



OTHER NORTHERN
2018 MATRIX

.5250-.5749

LPPA 55% EMPLOYEES WITH 2016 CAPS

Rates effective with paychecks 12/31/17 to 11/30/18; Insurance Effective on 1/1/18

									PAYROLL USE ONLY	
MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE Health Cost	ER Health Cost
				eff 9/30/17	eff 9-1-15					
22 4030										
KAISER HMO										
KP01	E70	SELF	\$795.43	\$145.66	\$25.00	\$966.09	\$424.63	\$541.46	\$370.80	\$424.63
	D70	SELF + 1 DEPENDENT	\$1,590.86	\$145.66	\$25.00	\$1,761.52	\$424.63	\$1,336.89	\$1,166.23	\$424.63
	F70	SELF + DEPENDENTS	\$2,068.12	\$145.66	\$25.00	\$2,238.78	\$424.63	\$1,814.15	\$1,643.49	\$424.63
32 4010										
BLUE SHIELD ACCESS HMO										
BA01	E70	SELF	\$894.43	\$145.66	\$25.00	\$1,065.09	\$424.63	\$640.46	\$469.80	\$424.63
	D70	SELF + 1 DEPENDENT	\$1,788.86	\$145.66	\$25.00	\$1,959.52	\$424.63	\$1,534.89	\$1,364.23	\$424.63
	F70	SELF + DEPENDENTS	\$2,325.52	\$145.66	\$25.00	\$2,496.18	\$424.63	\$2,071.55	\$1,900.89	\$424.63
41 4040										
Athem Blue Cross-PERS CHOICE PPO 80/10										
CH01	E70	SELF	\$813.96	\$145.66	\$25.00	\$984.62	\$424.63	\$559.99	\$389.33	\$424.63
	D70	SELF + 1 DEPENDENT	\$1,627.92	\$145.66	\$25.00	\$1,798.58	\$424.63	\$1,373.95	\$1,203.29	\$424.63
	F70	SELF + DEPENDENTS	\$2,116.30	\$145.66	\$25.00	\$2,286.96	\$424.63	\$1,862.33	\$1,691.67	\$424.63
42 4050										
PERS SELECT PPO 80/20										
SE01	E70	SELF	\$691.78	\$145.66	\$25.00	\$862.44	\$424.63	\$437.81	\$267.15	\$424.63
	D70	SELF + 1 DEPENDENT	\$1,383.56	\$145.66	\$25.00	\$1,554.22	\$424.63	\$1,129.59	\$958.93	\$424.63
	F70	SELF + DEPENDENTS	\$1,798.63	\$145.66	\$25.00	\$1,969.29	\$424.63	\$1,544.66	\$1,374.00	\$424.63
43 4060										
PERS CARE PPO 90/10										
CA01	E70	SELF	\$866.93	\$145.66	\$25.00	\$1,037.59	\$424.63	\$612.96	\$442.30	\$424.63
	D70	SELF + 1 DEPENDENT	\$1,733.86	\$145.66	\$25.00	\$1,904.52	\$424.63	\$1,479.89	\$1,309.23	\$424.63
	F70	SELF + DEPENDENTS	\$2,254.02	\$145.66	\$25.00	\$2,424.68	\$424.63	\$2,000.05	\$1,829.39	\$424.63

rates are subject to change throughout the year

- .Dental and Vision plans require 100% participation for full -time employees *
- .Waiving medical coverage requires completing a HEALTH ENROLLMENT form
- District contributions are subject to change due to on-going bargaining group negotiations**



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									PAYROLL USE ONLY		
MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE	ER	
									Health Cost	Health Cost	
				eff 9/30/17	eff 9-1-15						
Anthem HMO Select											
AHS1	E20	SELF	1	\$910.90	\$145.66	\$25.00	\$1,081.56	\$424.63	\$656.93	\$486.27	\$424.63
	D20	SELF + 1 DEPENDENT	2	\$1,821.80	\$145.66	\$25.00	\$1,992.46	\$424.63	\$1,567.83	\$1,397.17	\$424.63
	F20	SELF + DEPENDENTS	3	\$2,368.34	\$145.66	\$25.00	\$2,539.00	\$424.63	\$2,114.37	\$1,943.71	\$424.63
Anthem HMO Traditional											
AHT1	E20	SELF	1	\$954.75	\$145.66	\$25.00	\$1,125.41	\$424.63	\$700.78	\$530.12	\$424.63
	D20	SELF + 1 DEPENDENT	2	\$1,909.50	\$145.66	\$25.00	\$2,080.16	\$424.63	\$1,655.53	\$1,484.87	\$424.63
	F20	SELF + DEPENDENTS	3	\$2,482.35	\$145.66	\$25.00	\$2,653.01	\$424.63	\$2,228.38	\$2,057.72	\$424.63
United HealthCare HMO PLAN											
UN01	E20	SELF	1	\$1,205.55	\$145.66	\$25.00	\$1,376.21	\$424.63	\$951.58	\$780.92	\$424.63
	D20	SELF + 1 DEPENDENT	2	\$2,411.10	\$145.66	\$25.00	\$2,581.76	\$424.63	\$2,157.13	\$1,986.47	\$424.63
	F20	SELF + DEPENDENTS	3	\$3,134.43	\$145.66	\$25.00	\$3,305.09	\$424.63	\$2,880.46	\$2,709.80	\$424.63
Western Health Advantage HMO PLAN											
		SELF	1	\$744.79	\$145.66	\$25.00	\$915.45	\$424.63	\$490.82	\$320.16	\$424.63
		SELF + 1 DEPENDENT	2	\$1,489.58	\$145.66	\$25.00	\$1,660.24	\$424.63	\$1,235.61	\$1,064.95	\$424.63
		SELF + DEPENDENTS	3	\$1,936.45	\$145.66	\$25.00	\$2,107.11	\$424.63	\$1,682.48	\$1,511.82	\$424.63

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Basic Premium Rates - OTHER NORTHERN CALIFORNIA

Alpine, Butte, Calaveras, Colusa, Del Norte, Glenn, Humboldt, Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Plumas, San Benito, Shasta, Sierra, Siskiyou, Stanislaus, Tehama, Trinity and Tuolumne