

Fremont Union High School District
457(b) Salary Amendment Agreement



PLEASE NOTE: To utilize the full functionality available within this PDF form, Adobe Acrobat is recommended. If using Chrome as your web browser, you will need to save the form and open in Adobe Acrobat prior to completing the form electronically.

For Pre-tax Contributions

This form is used to begin, change or stop contributions to a voluntary 457(b) account with the employer sponsored 457(b) plan.

Form Completion

To complete this form, enter the correct information into each designated field within the 'Employee Information' section. Please ensure all spelling and numbers which are entered are accurate.

Once all employee data has been provided, please enter the correct information into each designated field within the 'Contribution Information' section of this form including your contribution amount and the investment provider to receive your contributions. Please read all contribution limit information prior to determining your contribution amount.

Once all contribution information has been provided you may enter your financial advisor's contact information, if applicable. This information is not required, however recommended if you are working with an advisor.

Please review all information on the completed form for accuracy prior to submission. Once you have verified that all information is accurate, print the form and sign where indicated. Provide this completed and signed form to your employer.

Investment Provider Selection and Information

Employees are solely responsible for the selection and establishment of a 457(b) account prior to submitting this Salary Amendment Agreement. The investment provider list can be found below. Investment provider information can be provided by the plan administrator or on the respective company websites. Further information may be available through a financial advisor or tax professional.

Below is a list of the approved Investment providers for the Employer's 457(b) Plan. The Salary Amendment Agreement can be found following the Investment Provider Listing.		
Investment Provider/Vendor Name	No Monthly Fee	\$3 Monthly Fee (through payroll deduction)
American United Life Insurance Co. - 457	X	
Calpers Deferred Compensation Prgm - 457	X	
Fidelity Management Trust Co. - 457	X	
FTJ Fundchoice, Inc - 457	X	
Industrial Alliance Pacific - 457	X	
National Life Group (LSW) - 457	X	
Pacific Life Insurance Company - 457	X	
Security Benefit - 457	X	

*Note: Service Providers with a double asterisk notation (**) are not authorized to accept new accounts under your employer's plan. Please contact Tax Deferred Solutions with any questions.*

Monthly Administration Fee

A fee of \$3 per month is charged to each investment provider by the employer's plan administrator to cover the costs of administration. Many investment providers have agreed to pay this fee and do not pass it along to the plan participants. Some investment providers may require that the plan administration fee be paid by the plan participant. If the participant is responsible for paying this fee it will be deducted through an after-tax payroll deduction.

Contribution Limits

Contribution limits are defined by the Internal Revenue Service each year. Based on your age and years of full-time service with your current employer, you may be eligible to contribute more than the normal annual contribution limit. Please contact a financial advisor or your plan administrator for more information on these provisions.

Questions

For questions about this form please contact Tax Deferred Solutions, the plan administrator, at (866) 446-1072.

Fremont Union High School District
457(b) Salary Amendment Agreement
For Pre-tax Contributions



The Salary Amendment Agreement is used to establish, change, or cancel voluntary contributions made from your paycheck and remitted to an account within an employer-sponsored 457(b) Plan on your behalf. This completed and signed Salary Amendment Agreement is to be used only for the 457(b) Plan of Fremont Union High School District.

An available list of investment providers can be viewed on page 1 of this form. Please consult with a financial advisor or tax professional regarding your investment options and contribution limits.

Employee Information	Employee Name		Social Security Number																					
	Employee Street Address		Term School Term Full Term	Contribution Frequency Monthly Pay Bi-weekly Pay																				
	City		State	Zip Code																				
	Email Address		Home Phone																					
	Date of Birth (MM/DD/YYYY format)	Date of Hire	Work Phone																					
Contribution Information	<p>Based on the date of birth and date of hire provided, you may be eligible to contribute:</p> <p>Normal Limit: \$ _____ Age 50+ Provision: \$ _____</p> <p>Total Estimated Annual Contribution Limit: \$ _____</p> <p><i>You may also be eligible to utilize a 'Final 3 Year' catch-up depending on your age and retirement year. Please contact a financial advisor or tax professional to calculate your potential eligibility for this additional contribution. Note: the plan administrator is required to authorize the use of the 'Final 3 Year' provision.</i></p> <p>1. To START plan contributions select the applicable provider and enter the dollar amount of contributions. 2. To CHANGE plan contributions select the applicable provider and enter the new dollar amount of contributions. 3. To CANCEL plan contributions select the applicable provider and enter the 0 (zero) as the amount of contributions.</p> <table border="1"> <thead> <tr> <th>Investment Provider</th> <th>Account No. (Required)</th> <th>Contribution Amount</th> <th>\$3 After-tax Fee**</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table> <p>** An after-tax administration fee of \$3 will be deducted for each account to which an employee is actively contributing if that account is not with a provider that has agreed to pay this administration fee on behalf of the participant. Fee information can be found on page 1 of this form.</p> <p>Total PRE-TAX contribution amount each payroll cycle: \$ _____</p>				Investment Provider	Account No. (Required)	Contribution Amount	\$3 After-tax Fee**																
Investment Provider	Account No. (Required)	Contribution Amount	\$3 After-tax Fee**																					
Effective Date of Change	The effective date of this salary amendment agreement is as soon as administratively feasible, but no earlier than the first applicable payroll in the month following the date of submission in good order (e.g. If the form is received in May, contributions may begin no earlier than June).																							
Financial Advisor Information	Advisor Name		Advisor Phone																					
	Email Address		Firm Name																					

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For Pre-tax Contributions

<p>Employee Agreement and Important Information</p>	<p>By signing this Agreement, Employee agrees to modify his/her salary as indicated and Employer agrees to contribute this amount on Employee's behalf into the 457(b) annuity(s) or custodial account(s) selected by Employee and authorized by Employer under the Employer's 457(b) Plan. Employer agrees to properly identify pre-tax 457(b) contributions and after-tax Roth contributions for proper allocation to segregated accounts by the investment providers. It is intended that the requirements of all applicable state and federal tax rules and regulations (Applicable Law) will be met.</p> <p>Employee understands and agrees that this Agreement:</p> <ul style="list-style-type: none"> • Is legally binding and irrevocable with respect to amounts paid or available while it is in effect and is effective only for amounts not yet earned or made available. • May be terminated at any time for amounts not yet paid or available, and that a termination request is permanent and remains in effect until a new salary amendment agreement is submitted. • Supersedes all prior 457(b) salary reduction/amendment agreements and shall automatically terminate if employment with the Employer is terminated. • Must be submitted in the month preceding the month contributions are to begin <p>Employee further understands and agrees that Employee:</p> <ul style="list-style-type: none"> • Is responsible for determining that annual salary reduction contributions to all elective deferral plans do not exceed the limits of the Applicable Law. • Is responsible for identifying that portion of his/her contribution which is a Roth 457(b) contributions and which portion is a pre-tax 457(b) contribution so that investment providers can properly segregate contributions or apply separate accounting to independently track and monitor each type of contribution. • Is responsible for the accuracy of the information provided by Employee, which may be used in determining Employee's maximum annual contribution limit. • Is solely responsible for any losses suffered by Employee that result from his/her participation in the 457(b) plan and that Employer has no liability for investment performance of Employee's account(s). • Acknowledges that Employer has made no representation regarding the advisability, appropriateness or tax consequences of the purchase of the 457(b) plan. Nothing herein shall affect the terms of employment between Employer and Employee. • Acknowledges and authorizes Employer to share information on employee's account(s) with investment providers and/or plan administrators for compliance purposes. <p>Although Employer must authorize investment providers, Employer does not choose the annuity contract(s) or custodial account(s) in which 457(b) contributions are invested. Employee is responsible for setting up and signing the legal documents to establish the annuity contract or custodial account, which must be established prior to submission of this Agreement.</p> <p>Employers are responsible for all distributions and any other transactions with the investment provider(s). All rights under the annuity contracts or custodial accounts are enforceable solely by Employee, Employee's beneficiary or Employee's authorized representative. However, Employer has certain responsibilities under the 457(b) Plan with respect to the integrity of the transactions for the Plan and may require an authorized representative from Employer to approve any requested transactions by Employees. Employee must cooperate directly with any investment provider or Employer representative, as directed by Employer to exchange contract(s) or custodial account(s) to another investment provider, make distributions, request loans, exchanges or otherwise access 457(b) Plan assets.</p> <p>Employee understands that Employer is authorized to utilize the services of a plan administrator at the discretion of the Employer and, as such, Employer may direct the amount of any salary reduction/deduction to the plan administrator with the intent of having plan administrator distribute such funds to the designated investment provider.</p> <p>Employee understands that the plan administrator charges each investment provider an administration fee of \$3.00 per month for each annuity or custodial account administered in the Plan. In the event the investment provider selected above does not agree to pay the administration fee, Employee authorizes and directs Employer to deduct the administration fee directly from Employee's paycheck each month through an after-tax payroll deduction.</p> <p>I certify that I have read this complete Agreement and that my contributions to the 457(b) Plan do not result in a contribution amount that exceeds the contribution limits under Applicable Law. I understand my responsibilities as an Employee under the 457(b) Plan, and by signing this Agreement, I direct Employer to take the actions specified in this Agreement unless deemed inappropriate by my Employer or plan administrator.</p> <p>By signing this Agreement, I authorize any investment provider, the 457(b) plan administrator, my Employer or their representatives to provide information on my account(s) that may be necessary for compliance purposes or to effectuate such transactions as I may request.</p>		
<p>Employee Signature</p>	<table border="1" style="width: 100%;"> <tr> <td style="width: 80%;">Employee Signature</td> <td style="width: 20%;">Date</td> </tr> </table>	Employee Signature	Date
Employee Signature	Date		