



July 12, 2018

Dear Pingry Community,

As co-chairs of the Pingry Head Search Committee, we want to share with you our plans for the critical first step of the search process for a new Head of School—listening to feedback from all of you.

As we commence this search in the middle of the summer, we want to develop a schedule that respects the summer break for faculty, students, and families and yet allows us to make good progress. To that end, we are working closely with school leaders to identify optimal times for conversations, and, as you'll see, we're providing multiple opportunities for you to contribute to the discussion. At this point, we envision the following schedule:

Summer

Conversations with administrators

Online survey distributed to the Pingry community

Late August

Meetings with faculty, parents, and staff (the week before the opening of school)

Mid-September

Meetings with faculty, parents, and students

These conversations will provide an opportunity for you to share your thoughts about the direction and leadership of the School and the qualities the ideal candidate should possess. Mary Gorman, Michele Haertel, and Alden Barsness from Spencer Stuart, the consulting firm Pingry engaged to advise the recruitment process, will lead these discussions, and members of the Search Committee plan to join as often as possible. Each conversation will include the following four questions:

1. What is distinctive about The Pingry School?
2. What are the opportunities and challenges facing the next Head of School?
3. What experiences, background, characteristics, and attributes would you encourage the Search Committee to seek in the next Head of School?
4. What advice do you have for the Search Committee?

The insights shared at these meetings will greatly help the Committee and Spencer Stuart to create and refine a position specification, which we will then use to promote the opportunity to prospective candidates, and to guide our work over the months ahead.

We will share with you in early August the specific dates and times reserved for these important conversations. Thank you in advance for making time in your schedule for them. In the meantime, pingry.org/headsearch is a resource to you throughout this process—you will see that



the page has been recently updated with a few frequently asked questions. You may also contact us at head_transition@pingry.org with questions or input.

Sincerely,

Stuart Lederman '78
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Search Committee Co-Chairs

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