

2. Participants in school sponsored cheerleading in grades 9-12; and
3. Participants receiving a parking permit in grades 9-12.

The term *tested population* means:

1. Students enrolled in grades 9-12 who participate in the designated activities.

The term *specimen* means:

1. Hair
2. Nail
3. Saliva
4. Sweat Patch
5. Urine

No Conflict with "Reasonable Suspicion" Policies

This Program does not affect the current policies, practices or rights of the Maryville City School System in regard to alcohol or illegal drug possession and/or use where reasonable suspicion is obtained by means other than random drug testing. Maryville City Schools reserves the right to test any student who exhibits behavior which constitutes reasonable suspicion for the use of drug and/or alcohol use.

Non-Punitive

The Program is academically non-punitive. It is designed to promote and sustain a drug free educational environment for students and to assist students in obtaining help when needed. No student will be penalized academically for testing positive for illegal drugs pursuant to this Program. No student will be expelled or suspended as a result of a positive test under this Program, except as stated herein. No record of participation or of any test results will appear on a student's transcripts or any other permanent record. A confirmed positive result will not increase a student's risk for reasonable suspicion. This Program is not conducted for the purpose of discovering evidence to be used in a criminal prosecution and information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities, absent legal compulsion by valid and binding subpoena or legal process. An attempt will be made to notify the student and his/her custodial parent/guardian at least seventy-two (72) hours before response is made, to the extent permitted by the law.

Scope

This Program applies to all Maryville City School students who are in the tested population. No student shall be allowed to participate in designated activities until the student and parent (if student is under the age of 18) have signed a written consent (Exhibit 1).