

## Written Consent

The Maryville City School System will require any student in the tested population to consent in writing to random drug testing pursuant to this Program. Written consent shall be in the form attached as **Exhibit 1** ("Consent Form"). By completing the Consent Form, the student agrees to participate in this Random Drug Testing Program. Students will be required to submit the completed Consent Form before the student is allowed to receive a parking permit or participate in any training, practice, conditioning, or games.

## Testing Procedure

Drug testing will be overseen by an independent drug testing company (the "Company"). Testing will be accomplished by the collection of specimens on the random test dates. The collection will be conducted by a representative of the Company (the "Representative") under circumstances that ensure the integrity, validity and accuracy of the test results but are minimally intrusive and provide maximum privacy to the tested student.

## Random Testing

1. All members of the test population will be subject to unannounced random drug testing.
2. Random drug testing will be conducted year round.
3. The dates for the random selection of students to be tested will be determined by the Director of Schools or designee.
4. Prior to each random test date, Maryville City Schools will provide the Company an updated list of all students in the tested population. The Company will generate a random sample of students to be tested each testing date.
5. Students selected for testing will be notified and immediately tested. Any student randomly selected for drug testing who is absent will be tested on the next testing date.
6. Parents/guardians will be notified in writing when their student has been tested. Such notification will be form attached as **Exhibit 2** ("Notice"). The Notice will be given to the student to deliver to his/her parent/guardian. The Notice will also be mailed to the student's parent/guardian.
7. If a student does not provide a viable testing specimen within two hours or refuses to be tested, the student will be suspended from all designated activities for 1 year (365 calendar days). Example:
  - The athlete/cheerleader will not be allowed to participate in athletic practice or in athletics in any other capacity during this period.