

**REGULAR MEETING BOARD OF TRUSTEES  
WISEBURN UNIFIED SCHOOL DISTRICT**

**September 10, 2015**

The Regular Meeting of the Board of Trustees was called to order at 6:32 p.m. by Roger Bañuelos, President, in the District Board Room. Call to Order

Members present: Roll Call  
    Roger Bañuelos                      Neil Goldman  
    JoAnne Kaneda                      Nelson Martinez  
   Israel Mora

Administrators present:  
    Dr. Thomas R. Johnstone, Superintendent  
    Dr. Chris Jones, Deputy Superintendent  
    Mr. Vince Madsen, Director of Facilities Planning  
    David Wilson, Chief Business Official

The Board entered closed session at 6:33 p.m. and reconvened at 7:45 p.m. There was no reportable action during Closed Session. Closed Session

The Pledge of Allegiance to the Flag was led by Mr. Israel Mora.

Mr. Vince Madsen, Director of Facilities Planning, provided the Board with an update on the construction budget for the Wiseburn High School Project. 30 bid packages were sent out. While most of the bid packages came in either on budget or under budget, there were three specific packages that came in significantly over budget due to Division of the State Architect (DSA) specifications for Structural and Fire Life Safety. Structural Steel and Structural Concrete together came in \$1,800,000 over budget and Metal Framing, Dry Wall and Applied Fire Stopping came in \$1,700,000 over budget. Special Presentation

The Board had several questions and requested that the construction office and business office prepare information for a Board Workshop on September 23, 2015 to address these issues through value engineering and potential phasing.

Dr. Goldman reported to the Board that he is the Board representative to the Wiseburn Education Foundation (WEF). He expressed that he is extremely pleased with the wonderful progress that WEF has made over the past year. He indicated that he is looking forward to the Meet and Greet for WEF at Board Member Nelson Martinez's house on September 19, 2015. From the Board

Mr. Martinez welcomed everybody back to the new school year. He shared that the facilities at all of our schools look great after extensive work over the summer. He was particularly impressed with Juan de Anza -- the Kindergarten fencing and parking lot -- and he indicated that he looks forward to the completion of the turf soccer field in early October. He also expressed that the Child Development Centers look great with their new outdoor playground additions at both Juan Cabrillo and Juan de Anza.

Mr. Bañuelos shared that he had attended Back to School Night at Peter Burnett. This event was very well-attended and the parents and staff are enthusiastic about the new school year. He expressed that he was sorry that he missed the Juan de Anza Back to School Night.

<p>Mr. Wilson provided the Board with an update on the school lunch program. Student participation is slightly down at the beginning of the school year, but these figures only include the first 3 days of school and all three days were shortened days. In closing, Mr. Wilson provided the Board with a history of Special Education expanding costs over the past five years.</p>	<p>From the Chief Business Official</p>
<p>Dr. Jones shared the Smarter Balanced Assessment Consortium (SBAC) results with the Board and shared that the SBAC exam is indexed to much more rigorous standards and the test itself is much more rigorous than the previous CST. He also shared that it is a very good assessment and it puts California and U.S. kids more in line with international standards. Dr. Jones shared a grid that compares Wiseburn baseline information with other South Bay districts and the averages for all of California.</p>	<p>From the Deputy Superintendent</p>
<p>Dr. Johnstone shared correspondence from Bill Goodglick and Pepperdine University regarding the Groundbreaking Ceremony.</p>	<p>From the Superintendent</p>
<p>He also shared a note from Kelly Schumacher who was congratulating Dr. Johnstone for a very nice opening of the school year barbecue and opening speeches.</p>	
<p>Dr. Johnstone shared a letter from the County Committee indicating that on Monday, October 19, 2015, LACSTA will be formally voting for new members of the County Committee. Former Wiseburn Board Member, Susan Andriacchi will be running unopposed for a seat for the second supervisorial district.</p>	
<p>Dr. Johnstone provided the Board with an update on Wiseburn enrollment.</p>	
<p>Dr. Johnstone shared that our employees of the year for 2015-16 are Classified Employee of the Year, Jamie Ehring and Teacher of the Year, Mary Nies.</p>	
<p>Dr. Johnstone gave the Board the dates for upcoming Back to School Nights at Juan Cabrillo and Dana Middle School.</p>	
<p>Dr. Johnstone shared executive summaries of two reports related to the Take Back of Special Education Programs from the Los Angeles County Office of Education (LACOE). Dr. Johnstone and Tom Cox will be attending a meeting at the County on September 21, 2015 to address this issue and there will be a SELPA meeting that will include all of the Superintendents, Special Education Directors and CBOs from all 12 districts within the SELPA on October 15, 2015. The Southwest SELPA has provided LACOE with a notice that it intends to take back services effective July 1, 2016.</p>	
<p>On a motion by Mr. Mora, which was seconded by Ms. Kaneda, the Board voted unanimously to approve the minutes of the Regular meeting held August 20, 2015.</p>	<p>M15.91 Minutes</p>
<p>On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to approve the Tentative Agreement between the California School Employees Association, Chapter 486, and the Wiseburn Unified School District for the 2015-16 school year.</p>	<p>M15.92 CSEA – Tentative Agreement</p>
<p>On a motion by Mr. Mora, which was seconded by Dr. Goldman, the Board voted unanimously to approve an agreement with Talking Teaching Network, effective August 2015 through June 30, 2016 to be paid at \$1,000 per day, not to exceed \$20,000 plus an additional \$5,000 for materials for a total cost of \$25,000 to be paid from Title II Funds.</p>	<p>M15.93 Talking Teaching</p>

On a motion by Ms. Kaneda, which was seconded by Mr. Mora, the Board voted unanimously to approve a contract with Shabani Institute Center for Behavior Analysis and Language Development from July 1, 2015 through June 30, 2016, not to exceed a total of \$15,000 for a general education student, to be paid from the General Fund.	M15.94 Shabani Institute Center
On a motion by Mr. Martinez, which was seconded by Dr. Goldman, the Board voted unanimously to approve Ninyo & Moore as the Apparent Best Value for Lab of Record Services for Testing and Special Inspection Services for the New Wiseburn High School Project. Projected budget for these services is \$359,008 and is to be paid from Bond Fund 21.4.	M15.95 Ninyo & Moore
On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to approve a proposal from PlaceWorks for oversight to methane construction and DTSC coordination and testing for the New Wiseburn High School Project in an amount not to exceed \$225,000. This proposal to be paid from Bond Fund 21.4.	M15.96 PlaceWorks
On a motion by Mr. Mora, which was seconded by Mr. Martinez, the Board voted unanimously to approve a proposal for geotechnical monitoring and soil testing services for the New Wiseburn High School Project in an amount not to exceed \$60,000 from Geo-Advantec, Inc. This proposal is to be paid from Bond Fund 21.4.	M15.97 Geo-Advantec, Inc.
On a motion by Mr. Martinez, which was seconded by Ms. Kaneda, the Board voted unanimously to approve the proposal for work for installation of swing gate to enclose the Da Vinci Design Campus from Garcia-Bentley Construction in an amount not to exceed \$1,075. This proposal is to be reimbursed by Da Vinci Schools.	M15.98 Garcia-Bentley Construction
On a motion by Mr. Mora, which was seconded by Dr. Goldman, the Board voted unanimously to approve the proposal for installation of closet doors in Classroom 1 at Peter Burnett School from Garcia-Bentley Construction in an amount not to exceed \$1,850. This proposal is to be paid from General Fund 01.0.	M15.99 Garcia-Bentley Construction
The item related to Approving the Apparent Low Bidder for Bid Package 2 through 10, 12 through 16, 18, 19, 21 through 25 for the New Wiseburn High School Project – Fund 35.1 was tabled for further discussion and will be brought back to a future meeting.	Item tabled.
On a motion by Mr. Mora, which was seconded by Ms. Kaneda, the Board voted unanimously to approve the proposal for work for installation of chain link gates and roof enclosure for trash area at 12501 Isis Avenue from Garcia-Bentley Construction in an amount not to exceed \$1,475. This trash enclosure supports AYSO and Little League Programs throughout the year. This proposal is to be paid from Fund 14.0.	M15.100 Garcia-Bentley Construction
On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to approve the Unaudited Actuals Financial Report for the 2014-15 school year.	M15.101 Unaudited Actuals
On a motion by Mr. Martinez, which was seconded by Ms. Kaneda, the Board voted unanimously to approve Resolution #15/16.03, Gann Actual Appropriations Limit for 2014-15 and Estimated Appropriations Limit for 2015-16, as submitted.	M15.102 Resolution #15/16.03, Gann Appropriations
On a motion by Mr. Mora, which was seconded by Ms. Kaneda, the Board voted unanimously to approve the first contract extension with Chartwells for the 2015-16 school year. Staff has negotiated specific terms of the extension, which include the following: Price per meal will be \$1.872, an increase of \$0.05 per lunch. In addition, Chartwells has agreed to cover a program deficit in excess of \$(8,225) but no more than \$(40,000).	M15.103 Compass Groups, Chartwells

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to ratify/approve attendance at the following meetings or conferences, including provision of substitute teachers as needed, and transportation by car at 50¢ per mile, or lowest reasonable air fare as appropriate:

M15.104  
Conference Attendance

1. Jessica Aguilar at Social Thinking's "8<sup>th</sup> Annual Global Providers Conference" in South San Francisco on June 19-21, 2015 at an additional cost of \$177.87 to be paid from Special Education Funds.
2. Dr. Tom Johnstone, Sarah Nitsos, Dr. Chris Jones, Sylvia Wagner, Char Van Drie, JoAnne Kaneda and Roger Bañuelos at LACOE's "Teacher of the Year Luncheon" in Universal City on September 18, 2015 at an approximate cost of \$304 to be paid from the General Fund.
3. Dr. Chris Jones at the California Department of Education's "2015 Assessment and Accountability Information Meeting" in Ontario on September 29, 2015 at an approximate cost of \$57 to be paid from the General Fund.
4. Sharon Carrigg Bailey and Shermella Roquemore at CASP's "Social & Restorative Justice" in Riverside on October 15-16, 2015 at an approximate cost of \$980 to be paid from Southwest SELPA Funds.
5. Dr. Tom Johnstone at LACOE's "10<sup>th</sup> Annual Superintendents' Professional Collaborative" in Pasadena on October 29-30, 2015 at an approximate cost of \$315 to be paid from the General Fund.
6. Dr. Tom Johnstone, Mr. Roger Bañuelos, Mr. Israel Mora, Dr. Neil Goldman, Ms. JoAnne Kaneda and Mr. Nelson Martinez at CSBA's "Annual Education Conference and Trade Show" in San Diego on December 2-5, 2015 at an approximate cost of \$3,897 for registration and transportation -- hotel accommodations will be brought forth at a later meeting -- to be paid from the General Fund.
7. Dr. Michael Jason at the California Department of Education's "SSIP/RDA Stakeholder Meeting" in Sacramento on January 10-11, 2016 at an approximate cost of \$530 to be paid from Southwest SELPA Funds.

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to approve/ratify the following classified employment/additional hours to be paid from the Classified Salary Schedule unless otherwise noted:

M15.105  
Additional Hours –  
Classified

#### District

1. Debra Chow, Food Services Clerk, approve 32 extra temporary hours/or overtime hours as appropriate to support Food Services Program at all sites with opening of new school year, effective August 1, 2015 through September 30, 2015 to be paid at her appropriate Range/Step from the General Fund/Cafeteria.
2. Shannon Tupper, Library Clerk, approve 3 temporary hours to prep and present at Google Apps training, effective August 13, 2015 – two hours of training and one hour of prep – to be paid at her regular hourly rate from the General Fund.
3. Laura Day, General Clerk, approve up to 20 temporary hours to provide support to the Psychological Services office, effective August 24, 2015 through August 28, 2015 to be paid at her regular rate of pay from Special Education Funds.
4. Monica Ward, General Clerk, approve up to 12 temporary hours to work with Psychological Services staff on completing back to school tasks, effective August 25, 2015 through August 27, 2015 to be paid at her appropriate Range/Step from Special Education Funds.
5. Ruben Diaz and Gilbert Gonzalez, Custodian/Groundskeepers, approve up to 12 temporary hours each to provide custodial support to Burnett to ensure a successful opening of the new school year, effective August 25, 2015 through August 28, 2015 to be paid at their appropriate Range/Step from the General Fund.
6. Maria Herrera, Punnell Cunningham, Pedro Garcia, Miguel Esparza, Rafael Tover and Genadio Diaz, Substitute Custodians, approve up to 8 temporary hours to participate in training session, effective August 28, 2015 to be paid at Classified Range 3, Step A from the General Fund.
7. Jose Briseno, Marco Chavez, Jared Crugnale, Rogelio Diaz, and Todd Houzvicka,

Custodian/Groundskeepers, approve all to work overtime on designated Saturdays/Sundays as needed to provide support to outside sports leagues as needed, effective September 1, 2015 through June 30, 2016 to be paid at their appropriate Range/Step from Gym Fees. M15.105  
Additional Hours –  
Classified (Cont'd.)

8. Armando Zepeda, Special Education Aide, approve up to 2 temporary hours to support a Special Education student coming from Dana Middle School going to Da Vinci, effective August 31, 2015 through September 30, 2015 to be paid at his appropriate Range/Step from Special Education Funds.

Dana

9. Daniel Espinoza, P.E. Aide, approve up to 48.5 temporary hours in total – 12.5 hours between August 31, 2015 through September 4, 2015 and 36 hours between September 8, 2015 through September 18, 2015 to support campus and cover open position until filled, effective August 31, 2015 through September 18, 2015 to be paid at his appropriate Range/Step from the General Fund.

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to ratify an extra period assignment for Maria Garcia during the 2015-16 school year. She will provide math support to math programs within the Wiseburn Unified School District and work with the Charters, effective August 31, 2015 through June 30, 2016 to be paid from the General Fund. M15.106  
Extra Period - Garcia

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to ratify up to 3 temporary hours each to provide Kindergarten assessment of students' paperwork and placing them into proper classrooms, effective August 27, 2015 to be paid \$30 per hour from the General Fund: M15.107  
Kindergarten Assessment  
- Anza

- Rebecca Robelotto
- Maureen Martineau
- Jordan Hayes
- Barbara Borel

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to ratify up to 80 additional hours per teacher for Kiana Brede and Melissa Rodriguez to provide overall planning and facilitation of Dana's 6<sup>th</sup> Grade Transitional Program – WEB – Where Everybody Belongs, effective July 1, 2015 through June 17, 2016 to be paid at \$30 per hour from Supplemental Funds. M15.108  
Additional Hours – 6<sup>th</sup>  
Grade Transitional  
Program

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to ratify up to two additional hours on August 24, 2015 and August 27, 2015 for participation in a staff development training (see Attachment A), effective August 24, 2015 and August 27, 2015 to be paid at \$30 per hour from Measure CL Funds. M15.109  
Additional Hours – Staff  
Development

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to ratify additional funds to a Master & Individual Service Agreement for May 1, 2015 through June 30, 2015 with the following Non-Public Agency for services and possible evaluations for special needs students enrolled within the Wiseburn Unified School boundaries to be paid from Special Education Funds: M15.110  
Additional Funds –  
Master Agreement

1. Switzer Learning Center, Non-Public School - \$2,000

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to ratify the following Consultant's Agreements on behalf of the Southwest SELPA, effective July 1, 2015 through June 30, 2016 to be paid from Southwest SELPA Funds: M15.111  
Southwest SELPA  
Consultants

- Boys Town California, Inc. – approve up to \$2,500 -- \$2,000 training fee, \$200 travel expenses and \$300 materials – to provide training for up to 30 participants. M15.111 Southwest SELPA Consultants (Cont'd.)
- Behavior Tech, LLC – approve up to \$8,000 -- \$6,000 training fees, \$1,000 travel expenses and \$30 per person – to provide a one-day workshop for staff “Introduction to Dialectical Behavior Therapy (DBT).”

The Board entered closed session at 9:56 p.m. and reconvened at 11:25 p.m. There was no reportable action during Closed Session. Closed Session

On a motion by Dr. Goldman, which was seconded by Ms. Kaneda, the Board voted unanimously to terminate the following On-Call Substitute Teachers, effective July 31, 2015: M15.112 Terminate On-Call Substitute Teachers

- Jason Boschetti
- Margaret Schwarz
- Warren Vasquez

On a motion by Dr. Goldman, which was seconded by Ms. Kaneda, the Board voted unanimously to accept the resignation of Michelle Flam, Substitute Teacher, effective August 26, 2015. M15.113 Resignation - Certificated

On a motion by Dr. Goldman, which was seconded by Ms. Kaneda, the Board voted unanimously to accept the resignation of Sasha Avila, Instructional Aide, effective August 17, 2015. M15.114 Resignation - Classified

On a motion by Dr. Goldman, which was seconded by Ms. Kaneda, the Board voted unanimously to approve the following as full-time Probationary 2 certificated employees, effective August 2015 for the 2015-16 school year to be paid at the appropriate placement on the Certificated Salary Schedule from the General Fund: M15.115 Probationary 2 Employees

<u>Probationary 2 Employees</u>	<u>Column</u>	<u>Step</u>
Alvin Alvarez	II	5 + M.A. Stipend
Melissa Rodriguez	II	5 + M.A. Stipend

On a motion by Dr. Goldman, which was seconded by Ms. Kaneda, the Board voted unanimously to ratify the reinstatement of Eduardo Soule as Custodian/Groundskeeper at Juan Cabrillo School, effective August 31, 2015 to begin his assignment. Reinstatement to Classified Salary Schedule Range 11, Step E and seniority status, etc. per Education Code 45309 and to be paid from the General Fund. Also, ratify 8 hours at his regular rate of pay for custodial training, effective August 21, 2015 to be paid from the General Fund. M15.116 Reinstatement of Custodian/Groundskeeper

On a motion by Dr. Goldman, which was seconded by Ms. Kaneda, the Board voted unanimously to ratify Monica Ward as the General Clerk assigned to the Psychological & Child Services Office, effective August 31, 2015 to be paid at Classified Range 9, Step B (Hourly) to be paid from Special Education Funds. Ms. Ward replaces Ms. Day who resigned. This is a voluntary transfer/promotion for Ms. Ward. As per Article 8.4, she maintains her same anniversary date and is placed on the new salary range that represents an increase to current rate of pay. M15.117 General Clerk – Psych Services

On a motion by Dr. Goldman, which was seconded by Ms. Kaneda, the Board voted unanimously to ratify Jill Hernandez as a Part-Time Food Service Worker at Dana Middle School at 19.75 hours per week, effective August 31, 2015 to be paid at Classified Range 1, Step A from the General Fund, Cafeteria. M15.118 Food Service Worker – Part Time

On a motion by Dr. Goldman, which was seconded by Ms. Kaneda, the Board voted unanimously to ratify a voluntary transfer from Juan Cabrillo School to a six-hour position at Peter Burnett School as an Instructional Aide for Soledad Solis, effective August 31, 2015 to be paid at her appropriate Range/Step from Special Education Funds. Ms. Solis stays within the instructional aide classification and maintains her current rate of pay. This position is M15.119 Voluntary Transfer

benefit-eligible, effective October 1, 2015 and maintains the same anniversary date.	M15.119 Voluntary Transfer (Cont'd.)
On a motion by Dr. Goldman, which was seconded by Ms. Kaneda, the Board voted unanimously to ratify the transfer of two listed Classified unit members – Abigail Guadron and Madalyn Attaalla – from Peter Burnett to Dana Middle School to follow the students they provide support services to, effective August 31, 2015 to be paid at each person’s appropriate Range/Step from Special Education Funds.	M15.120 Transfer of Instructional Aides
On a motion by Dr. Goldman, which was seconded by Ms. Kaneda, the Board voted unanimously to approve Ashley Hossum as an Associate Aide assigned to the Juan Cabrillo Child Development Center (CDC), effective August 31, 2015 to be paid at Classified Range 2, Step A from CDC Funds.	M15.121 Associate Aide – Cabrillo CDC
On a motion by Dr. Goldman, which was seconded by Ms. Kaneda, the Board voted unanimously to approve Corrine Rosenstein as an Educator assigned to the Juan Cabrillo Child Development Center (CDC), effective September 1, 2015 to be paid at Classified Range 3, Step A from CDC Funds. Under Article 8.4 of the WUSD/CSEA Agreement, she maintains the same anniversary date, will be placed on Range 3, Step A of the salary schedule which represents an increase in pay. This is a 56% assignment. She is eligible for prorated benefits.	M15.122 Educator – Cabrillo CDC
On a motion by Dr. Goldman, which was seconded by Ms. Kaneda, the Board voted unanimously to approve Susann Chacon as an On-Call Substitute Teacher and also approve Ms. Chacon a the Long-Term Substitute to cover for Ms. Naomi Johnson’s maternity leave, approximate effective dates September to October 2015.	M15.123 On-Call and Long-Term Substitute
On a motion by Dr. Goldman, which was seconded by Ms. Kaneda, the Board voted unanimously, on behalf of the Southwest SELPA, to approve Jennifer Fisher to her previous assignment of Program Specialist / Early Start Preschool to be placed on Step 5 of the newly created / approved salary schedule for the position to be paid from Southwest SELPA Funds. Ms. Fisher’s interim assignment as Senior Program Specialist has concluded.	M15.124 Program Specialist – Early Start Preschool
Ms. Kaneda moved and Mr. Mora seconded that the meeting be adjourned at 11:25 p.m. Motion carried unanimously.	Adjournment
The next Regular Meeting of the Board of Trustees will be held Thursday, September 24, 2015, at 6:30 p.m. in the District Board Room.	

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Israel Mora  
Clerk of the Board

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Tom Johnstone  
Secretary of the Board

Attachment A - Staff Development Participants (M15.109)

AUGUST 24, 2015

AUGUST 24, 2015

AUGUST 27, 2015

AUGUST 27, 2015

Andrade, Evelyn  
 Bellante, Stacy  
 Bisignano, Erma  
 Bull, Michael  
 Carne, Tara  
 Carr, Glafy  
 Corrinet, Kevin  
 Coulbourne, Susan  
 Craig, Melissa  
 Crnkovich, Cathy  
 Croft, Lori  
 Crow, Candyse  
 Davis, Alice  
 Davis, Debra  
 De Jesus, Jesus  
 Decelles, Michelle  
 Downer, Liza  
 Espana, Kathleen  
 Flanders, Jennifer  
 Foxman, Greg  
 Glotz, Aimee  
 Graves, Summer  
 Gray, Candy  
 Guidi, Suzanne  
 Garcia, Maria  
 Klein, Ilyse  
 LaCour, Sheila  
 Laszacs, Becky  
 Loveland, Amy  
 Jeffery, Deidra  
 Gamez, Luis  
 Koundakjian, Catherine  
 Jeffery, Janae  
 Maano, Trisha  
 Martinez, Carol  
 Matthias, Melissa  
 Nakama, Cara  
 Nies, Mary  
 Obermeyer, Heidi  
 Ochoa, Lissette  
 Pachuta, Krista  
 Pittluck, Keith  
 Rawlins, Lori  
 Rodriguez, Maria  
 Norman, Robb  
 Schumacher, Kelly

Snider, Elizabeth  
 Stern, Dina  
 Sutton, Jeanne  
 Sweeney, Dorothy  
 Thompson, Elanya  
 Torrey, Kris  
 Wagner, Sylvia  
 Wilberg, Lisa  
 Williams, Barry  
 Williams, Jennifer  
 Witkowski, Emily  
 Woodward, Tanya  
 Wright, Jessica  
 Zirbel, DeeDee  
 Wilson, Stephanie  
 Shim, Jessica

Andrade, Evelyn  
 Bellante, Stacy  
 Bisignano, Erma  
 Carpenter, Christine  
 Carr, Glafy  
 Corrinet, Kevin  
 Coulbourne, Susan  
 Craig, Melissa  
 Croft, Lori  
 Irvin, Gabrielle  
 Davis, Alice  
 Davis, Debra  
 De Jesus, Jesus  
 Decelles, Michelle  
 Downer, Liza  
 Elder, Robin  
 Espana, Kathleen  
 Flanders, Jennifer  
 Foxman, Greg  
 Glotz, Aimee  
 Graves, Summer  
 Gray, Candy  
 Guidi, Suzanne  
 Garcia, Maria  
 Gamez, Luis  
 Hitchens, Karen  
 Houzvicka, Grace  
 Kabwasa, Andrea  
 Klein, Ilyse  
 Laszacs, Becky  
 Lonergan, Patty  
 Loveland, Amy  
 Maano, Trisha  
 Martinez, Carol  
 Martinez, Kari  
 Matthias, Melissa  
 Jeffery, Janae  
 Koundakjian, Catherine  
 Mendoza, Cynthia  
 Jeffery, Deidra  
 Morosan, Tania  
 Lopez, Elisa  
 Nakama, Cara  
 Nelson, Katie  
 Nies, Mary  
 Obermeyer, Heidi

Ochoa, Lissette  
 Pachuta, Krista  
 Pittluck, Keith  
 Rawlins, Lori  
 Rodriguez, Maria  
 Nolasco, Blanca  
 Perillo, Stacy  
 Scar, Madison  
 Schumacher, Kelly  
 Snider, Elizabeth  
 Spadafora, Elvira  
 Staal, Noelle  
 Stern, Dina  
 Suh, Jennifer  
 Sutton, Jeanne  
 Sweeney, Dorothy  
 Thompson, Elanya  
 Torrey, Kris  
 Shim, Jessica  
 Tupper, Shannon  
 Wagner, Sylvia  
 Wilberg, Lisa  
 Williams, Barry  
 Williams, Jennifer  
 Witkowski, Emily  
 Woodward, Tanya  
 Wright, Jessica  
 Yamane, Joy  
 Zirbel, DeeDee  
 Wilson, Stephanie