



**OTHER NORTHERN
2018 MATRIX**

.7250-.7749

LPPA 75% EMPLOYEES WITH 2016 CAPS

Rates effective with paychecks 12/31/17 to 11/30/18; Insurance Effective on 1/1/18

									PAYROLL USE ONLY	
MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE Health Cost	ER Health Cost
				eff 9/30/17	eff 9-1-15					
22 4030										
KAISER HMO										
KP01	E70	SELF	\$795.43	\$145.66	\$25.00	\$966.09	\$579.04	\$387.05	\$216.39	\$579.04
	D70	SELF + 1 DEPENDENT	\$1,590.86	\$145.66	\$25.00	\$1,761.52	\$579.04	\$1,182.48	\$1,011.82	\$579.04
	F70	SELF + DEPENDENTS	\$2,068.12	\$145.66	\$25.00	\$2,238.78	\$579.04	\$1,659.74	\$1,489.08	\$579.04
32 4010										
BLUE SHIELD ACCESS HMO										
BA01	E70	SELF	\$894.43	\$145.66	\$25.00	\$1,065.09	\$579.04	\$486.05	\$315.39	\$579.04
	D70	SELF + 1 DEPENDENT	\$1,788.86	\$145.66	\$25.00	\$1,959.52	\$579.04	\$1,380.48	\$1,209.82	\$579.04
	F70	SELF + DEPENDENTS	\$2,325.52	\$145.66	\$25.00	\$2,496.18	\$579.04	\$1,917.14	\$1,746.48	\$579.04
41 4040										
Athem Blue Cross- CHOICE PERS PPO 80/20										
CH01	E70	SELF	\$813.96	\$145.66	\$25.00	\$984.62	\$579.04	\$405.58	\$234.92	\$579.04
	D70	SELF + 1 DEPENDENT	\$1,627.92	\$145.66	\$25.00	\$1,798.58	\$579.04	\$1,219.54	\$1,048.88	\$579.04
	F70	SELF + DEPENDENTS	\$2,116.30	\$145.66	\$25.00	\$2,286.96	\$579.04	\$1,707.92	\$1,537.26	\$579.04
42 4050										
PERS SELECT PPO 80/20										
SE01	E70	SELF	\$691.78	\$145.66	\$25.00	\$862.44	\$579.04	\$283.40	\$112.74	\$579.04
	D70	SELF + 1 DEPENDENT	\$1,383.56	\$145.66	\$25.00	\$1,554.22	\$579.04	\$975.18	\$804.52	\$579.04
	F70	SELF + DEPENDENTS	\$1,798.63	\$145.66	\$25.00	\$1,969.29	\$579.04	\$1,390.25	\$1,219.59	\$579.04
43 4060										
PERS CARE PPO 90/10										
CA01	E70	SELF	\$866.93	\$145.66	\$25.00	\$1,037.59	\$579.04	\$458.55	\$287.89	\$579.04
	D70	SELF + 1 DEPENDENT	\$1,733.86	\$145.66	\$25.00	\$1,904.52	\$579.04	\$1,325.48	\$1,154.82	\$579.04
	F70	SELF + DEPENDENTS	\$2,254.02	\$145.66	\$25.00	\$2,424.68	\$579.04	\$1,845.64	\$1,674.98	\$579.04

rates are subject to change throughout the year

- .Dental and Vision plans require 100% participation for full -time employees *
- .Waiving medical coverage requires completing a HEALTH ENROLLMENT form
- District contributions are subject to change due to on-going bargaining group negotiations**



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PAYROLL USE
ONLY

MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	PAYROLL USE ONLY		
									Health Cost	ER Health Cost	
				eff 9/30/17	eff 9-1-15						
Anthem HMO Select											
AHS1	E20	SELF	1	\$910.90	\$145.66	\$25.00	\$1,081.56	\$579.04	\$502.52	\$331.86	\$579.04
	D20	SELF + 1 DEPENDENT	2	\$1,821.80	\$145.66	\$25.00	\$1,992.46	\$579.04	\$1,413.42	\$1,242.76	\$579.04
	F20	SELF + DEPENDENTS	3	\$2,368.34	\$145.66	\$25.00	\$2,539.00	\$579.04	\$1,959.96	\$1,789.30	\$579.04
Anthem HMO Traditional											
AHT1	E20	SELF	1	\$954.75	\$145.66	\$25.00	\$1,125.41	\$579.04	\$546.37	\$375.71	\$579.04
	D20	SELF + 1 DEPENDENT	2	\$1,909.50	\$145.66	\$25.00	\$2,080.16	\$579.04	\$1,501.12	\$1,330.46	\$579.04
	F20	SELF + DEPENDENTS	3	\$2,482.35	\$145.66	\$25.00	\$2,653.01	\$579.04	\$2,073.97	\$1,903.31	\$579.04
United HealthCare HMO PLAN											
UN01	E20	SELF	1	\$1,205.55	\$145.66	\$25.00	\$1,376.21	\$579.04	\$797.17	\$626.51	\$579.04
	D20	SELF + 1 DEPENDENT	2	\$2,411.10	\$145.66	\$25.00	\$2,581.76	\$579.04	\$2,002.72	\$1,832.06	\$579.04
	F20	SELF + DEPENDENTS	3	\$3,134.43	\$145.66	\$25.00	\$3,305.09	\$579.04	\$2,726.05	\$2,555.39	\$579.04
Western Health Advantage HMO PLAN											
		SELF	1	\$744.79	\$145.66	\$25.00	\$915.45	\$579.04	\$336.41	\$165.75	\$579.04
		SELF + 1 DEPENDENT	2	\$1,489.58	\$145.66	\$25.00	\$1,660.24	\$579.04	\$1,081.20	\$910.54	\$579.04
		SELF + DEPENDENTS	3	\$1,936.45	\$145.66	\$25.00	\$2,107.11	\$579.04	\$1,528.07	\$1,357.41	\$579.04

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Basic Premium Rates - OTHER NORTHERN CALIFORNIA

Alpine, Butte, Calaveras, Colusa, Del Norte, Glenn, Humboldt, Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Plumas, San Benito, Shasta, Sierra, Siskiyou, Stanislaus, Tehama, Trinity and Tuolumne