



**BAY AREA
2018 MATRIX**

SUPV 5 HOUR EMPLOYEES WITH 4-30-15 CAPS

Rates effective with paychecks 12/31/17 to 11/30/18; Insurance Effective on 1/1/18

0.625

PAYROLL USE
ONLY

MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE	ER	
									Health Cost	Health Cost	
22 4030											
KAISER HMO											
KP01	E80	SELF	1	\$779.86	\$140.76	\$25.00	\$945.62	\$417.21	\$528.41	\$362.65	\$417.21
	D80	SELF + 1 DEPENDENT	2	\$1,559.72	\$140.76	\$25.00	\$1,725.48	\$518.75	\$1,206.73	\$1,040.97	\$518.75
	F80	SELF + DEPENDENTS	3	\$2,027.64	\$140.76	\$25.00	\$2,193.40	\$550.63	\$1,642.77	\$1,477.01	\$550.63
32 4010											
BLUE SHIELD ACCESS HMO											
BA01	860	SELF	1	\$889.02	\$140.76	\$25.00	\$1,054.78	\$416.26	\$638.52	\$472.76	\$416.26
	D80	SELF + 1 DEPENDENT	2	\$1,778.04	\$140.76	\$25.00	\$1,943.80	\$518.75	\$1,425.05	\$1,259.29	\$518.75
	F80	SELF + DEPENDENTS	3	\$2,311.45	\$140.76	\$25.00	\$2,477.21	\$550.63	\$1,926.58	\$1,760.82	\$550.63
41 4040											
Athem Blue Cross-PERS CHOICE PPO 80/20											
CH01	E80	SELF	1	\$800.27	\$140.76	\$25.00	\$966.03	\$408.91	\$557.12	\$391.36	\$408.91
	D80	SELF + 1 DEPENDENT	2	\$1,600.54	\$140.76	\$25.00	\$1,766.30	\$518.75	\$1,247.55	\$1,081.79	\$518.75
	F80	SELF + DEPENDENTS	3	\$2,080.70	\$140.76	\$25.00	\$2,246.46	\$550.63	\$1,695.83	\$1,530.07	\$550.63
42 4050											
PERS SELECT PPO 80/20											
SE01	E80	SELF	1	\$717.50	\$140.76	\$25.00	\$883.26	\$408.91	\$474.35	\$308.59	\$408.91
	D80	SELF + 1 DEPENDENT	2	\$1,435.00	\$140.76	\$25.00	\$1,600.76	\$518.75	\$1,082.01	\$916.25	\$518.75
	F80	SELF + DEPENDENTS	3	\$1,865.50	\$140.76	\$25.00	\$2,031.26	\$550.63	\$1,480.63	\$1,314.87	\$550.63
43 4060											
PERS CARE PPO 90/10											
CA01	E80	SELF	1	\$882.45	\$140.76	\$25.00	\$1,048.21	\$408.91	\$639.30	\$473.54	\$408.91
	D80	SELF + 1 DEPENDENT	2	\$1,764.90	\$140.76	\$25.00	\$1,930.66	\$518.75	\$1,411.91	\$1,246.15	\$518.75
	F80	SELF + DEPENDENTS	3	\$2,294.37	\$140.76	\$25.00	\$2,460.13	\$550.63	\$1,909.50	\$1,743.74	\$550.63

rates are subject to change throughout the year

- .Dental and Vision plans require 100% participation for full -time employees *
- .Waiving medical coverage requires completing a Health Enrollment form
- .District contributions are subject to change due to on-going bargaining group negotiations**



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MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE Health Cost	ER Health Cost	
											eff 9/30/17
Anthem HMO Select											
AHS1	E20	SELF	1	\$856.41	\$140.76	\$25.00	\$1,022.17	\$408.91	\$613.26	\$447.50	\$408.91
	D20	SELF + 1 DEPENDENT	2	\$1,712.82	\$140.76	\$25.00	\$1,878.58	\$518.75	\$1,359.83	\$1,194.07	\$518.75
	F20	SELF + DEPENDENTS	3	\$2,226.67	\$140.76	\$25.00	\$2,392.43	\$550.63	\$1,841.80	\$1,676.04	\$550.63
Anthem HMO Traditional											
AHT1	E20	SELF	1	\$925.47	\$140.76	\$25.00	\$1,091.23	\$408.91	\$682.32	\$516.56	\$408.91
	D20	SELF + 1 DEPENDENT	2	\$1,850.94	\$140.76	\$25.00	\$2,016.70	\$518.75	\$1,497.95	\$1,332.19	\$518.75
	F20	SELF + DEPENDENTS	3	\$2,406.22	\$140.76	\$25.00	\$2,571.98	\$550.63	\$2,021.35	\$1,855.59	\$550.63
United HealthCare HMO PLAN											
UN01	E20	SELF	1	\$1,371.84	\$140.76	\$25.00	\$1,537.60	\$408.91	\$1,128.69	\$962.93	\$408.91
	D20	SELF + 1 DEPENDENT	2	\$2,743.68	\$140.76	\$25.00	\$2,909.44	\$518.75	\$2,390.69	\$2,224.93	\$518.75
	F20	SELF + DEPENDENTS	3	\$3,566.78	\$140.76	\$25.00	\$3,732.54	\$550.63	\$3,181.91	\$3,016.15	\$550.63
HealthNet SmartCare HMO PLAN											
HN01	E20	SELF	1	\$863.48	\$140.76	\$25.00	\$1,029.24	\$408.91	\$620.33	\$454.57	\$408.91
	D20	SELF + 1 DEPENDENT	2	\$1,726.96	\$140.76	\$25.00	\$1,892.72	\$518.75	\$1,373.97	\$1,208.21	\$518.75
	F20	SELF + DEPENDENTS	3	\$2,245.05	\$140.76	\$25.00	\$2,410.81	\$550.63	\$1,860.18	\$1,694.42	\$550.63
Western Health Advantage HMO PLAN											
		SELF	1	\$792.56	\$140.76	\$25.00	\$958.32	\$408.91	\$549.41	\$383.65	\$408.91
		SELF + 1 DEPENDENT	2	\$1,585.12	\$140.76	\$25.00	\$1,750.88	\$518.75	\$1,232.13	\$1,066.37	\$518.75
		SELF + DEPENDENTS	3	\$2,060.66	\$140.76	\$25.00	\$2,226.42	\$550.63	\$1,675.79	\$1,510.03	\$550.63

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Basic Premium Rates - BAY AREA

Alameda, Amador, Contra Costa, Marin, Napa, Nevada, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter and Yuba.