

# LODI UNIFIED SCHOOL DISTRICT

## Rule 4300

### Personnel

#### Management, Supervisory and Confidential Personnel

Management, supervisory and confidential positions shall be defined as follows:

1. Management employees are those having significant responsibilities for formulating district policies or administering district programs and who have been legally designated as management by the Board of Education.
2. Supervisory employees are those who have the authority to make recommendations to the Superintendent or designee concerning the employees under their supervision. This authority shall extend to the following areas: hiring, transfer, suspension, layoff, recall, promotion, discharge, assignment, reward or discipline.
3. Confidential employees are those who are required to develop or present management positions with respect to employer-employee relations or whose duties normally require access to confidential information that is used to contribute significantly to the development of management positions.

Legal References: Education Code  
35031 Term of employment  
45108.7 Waiver of provisions of 45108.5  
45256.5 Designation of certain positions  
GOVERNMENT CODE  
3540.1 Definitions  
3543.4 Management position; representation

Policy  
adopted: 09/21/04