



**OTHER NORTHERN
2018 MATRIX**

SUPV 4.5 HOUR EMPLOYEES WITH 4-30-15 CAPS

Rates effective with paychecks 12/31/17 to 11/30/18; Insurance Effective on 1/1/18

0.5625

									PAYROLL USE ONLY	
MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE Health Cost	ER Health Cost
				eff 9/30/17	eff 1-1-16		revised CAP 4-30-15			
22 4030										
KAISER HMO										
KP01	E80	SELF	\$795.43	\$140.76	\$25.00	\$961.19	\$375.49	\$585.70	\$419.94	\$375.49
	D80	SELF + 1 DEPENDENT	\$1,590.86	\$140.76	\$25.00	\$1,756.62	\$466.88	\$1,289.74	\$1,123.98	\$466.88
	F80	SELF + DEPENDENTS	\$2,068.12	\$140.76	\$25.00	\$2,233.88	\$495.56	\$1,738.32	\$1,572.56	\$495.56
32 4010										
BLUE SHIELD ACCESS HMO										
BA01	860	SELF	\$894.43	\$140.76	\$25.00	\$1,060.19	\$374.63	\$685.56	\$519.80	\$374.63
	D80	SELF + 1 DEPENDENT	\$1,788.86	\$140.76	\$25.00	\$1,954.62	\$466.88	\$1,487.74	\$1,321.98	\$466.88
	F80	SELF + DEPENDENTS	\$2,325.52	\$140.76	\$25.00	\$2,491.28	\$495.56	\$1,995.72	\$1,829.96	\$495.56
41 4040										
Athem Blue Cross- CHOICE PERS PPO 80/20										
CH01	E80	SELF	\$813.96	\$140.76	\$25.00	\$979.72	\$368.02	\$611.70	\$445.94	\$368.02
	D80	SELF + 1 DEPENDENT	\$1,627.92	\$140.76	\$25.00	\$1,793.68	\$466.88	\$1,326.80	\$1,161.04	\$466.88
	F80	SELF + DEPENDENTS	\$2,116.30	\$140.76	\$25.00	\$2,282.06	\$495.56	\$1,786.50	\$1,620.74	\$495.56
42 4050										
PERS SELECT PPO 80/20										
SE01	E80	SELF	\$691.78	\$140.76	\$25.00	\$857.54	\$368.02	\$489.52	\$323.76	\$368.02
	D80	SELF + 1 DEPENDENT	\$1,383.56	\$140.76	\$25.00	\$1,549.32	\$466.88	\$1,082.44	\$916.68	\$466.88
	F80	SELF + DEPENDENTS	\$1,798.63	\$140.76	\$25.00	\$1,964.39	\$495.56	\$1,468.83	\$1,303.07	\$495.56
43 4060										
PERS CARE PPO 90/10										
CA01	E80	SELF	\$866.93	\$140.76	\$25.00	\$1,032.69	\$368.02	\$664.67	\$498.91	\$368.02
	D80	SELF + 1 DEPENDENT	\$1,733.86	\$140.76	\$25.00	\$1,899.62	\$466.88	\$1,432.74	\$1,266.98	\$466.88
	F80	SELF + DEPENDENTS	\$2,254.02	\$140.76	\$25.00	\$2,419.78	\$495.56	\$1,924.22	\$1,758.46	\$495.56

rates are subject to change throughout the year

.Dental and Vision plans require 100% participation for full -time employees *

.Waiving medical coverage requires completing a HEALTH ENROLLMENT form

District contributions are subject to change due to on-going bargaining group negotiations**



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				eff 9/30/17	eff 1-1-16						revised CAP 4-30-15
Anthem HMO Select											
AHS1	E20	SELF	1	\$910.90	\$140.76	\$25.00	\$1,076.66	\$368.02	\$708.64	\$542.88	\$368.02
	D20	SELF + 1 DEPENDENT	2	\$1,821.80	\$140.76	\$25.00	\$1,987.56	\$466.88	\$1,520.68	\$1,354.92	\$466.88
	F20	SELF + DEPENDENTS	3	\$2,368.34	\$140.76	\$25.00	\$2,534.10	\$495.56	\$2,038.54	\$1,872.78	\$495.56
Anthem HMO Traditional											
AHT1	E20	SELF	1	\$954.75	\$140.76	\$25.00	\$1,120.51	\$368.02	\$752.49	\$586.73	\$368.02
	D20	SELF + 1 DEPENDENT	2	\$1,909.50	\$140.76	\$25.00	\$2,075.26	\$466.88	\$1,608.38	\$1,442.62	\$466.88
	F20	SELF + DEPENDENTS	3	\$2,482.35	\$140.76	\$25.00	\$2,648.11	\$495.56	\$2,152.55	\$1,986.79	\$495.56
United HealthCare HMO PLAN											
UN01	E20	SELF	1	\$1,205.55	\$140.76	\$25.00	\$1,371.31	\$368.02	\$1,003.29	\$837.53	\$368.02
	D20	SELF + 1 DEPENDENT	2	\$2,411.10	\$140.76	\$25.00	\$2,576.86	\$466.88	\$2,109.98	\$1,944.22	\$466.88
	F20	SELF + DEPENDENTS	3	\$3,134.43	\$140.76	\$25.00	\$3,300.19	\$495.56	\$2,804.63	\$2,638.87	\$495.56
Western Health Advantage HMO PLAN											
		SELF	1	\$744.79	\$140.76	\$25.00	\$910.55	\$654.25	\$256.30	\$90.54	\$654.25
		SELF + 1 DEPENDENT	2	\$1,489.58	\$140.76	\$25.00	\$1,655.34	\$830.00	\$825.34	\$659.58	\$830.00
		SELF + DEPENDENTS	3	\$1,936.45	\$140.76	\$25.00	\$2,102.21	\$881.00	\$1,221.21	\$1,055.45	\$881.00

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- .Dental and Vision plans require 100% participation for full -time employees *
- .Waiving medical coverage requires completing a HEALTH ENROLLMENT form
- District contributions are subject to change due to on-going bargaining group negotiations**

Basic Premium Rates - OTHER NORTHERN CALIFORNIA
 Merced, Modoc, Mono, Monterey, Plumas, San Benito, Shasta, Sierra, Siskiyou, Stanislaus, Tehama,
 Trinity and Tuolumne