

Tulsa Public Schools
2018-2019 SALARY SCHEDULE
TEACHERS

Pending negotiation and approval

Step	Bachelors	Increase	New Amount	Bach + NB*	Increase	New Amount	Masters	Increase	New Amount	Masters + NB*	Increase	New Amount	M+30	Increase	New Amount	Masters + NB*	Increase	New Amount	M+60	Increase	New Amount	Masters + NB*	Increase	New Amount	Doctorate	Increase	New Amount	Doc +NB*	Increase	New Amount
0	32,900	5,001	37,901	33,900	5,159	39,059	33,956	5,191	39,147	34,956	5,349	40,305	34,964	5,191	40,155	35,964	5,349	41,313	36,005	5,191	41,196	37,005	5,349	42,354	37,105	5,381	42,486	38,105	5,381	43,486
1	33,300	5,060	38,360	34,300	5,218	39,518	34,366	5,250	39,616	35,366	5,408	40,774	35,384	5,250	40,634	36,384	5,408	41,792	36,605	5,250	41,855	37,605	5,408	43,013	37,705	5,440	43,145	38,705	5,440	44,145
2	33,700	5,119	38,819	34,700	5,278	39,978	34,776	5,309	40,085	35,776	5,468	41,244	35,794	5,309	41,103	36,794	5,468	42,262	37,015	5,309	42,324	38,015	5,468	43,483	38,115	5,499	43,614	39,115	5,499	44,614
3	34,100	5,179	39,279	35,100	5,337	40,437	35,176	5,369	40,545	36,176	5,527	41,703	36,194	5,369	41,563	37,194	5,527	42,721	37,415	5,369	42,784	38,415	5,527	43,942	38,515	5,559	44,074	39,515	5,559	45,074
4	34,500	5,238	39,738	35,500	5,396	40,896	35,576	5,428	41,004	36,576	5,586	42,162	36,694	5,428	42,122	37,694	5,586	43,280	37,825	5,428	43,253	38,825	5,586	44,411	38,925	5,618	44,543	39,925	5,618	45,543
5	34,900	5,310	40,210	35,900	5,468	41,368	35,976	5,500	41,476	36,976	5,658	42,634	37,094	5,500	42,594	38,094	5,658	43,752	38,235	5,500	43,735	39,235	5,658	44,893	39,335	5,690	45,025	40,335	5,690	46,025
6	35,300	5,373	40,673	36,300	5,532	41,832	36,376	5,563	41,939	37,376	5,722	43,098	37,494	5,563	43,057	38,494	5,722	44,216	38,635	5,563	44,198	39,635	5,722	45,357	39,735	5,754	45,489	40,735	5,754	46,489
7	35,700	5,437	41,137	36,700	5,595	42,295	36,796	5,627	42,423	37,796	5,785	43,581	37,914	5,627	43,541	38,914	5,785	44,699	39,045	5,627	44,672	40,045	5,785	45,830	40,145	5,817	45,962	41,145	5,817	46,962
8	36,300	5,500	41,800	37,300	5,658	42,958	37,406	5,690	43,096	38,406	5,849	44,255	38,524	5,690	44,214	39,524	5,849	45,373	39,645	5,690	45,335	40,645	5,849	46,494	40,745	5,880	46,625	41,745	5,880	47,625
9	36,800	5,563	42,363	37,800	5,722	43,522	37,916	5,754	43,670	38,916	5,912	44,828	39,034	5,754	44,788	40,034	5,912	45,946	40,155	5,754	45,909	41,155	5,912	47,067	41,255	5,944	47,199	42,255	5,944	48,199
10	37,200	5,734	42,934	38,200	5,894	44,094	38,326	5,993	44,319	39,326	6,153	45,479	39,444	5,993	45,437	40,444	6,153	46,597	40,555	5,993	46,548	41,555	6,153	47,708	41,655	6,320	47,975	42,655	6,320	48,975
11	37,610	5,802	43,412	38,610	5,961	44,571	38,986	6,061	45,407	39,986	6,221	46,207	40,614	6,061	46,675	41,614	6,221	47,835	42,255	6,061	48,316	43,255	6,221	49,476	43,335	6,388	49,723	44,335	6,388	50,723
12	38,020	5,870	43,890	39,020	6,029	45,049	39,476	6,129	45,605	40,476	6,288	46,764	41,114	6,129	47,243	42,114	6,288	48,402	42,725	6,129	48,854	43,725	6,288	50,013	43,825	6,456	50,281	44,825	6,456	51,281
13	38,660	5,937	44,597	39,660	6,097	45,757	40,286	6,197	46,483	41,286	6,356	47,642	41,914	6,197	48,111	42,914	6,356	49,270	43,545	6,197	49,742	44,545	6,356	50,901	44,645	6,524	51,169	45,645	6,524	52,169
14	39,370	6,005	45,375	40,370	6,165	46,535	41,206	6,264	47,470	42,206	6,424	48,630	42,834	6,264	49,098	43,834	6,424	50,258	44,455	6,264	50,719	45,455	6,424	51,879	45,555	6,591	52,146	46,555	6,591	53,146
15	40,190	6,092	46,282	41,190	6,252	47,442	42,216	6,352	48,568	43,216	6,512	49,728	43,844	6,352	50,196	44,844	6,512	51,356	45,475	6,352	51,827	46,475	6,512	52,987	46,575	6,680	53,255	47,575	6,680	54,255
16	40,800	6,160	46,960	41,800	6,320	48,120	42,936	6,420	49,356	43,936	6,580	50,516	44,864	6,420	51,284	45,864	6,580	52,444	46,485	6,420	52,905	47,485	6,580	54,065	47,585	6,748	54,333	48,585	6,748	55,333
17	42,220	6,228	48,448	43,220	6,388	49,608	44,406	6,488	50,894	45,406	6,648	52,054	46,434	6,488	52,922	47,434	6,648	54,082	48,085	6,488	54,573	49,085	6,648	55,733	49,161	6,816	55,977	50,161	6,816	56,977
18	43,430	6,296	49,726	44,430	6,456	50,886	45,016	6,556	51,572	46,016	6,716	52,732	47,154	6,556	53,710	48,154	6,716	54,870	48,785	6,556	55,341	49,785	6,716	56,501	49,881	6,884	56,765	50,881	6,884	57,765
19	43,930	6,364	50,294	44,930	6,524	51,454	45,526	6,624	52,150	46,526	6,784	53,310	47,714	6,624	54,338	48,714	6,784	55,498	49,335	6,624	55,959	50,335	6,784	57,119	50,441	6,952	57,393	51,441	6,952	58,393
20	44,430	6,452	50,882	45,430	6,613	52,043	46,736	6,713	53,449	47,736	6,873	54,609	48,374	6,713	55,087	49,374	6,873	56,247	49,995	6,713	56,708	50,995	6,873	57,868	51,101	7,042	58,143	52,101	7,042	59,143
21	45,130	6,520	51,650	46,130	6,681	52,811	47,236	6,781	54,017	48,236	6,942	55,178	49,134	6,942	57,076	50,134	6,942	57,536	51,755	6,942	58,097	51,861	7,110	58,971	52,861	7,110	59,971	53,861	7,110	60,971
22	45,630	6,589	52,219	46,630	6,749	53,379	47,736	6,849	54,585	48,736	7,010	55,746	50,344	6,849	57,193	51,344	7,010	58,354	51,975	6,849	58,824	52,975	7,010	59,985	53,071	7,178	60,249	54,071	7,178	61,249
23	46,130	6,657	52,787	47,130	6,817	53,947	48,436	6,918	55,354	49,436	7,078	56,514	50,844	6,918	57,762	51,844	7,078	58,922	52,475	6,918	59,393	53,475	7,078	60,553	53,571	7,247	60,818	54,571	7,247	61,818
24	46,630	6,725	53,355	47,630	6,885	54,515	48,936	6,986	55,922	49,936	7,146	57,082	51,544	6,986	58,530	52,544	7,146	59,690	53,175	6,986	60,161	54,175	7,146	61,321	54,271	7,315	61,586	55,271	7,315	62,586
25	47,130	7,724	54,854	48,130	7,907	56,037	49,436	8,021	57,457	50,436	8,203	58,639	52,044	8,021	60,065	53,044	8,203	61,247	53,675	8,021	61,696	54,675	8,203	62,878	54,771	8,395	63,166	55,771	8,395	64,166
26	47,630	7,724	55,354	48,630	7,907	56,537	49,936	8,021	57,957	50,936	8,203	59,139	52,544	8,021	60,565	53,544	8,203	61,747	54,175	8,021	62,196	55,175	8,203	63,378	55,271	8,395	63,666	56,271	8,395	64,666
27	48,130	7,724	55,854	49,130	7,907	57,037	50,436	8,021	58,457	51,436	8,203	59,639	53,044	8,021	61,065	54,044	8,203	62,247	54,675	8,021	62,696	55,675	8,203	63,878	55,771	8,395	64,166	56,771	8,395	65,166
28	48,630	7,724	56,354	49,630	7,907	57,537	50,936	8,021	58,957	51,936	8,203	60,139	53,544	8,021	61,565	54,544	8,203	62,747	55,175	8,021	63,196	56,175	8,203	64,378	56,271	8,395	64,666	57,271	8,395	65,666
29	49,130	7,724	56,854	50,130	7,907	58,037	51,436	8,021	59,457	52,436	8,203	60,639	54,044	8,021	62,065	55,044	8,203	63,247	55,675	8,021	63,696	56,675	8,203	64,878	56,771	8,395	65,166	57,771	8,395	66,166
30	49,630	7,724	57,354	50,630	7,907	58,537	51,936	8,021	59,957	52,936	8,203	61,139	54,544	8,021	62,565	55,544	8,203	63,747	56,175	8,021	64,196	57,175	8,203	65,378	57,271	8,395	65,666	58,271	8,395	66,666
31							52,436	8,021	60,457	53,436	8,203	61,639	55,044	8,021	63,065	56,044	8,203	64,247	56,675	8,021	64,696	57,675	8,203	65,878	57,771	8,395	66,166	58,771	8,395	67,166
32							52,936	8,021	60,957	53,936	8,203	62,139	55,544	8,021	63,565	56,544	8,203	64,747	57,175	8,021	65,196	58,175	8,203	66,378	58,271	8,395	66,666	59,271	8,395	67,666
33													56,044	8,021	64,065	57,044	8,203	65,247	57,675	8,021	65,696	58,675	8,203	66,878	58,771	8,395	67,166	59,771	8,395	68,166
34													56,544	8,021	64,565	57,544	8,203	65,747	58,175	8,021	66,196	59,175	8,203	67,378	59,271	8,395	67,666	60,271	8,395	68,666

*Teachers who attained NBC certification before June 30, 2013, are eligible to receive from the State Department of Education an annual \$5,000 bonus for 10 years measured from the date they received the NBC as long as they continue to teach full time in the classroom for TPS and their national board certification remains current. Teachers who attain NBC certification after June 30, 2013 are eligible to receive from the State Department of Education a \$5,000 bonus only if the teacher was (1) selected for the Educational Leadership Oklahoma Program before June 30, 2013, or (2) if the teacher applied for the certification to the National Board for Professional Teaching Standards before June 30, 2013. **Any teacher who receives an annual NBC bonus, regardless of whether they attained their NBC before or after June 30, 2013, is not eligible to participate in the NBC minimum salary increment.**

Note: The School District's existing agreement provides a career increment in the amount of \$1,000 after 20, 25, 30, 34, 37 years of creditable service. Beginning with the 1995-96 school year, teachers who complete their 20, 25, 30, and 34 years of service during the first semester will move to the appropriate career increment for the second semester. The salary adjustment will be on-half the amount indicated for the yearly career increment.

A maximum of five years will be granted on the salary schedule for prior active military service.