

3. The student will be subject to mandatory testing for the next five (5) consecutive testing cycles, at the school system's expense. If the student tests negative for each of the subsequent drug tests, the student will be returned to the random drug testing Program. If the student tests positive, the student will follow the sanctions for a third confirmed positive result.

Third Confirmed Positive:

1. A Coordinated School Health Coordinator will contact the student's parent/guardian of the confirmed positive result to schedule a meeting with the parent/guardian and student.
2. The student will be suspended from all designated activities for 1 year (365 calendar days).
 - The athlete/cheerleader will not be allowed to participate in athletic practice or in athletics in any other capacity during this period.
 - The student driver will not be allowed to receive a parking permit during this period.
3. Upon reinstatement, the student will be subject to mandatory testing for the next five (5) consecutive testing cycles, at the school system's expense. If the student tests negative for each of the subsequent drug tests, the student will be returned to the random drug testing Program.
 - Any subsequent confirmed positive result will result in suspension of designated activities for the remainder of the student's high school career.

Note: A student who tests positive for marijuana will not be tested again for at least 30 days, but not longer than 60 days.

Appeal

If a student, parent, or guardian wishes to contest the random drug testing procedure, a written appeal must be submitted to the Director of Human Resource and Support Services within two (2) calendar days upon receipt of a confirmed positive. The student, parent, or guardian may either challenge any procedure related to the collection or testing of the specimens. If the Director of Human Resource and Support Services finds it is more likely than not that any substantiated problem with the collection or testing procedures materially affects a specimen's integrity, the appeal may result in a finding that no violation has occurred. Sanctions begin upon initial confirmed positive.