENDANCE**

Board member D. Palumbo-Sanders to attend the New York State Association of School Business Officials Luncheon on 6/5/18 in Saratoga Springs, NY for the recognition of Michael Vistocco who was named 2018 School Business Official of the Year;

**ATHLETIC HALL OF  
FAME COMMITTEE**

Kathleen Ryan to participate on the Athletic Hall of Fame Committee for a term of five years (2018-2019, 2019-2020, 2020-2021, 2021-2022, 2022-2023);

## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **ADMINISTRATIVE INTERNSHIP**

Caitlyn Mack-Elliott to complete an Administrative Internship with the Victor Central School District during the summer of 2018;

### **MUNICIPAL COOPERATIVE AGREEMENT**

The amended Municipal Cooperative Agreement with the Finger Lakes Area School Health Plan effective July 1, 2018; and

### **CIVIL SERVICE EMPLOYEES' ASSOCIATION CONTRACT**

The Final Agreement for Contract between the Victor Central School District and the Civil Service Employees' Association for the period of July 1, 2017 – June 30, 2023, as submitted.

The motion to accept the foregoing consent items was carried.  
7 yes 0 no (*end of consent items*)

### **CAMPUS NEWS**

VCS administrators summarized campus news and events.

### **CONSTRUCTION UPDATE**

Superintendent Santiago-Marullo introduced Director of Facilities Chris Marshall, Director of Health Physical Education and Athletics Ron Whitcomb and Mark Esposito and George Spinaris from Campus Construction who provided a construction update. Mr. Spinaris reviewed the approved referendum. The total project is \$25,000,000. The Energy Performance Contract is \$4,000,000, the incidental budget is \$3,255,000, the construction contingency budget is \$1,140,000, construction contracts are \$15,729,969 and the available funds due to bid results are \$875,031. During bidding there was an alternate on the roof insulation at the Intermediate School saving about \$710,000. Chris Marshall had a thermal scan of the roofs done. Over 90% of the roof was in good shape and not wet so that is where the credit comes from, the insulation can be reused. To get to the new energy code, an R30 roof, more insulation will just be added on top of the already good insulation. There was another alternate in the Senior High School by not proposing the generator work. After reviewing the generator, the life span will continue as needed and it does not need to be replaced at this time, which saved approximately \$165,000. Mr. Marshall proposed to the Board to replace the top layer of the turf field this summer with some of the funds that are available due to the bid results. He said the turf was installed in 2008 and at that point the District was told there would be good for 10-12 years depending on the use. The turf has had excessive use over the last 10 years which has caused rips and tears. The filament, which is the grass pieces that stand up, are going bad. When the field was first put in the g-max testing was about 115 and right now it is at about 160. Mr. Marshall said when you get to 200 you have to close down the field. He said on a good note we have provided 10 years of a great field and the community has loved it. We do have the funding to

## VICTOR CENTRAL SCHOOL BOARD OF EDUCATION

### CONSTRUCTION UPDATE Continued

replace it at the moment in the capital project. Mr. Marshall said this will also put us in a good place where we don't have to think about it for at least another 10 years. Mr. Gilbert said so the money is approved, it is just about shifting that cost. Mr. Marshall said yes. Mrs. Elliott said is there a company you would go to? Mr. Marshall said we have companies that we can use that are on state bid. Mrs. Elliott asked if they will take care of removing existing turf and asked if it is recycled. Mr. Marshall said yes, it will be recycled. The carpet will be pulled off and they make sure that all of the grading is alright before laying down the new carpet. Mrs. Ballard asked if the 10 years starts over again. Mr. Marshall said it does. Mrs. Ballard asked so is the cost around \$870,000? Mr. Marshall said no, the cost is around \$425,000. Mrs. Elliott asked how long will the field be out of operation? Mr. Esposito said it takes about six weeks to complete. Mrs. Elliott said so in the meantime is there a plan where the teams can go? Mr. Whitcomb said the work would be done over the summer so it will be ready for the fall. Dr. Young said so the higher the g-max number the less bounce and more correlation to concussion? Mr. Marshall said yes, you are talking safety. Mrs. Elliott asked if there is a slick problem. Mr. Marshall said he is starting to receive complaints about the turf becoming slick. He said there are multiple styles of turf that are out there. The District's consultant Appel Osborne will work on the best option for us. Dr. Young said as the turf gets older there is also a bacterial concern right? Mr. Marshall said yes. Mrs. Elliott asked if there is going to be a consideration as to how the turf is used in the future, such as no spikes. Mr. Marshall said no, he doesn't see why the District would restrict the use. Mr. Gilbert said you have to think about how much the turf is used such as spring sports with the bad weather. Mr. Marshall said the turf has been able to be plowed off too so spring sports can use it. Dr. Young said if we are changing anything is there an opportunity to change to logo of what is in the center? Dr. Santiago-Marullo said it could be done but the same logo is used in the pool and in the gymnasium. Dr. Parks said for clarity you are looking for a nod from the Board to shift the money to a different part of the capital project. He asked what we have learned about the 10-12 year benchmark. The District may not get that we may only get 8 years. He said going forward, for a budgetary standpoint, how do we plan for the next time. Mr. Whitcomb said in talking about the different filaments we are going with a multi-use type of turf for high traffic. Mr. Whitcomb said he feels the District will be in a much better place in the future. He said there are multiple users of the field and that is what we wanted. Dr. Parks said, so at the end of the day it's a safety issue. Mrs. Elliott asked what the plan will be for the extra \$400,000. Dr. Santiago-Marullo said a proposal will be brought to the Board for the use of the other money. One of the considerations will be upgrading the analogue telephone system. Mr. Gilbert asked if there is a rebate for recycling the turf. Mr. Marshall said it is part of the original bid. The Board was in

## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **CONSTRUCTION UPDATE Continued**

agreement to replace carpet on the turf field. Mr. Spinaris reviewed the summer construction activity on campus. At the Early Childhood School the parking lot will be redone with an estimated completion date of August, 2018. There will be a temporary access road installed to the District Office. Five classrooms will also be added to the Early Childhood School with an estimated completion date of January, 2019. At the Primary School abatement work, carpet replacement, partial acoustical ceiling tile work, bathroom renovations, the starting of heating system pipe replacement, miscellaneous roofing and curbs and sidewalk replacement will take place. At the Intermediate School gymnasium work will take place with an estimated completion date of August 2019. Acoustical ceiling tile, curbs and sidewalk replacement and roofing will be installed. At the Junior/Senior High School hot water tank, roofing, and boiler replacement will take place. An occupational/physical therapy room will be installed along with new tennis courts and a long jump area. At the Transportation Center there will be flooring replacement, electrical and exterior work taking place. Energy performance upgrades will be installed in all buildings. Mrs. Ballard asked if the facade of the Primary School will be repaired. Mr. Spinaris said yes, the duct tape will be going away. Mrs. Elliott asked for clarification on the temporary access roadway to the District Office.

### **ELEMENTARY DISTRICT GOALS UPDATE**

Dr. Santiago-Marullo introduced Early Childhood School Principal Dorothy DiAngelo, Primary School Principal Jennifer Check and Intermediate School Principal Kevin Swartz who provided an Elementary District Goals update. Mrs. DiAngelo talked about students increasing their ability to read and respond to increasingly complex text and expand their knowledge of vocabulary. Teachers have done a great job. Writing samples reflect an increased amount and depth of content. Number talks are taking place on a regular basis in kindergarten and first grade. Students share their mathematical thinking with one another during these experiences. Building Council has done a lot of work this year around supporting parents at home. They have developed some mathematical games for parents to support children's mathematical thinking. Teachers have said a lot of positives about the new units of study in English Language Arts. There was a huge focus this year on children's social emotional development. The counseling focus for kindergarten is respect and first graders were provided transition lessons as they move to second grade. The Building Council Social/Emotional Subcommittee authorized additional newsletters, Making Great Kids Greater: The Power of Organized Play and Helping your Child Develop Self-Determination. Mrs. Ballard asked how the newsletters are sent home. Mrs. DiAngelo said they are all e-mailed other than the social emotional newsletter, it goes as a standalone.

Gary Gilbert let at 9:51 PM and returned at 9:53 PM.

## VICTOR CENTRAL SCHOOL BOARD OF EDUCATION

### ELEMENTARY DISTRICT GOALS UPDATE

Mrs. Check talked about the Primary School goal of increasing students' ability to interpret and reflect on text while incorporating vocabulary and referencing text features. During the March Superintendent's Conference Day second grade teachers and teachers from the Early Childhood School looked at the progression of math across grade levels. The Primary School also continued with number talks work. Math teachers have been working on home connections by creating math binders of information that children can work on at home. A number of classroom teachers hold Math and Munch where parents come in for lunch and stay for math. In English Language Arts (ELA) adjustments continue to be made in new reading units. In writing third grade teachers continue to pilot new units of study. In science writing integration such as lab reports and science reports are taking place. Mrs. Check said she appreciates the partnership with the BOCES Science Consortium. Second grade teachers piloted a new science unit, written by the consortium, on System Processes. Social studies concepts were supported through special opportunities linking the Primary School with the greater community. Second grade children took field trips to the airport to support their understanding of community helpers. Second graders also took a walking field trip to the Town Hall where they learned more about the history of Victor. Members of the local community came to the Primary School to teach economic lessons during the Junior Achievement in a Day event. Mrs. Check said the social emotional development of children is very important and the Primary School is so fortunate to have the school counselor this year. The counselor taught classroom lessons on friendship and the lessons were very well received. The Primary School continues to support responsive classroom practices.

Mr. Swartz reviewed the Intermediate School District Goals. He said this year the academic goal is around trying to create high levels of engagement through exposure to growth mindset thinking and rich academic texts and activities. He said it is a great opportunity to tally how many times we are seeing teachers and the kids modeling mindset behaviors. To support literacy initiatives this year daily read-alouds are taking place. The Intermediate School planned and hosted the First Annual Family Literacy Night, which attracted over 200 families for an evening of interactive reading, writing, and learning. A Building Council sub-committee created book lists, by genre, for parents of students at all grade levels to assist families in accessing high interest books for their children. "Word of the Week" is developed for all students. The "Word of the Week" is then utilized across all content areas. Student led book clubs have been implemented. There has been an emphasis on independent reading as a homework priority. For the social emotional well-being of students this year each grade level counselor has facilitated three lessons for students throughout the year with a focus on conflict resolution, managing emotions,

## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **ELEMENTARY DISTRICT GOALS UPDATE Continued**

and developing a sense of empathy. Dr. Parks thanked Mr. Swartz for encouraging the lessons. The impact of counselors is living and breathing proof of what the District is able to do, particularly during this age group. Do we as a District encourage the communication between our counselors with outside help? Mr. Swartz said we always encourage parents right away to do that. Dr. Parks said the list of books by genre for parents to use with their child, do we as a District have or have we ever come up with a list for suggested reading materials for parents to use themselves just as a parent resource. Mrs. Ballard said that could be added to the website. Dr. Parks asked Mr. Swartz does he collectively, at year end as one grade is moving up to the next building, find himself having the time to be able to sit there and say what things were done well and what things we wish we could do better? Mr. Swartz said the District is unique in that the kids are making three transitions before going to the Junior High School. We spend a great deal of time reflecting. Dr. Parks said do you feel you have enough time on your calendar to do that? Mr. Swartz said we always wish we had more time.

### **OFFICE OF EDUCATIONAL SERVICES DISTRICT GOALS UPDATE**

Dr. Santiago-Marullo introduced the Director of Special Programs and Compliance Melanie McGuire, Roni Puglisi Director of Educational and Support Services, and Associate Superintendent of Educational Services Kristin Swann who presented a District Goals update. Mrs. Swann talked about the goal around continuing to promote equity and excellence in educational programming for every students. She said she thinks about what benefit she is providing the students, teachers and community. It is important to focus on three values aligning authentic learning to core academic standards, developing character and citizenship, and having the students emerge as creative, collaborative, critical thinkers who can communicate effectively and persevere in a continuously and rapidly changing world. Mrs. Swann then discussed the changes taking place in curriculum.

Tim DeLucia left at 10:04 PM and returned at 10:07 PM.

Mrs. McGuire provided an update on the Special Education Program Review. The committee consisted of special and general education teachers, related service providers, administrators and parents. The committee met monthly throughout the year. Data collection and input was sought through teachers, paraprofessionals, and parent and student surveys. The work will be completed in the fall. Mrs. McGuire then provided an update on TIES (Together Including Every Student) VOICE Advocacy. TIES is currently in place in more than 30 school districts throughout the Western, Central, and Finger Lakes regions of New York.

## VICTOR CENTRAL SCHOOL BOARD OF EDUCATION

### OFFICE OF EDUCATIONAL SERVICES DISTRICT GOALS UPDATE Continued

Starbridge is the organization in Rochester that hosts TIES. It is funded by a grant for the first year. The goal is to promote participation of students with developmental disabilities in inclusive, organized extracurricular and community activities through the support of trained student volunteers. The initial start-up is underway and will be a 2018-2019 goal. A parent coordinator who leads a great deal of the work has been interviewed and hired. Mrs. Elliott said going back a little bit about the survey. You put it together, it was intensive in getting the right questions and by the time you process the data and report back out you are 12-18 months in reporting back out. Mrs. McGuire said the program review is much broader than the survey. The District program review template is being used which looks at infrastructure and curriculum space. She said she is also using information from the New York State Department of Education. The parent survey asks questions about communication with teachers, satisfaction with inclusion and are students making progress in their programs. Mrs. Elliott said and you are looking at this to shape what? Mrs. McGuire said to look and see if there are any gaps. Mrs. Elliott asked if there has been a survey like this in the past. How frequently do you do a survey such as this? You are gathering information, are you using it singularly? Mrs. McGuire said we have never done four different surveys like this before. We have never done anything as comprehensive as this one. Mrs. Elliott said when you're dealing with the Starbridge Program how many students does that service or impact? Mrs. McGuire said the possibility is a great deal of students. They have to be 8 years old through age 21. The students need to have a developmental disability. Dr. Young asked Mrs. McGuire to review the timeline for the program review survey, when did it start and when was it finished. Mrs. McGuire said the program review was started in September and they met once a month. She said there have been other program reviews that have gone on over a year.

Ms. Puglisi discussed the goal of Victor staff and The Partnership for Ontario County working together to develop and implement a Family Support Center on Victor's campus one night a week. The Community School Resource CoSer was written. The timeline to include recruiting and hiring staff was developed. A potential start date of the Family Support Center was established for January 2018. A referral process for Victor was developed and Pupil Personnel Services (PPS) staff were included in the conversations. PPS staff initiated referrals. Family Support Center Counselors were hired and trained. A goal is established at the beginning when the family comes in. Short-term support is provided anywhere from 6-12 weeks and it may be less than that. There is solution-focused therapy. Families are connected with outside agencies initially or as a follow-up. Twelve referrals were received and three families were served from April to June. At the beginning and end of each session with the Family Support Center there is a program called My Outcomes in which families complete a survey. Data will be compiled by the Family

## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

**OFFICE OF  
EDUCATIONAL  
SERVICES DISTRICT  
GOALS UPDATE  
Continued**

Partnership and the District will receive feedback in the fall. There were families that did not receive support this school year. The ultimate goal is to make sure all families that need services receive them. Support will be increased to two nights a week. Mrs. Palumbo-Sanders asked if there is any plan for touching base again for a family in six months. Ms. Puglisi said that will be something to ask about. She said she isn't sure if it would be another process of a referral. Dr. Young asked about the mechanics of the referral process. Ms. Puglisi said there is a form with general information that comes from the PPS staff. She said it's not a complicated process and they didn't want to make it complicated. Dr. Young asked how they are prioritized. If it gets popular how will they be prioritized? Ms. Puglisi said that is something they have to continue to look at. Dr. Young asked if they prioritize by need or by emergent issues or is it first come first serve. Ms. Puglisi said it is not on first come first serve. The decision is made between PPS staff. Dr. Young asked what the limiting factor has been, was it the one night a week or the limited number of counselors. Ms. Puglisi said it was the one night a week. Now there are three counselors that have been interviewed and trained and could be part of this. Right now the thought is to expand it to two times a week. Dr. Young said because we are dealing with counseling does it fall under Health Insurance Portability and Accountability Act (HIPPA)? Ms. Puglisi said yes it does. Families will fill out a release so the counselors can speak with the school counselors. Dr. Young said this is a gray area because it is under HIPPA. Dr. Santiago-Marullo said it is not a Victor Central School District program and that is why it was decided to be done this way. Dr. Young said so if someone had a question on HIPPA we send them to BOCES? Dr. Santiago-Marullo said yes and Ontario County.

**FIELD TRIP REQUEST**

A motion was made by C. Parks, seconded by M. Young, to approve the following field trip:

- 11<sup>th</sup> and 12<sup>th</sup> graders to Germany, Austria and the Czech Republic from 7/8/19 – 7/17/19;

The motion was carried. 7 yes 0 no

**POLICY REVIEW  
First Reading**

The following policy was brought to the Board of Education as a first read:

- Purchasing; Policy 6700



## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **MEETING REPORTS Monroe County School Boards Association (MCSBA) Committee Reports**

Mrs. Ballard and Mr. DeLucia attended the MCSBA Annual Meeting. Michael Suffelotto was re-elected as MCSBA President. Mr. DeLucia said he was approached by Tom Nyspecca, who is the treasurer for NYSSBA and has just been named the Director of Four County School Board Association. Mr. Nyspecca was asking for Victor to rejoin Four County. Mr. DeLucia said he has a lot of respect for Mr. Nyspecca and he is sure he will make good things happen but it could take years. Mr. DeLucia said he is happy with Monroe County SBA and feels the District should stay with Monroe County. MCSBA reviewed their whole process in which districts can and cannot be members. He said they are limiting it to Monroe County School Districts or any district that belongs to Monroe 1 or Monroe 2 BOCES. Mr. DeLucia said Victor has been grandfathered in as an associate member again this year. However, we can become a permanent member if the District submits a letter to MCSBA. Mr. DeLucia recommends the Board do that.

### **Monroe County School Boards Association Membership**

District Clerk, Maureen Goodberlet informed the Board the annual dues for belonging to Monroe County School Boards Association (MCSBA) for the 2018-2019 school year will be \$9,800.00. Mr. DeLucia said he supports staying with MCSBA. Dr. Parks said the Board has labored over the discussion in meetings and he agrees with staying with MCSBA. The Board unanimously agreed to continue with MCSBA for the 2018-2019 school year.

### **PUBLIC PARTICIPATION**

None at this time

### **UPCOMING EVENTS Annual Vote and Election**

Tim DeLucia left at 10:51 PM and returned at 10:53 PM

Class of 2018 Graduation; Friday, June 22, 2018 at 7:00 PM at the Blue Cross Arena. Much discussion took place on the Board of Education wearing caps and gowns or stoles, something to distinguish the Board. It was decided that the District Clerk would look into different options for the future and for this year she will order corsages and boutonnieres for those who will be attending.

### **Next Board Meeting**

The next Board meeting will be the organizational meeting and take place on Thursday, July 12, 2018 at 7:15 PM in the Intermediate School Auditorium.

**VICTOR CENTRAL SCHOOL  
BOARD OF EDUCATION**

**EXECUTIVE SESSION** A motion was made by C. Parks, seconded by M. Young, to enter executive session at 10:55 PM to discuss the employment history of specific individuals. The motion was carried. 7 yes 0 no

**REGULAR SESSION** A motion was made by T. DeLucia, seconded by M. Young, to return to regular session at 11:50 PM. The motion was carried. 7 yes 0 no

**ADJOURN** A motion was made by C. Parks, seconded by K. Ballard, to adjourn the meeting at 11:52 PM. The motion was carried. 7 yes 0 no

Respectfully submitted,

Maureen A. Goodberlet  
District Clerk