

**REGULAR MEETING BOARD OF TRUSTEES
WISEBURN UNIFIED SCHOOL DISTRICT**

March 24, 2016

The Regular Meeting of the Board of Trustees was called to order at 5:05 p.m. by Israel Mora, President, in the District Board Room. Call to Order

Members present: Roll Call
Roger Bañuelos Neil Goldman (absent)
JoAnne Kaneda Nelson Martinez
Israel Mora

Administrators present:
Dr. Thomas R. Johnstone, Superintendent
Dr. Chris Jones, Deputy Superintendent
Mr. Vince Madsen, Director of Facilities Planning
David Wilson, Chief Business Official

The Board entered closed session at 5:05 p.m. and reconvened at 6:05 p.m. There was no reportable action during Closed Session. Closed Session

The Pledge of Allegiance to the Flag was led by Mr. Charles (Andy) DeSeriere.

Pat Springer, Tom Quintana and Leandro Carde from Hawthorne/LAX/Lennox Rotary attended the meeting to present over \$1,100 in mini-grants to six Wiseburn teachers, including Katie Nelson from Anza, Dorothy Sweeney and Robb Norman from Peter Burnett and Andy DeSeriere and Sheila LaCour from Dana Middle School. Dana Teacher, Kevin Corrinet, also received a mini-grant but he was unable to attend the meeting. Special Presentation

Rotary mini-grants support our teachers and students with small projects every year, and this year every teacher that submitted a grant was funded.

Dana Middle School staff and administration provided the Board with an excellent presentation on one of their signature practices at Dana Middle School, Student Ownership of Behavior/Executive Skills. Dana Co-Principal, Dr. Blake Silvers, introduced Kiana Brede and Jessica Aguilar, who made the presentation that focused on the PRIDE Program (Preparedness, Respect, Integrity, Determination and Empathy). After several years of focusing on Student Ownership of Learning, Dana Middle School this year is placing a very strong emphasis on Student Ownership of Behavior and the Creation of a Community Of Respect and Empathy (CORE). Specifically, the CORE program is supported by the collection of extensive data related to student behavior, including attendance, office referrals and suspensions. The Dana staff has created a PRIDE matrix for every part of campus, including classroom behavior, behavior on the yard and behavior in the eating area. Ms. Brede and Ms. Aguilar shared a data system that tracks student merits, which targets specific PRIDE behaviors. The tracking of positive behavior has created much interest and the Dana system is unique and has generated interest in several of the surrounding school districts.

The Board was extremely impressed with the presentation.

Mr. Bañuelos thanked the other members of the Board for their excellent support of Rock Around the Block. Mr. Bañuelos was unable to attend due to family responsibilities. He thanked the Wiseburn Education Foundation for an outstanding job this year and the very positive effect that it has in pulling the Wiseburn community together. From the Board

Mr. Martinez shared that he had the opportunity to attend the South Bay Maintenance and Operations Leadership Conference. This leadership conference was set up by Vince Madsen and includes most of the school districts in the South Bay sharing valuable information on how they can work together to provide better facilities and support to their districts.

From the Board
(Cont'd.)

Mr. Martinez shared that he was extremely impressed with the event.

Mr. Martinez echoed Mr. Bañuelos' positive comments regarding Rock Around the Block and the outstanding job that WEF did this year. He also thanked the Dana staff for all of their hard work in supporting the Wiseburn Education Foundation and Rock Around the Block.

Ms. Kaneda expressed her disappointment in missing Rock Around the Block this year, also due to family commitments. She thanked her fellow Board members, Mr. Mora, Martinez and Dr. Goldman and also Dr. Johnstone for spending time in the dunk tank.

Mr. Mora also shared that he was extremely impressed with the Rock Around the Block event that has over the years been fine-tuned to greatness.

He shared that he attended the State of the City address for the City of Hawthorne and it was a very nice and positive event. He also shared that he would be attending the Good Friday Breakfast put on by the Mayor of El Segundo and the El Segundo Rotary Club.

In closing, Mr. Mora shared that Da Vinci Schools are beginning the process of putting their budget together for next year and this process gets smoother every year.

Mr. Wilson provided the Board with a list of districts that had either negative or qualified certifications after the First Interim. Locally Inglewood and Castaic have negative certifications and LAUSD has a qualified certification.

From the Chief Business
Official

Mr. Wilson shared that things are moving ahead with a bond refund with Caldwell Flores Winters. We will be refunding approximately \$40,000,000 and this will save Wiseburn taxpayers approximately \$2,000,000 over the course of the refunding.

In closing, Mr. Wilson provided the Board with an update on the district's legal expenses for the current fiscal year.

Dr. Jones shared that the District would be working with Jo Ann Isken from the California Department of Education to provide Wiseburn teachers with background information for a new English Language Arts adoption and also the Title I process for Anza School.

From the Deputy
Superintendent

Dr. Jones also shared that he would be attending a field trip with Da Vinci Science and Dana Middle School girls on March 29, 2016 to Cal Poly San Luis Obispo. 16 girls from the Society of Women Engineers from Da Vinci Science will be joined by 14 girls from Dana Middle School. This is a very positive collaboration that increases the interest of our girls in engineering careers.

Mr. Madsen invited the Board to tour the high school construction site at 4:00 p.m. on April 14, 2016. The Board was very enthusiastic about this offer.

From Director of
Facilities Planning

Mr. Madsen shared that he had done some research on chairs on the field turf at Anza School. Most chairs are fine. The only issue is items that can potentially poke a hole in the carpet like umbrellas.

In closing, Mr. Madsen provided the Board with some additional information regarding the piggyback bids that are on the agenda or approval for tonight's Board meeting.

Dr. Johnstone asked the Board if they had received their most recent issue of School News. The Board members indicated that they did receive it this time.	From the Superintendent
Dr. Johnstone shared that he had attended the Robotics competition in Long Beach. The Da Vinci Science team performed very well, although they had some software and mechanical issues. They will be in competition again on April 1-2, 2016 in Orange County.	
Dr. Johnstone shared that Rock Around the Block this year was our most successful ever, especially in terms of the student presentations. The music programs at the elementary, middle and high schools provided four full hours of music.	
Dr. Johnstone shared that he had attended Da Vinci Exhibition Nights at Da Vinci Innovation Academy, Da Vinci Communications and Da Vinci Design. The Exhibition Nights featured outstanding student performances at all three schools and excellent parent participation.	
Dr. Johnstone provided the Board with an update on the Benefits Committee. The process is going very positively and the next two meetings will include presentations by two of the larger JPAs in the State.	
On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted 4-0 to approve the minutes of the Regular meeting held March 8, 2016.	M15.478 Minutes
The item related to the adoption of Resolution #15/16.29 – Resolution of the Wiseburn Unified School District for the Acquisition of Real Property and the Institution of Eminent Domain Proceedings was tabled for further discussion.	Item tabled.
On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted 4-0 to approve the replacement of Mike Krisky Masonry current listed Sub with American Eagle Contractors, Inc. for all future work required under the Agreement with KYA dated May 22, 2014 for Piggyback #2: Synthetic Turf and Sports Flooring.	M15.479 Piggyback #2 – Sub of Subcontractor
On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted 4-0 to approve the replacement of Beyond Grass Installations current listed Sub with The Land Solution, LLC. for all future work required under the Agreement with KYA dated May 22, 2014 for Piggyback #2: Synthetic Turf and Sports Flooring.	M15.480 Piggyback #2 – Subcontractor
The item related to the execution of a trade contract agreement with Otis Elevators for the New Wiseburn High School Project was tabled for further discussion.	Item tabled.
The item related to the execution of an assignment agreement with Otis Elevators for the New Wiseburn High School Project was tabled for further discussion.	Items tabled.
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted 4-0 to exercise its option to extend Piggyback 1: Carpet and Resilient Flooring for a second term for a full year of 365 calendar days. This extension will be based on the terms found in the original agreement dated March 27, 2014.	M15.481 Piggyback #1 – Carpet and Resilient Flooring
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted 4-0 to exercise its option to extend Piggyback 2: Synthetic Turf and Sports Flooring for a second term for a full year of 365 calendar days. This extension will be based on the terms found in the original agreement dated March 27, 2014.	M15.482 Piggyback #2 – Synthetic Turf and Sports Flooring

On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted 4-0 to exercise its option to extend Piggyback 3: Prefab Aquatic Pool Components, Equipment, Parts, and Ancillary Accessories for a second term for a full year of 365 calendar days. This extension will be based on the terms found in the original agreement dated May 22, 2014.	M15.483 Piggyback #3 – Prefab Aquatic Pool Components
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted 4-0 to exercise its option to extend Piggyback 4: Sports Equipment for a second term for a full year of 365 calendar days. This extension will be based on the terms found in the original agreement dated May 22, 2014.	M15.484 Piggyback #4 – Sports Equipment
On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted 4-0 to approve purchase orders #106921-107039, warrants and miscellaneous receipts as submitted.	M15.485 Purchase Orders, Warrants and Miscellaneous Receipts
On a motion by Mr. Martinez, which was seconded by Mr. Bañuelos, the Board voted 4-0 to approve the submission of the Waiver Request and Affidavit to the State Superintendent of Public Instruction.	M15.486 Waiver Request and Affidavit
On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted 4-0 to ratify/approve attendance at the following meetings or conferences, including provision of substitute teachers as needed, and transportation by car at 50¢ per mile, or lowest reasonable air fare as appropriate:	M15.487 Conference Attendance
<ol style="list-style-type: none"> 1. Miriam Oliva and Carolyn Mortley at the Southwest SELPA’s “NCI Conference/ Training” in Redondo Beach on March 1, 2016 and March 7, 2016 at an approximate cost of \$85 to be paid from Special Education Funds and included in budget. 2. Cathy Waller and Peggy Mazzarella at Atkinson, Andelson, Loya, Ruud & Romo’s “2016 SETA Boot Camp – Breaking Through to Excellence” in Cerritos on March 11, 2016 at an approximate cost of \$50 to be paid from Special Education Funds and included in budget. 3. Karla Traylor at LAUP’s “Director’s Institute” in Los Angeles on March 23, 2016, April 20, 2016 and May 18, 2016 at no cost to the district. 4. Dr. Tom Johnstone, Dr. Chris Jones, Dr. Mary Ring, David Wilson, Ana Montes, Vince Madsen, Israel Mora, Roger Banuelos, Nelson Martinez and JoAnne Kaneda at the City of Hawthorne’s “2016 State of the City with Mayor Vargas” in Hawthorne on March 24, 2016 at an approximate cost of \$500 to be paid from the General Fund and included in budget. 5. Ana Montes and Silke Tecun at LACOE’s “2016 Annual Unemployment Insurance Workshop” in Downey on March 29, 2016 at an approximate cost of \$20 and included in budget. 6. Vince Madsen at C.A.S.H.’s “C.A.S.H. Maintenance Workshop” in Downey on April 12, 2016 at an approximate cost of \$205 to be paid from the General Fund and included in budget. 7. Julie Espinosa at EDS’s “2016 - 17 Edition CELDT Scoring Training of Trainers Workshop” in Downey on April 13, 2016 at an approximate cost of \$20 to be paid by Supplemental Funds and included in budget. 	
On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted 4-0 to approve/ratify the following classified employment/additional hours to be paid from the Classified Salary Schedule unless otherwise noted:	M15.488 Additional Hours – Classified

District

1. Rogelio Diaz and Todd Houzvicka, Custodian/Groundskeepers, approve up to five (5) temporary overtime hours to provide support to Rock Around the Block held at Dana Middle School, effective March 19, 2016 to be paid at each person’s appropriate Range/Step from the General Fund and to be reimbursed to the District by WEF. No cost to District.

Anza

2. Archana Prasad, Instructional Aide, approve an increase in hours from 14 hours per week to 17.5 hours per week, effective March 1, 2016 through June 20, 2016 to be paid at her appropriate Range/Step from Special Education Funds. Cost approximately \$950 for 15 weeks and included in budget, as Ms. Prasad is going back to a job she previously had but never filled.

M15.488
Additional Hours –
Classified (Cont'd.)

Dana

3. Francisco Orozco, Instructional Aide, approve up to 15 hours per week to provide lunch and physical fitness coverage, effective March 2, 2016 through June 16, 2016, to be paid at Classified Range 6, Step A from the General Fund. No cost to District as Mr. Orozco is replacing an employee who resigned.

CDC - Cabrillo

4. Isabelle Garcia, Associate Assistant, approve up to 17.5 part-time hours to support pre-school teachers and students during instructional time, effective March 9, 2016 through June 30, 2016 and to be paid at Classified Range 2, Step A from CDC Funds. No cost to District as Ms. Garcia is replacing an employee who resigned.
5. Daniela Martin, Instructional Aide, approve up to 15 part-time hours per week to assist in pre-school classroom, effective March 7, 2016 through June 30, 2016 and to be paid at Classified Range 1, Step A from CDC Funds. Cost approximately \$2,800 and paid by CDC tuition and included in budget.

On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted 4-0 to approve a Doctoral Degree Stipend of \$800 per year for Dr. Aileen Harbeck, Co-Principal at Dana Middle School, effective February 1, 2016.

M15.489
Doctoral Stipend -
Harbeck

On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted 4-0 to ratify additional funds with Mind Insights for Special Education effective March 1, 2016 through June 30, 2016, not to exceed a total of \$300 to conduct an Independent Educational Evaluation (IEE) for a special needs student currently enrolled in Wiseburn Unified School District, to be paid from Special Education Funds.

M15.490
Mind Insights

On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted 4-0 to approve the following field trips and bus transportation at no cost to the District:

M15.491
Field Trips and Bus
Transportation - Anza

- 4/12/16 – 3rd Grade, Rooms 25, 26 to Rancho Los Alamitos (Paid by PTA)
- 4/15/16 – 5th Grade, Room 23 to Da Vinci Science (Transportation paid by Da Vinci)
- 4/22/16 – 5th Grade, Room 22 to Da Vinci Science (Transportation paid by Da Vinci)

On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted 4-0 to approve the following field trips and bus transportation at no cost to the District:

M15.492
Field Trip and Bus
Transportation - Dana

- 4/22/16 – Team Sea Stars to visit the UCLA campus in Los Angeles. Funding for transportation provided by the Dana PTA.
- 6/2/16 – Team Sea Lions to visit the UCLA campus in Los Angeles. Funding for transportation provided by the Dana PTA.

On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted 4-0 to approve the following field trips and bus transportation at no cost to the District:

M15.493
Field Trip and Bus
Transportation - Dana

- 4/11/16 – Team Manta Rays to visit the California Science Center and Natural History Museum in Exposition Park. Funding for transportation and fees provided by Dana PTA.
- 6/3/16 – Team Mantis Shrimp to visit the California Science Center and Natural History Museum in Exposition Park. Funding for transportation and fees to be provided by the Dana PTA.

<p>On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted 4-0 to approve the participation of fourteen (14) Dana Middle School Project Lead the Way (PLTW) students and Lead Chaperone, Dr. Chris Jones, to tour the engineering facilities and participate in a career forum at California Poly San Luis Obispo on March 29, 2016. Transportation to be provided by Da Vinci Science. Meals are not provided.</p>	<p>M15.494 Field Trip and Bus Transportation – Dana</p>
<p>On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted 4-0 to accept the resignation of Michael Bull, SDC Teacher at Dana Middle School, effective June 30, 2016. We wish Mr. Bull a long and happy retirement.</p>	<p>M15.495 Resignation - Certificated</p>
<p>On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted 4-0 to accept the resignation of Debra Chow, Food Services Clerk, effective June 30, 2016. We wish Ms. Chow a long and happy retirement.</p>	<p>M15.496 Resignation - Classified</p>
<p>On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted 4-0 to approve Margaret Sanchez as the Interim Principal of the Juan de Anza School, effective March 4, 2016 during the temporary absence of Mrs. Sarah Nitsos. Length of assignment dependent upon Mrs. Nitsos return date and to be paid on Step V of the Elementary Principal Salary Schedule and to be paid a daily rate with no benefits from the General Fund.</p>	<p>M15.497 Interim Principal</p>
<p>On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted 4-0 to approve the California School Employees Association’s Bilingual Stipend of \$100 per month prorated to assignment worked for the following employees, effective March 1, 2016:</p>	<p>M15.498 CSEA Bilingual Stipend</p>
<ul style="list-style-type: none"> • Breana Contreras 	
<p>On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted 4-0 to approve the California School Employees Association’s Bilingual/Biliterate Stipend of \$150 per month prorated to assignment worked (50%) for the following employees, effective March 1, 2016:</p>	<p>M15.499 CSEA Bilingual/Biliterate Stipend</p>
<ul style="list-style-type: none"> • Luis Andrade • Sandy Galdamez 	
<p>On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted 4-0 to approve an increase to the work year for the Director of Psychological & Child Services due to increased workload, duties and responsibilities with this position, effective March 1, 2016. This increase aligns the position to other director positions within the District.</p>	<p>M15.500 Increase to Work Year – Director of Psychological Services</p>
<p>The Board entered closed session at 7:47 p.m. and reconvened at 8:02 p.m. There was no reportable action during Closed Session.</p>	<p>Closed Session</p>
<p>Ms. Kaneda moved and Mr. Martinez seconded that the meeting be adjourned at 8:02 p.m. Motion carried 4-0.</p>	<p>Adjournment</p>
<p>The next Regular Meeting of the Board of Trustees will be held Thursday, April 14, 2016, at 5:00 p.m. in the District Board Room.</p>	

JoAnne Kaneda
Vice President / Clerk of the Board

Tom Johnstone
Secretary of the Board

WISEBURN UNIFIED SCHOOL DISTRICT

NON-CONTRACTUAL CERTIFICATED MANAGEMENT SALARY/BENEFITS SCHEDULE
2015-16

SALARY

CLASSIFICATION	WORK DAYS	STEP I	STEP II	STEP III	STEP IV	STEP V
PRINCIPAL - ELEMENTARY SCHOOL	210	\$109,545	\$112,928	\$116,375	\$119,772	\$123,168
PRINCIPAL - MIDDLE SCHOOL	215	\$113,780	\$117,164	\$120,624	\$124,020	\$127,404
ASST. PRINCIPAL MIDDLE SCHOOL	200	\$103,083	\$106,752	\$109,427	\$112,092	\$114,760
DIRECTOR SPECIAL PROJECTS	210	\$103,340	\$106,536	\$109,786	\$113,096	\$116,497
DIRECTOR PSYCH. SERVICES	218	\$119,079	\$122,750	\$126,500	\$130,197	\$133,881

Salaries rounded to the nearest dollar

Anniversary Date: One Year from Date of Hire
 Effective Date: July 1, 2015
 Board Approved: 9/24/2015

ADDITIONAL:

\$800.00	STIPEND FOR DOCTORATE
\$500.00	STIPEND FOR CAREER INCREMENT COMMENCING W/ 2014 YR OF SRVC
\$500.00	STIPEND FOR CAREER INCREMENT COMMENCING W/ 2013 YR OF SRVC
\$6,000.00	TO BASE SALARY WHEN ASSIGNED EXTRA PROGRAM DUTIES BY THE SUPERINTENDENT. EXAMPLE: C&I, STAR TESTING, ETC.

BENEFITS

Medical Coverage:

Doctor 1st - September 20th - 1595.00 x 10 months = \$15,950.00
 Employees hired after July 1, 2012 are going out of health coverage through the District will receive \$1,500 per year.
 Employees hired after July 1, 2012 electing out of health coverage through the District will receive \$1,500 per year.

Dental Coverage:

Employees hired after the 1st of the month will be determined by Keenan & Associates (various benefits start on)
 October 1st - September 30th, at cost back on September 1st until the end of the month on July 1, 2012.

Income Protection:

District paid 200% until currently \$20.00 per month + 10 months = \$1,400.00

Life Insurance:

District paid 200% until currently \$10.00 per month x 12 months = \$1,200.00
 \$50,000.00 policy

Board Approved: 09/24/2015

Sched 2 - Certificated Mgmt Schedule.xlsx

Effective: 7/1/2015
 Active Employees Only

Director of Psychological Services - Proposed 218 Day Calendar

Work Days 210

	STEP I	STEP II	STEP III	STEP IV	STEP V
Annual Salary	114,709	118,245	121,858	125,419	128,968
Daily Rate	546.23	563.07	580.28	597.23	614.13

Proposed Work Days 218

	STEP I	STEP II	STEP III	STEP IV	STEP V
Proposed Annual Salary	119,079	122,750	126,500	130,197	133,881

4,913 difference in cost of salaries

678 difference in cost of benefits

5,592 annual difference in costs